

Hf]b]hUh]g!E i Ufh]Yf`YfÒZZbYh. '9]b
< c ZZbi b [gc fh`ZØf` < Ua Vi f[!5`hc b U°

9fÒZZbi b [`XYg`Hf]b]hUh]g!E i Ufh]Yfg`]b` < Ua Vi f[!5`hc b U`Ua
% ("\$ * " & \$ &) `a]h: YghU_hžBYi VUi hYb`i bX`GhUXhhY`]ZYgh
V]YhYb`bYi Yb`@YVYbgfUi a "



5`hc b Už`8 Yi hgW`UbX`!; fc»Y`9fÒZZbi b [`]b` < Ua Vi f[!5`hc b U.
8 Ug`Hf]b]hUh]g!E i Ufh]Yf`ÒZZbYhY` \Yi hY`a]h`Y]bYa` : YghU`h`gY]bYf
HcfY`"GY]h`&\$&&k i fXYb`fi bX`i a `X]Y` < Ui dh_]fW`Y`Gh`Hf]b]hUh]g
nU`fY]W`Y`BYi VUi hYb`fYU`]g]Yfh`8 Uni` [Y`ÖfYb`i bhYf`UbXYfYa
Y]bY`?]hU`a]h, (`D`ÄhnYbž`Gcn]U`k c`lbi b [Ybž`Y]b`Y]b`UXYbXYg`7UZÅ
gck]Y`X]Y`C`VXUW`c`gYbhU[Yggh`ÄhhY` A U`NY]h`"5i W`Y]bY
D`] [Yf`YfVYf[Y`i bX`Y]b; Ya Y]bXY`Ui g`g]bX`HY`]X]YgYg
i a ZUggYbXYb`Dfc`Y`hgž`XUg`U`g [fÖ» hYg`6Ui j cf`UVYb`]b`XYf
; YgW`]W`hY`XYg`?]fW`Yb`fY]gYg` < Ua Vi f[!K Ygh`#GØX`c`ghY]b [`]h"
8]Y; YgUa`h`cghYb`VY`Ui ZYb`g]W`Ui ZVYY]bXfi W`YbXY`" , ž*
A]`]cbYb`9i fc`"6]gW`ÖZ]b`?]fghYb; Y`fg`VYnY]W`bYhY`XUg`E i Ufh]Yf
U`g`bYi Yb` < cZZbi b [gc fh`žk`Ä`fYbX`Dfcdgh; f]Y`6f`ÄgYb`Yg`U`g
`YVYbX][Yb`C`fh`XYf`6Y[Y[bi b [`VYgW`f]YV`"8Yf; YgW`ÄzhgZØ`fYf

j cb'6Ui k Yf_žA]W UY''6Ybh\UW_žVYnY]W bYhY'Yg[Uf'U'g
@Yi W hhi fa dfc'Y_h "'8Ua]h'gc''b'XYf'; YgW]W hY'X]YgYf
Y\Ya U'g'Xi fW'X]Y' CdYfUh]cb'; ca cff\U '%- (' nYfghÖfhYb
: 'ÄWY'Y]b'bi Yf'@VYbYgfUi a 'ZÖf'U''Y [YgW UZZYb'k YfXYb"

K Ä\fybX'XYf'9fÖZZbi b['k]fX'XUg'GhUXhY]'ZYgh'Ui g[Yf]W hYhž'XUg
Y]b'Vi bhYg'Dfc[fUa a 'ZÖf'U''Y'5'hYfg[fi ddYb'V]YhYh''5a 'GUa ghU[
g]bX'i bhYf'UbXYfYa '@j Ya i g]_ž'Y]b'<i bXYdUfW'ci fg'i bX
F]_gW Uhci fYb' [Yd'Ubh'' : Öf'X]Y'; Ui a YbZfYi XYb'gcf[Yb
UZf]_Ub]gW Yg'GhfYhZccX'i bX'Y]bY '@Ygi b['j cb'HcV]Ug'GW'Y['ž'X]Y
i a '%* 'l \f'ghUhhZ]bXYh''8Yf'GcbbhU['k]fX'a]hY]bYa
Ö_i a Yb]gW Yb'; chhYgX]Ybgh'UV'%\$'l \f']b'XYf'<Ui dh_]fW Y'Gh"
Hf]b]hUh]g'Y]b[Y'Äi hYh''5bgW'Y]Y» YbX'g]bX'U''Y'ni 'Y]bYa
gdcbhUbYb' D]W_b]W_/_DUgg]cb 'a]h'D]nnU'i bX'Y]bYa '7cZZY'6]_Y
Y]b[Y'UXYb"

9]b' : c_i g'Ui Z'≠bhY [fUh]cb' i bX'gc n]U'Yb Ni gUa a Yb\U'h

8 Ug'Hf]b]hUh]g!E i Ufh]Yf'j YfZc`[h'XUg'N]Y'ž'bi Yb '@VYbYgfUi a 'ni
gW UZZYbž']bgVYgcbXYfY'ZÖf'A YbgW Yb'Ui g'XYf'A]hY'XYf
; YgY''gW UZh'i bX'F UbX[fi ddYb''8UVY]'k]fX'X]Y'J YfV]bXi b[
nk]gW Yb'5'hcbU'i bX'Gh''DUi ']'Ybh'Ub['XYf'? Öb][ghfU» Y' [YghÄf_h"
8]YgY'9bhk]W_ 'i b[Yb'ZU''Yb'ja '9]b'_Ub['a]h'XYb'N]Y'Yb'XYf
ghÄXh]gW Yb' : ÖfXYfi b['j cb'gc n]U'Ya 'Ni gUa a Yb\U'hi bX
≠bhY [fUh]cb''8Ug'6i bXYga]b]ghYf]i a 'ZÖf'K c\bybž
GhUXhYbhk]W_ 'i b['i bX'6Ui k YgYb'f6A K G6Ł'i bhYfghÖhnh'gc`W X
Dfc'Y_hYž'i a ''VYbX][Y'E i Ufh]YfY'ni 'gW UZZYbž'k c'A YbgW Yb
i bUV\Äb [] ['j cb'9]b_ca a Ybž'<Yf_i bZhcXYf'FY'[]cb
ni gUa a Yb_ca a Yb'_ÖbbYb"

≠'XYb''YhnhYb'Ä\fyb'\UVYb'g]W'ni XYa 'j]Y'Y'A YbgW Yb'a]h
A][fUh]cbg\]bhYf[fi bX']b'ghÄXh]gW Yb'; YV]YhYb'b]YXYf[Y'UggYb"
&\$&%''YVhYb']b'8Yi hgW'UbX']bg[YgUa h'&ž' 'A]''cbYb'A YbgW Yb
a]h'A][fUh]cbg[YgW]W hYž'k Ug'&+ž' 'DfcnYbh'XYf'6Yj Ö'_Yfi b[
Ybhgd]f]W h''8]Yg'V]YhYh'Y]bY'k Yfh] c''Y'; Y'Y[Yb\Y]hž'X]Y'8]j Yfg]hÄh
XYf'; YgY''gW UZh']b'gc`W Yb'Dfc'Y_hYb'ni 'ZÖfXYfb' i bX'Y]bYb
]bhY [fUh] Yb'Ni [Ub['ni ' [Yk Ä\fy]ghYb''8Yf

[YgUa h[YgY`gW\ UZh]W\ Y`5bgUhn]ghž`Ni j Yfg]W\ h`ni `gW\ UZZYb`i bX
 Y]b`VYggYfYg`@YVYb`ni `Yfa Ò[`]W\ Ybž`k Ug`Ui W\ `]b`XYf`D\)`cgcd\]Y
 XYg`Hf]b]hUh]g!E i Ufh]Yfg`XYi h]W\ `gdØfVUf`]gh"i bhYfghØhni b[`Xi fW\
 : ÒfXYfa `]hhY`ž`Gdcbgcf]b[`i bX`GdYbXYb`k]fX`[Yn]Y`h[Ygi W\ hž`i a
 XYb`A i hni `ZØfXYfbž`BYi Yg`ni `k U[Yb"

8]Y`bYi `[YgW\ UZZYbYb`F`Ài a Y`]a `Hf]b]hUh]g!E i Ufh]Yf`VY]b\U`hYb
 Ui W\ `]bg[YgUa h`&`*` `<ci g]b[`:]fgh`!K c\bi b[Yb`ZØf`Y\Ya U`g
 cVXUW\`cgY`A YbgW\ Yb"8]Yg`nY][h`Y]b`ghUf`_Yg`9b[U[Ya Ybh`ZØf
 gcn]U`Y`ϕhY[fUh]cb`i bX`X]Y`J YfVYggYfi b[`j cb
 @YVYbgVYX]b[i b[Yb`]b`XYf`; Ya Y]bXY"

8YhU]`g	
C fh	5`hcbUž`8Yi hgW\ `UbX
E i Y`Yb	<ul style="list-style-type: none"> • \Ua Vi f["h!cb`]bY"XY • k k k "hf]b]hUh]g!ei Ufh]Yf"XY • k k k "Va k gV"Vi bX"XY

6Ygi W\ Yb`G]Y`i bg`Ui Z. `X]Y!bUW\ f]W\ hYb"Wc a