

J Yf_Y\fgW\ Ucg`]b`< Ua Vi f[. `A Ugg]j Y`G!
6U\b!9]bgW\ fÄb_i b[Yb`UV`%("`đ`]"`

A Ugg]j Y`G!6U\b!9]bgW\ fÄb_i b[Yb`]b`< Ua Vi f[`j cb`%("`V]g
&\$"đ`]"&\$&) ""9fgUhnVi ggY`ZU\fyb"" ðZcfa]Yfyb`G]Y`g]W\`Ui Z
\j j "XY"



5`hc bUž`8Yi hgW\`UbX`!`A Ugg]j Y`9]bgW\ fÄb_i b[Yb`]a
<Ua Vi f[Yf`G!6U\b!6Yhf]YV`g]bX`ZØf`X]Y`_ca a YbXYb`HU[Y
j cfdfc[fUa a]Yfh`Jca`%("`V]g&\$"đ`]"&\$&) `_ca a h`Yg`Xi fW\
;`Y]gVUi UfVY]hYb`ni`[fUj]YfybXYb`6YY]bhfÄW\h][i b[Yb`"K]Y`
**HU[&(`VYf]W\ hYhž`k YfXYb`nk]gW\Yb`XYb`<U`hYghY``Yb`6Yf`]bYf`
Hcf`i bX`H]YZghUW`_Y]bY`G!6U\bYb`ZU\fyb"" : Øf`DYbX`Yf`k]fX`Y]b
9fgUhnVi g`Ub[YVchYbž`XYf`X]YgY`GhfYW`Y`UVXYW`h"**

8]Y`G) `k]fX`k Ä\fybX`X]YgYg`NY]hfUi a g`nk]gW\Yb`<Ui dhVU\b\cZ
i bX`6Yf`]bYf`Hcf`_ca d`Yh`Ui gZU``Yb""5i W\`X]Y`G&k]fX`i a [Y`Y]hYh
i bX`j Yf_Y\fh]j cb`5`hc bU`V]g`6Ufa VY`_i bhYf`XYa`6Yhf]YV`XYf`G%ž
i bX`XUg`A cbhU[`V]g: fY]hU[`V]g`&%`I \f""9g`]gh`fUhgUa ž`g]W\`j cf
: U\fhUbhf]h`Ui ZXYf`K YVg]hY`XYg`<J J`cXYf`]b`XYf`<J J!5dd`ØVYf`

X]Y`U_hi Y`Yb`J YfV]bXi b[Yb`ni`]bZcfa]YfYb"

Ni gÄhn`]WÅ Y`J Yf_Y\fgÄbXYfi b[Yb

8]Y`9]bgWÅfÄb_i b[Yb`VYgWÅfÄb_Yb`g]WÅ`YXcWÅ`b]WÅ`h`bi`f`Ui`Z`XYb
G!6U\b!6Yhf]YV""5V`XYa``%*""`đ`b]`V]g`ni`a``&\$""`đ``]`_ca`a`h`Yg`Ui`WÅ
Ui`Z`XYf`I`!6U\b!@]b]Y`I`%`ni`Y`b]Yf`GdYffi`b[`nk`]gWÅYb`J`c`_gXcfZ
i`bX`5`fYbgVi`f[`K`Ygh`9fgUhnVi`ggY`Vf]b[Yb`X]Y`:`U\`f[`ÄghY
nk`]gWÅYb`XYb`<U`hYghY`Yb`ž`k`cVY]`XYf`<U`h`6i`WÅYb`_Ua`d`b]WÅ`h
VYX]Yb`h`k`]fX""8]YgY`A`U»`bU`a`Yb`g]bX`]a`F`U`a`Yb`XYf
6Ui`a`U»`bU`a`Yb`Z0f`XUg`Dfc`Y`_h`6f0W`Yb`J`c`_gXcfZ`b`ch`k`Yb`X][`ž
gc`X]Y`đ`Zcfa`Uh]cbYb`j`cb`<`Ua`Vi`f[`"XY"

9]b`k`Y]hYfYg`DfcV`Ya`VYhf]ZhiX]Y`<U`hYghY`Y`Gh`DUi``]`XYf`I``ž`k`c
XYf`5i`Zni`[`V]g`ni`a``&)`""`đ``]`Ui`»`Yf`6Yhf]YV`]gh""5i`WÅ`]\`Yf`]gh`X]Y
<U`hYghY`Y`b]WÅ`h`VUff]YfY`ZfY]`ni`[`Äb[`]WÅ`ž`5`hYfbUh]j`Yb`g]bX`0VYf
X]Y`6i`g`]b]Y`%+`YffY]WÅ`VUf"

6Uff]YfYZfY]\Y]h]a`:`c_i`g

8]Y`[`YgUa`hY`H\Ya`Uh]_fi`bX`i`a`X]Y`6Uff]YfY`ZfY]\Y]h]a
ÖZYb`h]WÅYb`J`Yf`_Y`\f`\Uh]b`XYb`Y`h`h`Yb`đ`U`fYb`Ub`K`]WÅ`h][`_Y]h
[`Yk`cbbYb""Dfc`Y`_h]cbYb`k`]Y`X]Y`²`DBJ`!GhfUhY[`]Y`&\$`\$`gY`Yb`j`cfž
XUgg`A`cV`]hÄhgUb[`YV`chY`Z0f`U`Y`j`YfZ0[`VUf`gY]b`gc`h`Yb"
6Uff]YfY`ZfY]\Y]h`Yb`h`Ub[`]XYf`F`Y]gY`_Y`h`Y`]gh`\]YfVY]`Y]b`Y
k`YgYb`h]WÅY`<YfUi`gZcfXYfi`b[`ž`X]Y`_cb]bi`]Yf`]WÅ`Ub[`Y[`Ub[`Yb
k`YfXYb`a`i`gg""K`]WÅ`h][`Y`5gdY`_hY`g]bX`Ui`WÅ`X]Y`VUff]YfY`ZfY]Y
;`YghU`hi`b[`]j`cb`<U`hYghY`Yb`gck`]Y`X]Y`5i`gghU`hi`b[`]j`cb
:`U\`fnYi`[`Yb`ž`k`]Y`Ui`Z`Ni`_i`b`ZhgbY`h`nk`Yf`_`²`DBJ`Yf`Äi`hYf`h`k`]fX"

đ`ZfUghfi`_hi`f`i`bX`:`U\`fnYi`[`Y`gc`Yb`Ub`X]Y`6YX0fZb]ggY`U`Yf
DUggU[`]YfY`Ub[`YdUggh`k`YfXYb""8`Uni`n`Ä`Yb`i`bhYf`UbXYfYa
8`UhYb`ni`GhY`d`Ä`hnYb`Z0f`F`c`gh0`Y`i`bX`?]bXYfk`U[`Yb`gck`]Y`X]Y
6YfY]hghY`i`b[`]j`cb`K`@5B`i`bX`đ`Zcfa`Uh]cbggmghYa`Yb""8i`fWÅ
[`YY][`bYhY`:`0fXYfdfc[`fUa`a`Y`gc`X]Y`6Uff]YfY`ZfY]\Y]h]b`Ni`_i`b`Zh
k`Y]hYf`j`YfVYggYf`h`k`YfXYb`ž`i`a`XYf`8`UgY]bgj`c`fgcf[`]Y`XYf
60f[`Yf]bbYb`i`bX`60f[`Yf[`]YfY`WÅ`h`ni`k`YfXYb"

; YfUXY'a]h'XYb'U_hi Y''Yb'6Ui a U» bU\ a Yb']b' < Ua Vi f['k]fX
 XYi h]Wž'k]Y'k]W h['X]YgY'J YfVYggYfi b[Yb'g]bX''8]Y
 _ca a YbXYb'HU[Y'k YfXYb'ZØf'j]Y'Y'DYbX'Yf'i bX'FY]gYbXY'Y]bY
 < YfUi gZcfXYfi b['XUfghY''Ybž'XcW\ 'Yg'k]fX'XUfUi Z'\]b[Yk]YgYbž
 Bi hni b[ga Ò[']W_Y]hYb'i bX'U_hi Y''Y' ðZcfa Uh]cbYb'VYgha Ò[']W
 ni 'VYfØW_g]W h[Yb''

8YhU]`g	
C fh	5`hcbUž'8Yi hgW\`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "hU[&("XY • k k k "\ Ua Vi f["XY • k k k "ni _i b ZhgbYhnk Yf_! cYdbj "XY

6Ygi W\ Yb'G]Y'i bg'Ui Z. 'X]Y!bUW\ f]W hYb"Wca