

K Ya c`c`X][]hU`]g]Yfh`< Ua Vi f[Yf
Duf_\`Äi gYf. `5i ZVfi W\ `]b`X]Y`Ni `i bZh°

K Ya c`c`ØVYfb]a a h`nk Y]`<Ua Vi f[Yf`Duf_\`Äi gYf`j cb`XYf
]bgc`j YbhYb`8D; ``BYi Y`X][]hU`Y`@Øgi b[Yb`j YfVYggYfb`X]Y
Duf_fUi a VYk]fhgW\UZhi b[`]b`5`hc bU"



< Ua Vi f[!5`hcbUž`8Yi hgW\`UbX`!`a` `< Ua Vi f[Yf`FUi a`hi`hig]W\
Yhk Ug]b`XYf`K`Y`h`XYf`Duf_\`Äi gYf. `K Ya c`c`\Uh`_Øfn`]W\`nk Y]
GhUbXcfhY`ØVYfbca a Ybž`X]Y`ni j cf]j cb`XYf`]bgc`j YbhYb`8D;
8Yi hgW\Y`Duf_Yb`; YgY``gW\UZhYb`; a V<`i bhYf`XYf`A Uf_Y`5j f]c
VYhf]YVYb`k`i fXYb``8]YgY`,`VYfbU\`a`Y`]gh`b]W\`h`bi`f`Y]b
[YgW\]W_hYf`GW\UW\`ni [ž`gcbXYfb`Ui W\`Y]b`NY]W\Yb`ZØf`X]Y
8][]hU`]g]Yfi b[`]a`Duf_a`UbU[Ya`Ybh`K`jY`N`VYf]W\hYhž`k`i fXY`XUg
`bgc`j Ybnj YfZU\`fYb`XYf`8D; `VYfY]hg`Ua` `&`"5df`]`XYg
j Yf[Ub[YbYb``&`\fYg`YfØZbYh"

K Ya c`c`ž`Y]b`5bV]YhYf`ZØf`j c`X][]hU`Y`Duf_fUi a`Øgi b[Ybž`\Uh`ig]W\
[`Y]W\`nk Y]`GhUbXcfhY`[Yg]W\Yfh`Y]b`Duf_\`Ui g`a`]h` \$`\$
GhY``d`ÄhYb`]b`< Ua Vi f[!K]bhYf\`i XY`i bX`Y]bY`Duf_Z`ÄW\Y`]b

<Ua Vi f[!5`hcbU"8]Y`V]g`Ub[`j YfU`hYhYb`GWfUb_Yb!`i bX
H]W_YhgmghYa Y`j cb`5j f]c`gc`hYb`Y]bYa `a cXYfbYb`5bgUhn
k Y]WYbž`XYf`Ui Z`_Øbgh]WYf`b`hY`][Ybn`gck]Y`Y]bYa
gWfUb_Yb`cgYb`Duf_gmghYa `VUg]Yfh`**K Ya c`c`nY**][hž`XUgg`g]Y`Y]b
[i hYg`<`ÀbXWYb`ZØf`ni `i bZhgcf]Ybh]YfhY`@Øgi b[Yb`\\UVYb"

8] []hU`]g]Yfi b [`ZØfg`DUF_Yb

A]h`XYf`9]bZØ\fi b[`j cb`?`≠[YghØhnhYf`?YbbnY]WYbYfZUggi b[`k]`
K Ya c`c`X]Y`DUF_fUi a VYk]fhgWUZhi b[`fYj c`i h]cb]YfYb"8]YgY
a cXYfbY`HYWbc`c[]Y`Yfa Ø[`]W`h`Y]bY`j c`Ui hca Uh]gWY
9fZUggi b[`j cb`DUF_j cf[`Àb[Yb`i bX`XUa]h`Ui W`i b_ca d`n]YfhY
Cb`]bY!NU\`i b[Yb"9]b`k Y]hYfYf`J cfhY].`8i fW`X]Y`i a ghY`i b[`Ui Z
Y]b`gWfUb_Yb`cgYg`GmghYa `g]b_Yb`X]Y`6Yhf]YVg_cghYb`i a `V]g`ni
&) `DfcnYb`hž`k `À\`fYb`X`X]Y`9]bbU`a Yb`j cb`?`i fndUf_Yfb`i a `ghc`nY
) \$`DfcnYb`hghY][Yb"K Ya c`c`a UW`h`XUa]h`Y]b`[i hYg; YgW`ÀZh
i bX`XYa cbghf]Yfhž`k]Y`X][]hU`Y`b`bcj Uh]cb`XYb`i fVUbYb`FUi a
VYY]bZi ggYb`_Ubb"

8 UfØVYf`\]bUi g`k YfXYb`X]Y`DUF_Z`ÀWYb`]b`XYb`5VYbX!`i bX
BUW`hghi bXYb`ZØf`5bk c`bYf[YØZbYhž`k Ug`bYi Y`9f`Øggfh`Òa Y
[YbYf]Yfh"b`Y]bYf`NY]hž`]b`XYf`X]Y`Gh`X`hY`]a a Yf`j c`Yf`k YfXYb
i bX`XYf`DUF_Xfi W`_ghY][hž`]gh`X]Yg`Y]b`g]bbj c`Yf`GWf]hž`i a `XYb
6YXØfZb]ggYb`XYf`5bk c`bYf[YfYW`h`ni `k YfXYb"8Yf`i c`_i g`]Y[h
XU\Yf`Ui Zi fVUbYb`DfYa]i a `U[Yb`a]h`\c`Yf`J Yf_Y`f`gUbV]bXi b["
**GhUh]ghU`ghY`h`ZYghž`XUgg`k`Y`hk`Y]h]a`a`Yf`a`Y`f`A`YbgWYb`]b`
Gh`X`hYb`k`c`b`Yb"b`bcj`Uh]`Y`@Øgi`b[`Yb`]a`6YfY]W`A`cV`]]h`hig]bX`
i`bYf`Àgg]W`ž`i`a`Y]bYa`ni`_ØbZh][`Yb`J`Yf_Y`f`g_c`Ud`g`
j`cfni`VYi`[`Yb"**

9]b`6`]W_]b`X]Y`Ni`_i`bZh

K Ya c`c`g`5bgUhn`]gh`HY]`Y]bYg`[fØ»YfYb`HfYbXgž`XYf`g]W`]b
i fVUbYb`NYbhfYb`nY][h`8]Y`8][]hU`]g]Yfi b[`i bX`X]Y
Bchk YbX][_Y]hž`VYghY`YbXY`J Yf_Y`f`ggmghYa Y`ni `j YfVYggYfb"8U
X]Y`A`cV`]]h`hij`cb`DYfgcbYb`i`bX`; ØhYfb`]a`a`Yf`a`Y`f`Ub
6YXYi`hi`b[`]Yk]bbhž`a`ØggYb`bYi`Y`K`Y[Y`[YZ]bXYb`k`YfXYbž`i`a
X]Y`VYghY`YbXYb`GmghYa Y`ni `Yb`h`UghYb"8Ug`i`b`hYfbY`a`Yb`\\Uh

VYfY]hg`ØVYf'' "\$\$\$`GhUbXcfhY`i bX`j YfUfVY]hYh`hÅ[`]W`a Y`f`U`g
 nk Y]`A]`]cbYb`DUF_j cf[`Àb[Yžk Ug`X]Y`8]a Ybg]cb`i bX`XYb
 9]bZi gg`]fYf`HÅh][_Y]hYb`j YfXYi h`]W`h"

K Ya c`c`nY][hž`XUgg`X]Y`Ni _i bZ`h`XYg`DUF_Ybg`b]W`h`bi f`X][]hU`ž
 gcbXYfb`Ui W`Z]YI]VY`i bX`UbdUggi b[gZ`À\][`]gh`i`ÀfY`@Øgi b[Yb
 _ØbbhYb`k Y[k Y]gYbX`ZØf`UbXYfY`Gh`XhY`i bX`i bhYfbY`a Yb`gY]bž
 X]Y`g]W`X`Yb`<YfUi gZcfXYfi b[Yb`XYfi fVUbYb`A cV]`hÅh`ghY`Yb
 k c`Yb`" `a a Yf`a Y`f`A YbgW`Yb`VYb`Øh][Yb`5`hYfbUh]j Yb`ni a
 Y][YbYb`5i hcžk Ug`g]W`Ui W`]b`XYf`Vcca YbXYb`B UW`ZFU[Y`bUW`
 7Ufg\Uf]b[`i bX`UbXYfYb`A cV]`hÅhgX]YbghYb`k]XYfgd]Y[Y`h"
 J]Y`Y]W`h]gh`Yg`b]W`h`U`ni `k Y]h`Yf[Y`c`hž`ni `gU[Ybž`XUgg`k]f
 VU`X`]b`Y]bYf`bYi Yb`YfU`XYg`DUF_Ybg`i bX`XYfi fVUbYb`A cV]`hÅh
 `YVYb`k YfXYb"

8YhU]`g	
Cfh	<Ua Vi f[!5`hcbUž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "n"XY • k k k "k Ya c`c"Wca • XY"ghUh]ghU"Wca

6Ygi W`Yb`G]Y`i bg`Ui Z. `X]Y!bUW`f]W`hYb"Wca