

GWX `Ub [ Y `ghY \ Yb `ZØf `9`hYfb [ Y`X. `GD8  
ghfYVh`6fYa Yf`@Øgi b [ `Ub`

9`hYfb `]b`9)a gVØhhY`k UfhYb`a cbUhY`Ub [ `Ui Z`9`hYfb [ Y`X"  
GD8 `dfØZi`6fYa Yf` , VYfVfØW\_i b [ gXUf`Y\Yb`ni f`5V\`ZY"



9)a gVØhhY`ž`8Yi hgWX `UbX`!`ž`<Ua Vi f [ `]gh`XYf` : fi gh`i bhYf  
j ]Y`Yb`9`hYfb [ fc» "A cbUhY`Ub [ `k UfhYb`g]Y`Ui Z`]\f`9`hYfb [ Y`X`i bX  
\_Aa dZYb`gc` [ Y [ Yb`Z]bUbn]Y`Y`9b [ dÄggY`Ub" `9]b`VYgcbXYfg  
dfÄ [ bUbhYg`6Y]gd]Y` [ UV`Yg`]a `A U]`&\$&' ž`U`g`VYhfcZYbY`9`hYfb  
j cf`XYa `6Yn]f\_gUa h`9)a gVØhhY`XYa cbghf]YfhYb`ž`i a `Ui Z`]\fY  
9l ]ghYbnÄb [ ghY`Ui Za Yf\_gUa `ni`a UWXYb" `<]Yf`\_ca a h`X]Y`GD8!  
: fU\_h]cb`9)a gVØhhY`]bg`Gd]Y` .G]Y` \UhY]bYb`5bhfU [ ` [ YghY`h`ž`i a  
Y]b` , VYfVfØW\_i b [ ga cXY`ni`dfØZYb`ž`XUg`VYfY]hg`]b`6fYa Yb  
YfZc` [ fY]WX`i a [ YgYmh`k i fXY`i bX`9`hYfb`]b`Ä`b`]WX`Yb`G]hi Uh]cbYb  
\Y`ZYb`\_ØbbhY" `8Ug`6fYa Yf`A cXY`gU\`j cf`ž`XUgg`9`hYfb`]bbYf\U`V  
j cb`bi f`nk Y]HU [ Yb`Y]bYb` , VYf [ Ub [ g\_fYX]h`VYUbhfU [ Yb`\_cbbhYb`ž`  
XYf`gdÄhYf`a ]h`XYa `9`hYfb [ Y`X`j YffYWX`bYh`k i fXY" `ž`<Ua Vi f [ ž`  
k c`U\_hi Y`Yhk U` , ,`HU [ Y`X]Y`Xi fWX`gWX`b]h`]WX`Y`6YUfVY]hi b [ gnY]h

ZØf`Y]bYb`9`hYfb[ Y`XUbfU[ `VYhfÅ[ hž`\_ØbbhY`X]Yg`Y]bY`XYi`h]W  
gW.bY`YfY`@Øgi`b[ `XUfghY`Yb`"

8cW`k`jY`\_ca`a`hYg`ni`X]YgYb`Ub[ Yb`K`UfhYnY]hYb3`9]bY  
?ca`V]bUh]cb`Ui`g`XYf`9]bZØ\fi`b[ `bYi`Yf`Gc`Znk`UfYž  
i`bj`cf\Yf[ YgY\YbYb`J`U`\_UbnYb`]b`XYb`Y`a`hYfb`i`bX`ZY`\`YbXYb  
l`bhYf`U[ Yb`XYf`5bhfU[ ghY`Yf`\Uh`X]Y`6YUfVY]hi`b[ gdfcnYggY  
j`Yf`Ub[ gUa`h`8]Y`GD8!:`fU`\_h]cb`]gh`g]W`XYggYb`VYk`i`ggh`i`bX`g]Y\h  
]b`XYa`6fYa`Yf`?cbnYdh`Y]bY`a`Ø[ `]W`Y`@Øgi`b[ "`Nk`]gW`Yb  
GYdhYa`VYf`&\$%\*`i`bX`A`U]`&\$%+`k`i`fXYb`]b`6fYa`Yb`ØVYf`&)`\$  
,`VYfVfØW`i`b[ gXUf`Y\Yb`Ui`g[ YnU`\`hž`k`Ug`XYb`:`Ua`j`]Yb`Z]bUbn]Y`Y  
G]W`Yf\Y]h`Vchž`k`Å\`fYbX`g]Y`Ui`Z`X]Y`YbX[`Ø]h[ Y`6YUfVY]hi`b[ `]\`fYf  
9`hYfb[ Y`XUbfÅ[ Y`k`UfhYhYb`8]Yg`\_ØbbhY`U`g`J`cfV]`X`ZØf  
<Ua`Vi`f[ `X]YbYb`"

9`hYfb[ Y`X.`9]bY`k`]W`h][ Y`l`bhYfghØhni`b[ `ZØf  
: Ua`j`]Yb

5VYf`k`Ug`ghY`W`\_h`Y][ Yb`h]W`\_\]bhYf`XYa`9`hYfb[ Y`X3`8]YgY  
Z]bUbn]Y`Y`l`bhYfghØhni`b[ `gc`A`ØhhYf`i`bX`J`ÅhYf`Yb`hUghYbž`X]Y  
bUW`X`Yf`;`YVi`fh`Y]bYg`?`]bXYg`k`Yb][ Yf`UfVY]hYb`cXYf`[`Ubn`ni  
<Ui`gY`V`Y]VYb`a`ØW`hYb`8]Y`6YfYW`bi`b[ `XYg`9`hYfb[ Y`XYg  
YfZc`[`h`Xi`fW`X]Y`ni`gh`ÅbX][ Y`9`hYfb[ Y`XghY`Y`i`bX`cf]Ybh]Yfh`g]W  
Ua`Xi`fW`gW`b]h]W`Yb`a`cbUh]W`Yb`BYh`hc`Y]b`\_ca`a`Yb`XYg  
VYhf`Yi`YbXYb`9`hYfb`hY]`g]a`NY]hfUi`a`j`cf`XYf`;`YVi`fh`A`UI`ja`U`  
k`YfXYb`\]Yf`&`++`\$`9i`fc`U`g`9]b`\_ca`a`Yb`VYfØW`\_g]W`h][`h`8`Yf  
6Ya`Yggi`b[ gnY]hfUi`a`Y]Y[`h`ZØf`b]W`hgY`Vghgh`ÅbX][ Y`9`hYfb`VY]`XYb  
`YhnhYb`%&`A`cbUhYb`j`cf`XYf`;`YVi`fhž`k`Å\`fYbX`gY`Vghgh`ÅbX][ Y  
9`hYfb`XYb`YhnhYb`ghYi`Yf`]W`Yb`J`YfUb`U[ i`b[ gnY]hfUi`a  
\`YfUb]Y\`Yb`\_ØbbYb`"

8]Y`<Ø\Y`XYg`9`hYfb[ Y`XYg`j`Uf]]Yfh`K`Å\`fYbX`6Ug]gY`Ya`YbhY  
a`]bXYghYbg`'`\$\$`i`bX`a`UI`ja`U`%`,`\$\$`9i`fc`VYhfU[ Ybž`[`]Vh`Yg`Ui`W  
gdYn]Y`Y`F`Y[ Y`i`b[ Yb`k`jY`XYb`;`YgW`k`]ghYfVc`bi`g`j`cb`%\$`i`XYg  
9`hYfb[ Y`XYgž`X]Y`ni`g`Åh`]W`Y`Z]bUbn]Y`Y`l`bhYfghØhni`b[ `V]YhYb  
\_ØbbYbž`k`Ybb`Y]b`Å`hYfYg`;`YgW`k`]ghYf`\_]bX`i]a`<Ui`g`U`h`Y`V`h`"

8 ][ ]hU`Y`5Vk ]W\_`i b[ `i bX`ghY][ YbXYf`6YXUfZ

≠`XYf`\Yi h][ Yb`NY]h`k ]fX`Ui W`XUg`X][ ]hU`Y`9`Ya Yb`h`VY]`XYf  
6YUbfU[ i b[ `XYg`9`hYfb[ Y`XYg`a a Yf`k ]W`h][ Yf``8Yf`5bfU[ `\_Ubb  
a ]h`Yfk Y]Y`]b`U`Yb`6i bXYg`ÅbXYfb`X][ ]hU``[ YghY`h`k YfXYbž`k Ug  
Y]bYb`k UW`gYbXYb`HfYbX`]b`F ]W`hi b[ `Y]bYf`dUd]Yf`cgYb  
5Vk ]W\_`i b[ `nY][ h``≠hYfYggUbhYfk Y]gY`\Uh`X]Y`≠Ubgd fi W`bU`a Y  
j cb`9`hYfb[ Y`XD`i gž`XUg`9`hYfb`Y]bY`Åb[ YfZf]gh][ Y`C dh]cb`Z0f`X]Y  
5i gnU`i b[ `V]YhYhž`ni [ Ybca a Yb.`: Ugh(` &ž` i `XYf`A 0hYf`i bX  
fi bX`&\$ž` i `XYf`J`ÅhYf`bi hnYb`X]YgYg`A cXY``VYfY]hg"

9g`V`Y]Vh`UVni k UfhYbž`cV`<Ua Vi f[ `]bgd]fUh]cb`Ui g`6fYa Yb`n]Y`h  
i bX`XUg` , VYfVf0W\_i b[ gXUf`Y`Yb`hUhgÅW`]W`Y]bZ0`fh``8]Y`NY]h  
XfÅb[ hž`XYbb`X]Y`6Y`Ughi b[ Yb`Z0f`: Ua `]Yb`]b`XYf`<UbgYghUXh  
g]bX`\cW``≠`XYf`Ni \_i bZh`\_0bbhY`Y]b`gc`W`Yg`A cXY``Y]bY  
gd0fVUfY`9f`Y]W`hYfi b[ `Z0f`j ]Y`Y`9`hYfb`XUfghY``Yb``A Y`f  
≠Zcfa Uh]cbYb`ni f`6YfYW`bi b[ `XYg`9`hYfb[ Y`XYg`Z]bXYb  
]bhYfYgg]YfhY`9`hYfb`Ui ZXYb`GY]hYb`j cb`GYfj ]W`6fYa Yb`cXYf  
XYa `6i bXYgZUa ]`Yba ]b]ghYf]i a "

8YhU]`g	
C fh	9]a gV0hY`ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "Y]a gVi YhhY`Yf!</li> <li>• b UW`f]W`hYb`XY</li> <li>• k k k "gYfj ]W`VfYa Yb`XY</li> <li>• k k k "Va ZgZ`XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!b UW`f]W`hYb`W`ca