

Gca a YfZYf]Yb`]b`< Ua Vi f[. '9bhXYW_Y gdUbbYbXY` ; fUh]g!5 b[YVchY`°

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`_cghYb`cgYb
Gca a YfZYf]YbUb[YVchY`]b`9]a gVØhhY`ž`Y]bgW`]Y»`]W`
K cf_g\cdg`i bX`GW`b]hnY`U[XYb`ZØf`?]bXYf`



9]a gVØhhY`ž`8 Yi hgW`UbX`!`8]Y`Gca a YfZYf]Yb`ghY`Yb`j cf`XYf
HØf`i bX`]b`< Ua Vi f[`k`]fX`Yg`X]YgYg`ſ\`f`VYgcbXYfg`YV`UZh`°5V
XYa`'&(`" ' & `]`_ØbbYb`?)bXYf`i bX`ž`[YbX`]W`Y`X]Y`gW`i`ZFY]Y`NY]h
a`]h]Y]bYa`gdUbbYbXYb`Dfc[fUa`a`j`YfVf]b[Yb`" < Ua Vi f[`V]YhYh
XUZØf`Y]bY`J]Y`nU`U`Ub`_fYUh]j`Yb`i`bX`_cghYb[Øbgh][Yb
A`Ò[`]W`_Y]hYbž`X]Y`VYgcbXYfg`ZØf`8U`Y]a`[YV`]YVYbY`]bHyfYggUbh
g]bX`°8Yf` : Yf]YbdUggž`XYf`]b`X]YgYa`ſ\`f`]b`Y]bYf`ØVYfUfVY]hYhYb
: cfa`YfgW`Y]bhž`Yfa`Ò[`]W`hinU`fY]W`Y`5VYbhYi`Yf`i`bX`
9bhXYW`i`b[Yb`"

8Yf[Ø`h][Y` : Yf]YbdUgg`ZØf`&\$&) #&\$&*`_Ubb`UV`gcZcfh[Ybi`mh
k`YfXYb`" **HiCb`]bY`VYf]W`hYhž`XUgg`XYf`DUgg`b]W`h`bi`f`k`À`fYbX
XYf`Gca a YfZYf]Ybž`gcbXYfb`Ui`W`V]g`ni`XYb`DZ]b[ghZYf]Yb`&\$&*`**

[Ø`h][`]gh" 8 UVY]`k YfXYb`X]Y`j YfgW]YXYbYb`5b[YVchY`b]W`h`b`i`f`
_cghYb`cgž`gcbXYfb`Ui W`Yfa`À»][`h`Ub[YVchYb`i`bX`XYW`Yb`
j]Y`Z`À`h][`Y`b`hYfYggYb`k`j]Y`5VYbhYi`Yf`i`bX`9bhXYW`i`b[`Yb`ž`
?`i`bgh`i`bX`?`fYUh]j`Yg`gck`j]Y`7ca`di`hYf`/`A`YX]Yb`UV`

J]Y`Z`À`h][`Y`5b[`YVchY`ZØf`U`Y`5`hYfg[`fi`ddYb`

J`cb`:`]`a`k`cf_g`cdg`ZØf`?`]bXYf`ja`5`hYf`j`cb`,`V]g`%&`fYbž`X]Y`
j`ca`%"`V]g`%)`"5i`[`i`gh`i`bX`j`ca`&)`"V]g`&`-`"5i`[`i`gh`ghUhhZ]bXYbž`
V]g`]\`b`ni`f`GW`b]hnY`U[`X`ja`GdY]W`YfghUX`ha`i`gYi`a`Ua`)"5i`[`i`gh`
]gh`ZØf`YXYb`Yhk`Ug`[`YVchYb`"8]Y`GW`b]hnY`U[`X`a`]h`XYa`H`Y`a`U`
<`Ua`Vi`f`[`ja`f`%(`\$`\$`_cghYh`ZØf`?`]bXYf`*`ž`)\$`9i`fc`i`bX`ZØf`
9fk`UW`gYbY`%\$`9i`fc`ž`k`Ug`Y]bY`YW`hY`9fgdUfb]g`]gh`K`Y]hYfY`
8YhU]g`ni`f`J`YfUbghU`hi`b[`Z]bXYb`g]W`Ui`ZXYf`D`UhhZcfa`XYg`
:`Yf]YbdUggYg`"

:`Øf`gdcfhVY[`Y]ghYfhY`?`]bXYf`[`]Vh`Yg`j`ca`%,`"V]g`&`&`"5i`[`i`gh`XUg`
Y]W`hU`h`Yh]gW`Y`7Ua`d`XYf`<`Ui`gVfi`W`!`BYi`[`fUVYbYf`
Hi`fbYfgW`UZh`fk`BH`<`<]Yf`_ØbbYb`↑`b[`Y`GdcfhYf`ZØf`%\$)`9i`fc`]\`fY`
:`À`]\`[_Y]hYb`j`YfVYggYfb`i`ja`DfY]g`g]bX`Ui`W`A`]hhU[`YggYb`i`bX`
GbUW`g`Yb`h`U`hYb`"i`bX`ZØf`X]Y`?`Y]bghYb`k`]fX`Ua`&)`"5i`[`i`gh`i`bX`
%"`GYdhYa`VYf`Y]bY`a`i`g]_U`]gW`Y`:`fØ`Yfn]Y`i`b[`ZØf`?`Y]b_]bXYf`
nk`]gW`Yb`\$`i`bX`%,`A`cbUhYb`Ub[`YVchYb`"8]YgY`?`i`fgY`g]bX`
_cghYb`ZfY]ž`U`YfX]b[`g`]gh`Y]bY`5ba`Y`Xi`b[`YfZcfXYf`]W`"

K`c`i`bX`k`j]Y`VY`_ca`a`h`a`Ub`XYb`:`Yf]YbdUgg3`

8]Y`J`YfhY]i`b[`XYf`:`Yf]YbdUgg!<`YZhY`VY[`]bbh`VYfY]hg`A`]hhY`ž`b[`
ØVYf`X]Y`GW`i`Ybž`X]Y`XUfUb`Yf]bbYfbž`k`j]Y`k`]W`h][`X]YgY`D`ÀggY`ZØf`
X]Y`HY]`b`U`a`Y`Ub`J`YfUbghU`hi`b[`Yb`g]bX`"Ni`XYa`g]bX`X]Y`<`YZhY`]b`
6Yn]f`g`_i`bXYbnYbhYbž`ž`[`YbX`Àa`hYfb`i`bX`VY]`6i`Xb]Yf`À`h]W`"
5b`ZYf]YbdUgg!\`Ua`Vi`f`["XY`_ØbbYb`X]Y`5b[`YVchY`XYf`
Gca`a`YfZYf]YbØVYfV`]W`i`bX`fY[`Y`a`À»][`b`UW`b`Yi`Yb`5_h]cbYb`
[`YgW`Ui`h`k`YfXYb`"

8]Y`Ui`g[`YZØ`hY`:`Yf]YbdUgg!`?`UfhY`]gh`b`chk`YbX][`ž`i`a`Ub`XYb`
j`YfY]bVUfhYb`J`YfUbghU`hi`b[`Yb`hY]ni`bY`a`Yb`i`bX`]b`XYb`:`Ybi`gg`
XYf`Yfa`À»][`hYb`DfY]gY`ni`_ca`a`Yb`"9]bY`[`i`hY`D`Ubi`b[`]gh`U`gc`ja`

Gca a Yf'Ub[YgU[h°K Yf'X]Y'bYi YghYb'ϕZcg'i bX'H]ddg'ni f
 : fY]nY]h[YghU'hi b['Yf\U'hYb'a ÒW hYž'gc`hY'XYb'ϕghU[fUa !? UbU`
 ^dS\Ua Vi f['ja '5i [Y'VY\U'hYb"

A]h'U`X]YgYb'A Ò['W_Y]hYb'_ÒbbYb'X]Y'<Ua Vi f[Yf'?]Xg'i bX']\fY
 : Ua]^]Yb'X]Y'Gca a YfZYf]Yb'ni 'Y]bYa 'YW hYb'9f'YVb]g'k YfXYb
 `UggYb"K Yf'Gh]Zhi bX'DUd]Yf'nØW_h'i bX'['Y]W'gY]bY
 @]YV`b[gj YfUbghU'hi b[Yb'a Uf_]Yfhž'k]fX'gW'by`ZYghghY`Ybž'XUgg
 Yg'VY]a ' : Yf]YbdUgg'b]W'h'bi f'i a '9fa Å»][i b[Yb'[Y\hž'gcbXYfb
 i a 'Y]bY'A Yb[Y'GdU»'i bX'i bj Yf[Ygg']W'Y'9f'YVb]ggY°

8YhU]`g	
Cfh	9]a_gVØhY`ž'8Yi hgW'`UbX
EiY`Yb	<ul style="list-style-type: none"> • \Ua Vi f["h!cb`bY"XY • ZYf]YbdUgg!\Ua Vi f["XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'X]Y!bUW'f]W'hYb"Wca