

J Yf_Y \ fgW\ Ucg]b '9]a gVØhhY`.
I bbUghfU» Y '[YZÀ \ fXYh'F UXZU\ fYf°

8]Y'I bbUghfU» Y']b'9]a gVØhhY`ghY\h']a ' : c_i g. ' < c\Yf
JYf_Y\ fž' l a VUi d'ÀbY'i bX'G]W\Yf\Y]h'ZØf'F UXZU\ fYf
X]g_i h]Yfh"



9]a gVØhhY`ž'8 Yi hgW\`UbX '!`ž'9]a gVØhhY`]gh'X]Y'I bbUghfU» Y
a ca YbhUb'Y]b'\Y]» 'X]g_i h]YfhYg'H\Ya U''8]YgY'8i fW\ [Ub[gghfU» Y
j YfV]bXYh'X]Y'GhfYgYa UbbU''YY'a]h'XYa 'F]b[' & 'i bX']gh'b]W\h'bi f
Y]bY'k]W\h][Y'J Yf_Y \ fgUXYf'ZØf'5i hcZU\ fYfž'gcbXYfb'Ui W\ 'HY]'XYf
VY`YVhYb'<Ua Vi f[Yf'J Y'cfc i hY''; YfUXY'k Y[Yb'XYg'\c\Yb'5i hc!
i bX': U\ffUXj Yf_Y \ fg]g]bX'X]Y'5bk c\ bYf'VYgcf[h'ØVYf'X]Y
J Yf_Y \ fgg]hi Uh]cbž']bgVYgcbXYfY'gY]h'XYf'6Y]YfgXcfZ GhUbXcfh
9bXY'&\$&' 'gY]bY'F Ài a ']W\ _Y]hYb'Ub'X]Y'bYi Y'5XfYggY']b'XYf
6Y]YfgXcfZghfU» Y'j Yf'U[Yfh'\Uh''8]Y'GW\]Y» i b['\UhY'c ZYbVUf
k Yb][Yf'9]bZi gg'Ui Z'XYb'J Yf_Y \ f'U'g'Ub[Ybca a Ybž'XU'g]W\
X]YgYf']b'XYb'YhnhYb'A cbUhYb'b]W\h]j Yff]b[Yfh'\Uhž'k]Y
5bk c\ bYf'<UbbYg'A " VYf]W\hYh" '8Yf'6Yfi Zgj Yf_Y \ f']gh'k Y]hYf\]b
Ub'XYf'HU[YgcfXbi b[ž'gc'A "

5_hi Y`g]Y\h'X]Y`G]hi Uh]cb`Ui Z[fi bX`XYf`GdYffi b[`XYg
9]XY`ghYXhYf`K Y[g`V]g`A]hY`š` `]Yhk Ug`Yb hgdUbbhYf`Ui g`8cW
gW`cb`VU`X`_ÖbbhY`g]W`X]Yg`ÄbXYfbž`XYbb`X]Y`l`bbUghfU»Y`_ÖbbhY
b]W`h`a`Y`f`U`g`8i`fW`[`Ub`[`gghfU»Y`[`Ybi`hnh`k`YfXYbž`k`Ug`j`cf`U`Ya
X]Y`5bk`c`b`Yf`VY[fØ»Yb`k`ØfXYb`"8]Y` ; fØbYZfU_h]cb`]b`9]a`gVØhY`
]gh]g]W`YVYbZU`g`g]W`Yfž`XUgg`X]Y`GhfU»Y`ZØf`VY]XgY]h][`Yb`J`Yf`Y`f`
j`]Y`ni`Yb`[`]gh`Y]bY`DfcV`Ya`Uh]_ž`X]Y`j`cf`U`Ya`Ub`XYf`9W`Y`ni`f`
 ; ÄfbhYfghfU»Y`XYi`h`]W`k`]fXž`k`c`[`YZÄ`f`]W`Y`G]hi`Uh]cbYb`Ub`XYf`
5a`dY`VYcVUW`hY`h`k`i`fXYb`"

; Yd`Ub`hY`A`U»`bU`a`Yb`i`bX`8]g_i`gg]cbYb

I`a`X]Y`G]W`Yf`Y]h`ni`j`YfVYggYfbž`k`i`fXY`ja`
?Yfb[`YV]YhgUi`ggW`i`gg`ØVYf`a`Ö[`]W`Y`A`U»`bU`a`Yb`X]g_i`h]Yfh`"9]b`
J`cf`gW`U[`]Ua`j`cb`@YbU`GW`k`UfnYf.`9]bY`l`a`k`UbX`i`b[`]XYf`
l`bbUghfU»Y`]b`Y]bY`9]bVU`bghfU»Yž`i`a`X]Y`J`Yf`Y`f`gVYfi` \][`i`b[`
j`cf`Ubni`hfY]VYb`"5`Y`fX]b[`g`[`]Vh`Yg`_Y]bYb`_cb`_fY`hYb`
I`a`gY`hni`b[`gd`Ub`ZØf`X]YgYb`J`cf`gW`U[`]ž`i`bX`XUg`H`Y`a`U`k`i`fXY`Ui`Z`
X]Y`b`ÄW`ghY`5i`ggW`i`ggg]hni`b[`]ja`GYdhYa`VYf`j`YfhU[`h`"

6YgcbXYfg`Y]b[`Y`Yb`a`ÖW`hY`<`UbbYg`A`"Ui`Z`X]Y`9]b`U`hi`b[`]XYg`
HYa`dc`]a`]hg.`J]Y`Y`5i`hcZU`fYf`U`hYb`g]W`b]W`h`XUfUb`i`bX`
U`hYb`Ui`W`b]W`h`[`YbØ[`YbX`5VghUbX`ni`i`bg`F`UXZU`fYfb`"8]YgY`
DfcV`Ya`Uh]_YfZcfXYfh`5i`Za`Yf`gUa`_Y]hž`VYgcbXYfg`VY]`XYb`
]a`a`Yf`a`Y`f`UbghY][`YbXYb`NU`Yb`Ub`F`UXZU`fYfbž`X]Y`X]Y`
J`Y`c`f`ci`hY`bi`hnyb`"@Ui`h`XYb`F]W`h`]b]Yb`ni`f` : ØfXYfi`b[`]XYg`
F`UXj`Yf`_Y`f`g`gY`hnh`g]W`X]Y`6i`bXYgfY[`]Yfi`b[`]XU`ZØf`Y]bž`Y]bY`
a`cXYfbY`F`UX]bZfUghfi`_hi`f`ni`f`J`YfZØ[`]b[`]ni`ghY`Ybž`i`a`XYb`
J`Yf`_Y`f`g]W`YfYf`i`bX`bUW`U`h][`Yf`ni`[`YghU`hYb`"8`UfØVYf`Y`]bUi`g`
_Ubb`Y]bY`[`]i`h`Ui`g[`YVUi`hY`F`UX]bZfUghfi`_hi`f`Ui`W`XYb`Hci`f]ga`i`g`
i`bhYfghØhnyb`i`bX`ni`f`U`[`Ya`Y]bYb`J`Yf`_Y`f`gg]W`Yf`Y]h`VY]hfU[`Yb`
Gc`UVYb`j`]Y`Y`?ca`a`i`bU`j`Yfk`U`hi`b[`]Yb`VYfY]hg`
F`UXj`Yf`_Y`f`gVYUi`ZhfU[`hY`Y]b[`]YghY`hž`i`a`XYb`F`UXj`Yf`_Y`f`U`h]j`ni`
ZØfXYfb`i`bX`XUg`6Yk`i`gghgY]b`ZØf`X]YgY`5fh`XYf`A`cV`]hÄ`h`ni`
gW`ÄfZYb`"

8Ug`H`Y`a`U`J`Yf`_Y`f`gVY`Ughi`b[`]gh`b]W`h`bYi`ž`k`i`fXY`UVYf`X`i`fW`
X]Y` ; YgdfÄW`Y`ØVYf`XYb`l`a`VUi`XYg`6Y]YfgXcfZGhUXhei`Ufh]Yfg`

bcWka U`g] YfghÅf_h"CVk c\`X]Y`I a VUi d`AbY`9bXY`&\$&(

[Yghcddhk i fXYbžg]bX`X]Y` ; YgdfÅWY`nk]gWYb`6Y]YfgXcfZi bX

XYf`GhUXh`k Y]hYf\]b`]a ` ; Ub[Y`9]b`8]U`c[`a]h`XYb`5bk c\`bYfb`]gh

ZØf`X]Y`Ni _i bZi[Yd`Ubhž`XUa]h`X]YgY`]b`X]Y`D`Ubi b[Yb

Y]bVYnc[Yb`k YfXYb`_ØbbYb"

K]Wk h][Y`≠Zcfa Uh]cbYb`ni `J Yf_Y\`f`i bX

≠ZfUghfi _hi f

: Øf`X]Y`5bk c\`bYf`i bX`F UXZU\`fYf`]gh`Yg`k]Wk h][ž]bZcfa]Yf`hi

V`Y]VYb`"<]Yfni `]gh`XUg`5857`A Udg!Hcc`"\`]ZfY]Wk ž`XUg`9Wk hnY]h!

J Yf_Y\`fgZØggY`i bX`GhØfi b[Yb`UbnY][h`9g`Yfa Ø[`]Wk h`Ui Wk `Y]bY

J Yf_Y\`fgdfc[bcgY`ZØf`ni _ØbZi][Y` : U\`fhYb`i bX`]bZcfa]Yf`hØVYf

U_hi Y`Y`6Ui ghY`Yb`gck]Y` ; YZU\`fYb`YbhUb[`XYf`Fci hY`8]YgY

≠Zcfa Uh]cbYb`g]bX`ZØf`j]Y`Y`5i hcZU\`fYf`i bX`F UX`Yf`j cb`[fc»Yf

6YXYi hi b[ži a `g]Wk Yf`Xi fWk `X]Y`GhUXh`ni `bUj][]YfYb`i bX`U_hi Y`Y

J Yf_Y\`fgVYX]b[i b[Yb`]a `6`]W`ni `VY\`U`hYb"

8]Y`I bbUghfU»Y`]gh`Y]b`[i hYg`6Y]gd]Y`ZØf`X]Y`<YfUi gZcfXYfi b[Ybž

X]Y`a]hi fVUbYa `J Yf_Y\`f`Y]b\`Yf[Y\`Yb`9g`V`Y]Vh`UVni k UfhYbž

k]Y`g]Wk `X]Y`G]hi Uh]cb`k Y]hYf`Ybhk]W`Y`b`k]fXži bX`cV`X]Y

J cfgWk `À[Y`ni f`J Yf_Y\`fgVYfi \][i b[`i a [YgYmh`k YfXYb`_ØbbYb"

9]b`6`]W`Ui ZX]Y`9bhk]W`i b[Yb`]b`UbXYfYb`Gh`XhYbž`k c

fUXZfYi bX`]Wk Y`≠ZfUghfi _hi fYb`VYfY]hg`hY`]k Y]gY`F`YU`]h`h`g]bXž

_Ubb`Yj Ybhi Y``U`g`J c`fV`]X`X]YbYb`8]Y` : ØfXYfi b[`XYg

F UXj Yf_Y\`fg`]gh`a Y\`f`U`g`bi f`Y]b`HfYbX`/Yg`]gh`Y]bY

Bch`k YbX][_Y]hž`X]Y`gck c\`X]Y`@VYbgei U`]h`h`i]b`XYb`Gh`XhYb

j YfVYggYf`h`U`g`Ui Wk `bUWk \`U`h][Y`A cV`]h`h`iZØfXYfh`9bhgd`fYWk YbX

ZcfXYfb`X]Y`6Øf[Yf`bYi YfX]b[g`Y]bY`ghÅf`_YfY`I bhYfghØhni b[`j cb

XYf`?ca a i bU`dc`]h_]b`X]YgYa `6YfY]Wk "

8YhU]`g	
C fh	9]a gVØhhY`ž`8Yi hgWk `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Y]a gVi YhhY`Yf! • bUWk f]Wk hYb"XY • a Udg"UXUWXY

8YhU]`g

- k k k "a cV]`]hUYhgZc fi a "Vi bX"XY

6Ygi W\ Yb `G]Y `i bg `Ui Z. `X]Y!bUW\ f]W\ hYb "W\ a