

9`Vhck Yf`]b`XYf`? f]gY. `GhUXh`ghY`h`j`cf` YbhgW`Y]XYbXYa`6Ui`!8]`Ya`a`U`

<Ua`Vi`f`[`ghY`h`j`cf`Y]bYf`9bhgW`Y]Xi`b`[`ØVYf`XYb`9`Vhck`Yf`.
:Yfh][`ghY`i`b`[`ž5Vf]gg`c`XYf`U`hYfbUh]j`Y`Bi`hni`b`["
GhUh]_dfcV`Ya`Y`VY`UghYb`XUg`Dfc`Y`_h"



<Ua`Vi`f`[`ž`8Yi`hgW`UbX`!`8]Y`6Ui`UfVY]hYb`Ua`9`Vhck`Yf`]b`
<Ua`Vi`f`[`g]bX`]bg`GhcW`Yb`[`YfUhYbž`i`bX`Y]bY`9bhgW`Y]Xi`b`[`ØVYf`
Y]bY`ni`_ØbZh][`Y`Bi`hni`b`[`ghY`h`i`ba`]hY`VUF`VYj`cf`"8Yf`&`(`A`YhYf`
\c\Y`9`Vhck`Yfž`XYf`i`fgdfØb`[`]W`j`cb`XYf`G][`bU`Df]a`Y`GY`YWh]cb`
5;`i`bhYf`XYf`@Y]hi`b`[`XYg`6Ui`i`bhYfbY`a`Yfg`FYb`Å`6Yb`_c`[`Yd`Ubh`
k`i`fXYž`\Uh`a`]h`Yf`\YV`]W`Yb`<YfUi`gZcfXYfi`b`[`Yb`ni`_`Äa`dZYb`"
A`ca`YbhUb`nY][`h`XUg;`YVÄi`XY`Y]bY`<Ö\Y`j`cb`bi`f`%\$\$`A`YhYfbž`
k`Ug`bYVYb`XYf`i`bni`fY]W`YbXYb`:`]bUbn]Yfi`b`[`g`U`[`Y`j`cb`W]fW`(`\$\$`
A`j`]cbYb`9i`fc`Ui`W`GhUh]_dfcV`Ya`Y`Ui`Zk`]fZhž`X]Y`X]Y`
VYbUW`VUfhYb`6U`bY]bf]W`hi`b`[`Yb`[`YZÄ`\fXYb`"Gc`\Uh`XUg`
<Ua`Vi`f`[`g]W`Y`5a`h`ZØf`6Ui`cfXbi`b`[`i`bX`<cW`VUi`VYfY]hg`
,`VYfgW`fY]hi`b`[`Yb`XYf`;`fYbnk`YfhY`VY]`XYf`bU`Y`[`Y`Y`[`YbYb`G!`
6U`b!GhUh]cb`9`VVfØW`Yb`ZYgh[`YghY`hž`k`]Y`<Ua`Vi`f`[`H!cb`]bY`

VYf]W hYh"

B UW`a cbUhY`Ub[Ya`Gh]`ghUbX`gY]h`C`_hcVYf`&\$&` ž`U`g`X]Y`G][bU
<c`X]b[`]bgc`j Ybh`k i fXYž`g]Y`h`g]W`X]Y`GhUXh`bi b`XYf
<YfUi`gZcfXYfi b[`]Y[YbØVYfž`X]Y`K`Y]W`Yb`ZØf`X]Y`Ni`_i bZh`XYg
Dfc`Y`_hg`ni`ghY`Yb`"9]bY`9bhgW`Y]Xi b[`gc`V]g`ni a`&`"ž`]ZU`Ybž
k cVY]`Yg`i a`X]Y`a`Ò[`]W`Y`5bg]YX`i b[`Y]bYg
BUhi`f`_i bXYa`i`gYi`a`g]a`GcW`_Y`[YgW`cgg`XYg`9`Vhck`Yfg`[Y`h`
8]Y`ž`XYž`XUg`A`i`gYi`a`Xcfh`i`bhYfni`Vf]b[Ybž`_ØbbhY`ZØf`U`Y
6YhY]`][hYb`j`cb`J`cfhY]`gY]b`i`bX`ni`[`Y]W`dcg]hj`Y`G][bU`Y`Ub
dchYbn]Y`Y`ž`j`YghcfYb`gYbXYbž`gc`X]Y` , VYf`Y`[i b[Yb`XYf`GhUXh`
K`Y`h"

8 fY]`GnYbUf]Yb`ZØf`X]Y`Ni`_i bZh

Gc`hY`_Y]b`?`Ài`Zyf`ZØf`X]Y` ; YV`Ài`XYZ`ÀW`Yb`[YZ`bXYb`k`YfXYbž
Xfc`h`hY]b`5Vf]gg`XYg`9`Vhck`Yfgž`XYf`a`]h`c`Yb`?`cghYb`i`bX`Y]bYa
`Ub[k`]Yf][Yb`GhUXhd`Ubi b[gdfcnYgg`j`YfVi`bXYb`k`ÀfY`"9]bY`nk`Y]hY
A`Ò[`]W`_Y]h`k`ÀfYž`XUg` ; YV`Ài`XY`UbXYfg`k`Y]hYfni`VUi`Yb`"8]Y
5fW`]hY`_hYb`7`UfghYb`F`ch`i`bX`Ghi`XYbhYb`U`UVYb`U`hYfbUh]`Y
Bi`hni`b[g`_c`bnYdhY`YfUfVY]hYhž`XUfi`bhYf`Y]bYb
?`]a`Uzcf`gW`i`b[gnYbhfi`a`c`XYf`Y]b`a`Uf]h]a`Yg
5i`gV]`Xi`b[gnYbhfi`a`" <]Yf`gd]Y`h`X]Y`Ni`gh]a`a`i`b[`XYg
i`fgdfØb[`]W`Yb`5fW`]hY`_hYb`Y]bY`Yb`hgW`Y]XYbXY`F`c`Y"

8 Ug`Xf]hY`GnYbUf]c`g]Y`h`j`cfž`XUg` ; YV`Ài`XY`hUhg`ÀW`]W
ZYfh][ni`ghY`Yb`" <]Yf`[]Vh`Yg`nk`Uf`ž`g]XYfž`X]Y`j`cb`Y]bYa
dchYbn]Y`Y`b`9fZc`[`XYg`9`Vhck`Yfg`ØVYfnYi`[h`g]bXž`XcW`X]Y
k`]fhgW`UZh]W`Yb`F`U`a`YbVYX]b[i`b[Yb`g]bX`XYfnY]h`U`Yg`UbXYfy
U`g`fcg][" ? `Ui`g!A`]W`UY`?`Ø`b`Yž`Y]b`k`]W`h][Yg`A`]h[`]YX`XYf
ž`j`YghcfYb[fi`ddYž`U`h`[Uf`a`]h`Y]bYa`F`ØW`ni`[`]YXfc`hž`gc`hY`Yf
b]W`h`ZYghghY`Yb`_ØbbYbž`XUgg`XUg`Dfc`Y`_h`fYU`]g]YfVUf`]gh`
ž`b[Yb]Yi`f"

9]b`Z]bUbn]Y`Yg`8]`Ya`a`U

8]Y`Z]bUbn]Y`Yb`<`ØfXYb`g]bX`b]W`h`ni`ØVYfgY`Yb`"8Yf`5b`_Ui`Z`XYg
GcW`_Y`[YgW`cggYg`k`]fX`Ui`Z`a`]bXYghYbg`&\$`\$`A`]`]cbYb`9i`fc

[YgWÅÀmhž:k Ug`X]Y`GhUXh]j cf`[fc»Y`<YfUi gZcfXYfi b[Yb`ghY`h"
 5`hYfbUh]j `V]YhYhDfc`Y`_hYbhk]W`_Yf`8]YhYf`6YW_Yb`Ubž: `ÅWYb`ni f
 A]YhY`ZØf`fi bX`' &`9i fc`dfc`E i UXfUha YhYf`Ubni V]YhYb` `Y]bY
 k]fhgWÅUZh]WÅ`]bhYfYggUbhYž`YXcWÅ`Ub[k]Yf][Y`@Øgi b["i bX
 k Å\fybX`X]Y`GhUXh`C dh]cbYb`dfØZhž`i a `X]Y`Z]bUbn]Y`Y`6Y`Ughi b[
 ni `a]bXYfbž`V`Y]Vh`X]Y`: fU[Y`bUWÅ`XYb`: c`[Y`cghYb`i bX`XYf
 <UZh b[`ZØf`dchYbn]Y`Y`VUi `]WÅY`A Åb[Y`]a `FUi a `<Ua Vi f[`H!
 cb`]bY"

5`X]YgY`<YfUi gZcfXYfi b[Yb`k YfZYb`Y]bYb`GWÅUhhYb`Ui ZXUg`Y]bgh
 U`g`DfYgh][Ydfc`Y`_h`[YZY]YfhY`6Ui j cf\UVYb`"K]Y`6Øf[Yfa Y]ghYf
 DYhYf`HgWÅYbHgWÅYf`VYhcbhž`a i gg`Y]bY`k]fhgWÅUZh]WÅ`hfU[ZÅ\][Y
 @Øgi b[` [YZ] bXYb`k YfXYbž`VYj cf`X]Y`bÅWÅghYb`GWÅf]hhY
 Y]b[Y`Y]hYh`k YfXYb`_ØbbYb`"8Yf`9`Vhck Yf`_ØbbhY`Y]b`Gma Vc`
 XUZØf`gY]bž`XUgg`X]Y`GhUXh`Ui g`j Yf[Ub[YbYb`: Y`Yfb`[Y`Yfbh`\Uhž
 XcWÅ`XYf`K Y[`Xcfh\]b`]gh`ghY]b][`i bX`i b[Yk]gg"

8YhU]`g	
C fh	<Ua Vi f[ž`8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k Y`h"XY • \Ua Vi f["h!cb`]bY"XY • k k k "]b[Yb]Yi f"XY

6Ygi WÅYb`G]Y`i bg`Ui Z. `X]Y!bUWÅ f]WÅ hYb`Wč a