

9b hXYW_Yb 'G]Y ' & \$ \$ ' [fØbY 'DUfUX]YgY.
C ZZYbYf'; UfhYb ']b 'G< 'i bX '< Ua Vi f[°

5a ' % (" ' i bX ' %) " ' ð b] ' & \$ &) ' ÒZbYb ' ØVYf ' & \$ \$; ÅfhYb ']b
< Ua Vi f[' i bX ' GWX ' Ygk] [! < c ' ghY] b '] \ fY ' DZc fhYb ' ZØf ' 6Ygi WX Yf "



@]bXYbk Y['(ž' & ' + ' \$ ' < Yfa Ubbg\cZž'8Yi hgWX 'UbX ' ! ' ð
GWX ' Ygk] [! < c ' ghY] b ' i bX '< Ua Vi f[' j Yfk UbXY ' h'g]WX ' X Ug
K cWX YbYbXY ' j ca ' % (" ' V]g' %) " ' ð b] ' & \$ &) ']b ' Y]b ' V ' Ø \ YbXYg
' ; UfhYbdUfUX]Yg" , VYf ' & \$ \$; ÅfhYb ' ÒZbYb '] \ fY ' HØfYb ' i bX ' ' UXYb
Y]bž'X]Y[fØbYb ' C UgYb ' ' YbgY]hg ' XYg ' 5 ' ' hU[' g ' ni ' YbhXYW_Yb " ' 8] YgY
J YfUbghU ' hi b [ž ' VY ' Ub bh ' U ' g ' C ZZYbYf'; UfhYb ž ' V]YhYh
' ; UfhYb '] YV \ UVYfb ' X]Y ' Y]ba U '] [Y ' A Ø ['] WX _ Y] hž ' g]WX ' a] h ' XYb
' ; UfhYb VYg]hnYfb ' Ui gni hUi gWX Ybž'k Yfhj c ' ' Y ' DZY [Yh]ddg ' ni
Yf \ U ' hYb ' i bX ' gc [Uf ' 5V ' Y [Yf ' ZØf ' XYb ' Y] [YbYb ' ; UfhYb
a] hni bY \ a Yb " ' I a gc ' gdUbbYbXYf '] gh ' X]Y ' HUhgUWX Yž'XUgg ' fi bX ' (\$
' ; ÅfhYb ' Yfgha U ' g ' Ub ' X]YgYf ' 5_h]cb ' hY] ' bY \ a Ybž'k Ug ' X]Y ' DU ' YhhY
XYf ' j c fghY ' ' VUfYb ' ; UfhYbgh] ' Y ' bcWX ' Vi bhYf ' a UWXh " ' 8 Ybb ' \] Yf '] gh
ZØf ' YXYb ' Yhk Ug ' XUVY]ž'Y [U ' cV ' ð bYb \ cZ [UfhYbž: Ua] '] Yb [UfhYbž

@UbXgWkUZhg[UfhYb'cXYf'[Uf'Y]b'GdYn]U'[UfhYb"

8]Y'hY]'bY\ a YbXYb'; ĀfhYb'g]bX'b]Wk'h'bi f'UVk YWg'i b[gfY]Wk ž
gcbXYfb'j YfXYi h']WYb'Ui W'X]Y'?fYUhj]hĀhi bX'@Y]XYbgWkUZh'XYf
; UfhYbVYg]hNYf"6Ygi WYf'_ÖbbYb'g]W'Ui Z'GhUXh[ĀfhYbž
GUa a`Yf[ĀfhYb'i bX'gc[Uf'gWkUhh][Y'F ØW_ni [gcfhY'ZFYi Yb"6Y]
Y]bYa`[Ya Øh]WYb'?UZZY'_ÖbbYb'žZcfa Uh]cbYb'ØVYf'X]Y
bYi YghYb'HfYbXg'ib'XYf'; UfhYb[YghU'hi b['Y]b[Y\c'h'k YfXYbž
gcXUgg'Ui W'k Yb][Yf[YØVhY'<cVVm[ĀfhbYf'Ui Z'\fY'?cghYb
_ca a Yb"K Yf'g]W'ZØf'XUg'9j Ybh]bhYfYgg]YfhžZ]bXYh'Ui Z'XYf
K YVgY]hY'cZZYbYf[UfhYb"XY'U''Y'bØh][Yb'žZcfa Uh]cbYb'ni a
9j YbhžY]bgW'jY»]W'Y]bYg[YXfi W_hYb'; UfhYbZØ\ fYfgž'XYf'ZØf'bi f
' ž \$'9i fc'ib_i g]j Y'J YfgUbX'Yf\Ā'h]Wk'jgh"

6YgcbXYfY'J YfUbghU'hi b[Yb'i bX'k Y]hYfY 5_h]cbYb

9]b'<][\'] [\highY''h'X]Y' @Ub[Y'BUWk'h'XYf'; ĀfhYb'Ua'&"5i [i gh
&\$&) 'XUf"J cb'%- 'V]g'&' 'i \f' [YVYb'ØVYf" \$'; ĀfhYb'\fY
bĀWk'h]WYb'; Y\Y]a b]ggY'dfY]g'i bX'j Yfk UbXY'b'g]Wk'ib'a U[]gWk Y
@UbXgWkUZhYb"K Yf'Ub'XYb'a cbUh]WYb'; UfhYbVYg]Wk]h[i b[Yb
hY]'bY\ a Yb'a ÖWk'hYž\Uh'X]Y'A Ö[]Wk_Y]hž'YXYb'YfghYb'GcbbhU[
]a 'A cbUh'j cb'ž b]'V]g'C_hcVYf'fi bX'&\$'V]g" \$'; ĀfhYb'ni
Yf_i bXYb"8]Yg'j Yfgdf]Wk'h'bi f'Y]b'gWk'ÖbYg'9f'YVb]g'ZØf
; UfhYb'jYV\UVYfž'gcbXYfb'Ui W'žgd]fUh]cb'ZØf'U''Yž'X]Y'XYb
Y][YbYb'; UfhYb'j YfgWk'ÖbYfb'k c''Yb"

; UfhYbj YfUbghU'hi b[Yb'g]bX'b]Wk'h'bi f'Ui Z'XUg'K cWYbYbXY
VYgWk fĀb_h"K]Y'g]Wk'Ui Z'XYf'D'UhhZcfa '[UfhYba YggYb"XY'nY][hž
[]Vh'Yg'ja`[YgUa hYb'ž\ f'nU\`fY]Wk'Y'A YggYbž'X]Y'g]Wk'a]h'XYb
H\Ya Yb'; UfhYb'i bX'@UbXgWkUZhgVUi 'VYgWk'ĀZh][Yb"J]Y'Y'X]YgYf
9j Ybhg'Z]bXYb'ib'\]ghcf]gWk'Yb'5b'U[Yb'ghUhh'i bX'V]YhYb'Y]bY
k i bXYfVUfY'A]gWk'i b['Ui g'DZUbnybž'_i]bUf]gWk'Yb'; YbØggYb'i bX
_fYUh]j Yb'5i gghY''i b[Yb"8]Y'J]Y'ZU'h'fY]Wk'h'XUVY]j cb'gdYn]Y''
h\Ya Uh]g]YfhYb'; UfhYbZYghYb'V]g'\]b'ni '[fc» Yb'A YggYbž'X]Y
U_hi Y''Y'HfYbXg'ib'XYf'; UfhYbk Y'h'dfĀgYbh]YfYb"

C V'a Ub'bi b'Y]b'YfZU\ fYbYf'; ĀfhbYf'cXYf'Y]b'j]bhYfYgg]YfhYf

B Yi `]b[`]ghž'XYf' C ZZYbY'; UfhYb `]gh'Y]bY'k i bXYfj c`Y
 ; Y`Y[Yb\Y]hž'g]W\ `]bgd]f]YfYb'ni ``UggYb": Øf'U`Yž'X]Y'XYb'5bZUb [
 gW\cb'Y]ba U`k U[Yb'a ØW\hYbž'dUfhbYfb'X]Y'9j Ybhj YfUbgH`hYf
 a]h`c_U`Yb'; ÅfhbYfY]Ybž'i a `i bhYfghØhni b[`i bX'FYggci fW\ b
 VYfY]h'ni `ghY`Ybž'i a `X]Y'Y][YbY[fØbY'CUgY'ni `[YghU`hYb'cXYf'ni
 Yfk Y]hYfb" "Gc`]gh'Yg'_Uf.' ð'GW\`Ygk][!<c`ghY]b'i bX'<Ua Vi f[
 V`Ø\h'b]W\h'bi f'X]Y'BUhi fž'gcbXYfb'Ui W\`X]Y'; Ya Y]bgW\UZh'i bhYf
 ; `Y]W\ [Yg]bbhYb`

K Y]hYfY'9]bV`]W_Y'i bX'A Ø[`]W\`Y]hYb'ni f'HY]'bU\ a Y'[]Vh'Yg'Ui Z
c ZZYbYf[UfhYb "XYž'k c'G]Y'g]W\`Ui W\`ZØf'XYb'[YXfi W_hYb
 ; UfhYbZØ\ fYf'Uba Y`XYb'_ØbbYb" 'K Yf'Y]bYb'6`]W_]b'X]Y'j]Y'ZÅ'h][Y
 K Y'h'XYf'; ÅfHYb'k YfZYb'a ØW\hYž'gc`hY'g]W\`X]YgYg'9j Ybh'b]W\h
 Ybh[Y\Yb'`UggYb`

8YhU]`g	
C fh	@]bXYbk Y[`(ž&' +' \$' < Yfa Ubbg\c Ž 8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "g\n"XY • k k k "c ZZYbYf[UfhYb"XY • k k k "[UfhYba YggYb"XY

6Ygi W\Yb'G]Y'i bg'Ui Z. 'X]Y!bUW\ f]W\hYb"Wc a