

; Ych\Yfa]Y!8YgUghYf']b'K]\Y`a gVi f[.
K Åfa Y!K YbXY`Xfc\h'ni `gWXY]hYfb`°

⊕`<Ua Vi f[!K]\Y`a gVi f['j YfnØ[Yfh'g]W`XUg
; Ych\Yfa]Ydfc`Y_h'z'i fgdfØb[`]W`ZØf`&\$&) '[Yd`Ubh'z'bi b`Ui Z
&\$&* 'j YfgW`cVYb`"l fgUW`Yb`g]bX`hYW`b]gW`Y`DfcV`Ya Y`i bX
DfY]gghY][Yfi b[Yb`ZØf` : Yfbk Åfa Y"



<Ua Vi f[!K]\Y`a gVi f[ž'8Yi hgW`UbX`!`⊕`Y]bYf`NY]hž`]b`XYf
X]Y`9bYf[]Yk YbXY`ØVYfU`"ja `@UbX`Ui ZXYf`5[YbXU`ghY\hž`gWXY]bh
XUg; Ych\Yfa]Ydfc`Y_h']b`<Ua Vi f[!K]\Y`a gVi f[`a Y\`f`<ØfXYb
U`g`9fZc`[Y`ni `j YfnY]W`bYb`"8]Y; fØbYb`]b`<Ua Vi f[`gYmYb`Ui Z
Y]bY`bUW`\U`h][Y`9bYf[]Y!K YbXYž`XcW`X]Y`F`YU`]h`h'g]Y\`h`UbXYfg
Ui g`"6`X`VYf]W`hYh`j cb`Y]bYa `j YfnØ[YfhYb`Dfc`Y_h`XUg`Y]bgh
XUni `[YXUW`h`k Ufž`X]Y`K Åfa Yj Yfgcf[i b[`j cb`*"\$\$\$`<Ui g`U`hYb
ni `g]W`Yfb`"5bghY`Y`XYf`Yf\`cZ`hYb`%' \$; fUX`7Y`g]i g`Ui g`XYb
[Yd`UbhYb`" "\$\$\$`A YhYfb`H]YZY`[]VhYg`XYfnY]h`bi f`_U`hYg`K UggYf
VY]`(`, `; fUX`Ui g`%"\$\$\$`A YhYfb`"

l fgdfØb[`]W`k Uf`X]Y`_ca`a Yfn]Y`Y`K Åfa Y`]YZYfi b[`ZØf`XUg

: fØ\ \f'&\$&) 'Ub[YXUW hč'XcW 'bi b'k]fX'Y]b' bYi Yf'GhUfhYfa]b
ZØf'&\$&* 'Ubj]g]Yfhž'k]Y'Ui W 'ghYfb"XY'a]hY]h"8Yf'Y\Ya U'] [Y
l a k Y'hgYbUhc f'>bg'? YfghUb '\UhhY'X]Y'>YYž'X]Y
; Ych\Yfa]YhYWbc'c[]Y'U'g'GW\ØggY''ni f'K Àfa Yj Yfgcf[i b['ni
bi hnYb"8]Y'FYU'hÀhinY][h'YXcWž'XUgg'Y'Y_hf]gWY
K Àfa Ydi a dYb'XUg'_U'hY'K UggYf'bi f'Ui Za UI]a U'', \$'; fUX
\Y]nYb'_ØbbYbž'k Ug]a a Yf'bcW'k Y]hi bhYf'XYa 'N]Y'k Yfh''Y[h"

J YfnØ[Yfi b[Yb' i bX' ? cghYb

8 Ug; Ych\Yfa]Ydfc'Y_h']gh'b]W'h'bi f'j cb'hYWb]gWYb
< YfUi gZcfXYfi b[Yb' [YdfÀ[h'Ui W'X]Y'? cghYb'V'Y]VYb'ja
8 i b_Y'b"&&ž) 'A]''cbYb'9i fc'k i fXYb'Ui g'6Yf'ib'ZØf'XUg
J cf\UVYb'VYfY]h[YghY''hž'k À\YbX'X]Y'V]g\Yf][Yb'6c\fi b[Yb
VYfY]hg'%+'A]''cbYb'9i fc'[Y_cghYh\UVYb"8]Y'9bYf[]Yk Yf_Y
\UVYb'g]W'ni 'XYb'; YgUa h]bj Ygh]h]cbYb'V]g\Yf'b]W'h[YÀi » Yfh
i bX'XYf'GhUfh'XYg'Dfc'Y_hg'j YfgW]YVh'g]W'ja a Yf'k Y]hYf"9]bY
bYi Yf']WY'6c\fi b['_ØbbY'bchk YbX]['k YfXYbž'k Ug'k]YXYfi a
Y]bY'; YbY\ a][i b['YfZcfXYfh"

8 YfnY]h'_ØbbYb'X]Y'9bYf[]Yk Yf_Y'[YfUXY'Y]ba U'' "+\$\$
K c\bY]b\Y]hYb'ib'K]\Y'a gVi f['j Yfgcf[Ybž'k Ug'Y]bYf'ghUf_
fYXi n]YfhYb'? UdUn]hÀh'Ybhgd]W'h'J cb'XYb') ' , "\$\$\$
K c\bY]b\Y]hYb'ib'< Ua Vi f[ž'X]Y'U_hi Y''a]h': Yfbk Àfa Y'VY\Y]nh
k YfXYbž'ghY''h'X]Yg'bi f'Y]bYb'6fi W'hY]'XUf''Ni XYa '[]Vh'Yg'gY]h
XYa '%'A U]Y]bY'DfY]gYf\Ø'i b['ZØf': Yfbk Àfa Y'i bX'<Y]» k UggYf
i a 'ZUghY]b'8f]hY''ZØf'BYi _i bXYb' 'VYghUbXg_i bXYb'k YfXYb
YVYbZU'g'gW'f]h'k Y]gY'\Ø\YfY'DfY]gY'UV'&\$&* 'Yfk UfhYb"

< cZZbi b['Ui Z'bUW\ U'h][Y'K Àfa Y

CVk c\''XUg'Dfc'Y_h'Ui Z'XYf'?]ddY'ni 'ghY\Yb'gWY]bhž'V'Y]Vh'X]Y
< cZZbi b['XYf'6YhfY]VYfž'XUgg'X]Y'BUW'ZfU[Y'bUW'Ø_c'c[]gWYf
K Àfa Y'UV'&\$' \$'ni bY\ a Yb'_ØbbhY"8]Y'bYi Y'l a k Y'hgYbUhc f]b
'?Uh\Uf]bU': Y[YVUb'_Yfvh'X]YgY'DfcV'Ya Y'i bX'a i gg'g]W'bi b'XYf
< YfUi gZcfXYfi b['ghY''Ybž'X]Y'[YghYW_hYb'N]Y'Y'ja '6YfY]W'XYf
9fbYi YfvUfYb'9bYf[]Yb'ni 'YffY]W'Yb"

; Ych\Yfa]Y`]gh`Y]bY`j]Y`j YfgdfYWX`YbXY`HYWX`bc`c[]Yž`X]Y`bUWX
k]Y`j cf`U`g`i a k Y`hZFYi bX`]WX`[]`h`C`bY`7C`&!9a]gg]cbYb
k À\fybX`XYg`6Yhf]YVg`_ÒbbhY`g]Y`Y]bY`hfU[YbXY`F`c`Y`]b`XYf
ni _0bZh][Yb`9bYf[]Yj Yfgcf[i b[`gd]Y`Yb``@Ui h`9B; ⇒`_ÒbbhY`a]h
Y]bYf`?]`ck Uhhghi bXY`Ghfca`Z0f`K`Àfa Ydi a dYb`V]g`ni`Z0bZ
?]`ck Uhhghi bXYb`K`Àfa Y`[Yk cbbYb`k YfXYb``8cWX`V]g`k]f`]b
<Ua Vi f[`X]Y`J`cfhY]`Y`XYf`9fXk`Àfa Y`j`c``Ui ggWX`ÒdZYb`_ÒbbYbž`]gh
Yg`Y]b`ghY]b][Yf`K`Y[ž`XYb`Yg`ni`[Y\Yb`[]`h`

8YhU]`g	
C fh	<Ua Vi f[!K]`Y`a gVi f[ž`8Yi hgWX`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "V]`X"XY • k k k "ghYfb"XY • k k k "Yb[]Y!XYi hgWX`UbX"XY

6Ygi WX`Yb`G]Y`i bg`Ui Z.`X]Y!bUWX`f]WX`hYb`Wc`a