

; fc» Yf': `c\ a Uf\_h'XYf'; ÄfhYb.'&\$\$  
GhÄbXY'j c`Yf'GWÄhnY']b'@Ub[ Yb\ cfb°

5a`%' "'ž`]'&\$&) `Z]bXYh'XYf'CdYb!5]f!:`c\ a Uf\_h]b'XYf  
XYb\_a U'[ YgWÄØhnhYb': f]hn!GWi a UWYf!G]YX'i b[ ]b  
<Ua Vi f[ 'ghUhh"



HUb[ ghYXhYf'@UbXghfU» Y'%( +!&, &ž'&&( %+`< Ua Vi f[ ž  
8Yi hgWÄ`UbX'!5a`%' "'ž`]'&\$&) `k ]fX'X]Y': f]hn!GWi a UWYf!  
G]YX'i b[ ]b'<Ua Vi f[ !@Ub[ Yb\ cfb'ni a`GWUi d`Um`Y]bYg  
`YV\UZhYb'CdYb!5]f!:`c\ a Uf\_hg"Jcb`%\$`V]g`%+`I` \f`UXYb'a Y\ f  
U`g`&\$\$'; ÄfhYb'a ]h]\fYb'Vi bhYb': `c\ a Uf\_hghÄbXYb'Y]bž  
Xi fWÄghÖVYfh'ni `k YfXYb" < ]Yf'\_Ubb'a Ub']ba ]hhYb  
XYb\_a U'[ YgWÄØhnhYf'; YVÄi XYž'X]Y'gY]h'XYb`%- &\$Yf!`š\ fYb  
VYghY\YbžY]b`k U\ fYg'DUfUX]Yg'Ub'5b[ YVchYb'YbhXYW\_Yb"', VYf  
5bh]ei ]hÄhYbž'6ØWYf'i bX'DZUbnyb'V]g'\]b'ni` \UbX[ YZYfh][ hYa  
?i bgh\UbXk Yf\_]gh'ZØf'`YXYb'; YgWÄa UW`Yhk Ug'XUVY]"8Yf  
: `c\ a Uf\_h'XYf'; ÄfhYb']gh'b]WÄh'bi f'Y]bY`JYf\_Ui Zgj YfUbghU`hi b[ ž  
gcbXYfb'Ui WÄ`Y]bY'; Y`Y[ Yb\Y]hž'X]Y'G]YX'i b[ `Ui g'Y]bYf'bYi Yb  
DYfgdY\_h]j Y`\_YbbYbni`YfbYb'i bX`žbgd]fUh]cb`ZØf'Y][ YbY

; UfhYbdfc Y\_hY'ni 'gUa a Y`bž'VYf]WkhYh\Ua Vi f[ "XY"

8]Y'; YgW]WkhY'XYg': `c\ a Uf\_hg'fY]Wkh'VYfY]hg'nk Ò'Z\Y'ni fØW\_ž  
i bX'k Å\fybX'X]YgYf'NY]h\Uh'Yf'g]Wkh'ni 'Y]bYa 'YWkhYb'; Y\Y]a h]dd  
Ybhk ]W\_Y'h"8]Y'G]YX'i b[ ž'X]Y'j cb'XYa 'VY\_UbbhYb'5fW]hY\_hYb  
: f]h'GWi a UWYf'Ybhk cfZYb'i bX'%- &\$'YfVUi h'k i fXYž[ ]h'U'g'X]Y  
[ fÒ» hY' [ YgW'cgYbY'F Y]\Yb!'i bX'8cddY'\Ui gg]YX'i b[ 'XYf  
%- &\$Yf! \Y' ]b' < Ua Vi f[ "'8U\Yf' ]gh'X]Y'HY]'bU\ a Y'Ua ' : `c\ a Uf\_h  
b]Wkh'bi f'ZØf'GWbÅddWYb'Å[ Yf'Y]b'9f'YVb]gž'gcbXYfb'Ui W'Y]bY  
; Y'Y[ Yb\Y]h'ZØf'5fW]hY\_hi f]bhYfYgg]YfhYž'X]Y'J ]Y'ZU'h'XYf  
6Ui \_i bgh'ni 'VYghUi bYb"

## 8]Y'5b[ YVchY'i bX'5bfY]gY

8]Y'J ]Y'ZU'h'XYg': `c\ a Uf\_hYg' ]gh'VYY]bXfi W\_YbX.'6Ygi WYf  
\_ØbbYb?'Y]Xi b[ ž'HfØXY'ž'5bh]\_Ygž'6ØWYfž'DZUbnYb'gck ]Y  
gY'Vgh[ Ya UWkhY'DfcXi \_hY'YfghY\Yb"'6YgcbXYfg'YfZYi ' ]Wkh' ]gh'X]Y  
HUhgUWYž'XUgg'X]Y'GhÅbXY'Ui ZXYb'Df]j Uh[ fi bXghØW\_Yb'XYf  
6ØfbYf ž'k ]Y'X]Y'G]YX'i b[ ga ]h[ ' ]YXYf' [ YbUbbh'k YfXYbž  
Ui Z[ YVUi h'g]bX"'9]bY'HY]'bU\ a Y'j cb'Yi hYfbYb'5bV]YhYfb' ]gh'b]Wkh  
j cf[ YgY\Ybž'k Ug'XYa 'A Uf\_h'gY]bYb' [ Ubn'VYgcbXYfYb'7\Ufa Y  
j Yf'Y]\hž'k ]Y'X]Y'K YVgY]hY'ZØf'XYb': `c\ a Uf\_h'  
**Zc\ a Uf\_hXYf[ UYfhYb"XY'Yf\_`Àfh"**

I a 'XYb'5bghi fa 'XYf'6Ygi WYf'ni 'VYk Å'h][ Ybž'Ya dZ]Y\h'g]Wkh  
Y]bY'5bfY]gY'a ]h'ØZYbh]WYb'J Yf\_Y\fga ]hY'b'cXYf'XYa ' : U\ffUXž  
XU'Yg'j cf'Cfh'\_Y]bY'j YfZØ[ VUfYb'DUf\_a Ò[ ' ]Wkh'\_Y]hYb' [ ]Vh'"8]Y  
bÅWghY' < U'hYghY''Yž'@Ub[ Yb\cfb'BcfX'fl %ž'' ]Y[ h'X]fY'\_h]b'XYf  
BÅ\Y'XYg'; YgWY\Ybg'i bX'gcf[ h'ZØf'Y]bY'Y]bZUWY'5bfY]gY'ZØf  
U''Yž'X]Y'X]Y'G]YX'i b[ 'Yf'\_i bXYb'a ØWkhYb"

## 9]b'9j Ybh'ZØf'X]Y'; UbnY': Ua ]'Y

Ni gÅh' ]Wkh'ni 'XYb'5b[ YVchYb''Åggh'Yg'g]Wkh'Ui W'\_i ' ]bUf]gWkh' [ i h  
[ Y\Yb"'6Y]'YW\_YfYa '?UZZY'i bX'[ Y[ f]'hYb'K ØfghWYb'\_Ubb'a Ub  
X]Y'GWÅhY'XYg'A Uf\_hYg' ]b'Fi \Y' [ Yb]Y» Yb"'6Y]'Y]bYa  
j cf\Yf][ Yb': `c\ a Uf\_hž'XYf'Ui ZXYa ' ; Y'ÅbXY'XYf': f]h'  
GWkh' a UWYf!GWkh' 'Y'ghUhhZUbXž'gcf[ hYb'' ]YVYj c''XY\_cf]YfhY

GhÅbXY`ZØf`Y]bY`ZYgh]WXY`5ha`cgd\ÅfY`i`bX`ZØ\fhYb`ni`Y]bYf`\c\Yb  
 6Ygi`WXYfnU\`ž`k`JY`X]Y!Zf]hnY`"XY`ZYgh\À`h`9]b`VYgcbXYfYg  
 <][\`][\`h`k`Uf`X]Y`A`Ò[`\]W\_X]h`ZØf`6Y[`Y[`bi`b[`Yb`nk`]gWXYb  
 :`Ua`j`]Yb`i`bX`@Y\fyfbž`X]Y`XYf`A`Uf`\_h`ghYhg`V]YhYh"

GY]Yb`G]Y`U`gc`Ua``%`" `đ` `]`]b`XYf`:`f]hn!GWi`a`UWXYf!G]YX`i`b[  
 XUVY]ž`k`Ybb`Yg`Y`Y]»`h`GhØVYfbž`9bhXYW\_Yb`i`bX`:`Yb]Y»`Yb`°`8Yf  
 :`c\`a`Uf`\_h`XYf`:`ÅfhYb`j`Yfgdf]W`h`b]W`h`bi`f`hc`Y`GW`b`ÅddW`Yb`ž  
 gcbXYfb`Ui`W`Y]b`ZfØ\`]W`Yg`A`]hY]b`UbXYf`]b`Y]b`Yf`XYf  
 W`Ufa`UbhYghYb`G]YX`i`b[`Yb`<`Ua`Vi`f[`g"

| 8YhU]`g |   |
|---------|---|
| Cfh     | HUb[ ghYXhYf`@UbXghfU»Y`%(`+!&`,`&ž`&&(`%+<br><`Ua`Vi`f[`ž`8Yi`hgW`U`b`X  |
| EiY`Yb  | <ul style="list-style-type: none"> <li>• k k k "\`Ua`Vi`f[`"XY</li> <li>• X]Y!Zf]hnY`"XY</li> <li>• k k k "Z`c`\`a`Uf`_h`XYf[`UYfhYb`"XY</li> </ul> |

6Ygi`WXYb`G]Y`i`bg`Ui`Z`X]Y!bUW`f]W`hYb`"W`a