

< Ua Vi f[ `ÀbXYfh`GW i `XYbVfYa gY. `9]b  
[ YZÀ\`f`]W\ Yf`? i fg`]b `X]Y`J YfgW\ i `Xi b[ `

< Ua Vi f[ `ÀbXYfh`X]Y`GW i `XYbVfYa gY`i bX`gW UZh  
BYi j YfgW\ i `Xi b[ ggd]Y`fUi a ""?f]h]\_Yf`k UfbYb`j cf  
i bg]W\ YfYa `?i fg"



< Ua Vi f[ ž`8Yi hgW\ `UbX`!`đ`< Ua Vi f[ `gW\ `À[ h`X]Y`dc`]h]gW\ Y  
K Y`Y`c\Y`K c[ Yb. `8]Y`< Ua Vi f[ ]gW\ Y`6Øf[ YfgW\ UZh`\Uh]b`YfghYf  
@Ygi b[ `Y]bYf`ÿbXYfi b[ `XYf`GW i `XYbVfYa gY`ni [ Ygh]a a h`8Ua ]h  
k i fXY`Y]b`À\`f`]W\ Yf`ghfi \_hi fY`Yf`BYi j YfgW\ i `Xi b[ ggd]Y`fUi a  
j cb`V]g`ni `šž` ) `DfcnYbh`XYg`XYi hgW\ Yb`6fi hhc]b`UbXgd`fcXi \_hg  
fß`ÐŁ`ZYgh[ Y`Y[ h`8]Yg`[ YgW\ U\`Ua `A ]h`k cW\ `a ]h`%\$( `!Gh]a a Yb  
i bX`YX][ `]W\ `%\$`BY]b!Gh]a a Yb`"8]Y`A Y\`f\Y]h`XYf`5V[ YcfXbYhYbž  
Y]bgW\ `Y»`]W\ `XYf`fch! [ fØbYb`?cU]h]cbžXYf`78I`i bX`XYf`@]b`\_Ybž  
VYZØfk cfhYhY`X]YgY`f]W\ hi b[ gk Y]gYbXY`9bhgW\ Y]Xi b[ ž`k`À\`fYbX  
X]Y`5Z8`g]W\ ` \_Uf`XU[ Y[ Yb`Ui ggd`fUW\`"8]Y`bØh][ Y  
Nk Y]Xf]hY`a Y\`f\Y]h`k i fXY`U`YfX]b[ g`YffY]W\ hž`VYf]W\ hY`h`  
ghYi YfnU\`Yf`"XY"

8cW`k Ug`VYXYi hYh`XUg`Z0f`X]Y`? UggYb`j cb`<Ua Vi f[ 3`?f]h`\_Yf  
k ]Y`XYf`6i bX`XYf`GhYi YfnU`Yf`<Ua Vi f[ `Y`J`"k UfbYb`j cf`X]YgYf  
j YfUbhk cfhi b[ g`cgYb`9bhgW`Y]Xi b[ "G]Y`gY`Yb`Yg`U`g`Y]bYb  
[ YZ`A`f`]W`Yb`GmghYa k YW`gY`z`XYf`]b`Y]bY`XUi Yf`U`ZhY  
J YfgW`i `Xi b[ `a 0bXYh`8Yf`J YfVUbX`]gh`0VYfnYi [ hz`XUgg`XUg  
DfcV`Ya `b]W`h`]b`ni `k Yb][ `9]bbU`a Yb`]Y[ hz`gcbXYfb`j ]Y`a Y`f`]b  
XYb`Yi cfV]hUbhYb`5i g[ UVYb`"9]b`6`]W`\_Ui Z`Y]b][ Y`\_cghYb]bhYbg]j Y  
Dfc`Y`\_hY`k ]Y`XUg` <Ui g`XYf`60f[ YfgW`UZh`z`XYggYb`A ]Yh`cghYb  
0VYf`" \$`>U`fY`Ui Z`&\$`A ]`]cbYb`9i fc`[ YgW`A`mh`k YfXYb`z  
j YfXYi h]W`h`X]Yg`"5i W`X]Y`Yi cfV]hUbhYb`A Y`f`\_cghYb`XYg  
?`AfgW`Ua`a`dfc`Y`\_hYg` J YfU`= `j cb`0VYf`%\$`A ]`]cbYb`9i fc`g]bX  
Y]b`XYi h]W`Yg`NY]W`Yb`Z0f`X]Y`a`]gg`]W`Y`@U[ Y`z`]b`XYf`g]W`X]Y  
GhUXh`VYZ]bXYh`K`Y]hYf`]b`k`i`fXY`X]Y`> [ YbX`U`Zh`UbghU`h`6`]`k`YfXYf  
i`a`&\$`A ]`]cbYb`9i fc`hYi`fYf`z`i`bX`XUg`GW`k`UbYb`!E`i`Ufh]Yf`]b  
9ddYbXcfZ]j YfXcddY`hY`gY]bY`?cghYb`j cb`" z`\*`A ]`]cbYb`9i fc`Ui`Z`+  
A ]`]cbYb`9i fc`"

## 8 ]Y`Z]bUbn]Y`Y`G]hi`Uh]cb`i`bX`]`fY`:`c`[`Yb

8]YgY`9bhk ]W`\_i b[ Yb`k`YfZYb`:`fU[ Yb`Ui`Z`K`]Y`[ Y`h`<Ua Vi f[ `a`]h  
gY]bYb`:`]bUbnYb`i`a`3`8`Ug`?`AfgW`Ua`a`dfc`Y`\_h`X]Y`<Ua Vi f[ Yf  
9bYf[ ]YbYhnYz`X]Y`a`]h`?cghYb`j cb`(`z`\*`A ]`]cbYb`9i fc`ghUhh  
i`fgdf0b[ `]W`&`z`\*`A ]`]cbYb`9i fc`ni`6i`W`Y`gW`U[ Yb`z`i`bX`XYf`6Ui  
XYg`8Yi`hgW`Yb`<UZ]ba`i`gYi`a`g`z`XYggYb`5i`g`U[ Yb`Ui`Z`Y]bY`U`VY  
A ]`]UfXY`9i fc`[ YgW`A`mh`k`YfXYb`z`g]bX`bi`f`Y]b][ Y`6Y]gd]Y`Y`Z0f  
Y]bY`Ui`g`XYa`Fi`XYf`[ Y`Ui`Z]bY`?cghYb`\_U`\_i`Uh]cb`" `&`Y]bYa  
ni`g`A`h`]W`Yb`5bhfU[ `VYgW`c`gg`XUg`DUf`Ua`Yb`h`z`X]Y`bYi`Yb  
Z]bUbn]Y`Y`b`Gd]Y`f`Ai`a`Y`bi`b`[ Yn]Y`h`Z0f`&`j`Ygh]h]cbYb`]b  
:`cfgW`i`b[ `z`6`]Xi`b[ `i`bX`HYW`bc`c`[ ]YhfUbgZYf`ni`bi`hnYb`Y`]bY  
9bhgW`Y]Xi`b[ `z`X]Y`j`cb`-`%`5V[ YcfXbYhYb`VY`Z0fk`cfhYh`z`UVYf`j`cb  
&`'`\_f]h]gW`VYhfUW`hY`h`k`i`fXY`"

8]Y`8]g`\_i`gg]cb`i`a`X]Y`GW`i`XYbVfYa`gY`k`]fX`b]W`h`bi`f`j`cb`XYf  
Gcf[ Y`i`a`XYb`gh`A`Xh]gW`Yb`<Ui`g`U`h`[ YhfU[ Yb`z`gcbXYfb`Ui`W`j`cb  
XYb`Ub`U`hYbXYb`A`]bXYfY]bbU`a`Yb`z`X]Y`Xi`fW`X`Yb  
&`j`Ygh]h]cbgVccghYf`XYg`6i`bXYg`j`Yfgh`A`\_h`k`YfXYb`"6Y`Z0fk`cfhYf  
XYf`@c`W`\_Yfi`b[ `XYf`GW`i`XYbVfYa`gY`Uf[ `i`a`Ybh]YfYb`z`XUgg`X]Yg  
bchk`YbX][ Y`Z]bUbn]Y`Y`:`fY]f`Ai`a`Y`Z0f`&`ZfUghfi`\_hi`fdfc`Y`\_hY`i`bX

gcn]U`Y`5bgdfØW\Y`gW\UZZYb`k`ØfXY`"8]Y`?f]h]\_Yf`\]b[ Y[ Yb`k`UfbYb  
 j`cf`XYb`]; YZU\fYb`Y]bYg`i`b`cbhfc``]YfhYb`5i`g[ UVYbk`UW\ghi`a`gž  
 XYa`J`Yf`i`gh`Ub`<Ui`g\U`hgX]gn]d`]b`i`bX`XYb`XUa`]h]j`YfVi`bXYbYb  
 :`c`[ Yb`ZØf`ni`\_Øbžh][ Y`]; YbYfUh]cbYbž`k`]Y`j`YfVUbXgVi`Yfc`"XY  
 VYf]W\hYh"

## 8 Yf`K`Y[ `k`Y]hYf

æa`?Yfb`[ Y\h`Yg`U`gc`i`a`Y]bY`[ fi`bX`Y[ YbXY`]: fU[ Y.`K`]Y`k`]`  
 <Ua`Vi`f[ `]b`Ni`\_i`bžh`k`]fhgW\UZhYbž`8]Y`VYfY]hg`VYghY\YbXYb  
 <YfUi`gžcfXYfi`b[ Yb`Ub`X]Y`GW`i`X`YbVfYa`gY`i`bX`X]Y`XUa`]h  
 j`YfVi`bXYbY`Z]bUbn]Y`Y`Ghfi`\_hi`f`[ `]h`Yg`ni`VYk`Å`h][ Yb`"@Ui`h`  
**VdV`"XY`k`i`fXY`X]Y`GW`i`X`YbVfYa`gY`Y]b[ YZØ\fhž`i`a`Y]bY`  
 ØVYfa`Å»][ Y`BYi`j`YfgW\i`X`i`b[ `ni`j`Yf\]bXYfbž`i`bX`\Uh`\_UfY  
 F]W\h`b]Ybž`X]Y`Yg`XYa`GhUUh]b`k`]fhgW\UZh]W\`gW`k`]Yf][ Yb`NY]hYb  
 Yfa`Ò[ `]W\Ybž`a`Y\`f`GW`i`X`Yb`Ui`Zni`bY\`a`Yb`"8]Y  
 [ YgY`gW\UZh]W\Ybž`k`]fhgW\UZh]W\Yb`i`bX`dc`]h]gW\Yb  
 J`Yf`\_bØdž`b[ Yb`g]bX`\_ca`d`Yi`ž`i`bX`XYf`5i`g[ Ub[ `X]YgYf`8YVUhY  
 k`]fX`k`Y]hfY]W\YbXY`?`cbgYe`i`YbnYb`ZØf`XYb`K`]fhgW\UZhghUbx`cfh  
 <Ua`Vi`f[ `i`bX`X]Y`ÒZZYbh]W\Yb`]: ]bUbnYb`\UVYb"**

K`Å\`fYbX`X]Y`nk`Y]hY`@Ygi`b[ `ni`f`J`YfZUggi`b[ gÅbXYfi`b[ `Ua``%\*`" `ž` `]  
 UbghY\hž`V`Y]Vh`UVni`k`UfhYbž`k`]Y`GYbUhc`fYb`i`bX`6Øf[ Yf`Ui`ZX]YgY  
 k`Y]hfY]W\YbXYb`J`YfÅbXYfi`b[ Yb`fYU[ ]YfYb`k`YfXYb`"9]bYg`]gh  
 g]W\Yf.`:`æ`<Ua`Vi`f[ `ghY\`h`Y]bY`k`]W\h][ Y`K`Y]W\YbghY`i`b[ `VYj`cf"

8 YhU]`g	
C fh	<Ua`Vi`f[ ž`8Yi`hgW\`UbX
E i`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ghYi`YfnU\`Yf`"XY</li> <li>• k k k "j`YfVUbXgVi`Yfc`"XY</li> <li>• k k k "VdV`"XY</li> </ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z`X]Y!`bUW\`f]W\`hYb`"Wč`a