

< Ua Vi f[ `k ]``5 [ fUf!A cXY`fY[ ]cb.  
Ni \_i bZh'5 [ fUfŽ `&\$() `[ YghUfhYh°

8]Y`6l ?95`ghUfhYh`XYb`DfcnYgg/ ei chNi \_i bZh'5 [ fUfŽ  
&\$() / ei ch`ni f`bUW\U`h][ Yb'5 [ fUfYbhk ]W`i b[ `]b  
< Ua Vi f[ "A ]h`K cf\_g\cdg`i bX` : cfgW\i b[ `k ]fX`X]Y`GhUXh`ni f  
A cXY`fY[ ]cb`ZØf`i fVUbY`5 [ fUfk ]fhgW\UZh`hfUbgZcfa ]Yfh"



< Ua Vi f[ ž'8Yi hgW\`UbX`!`< Ua Vi f[ `k ]fX`g]W\`]b`XYb  
\_ca a YbXYb`đ\`fYb`XYi h`]W\`j Yf`AbXYfb` `ni a ]bXYgh`k Ug`X]Y  
5 [ fUf!`i bX`9fb`À\`fi b[ gk ]fhgW\UZh`VYhf]Zh`8 ]Y`6Y\`ÖfXY`ZØf  
I a k Y`hž?`]a Už`9bYf[ ]Y`i bX`5 [ fUfk ]fhgW\UZh`f6l ?95`l`\U`h`Ua` `%+ "  
đ b]`&\$&) `cZZ]n]Y``XYb`DfcnYgg` Ni \_i bZh'5 [ fUfŽ `&\$() `[ YghUfhYhž  
i a `< Ua Vi f[ `ni `Y]bYf`A cXY`fY[ ]cb`ZØf`X]Y`HfUbgZcfa Uh]cb`XYf  
i fVUbYb`5 [ fUfk ]fhgW\UZh`ni `Ybhk ]W`Y`b`"8Yf`GW\k Yfdi b`\_h`]Y[ h  
XUVY]`Ui ZXYf`GW\UZZi b[ `j cb`\_]a UfYg]`]YbhYbž`UfhYbfY]W`Yb`i bX  
k ]fhgW\UZh`]W`ghUV]`Yb`6Yhf]YVYbž`X]Y`X]Y`U`b`Xk ]fhgW\UZh`]W`Yb  
: `ÀW`Yb`]b`XYf`GhUXh`g]W`Yfb`i bX`[ `Y]W\`nY]h][ `]b`bcj Uh]j Y`5bg`ÀhnY  
ZØf`X]Y`GhUXh!@UbXk ]fhgW\UZh`Yfd`fcVYb"

A ]h'a Y\ f'U`g'%" "\$\$\$`<Y\_hUf`Bi hnZ`ÀW`Y`i bX`Y]bYa `ghUf\_Yb  
; UfhYbVUi `gd]Y`h`X]Y`@UbXk ]fhgW`UZh`]b`<Ua Vi f[ `Y]bY`nYbhfU`Y  
Fc`Y`ZØf`XUg`GhUXhV`]X`i bX`X]Y`fY[ ]cbU`Y`J Yfgcf[ i b[ ``8cW`X]Y  
<YfUi gZcfXYfi b[ Yb`g]bX`Ybcfa .`?`]a Uk UbXY`ž  
6]cX]j Yfg]h`Àhgj Yf`i gh`i bX`X]Y`?cb\_i ffYbn`i a `: `ÀW`Yb`a UW`Yb  
XYf`GhUXh`ni `gW`UZZYb`ž`k ]Y`9W`c`c [ ]WVYf]W`hY`h`5i W`X`Yf  
k ]fhgW`UZh`]W`Y`8fi W`\_`k `ÀW`gh`ž`k `À`fYb`X`i b`\_`UfY`<cZbUW`Zc`[ Yb  
i bX`X`Yf`: UW`\_`f`ÀZhYa Ub[ Y`X]Y`GhUV`]h`Àh`XYf`gh`À`Xh]gW`Yb  
@UbXk ]fhgW`UZh`[ YZ`À`f`XYb"

## 9]b`[ Ya Y]bgUa Yf`K Y[

8Yf`HfUbgZcfa Uh]cbgd fcnYgg`XYf`6i ?95`]gh`b]W`h]gc`]Yfh`ž`gc bXYfb  
k ]fX`Xi fW`U`\_`h]j Y`A ]hUfVY]hj cb`ØVYf`%\$\$`HY]`bY`a YbXYb`Ui g  
j YfgW`]YXYbYb`6YfY]W`Yb`i bhYfghØnhž`X]Y`Ua `( ``A `Àfn`&\$&)  
ni gUa a Yb`\_`Ua Yb```b`X]YgYa `dUfh]n]dUh]j Yb`5bgUhn`k YfXYb`b]W`h  
bi f`UbXk ]fhgW`UZh`]W`Y`6Yhf]YVYž`gc bXYfb`Ui W`: UW`Àa hYfž  
6Yfi Zgj YfV`ÀbXY`i bX`B Uhi fgW`i hncf[ Ub]gUh]cbYb`Y]bVYnc[ Yb`ž`i a  
[ Ya Y]bgUa `@Øgi b[ Yb`ni `Yb`hk ]W`\_`Y`b``9]b`nYbhfU`Yg`9`Ya Yb`h]gh  
X]Y`J YfbYhni b[ `i bX`?ccdYfUh]cb`nk ]gW`Yb`j YfgW`]YXYbYb  
5\_hYi fYb`]b`<Ua Vi f[ "

8]Y`J cf[ Y`Y`Ybgk Y]gY`]a `DfcnYgg`YfZc`[ h`]b`XfY]`D\ UgYb.`Ni Yfgh  
k ]fX`Y]b`]bhY[ f]YfhYg`N]Y`V`]X`ZØf`X]Y`5[ fUf!`i bX  
9fb`À`fi b[ gk ]fhgW`UZh`V]g`&\$`() `YfghY``hž`[ YZc`[ h]j cb`XYf`5V`Y]hi b[  
\_cb\_fYhYf`GhfUHy[ ]Yb`i bX`A U»bU`a Yb`ž`VYj cf`]a `Z]bU`Yb`G`W`f]hh  
X]Y`5[ fUfghfUHy[ ]Y`j YfØZZYbh]W`h`i bX`i a [ YgYhnh`k ]fX``8]YgY  
D\ UgYb`g]bX`Yb`hgW`Y]XYbX`ž`i a `g]W`Yfni ghY``Yb`ž`XUgg`U`Y  
fY`Yj UbhYb`H`Ya Yb`ž`j cb`: `ÀW`Ybg]W`Yfi b[ `V]g`8][ ]hU`]g]Yfi b[ ž  
Ub[ Ya YggYb`VY`UbXY`h`k YfXYb"

## K YfhgW`ØdZi b[ `i bX`K ]ggYbgUi ghUi gW`

I a `X]Y`j YfgW`]YXYbYb`H`Ya Yb`ni `VYgd`fYW`Yb`ž`j YfUb`ghU`hY`h`X]Y  
<UZyb7]hmi`b]j Yfg]h`Àh`<Ua Vi f[ `Y]bY`ØZZYbh]W`Y`J cfhfU[ gfy`\Y`  
8]YgY`F`Y`\Y`a ]h`XYa `H]hY`` I fVUbYf`; UfhYbVUi `i bX`9ggVUfY  
GhUXh `Z]bXYh`X]Yb`ghU[ g`ghUhh`i bX`V]YhY`h`F`Ui a `ZØf  
i bhYfgW`]YX`]W`Y`DYfgdY`\_`h]j Yb`i bX`: UW`k ]ggYb``Gc`k YfXYb`i bhYf

UbXYfYa 'H\Ya Yb'k ]Y' BYi Y'K Y[ Y'ZØf'<cZØVYfbU\ a Yb'i bX  
 E i YfY]bghY][ Yf' i bX' I fVUbYf'; UfhYbVUi 'U'g'A chcf'XYf  
 GhUXhYbhk ]W\_ i b[ 'VY\UbXY'hž'i a 'XYb'5i ghUi gW\ j cb'≠XYb'ni  
 ZØfXYfb' i bX' ]bbcj Uh]j Y'5bgÀhnY'ni 'Z]bXYb"

9]b'k Y]hYfYf'5gdY\_hž'XYf'b]W\h'i bhYf'XYb'H]gW\ 'ZU''Yb'gc``hYž']gh  
 X]Y' Bchk YbX][ \_Y]hž']bbcj Uh]j Y'5bgÀhnY'ZØf'X]Y'fY[ ]cbU'Y  
 K YfhgW\ ÒdZ b[ 'ni 'YfdfcVYb"'8]Y'9bhk ]W\_ i b[ '\_cb\_fYhYf  
 A U» bU\ a Yb' ]gh'Y]b'k ]W\h][ Yf'6Ui ghY]b'XYg  
 HfUbgZcfa Uh]cbgd fcnYggYgž'k ]Y'9WŁ`c [ ]WVYhcbh" 'I a 'X]YgY'N]Y'Y  
 ni 'YffY]W\Ybž'k ]fX'XYf'DfcnYgg'j ca ' < UZYb 7 ]hm' I b ]j Yfg]hÀh  
 < Ua Vi f [ 'VY[ 'Y]hYhž'X]Y'YVYbZU''g'U\_h]j 'ni f'K ]ggYbgj Yfa ]hhi b [ VY]hfÀ[ h"

K ]f'XØfZYb' [ YgdUbbh'gY]bž'k ]Y'g]W\ ' < Ua Vi f [ g'5 [ fUf'UbXgW\UZh  
 V]g'&\$ ( ) 'Ybhk ]W\_Y'b'k ]fX' i bX'cV'Yg' [ Y']b[ hž'X]Y  
 < YfUi gZcfXYfi b[ Yb'ni 'a Y]ghYfb' i bX'X]Y'GhUXh'ni 'Y]bYf  
 J cffY]hYffY[ ]cb'ZØf'X]Y' i fVUbY '@UbXk ]fhgW\UZh'ni 'a UW\Yb"'9]bg  
 ghY\h'ZYgh.'8]Y'5bgÀhnY'XYf'6I ?95'g]bX'\_Y]bY'Ni \_i bZha i g]\_ž  
 gcbXYfb'Y]b'k ]W\h][ Yf'GW\ f]h' ]b'Y]bY'bUW\ \U'h][ Y' i bX'fYg]' ]YbhY  
 9fbÀ\fi b[ gdc`h]\_"

8 YhU]`g	
C fh	< Ua Vi f [ ž'8Yi hgW\ `UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "\ Ua Vi f [ "XY</li> <li>• k k k "YWŁ`c [ ]WYi</li> <li>• k k k "\ W !\ Ua Vi f [ "XY</li> </ul>

6Ygi W\Yb'G]Y' i bg'Ui Z. 'X]Y!bUW\ f]W\ hYb"WŁ a