

< Ua Vi f[ g'6]bbYbU`ghYf'k ]fX`ni f  
c`ma d]gWXYb : YghUfYbU' `XUg'[ fc» Y  
GdY\_hU\_Y`°

< Ua Vi f[ 'd`Ubh'ZØf`X]Y`C`ma d]gWXYb`Gd]Y`Y`&\$&) `Y]bY  
gdY\_hU\_i `ÀfY`9fÒZZbi b[ gZY]Yf`Ui Z`XYf`6]bbYbU`ghYf`a ]h  
j ]Y`ZÀ`h][ Yb`GdcfhYj Ybhg"



6]bbYbU`ghYfž'< Ua Vi f[ ž'8Yi hgW`UbX`!'< Ua Vi f[ 'ghY`h']b  
XYb`GhUfh`ÒWXYfb`ZØf`Y]bY`gdY\_hU\_i `ÀfY`9fÒZZbi b[ gZY]Yf`XYf  
C`ma d]gWXYb`i bX`DUfU`ma d]gWXYb`Gd]Y`Y`&\$&) "'A ]h`Y]bYa  
Ui ZfY[ YbXYb`? cbnYdhž`XUg`X]Y`6]bbYbU`ghYf`'b`Y]bY`gWXY`YfbXY  
5fYbU`j Yfk UbXY`hž`d`Ubh`X]Y`< UbgyghUXhž`gck`c`  
GdcfhVY[ Y]ghYfhY`U`g`Ui W`bYi [ ]Yf][ Y`Ni gWXY`Yf`b`]\fYb`6Ubb`ni  
n]Y`Yb`"6Y]`Y]bYf`nk Y]hÀ[ ] [ Yb`? cbZYfYbn`]b`XYf`< UbXY`g\_Ua`a`Yf  
k`i`fXY`XUg`? cbnYdhj`cf[ YghY`hž`XUg`VYgcbXYfg`Xi`fW`gY]bY`ZØbZ  
\_fY]gfi bXYbž`gWk`ja`a`YbXYb`D`UhhZcfa`Yb`]b`: cfa`XYf  
C`ma d]gWXYb`F`]b[ Y`VYY]bXfi`W`h`8]YgY`g]bX`b]W`h`bi`f`XY`\_cfUh]j`ž  
gcbXYfb`X]YbYb`j ]Y`a`Y`f`U`g`6Ø`bYž`Ui Z`XYf`X]Y`5h`Y`h]bbYb`i`bX

5h\`YhYb`ZY]Yf`]W\`ØVYf`Y]bYb`gW\k`YVYbXYb`GhY[ `Ya`dZUb[ Yb  
k`YfXYb`gc``Yb``Gc`k`]fX`X]Y`[ YgUa`hY`9fØZZbi`b[ gZY]Yf`ni`Y]bYa  
Y]bXfi`U\_gj`c``Yb`9f`YVb]g`a`]hhYb`]b`XYf`GhUXh`i`[ Ubni`a`G]bbY  
Y]bYg`i`fVUbYb`i`YghYg"

K`]Ygc`[ YfUXY`X]Y`6]bbYbU`ghYf3`B]W\h`bi`fž`k`Y]`g]Y`Y]bY  
a`U`Yf]gW\Y`?`i`]ggY`V]YhYhž`gcbXYfb`Ui`W\ž`k`Y]`XUg`?`cbnYdhj`cb  
XYb`Ubh]\_Yb`i`fgdfØb[ Yb`XYf`C`ma`d]gW\Yb`Gd]Y`Y`]bgd]f]Yfh`]gh"  
;`Ya`À»` \Ua`Vi`f[ "XY`n]Y`h`X]Y`GhUXh`XUfUi`Z`UVž`XUgg`X]Y`5`ghYf  
[ `Y]W\`nY]h][ `U`g`K`Yhh`\_Ua`dZgh`À`hY`ZØf" `3` `!6Ug`\_YhVU`ž  
6c[ YbgW\]Y»`Yb`i`bX`Hf]Uh\`cb`Zi`b[ ]Yfh`8]Yg`gcf[ h`b]W\h`bi`f`ZØf  
Y]bY`Y]ba`U`][ Y`5ha`cgd`À`fYž`gcbXYfb`i`bhYfghfY]W\h`Ui`W\  
<Ua`Vi`f[ g`F`c``Y`U`g`a`cXYfbYg`GdcfhnYbhfi`a`"

## 9]b`C`fh`XYf`6Y[ Y[ bi`b[

8]Y`GhUXh]Y`fZc`[ h`a`]h`XYf`C`ma`d]UVYk`YfVi`b[ `XUg`N]Y`ž`<Ua`Vi`f[  
U`g`Y]b`GhUX]cb`i`bX`9f`YVb]gfUi`a`ZØf`U`Y`ni`dcg]h]cb]YfYb"  
<]YfVY]`gd]Y`h`X]Y`≠YY`XYg`5Wh]j`Y`7]hm`!`?`cbnYdhg`Y]bY`nYbhfU`Y  
F`c``Y"``@Ui`h`!`c`b`]bY`a`ØW\hY`X]Y`GhUXh`Ui`W\`]a`5``hU[ `XYf  
A`YbgW\Yb`6Yk`Y[ i`b[ gUb[ YVchY`j`YfUb`\_Yfb`i`bX`]bj`Ygh]Yfh`]b`XYb  
Gdcfhž`i`a`Y]bYb`bUW\`U`h][ Yb`A`Y`fk`Yfh`ZØf`X]Y`6Yj`Ö`\_Yfi`b[ `ni  
gW\UZZYb"``#`X]YgYa`Ni`gUa`a`Yb`Ub[ `gc``Yb`X]Y`C`ma`d]W\DUf\_g  
7]hmi`bX`5`hcbU`bYi`Y`6Y[ Y[ bi`b[ ga`Ö[ `]W\`\_Y]hYb`V]YhYbž`]b`\_i`g]j`Y  
Di`V`]WJ`]Yk`]b[ `i`bX`\_i`hi`fY``Yb`9j`Ybhg"

9]b`d`UhhZcfa`ØVYf[ fY]ZYbXYg`?`cbnYdh`nY]W\`bYh`g]W\`Xi`fW\  
: `Yi`]V`]h`À`h`Ui`g.`8]Y`gW\`k`]a`a`YbXYb`Ghfi`\_hi`fYb`gc``Yb`b]W\h`bi`f  
ZØf`gdcfh`]W\Y`K`Yhh`\_Aa`dZYž`gcbXYfb`Ui`W\`ZØf`?`cbnYfhY`i`bX  
8]g`\_i`gg]cbgZc`fYb`[ Ybi`hnh`k`YfXYb" `8]Yg`YfØZZbYh`Y]bY`: `Ø`Y`j`cb  
C`dh]cbYb`ZØf`\_i`hi`fY``Y`J`YfUbghU`hi`b[ Yb`i`bX`a`UW\h`X]Y  
6]bbYbU`ghYf`ni`Y]bYa`\_fYUh]j`Yb`<`chgdch" `J`YfhfYhYf`Ui`g`Gdcfhž  
Dc`]h]\_i`bX`GhUXh[ YgY``gW\UZhž`XUfi`bhYf`Ui`W\`XYf`6Øf[ Yfa`Y]ghYf  
DYhYf`HgW\YbhgW\Yf`i`bX`Gdcf`hgYbUhc`f`5`bXm;`fc`hYž`YfØfhYfhYb`X]Y  
DchYbn]U`Y`i`bX`<`YfUi`gZc`fXYfi`b[ Ybž`i`a`X]Y`6Yk`YfVi`b[  
j`cfUbni`hfY]VYb`i`bX`k`Y]hYfY`i`bhYfghØhni`b[ `Ui`g`XYa`Gdcfhi`a`ZY`X  
ni`[ Yk`]bbYb"

I a k Y`hZfYi bX`]W\Y`5bgÅhnY`j cb`DUf]g`V]g  
< Ua Vi f[

Y\b`]W\`k ]Y`X]Y`C`ma`d]gW\Yb`Gd]Y`Y`&\$&( `]b`DUf]gž`X]Y`g]W\`Xi`fW\`  
Y]b`bUW\`U`h][`Yg`?`c`bn`Y`d`h`U`i`gn`Y]W\`b`Y`b`ž`f`Ø`W`\_`h`U`i`W\`<`Ua`Vi`f[`X`Y`b`  
5`gd`Y`\_`h`X`Y`f`I`a`k`Y`h`g`W\`c`b`i`b`[` `]b`X`Y`b`:``c`\_`i`g`"6`Y]`X`Y`b`G`d]Y`Y`b`]b`  
DUf]g`g`c`"Y`b`-` )`ı` `X`Y`f`5`i`gh`f`U`[`i`b`[`g`c`f`h`Y`U`i`g`j`c`f`\`U`b`X`Y`b`Y`b`c`X`Y`f`  
h`Y`a`d`c`f`Å`f`Y`b`9]b`f]W\`h`i`b`[`Y`b`V`Y`g`h`Y`\`Y`b`ž`k`c`X`i`f`W\`7`C`&!`6`Y`U`g`h`i`b`[`Y`b`  
g][`b`Z]\_`U`b`h`f`Y`X`i`n]Y`f`h`k`Y`f`X`Y`b`\_`Ø`b`b`Y`b`ž`V`Y`f]W\`h`Y`h`Z`f`U`b`W`"Z`f`"5`i`W\`  
]b`<`Ua`Vi`f[`k`]f`X`U`b`[`Y`g`h`f`Y`V`h`ž`X`i`f`W\`]b`b`c`j`U`h`j`Y`@`Ø`g`i`b`[`Y`b`]a`  
F`U`a`Y`b`X`Y`f`C`ma`d]U`V`Y`k`Y`f`V`i`b`[`Y`]b`Y`i`a`k`Y`h`Z`f`Y`i`b`X`]W\`Y`Ni`\_`i`b`Z`h`  
ni`Z`Ø`f`X`Y`f`b`"

8]Y`Vi`b`h`Y`b`ž`g`W\]a`a`Y`f`b`X`Y`b`F`]b`[`Y`U`i`Z`X`Y`f`6]b`b`Y`b`U`g`h`Y`f`\_`Ø`b`b`h`Y`b`  
U`g`c`b]W\`h`i`b`i`f`X`U`g`g`d`c`f`h]W\`Y`<`Y`f`n`<`Ua`Vi`f[`g`\`Ø`\`Y`f`g`W\`U`[`Y`b`  
`U`g`g`Y`b`ž`g`c`b`X`Y`f`b`U`i`W\`Y`]b`Y`b`U`W\`U`h][`Y`J`]g]c`b`Z`Ø`f`ni`\_`Ø`b`Z`h][`Y`  
J`Y`f`U`b`g`h`U`h`i`b`[`Y`b`g`Y`h`n`Y`b`"8]Y`J`c`f`Z`f`Y`i`X`Y`U`i`Z`X]Y`g`Y`g`g`d`c`f`h]W\`Y`  
;`f`c`»`Y`f`Y][`b`g`]g`h`V`Y`f`Y]h`g`Y`h`h`i`g`d`Ø`f`V`U`f`ž`i`b`X`k`Å`\`f`Y`b`X`X]Y`  
D`U`b`i`b`[`Y`b`k`Y]h`Y`f`j`c`f`U`b`g`W\`f`Y]h`Y`b`ž`[`Y`\`h`Y`g`b]W\`h`i`b`i`f`i`a`  
A`Y`X`U]`Y`b`i`b`X`K`Y`h`\_`Å`a`d`Z`Y`ž`g`c`b`X`Y`f`b`j`]Y`a`Y`\`f`i`a`Y`b`  
[`Y`a`Y]b`g`Ua`Y`g`ž`Y`V`Y`b`X][`Y`g`:`Y`g`h`ž`X`U`g`ž`b`[`i`b`X`5`h`  
ni`g`Ua`a`Y`b`V`f]b`h`"

8YhU]`g	
Cfh	6]bbYbU`ghYfž`<Ua Vi f[ ž8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "\Ua Vi f[ "XY</li><li>• \Ua Vi f[ "h!cb`]bY"XY</li><li>• k k k "ZfUbW`"Zf</li></ul>

6Ygi W\Yb`G]Y`i`bg`Ui`Z`X]Y!bUW\`f]W\`hYb`"Wca