

< Ua Vi f[g`X][]hU`Y`Ni _i b Zh. `≠b Zc!Dcd!i d
]b`XYf`9i fcdU`DUggU[Y`ghUfhYh°

9fZU\fYb`G]Y`U`Yg`ØVYf`XYb`< Ua Vi f[`GYfj]W`Dcd!i dž`XYf
j ca `&) "'V]g`&+"`ǰ b]`b`XYf`9i fcdU`DUggU[Y`X][]hU`Y
J Yfk U`hi b[g`Y]ghi b[Yb`ZØfXYfh"



9i fcdU`DUggU[Yž`&\$') (`< Ua Vi f[ž`8Yi hgW`UbX`!`≠
< Ua Vi f[`g]bX`X]Y`J cfVYfY]hi b[Yb`ZØf`XYb`VYj c fghY`YbXYb
8][]hU`hU[`]b`j c`Ya `; Ub[Y`5b`Ägg`]W`XYf`J YfUbghU`hi b[ž`X]Y`Ua
&+"`ǰ b]`&\$&) `ghUhhZ]bXYhž`k]fX`Y]bY`gdUbbYbXY`5_h]cb`ZØf`U`Y
< Ua Vi f[Yf]bbYb`i bX`< Ua Vi f[Yf`]bg`@YVYb`[Yfi ZYb`8Yf
< Ua Vi f[`GYfj]W`Dcd!i d `k]fX`j ca `&) "'V]g`&+"`ǰ b]`b`XYf
9i fcdU`DUggU[Y`ZØf`Zf]gW`Yb`K]bX`gcf[Yb`i bX`X]Y`X][]hU`Y`K`Y`h
Yf`YVVUf`a`UW`Yb`8`UVY`k]fX`ZØf`U`Y`Ui`ZØVYf`" `\$\$`X][]hU`Y
J Yfk U`hi b[g`Y]ghi b[Yb`^]b[Yk]YgYbž`X]Y`j]U`≠hYfbYh`VYUbhfU[h
k YfXYb`_ÖbbYb` `j cb`XYf`5i hcZU`fYf!5ba`Y`Xi b[`ØVYf`?]hU!
; i hgW`Y]bY`V]g`^]b`ni`f`l`a`a`Y`Xi b[`bUW`Y]bYa` `l`a`ni`[`"

K]Y`^`Ua Vi f["XY`VYf]W`hYhž`g]bX`U`YfX]b[g`j]Y`Y`X]YgYf`C`b`]bY!

8]YbghY`bi f`bi hnVUfž`k Ybb`X]Y`C b`]bY!5i gk Y]gZ b_h]cb`XYg
DYfgcbU`Ui gk Y]gYg`U_h]j]Yfh`]gh"5_hi Y`bi hnYb`bi f`gWk ØWk hYfbY
&&i`XYf`6Yj Ø`_Yfi b[`X]YgYg`dfU_h]gWk Y: YUhi fY"8 Ua]h`X]Yg
b]Wk h`gc`V`Y]Vhž`Yb[U[]Yfh`g]Wk`X]Y`A Uf`_Yh]b[_Ua dU[bY
< Ua Vi f[`X][]hU`ZØf`X]Wk ži a`a Y`f`A YbgWk Yb`ni`YffY]Wk Yb
i bX`X]Y`Bi hni b[`ni`ZØfXYfb" `Gc`k]fX`Ui Wk`VY]a`Dcd!i d`]b`XYf
9i fcdU`DUggU[Y`hUh`f`Z]h[`XUfØVYf`]bZcfa]Yfhž`k]Y`X]Y`C b`]bY!
5i gk Y]gZ b_h]cb`[Ybi hnh`i bX`ZfY][YgWk U`hYh`k]fX" `U b`DØf`_gYbž
GhUUhgfUhi bX`7`Y`Z`XYf`GYbUhg`_Ubn`Y]`< Ua Vi f[ž`Y`Vh`Y`fj cfž
XUgg`Y]bZUWk Y`_cbhU`h`]Wk Y`A Ø[`]Wk`_Y]hYb`a]h`6Y`ØfXYb`k]Wk h[
g]bXž`i a`U`Yg`hfUbgdUfYbhYf`i bX`Y]Wk hYf`ni [`Ab[`]Wk`ni`a`UWk Yb"

< Ua Vi f[`GYfj]Wk`Dcd!i d`]b`XYf`9i fcdU
DUggU[Y

8Yf`Dcd!i d!GhUbX`ØZbYh`h`[`]Wk`j cb`%\$. \$\$`V]g`&\$. \$\$`i` \fž`k cVY]
XYf`&) " `ž`b][Ubni`a`NY]Wk Yb`XYg`? Zn!GdYW]U`g`ghY`h" <]Yf`_Ubb
a Ub`g]Wk`ØVYf`H`Y`a`Yb`k]Y`i a`a Y`Xi b[Ybž`5Va Y`Xi b[Yb`cXYf
Ni`Uggi b[Yb`j cb`i: U`fnYi [Yb`]bZcfa]YfYb" `5a`i`&*" `i bX`&+" `ž`b]
k]fX`X]Y`A Ø[`]Wk`_Y]h[YVchYbž`X]Y`C b`]bY!5i gk Y]gZ b_h]cb`X]fY`_h
j cf`C`fh`_cghYb`cg`ni`U_h]j]YfYb` `Y]b`YWk hYf`GYfj]Wk`ž`XYf`V]g`Ub[
bi f`gWk k Yf`Ub`XYb`A Ubb`[YVfUWk h`k YfXYb`_cbbhYž`k]Y`**F UX]c**
< Ua Vi f[`VYhcbh"8][]hU`!@chgYb`ghY`Yb`VYfY]hž`i a`VY]`XYf
Bi hni b[`]\fYf`8]YbghY`ni`i bhYfghØhnYb"

8]Y`< Ua Vi f[Yf`6ØWk Yf`U`Yb`i bX`XYf`< J J`VYhY][]Yb`g]Wk
YVYbZU`g`Ua`8][]hU`hU[`i bX`gc f[Yb`a]h`Y][YbYb`5_h]cbYb`XUZØfž
XUgg`X]Y`X][]hU`Y`HY]` \ UVY`]b`XYf`GhUXh`k Y]hYf`[Ygh`f`_h`k]fX" `9g
k YfXYb`bcWk`j]Y`Y`k Y]hYfY`Dcd!i d!GhUh]cbYb`]b`j YfgWk]YXYbYb
6Yn]f`_Yb`Zc`[Ybž`k]Y`XUg`5`ghYfhU`!9]b`_Ui ZgnYbhfi a`]b`K UbXgVY`ž
XUg`H]VUf[`7YbhYf`]b`9]a`gVØhY`i bX`XUg`7]hm`7YbhYf`6Yf[YXcfZž
i a`bi f`Y]b][Y`ni`bYbbYb"

9]b`6`]W`_]b`X]Y`Ni`_i`bZh

8]Y`U_hi Y`Y`? Ua dU[bY` < Ua Vi f[`X][]hU`ZØf`X]Wk`]gh`b]Wk`h`bi f
Y]b`GWk f]h]b`X]Y`f]Wk h[Y`F]Wk hi b[ž`gcbXYfb` `Ai Zh`Ui Wk`V]g`9bXY

&\$&) 'i bX'hYUa h'g]W\ØVYf'K YfVYghfUhY[]Yb'k]Y'D`U_UhYž'GcW]U`
 A YX]U'i bX'X]j YfgY'5_h]cbYbž'i a 'a Y\ f'6Yk i gghgY]b'ZØf'X]Y
 X][]hU`Yb'5b[YVchY'ni 'gW\ UZZYb'"8Ua]h'k]fX'X]Y'X][]hU`Y
 J YfZØ[VUf_Y]h'j cb'VY\ÖfX`]W\Yb'8]Ybgh'Y]ghi b[Yb'_cbh]bi]Yf`W\
 j cfUb[Yhf]YVYbž'i bX'Yg'nY][h'g]W\ž'XUgg'XYf'Ni [Ub['ni f'X][]hU`Yb
 K Y'h'ZØf'YXY'<Ua Vi f[Yf]b'i bX'YXYb'<Ua Vi f[Yf'Yf'Y]W\hYfh
 k YfXYb'gc`"

5`Yg]b'U`Ya 'k]fX'XYf'8][]hU`hU['Y]b'k]W\h][Yf'A Y]YbghY]b'ZØf'X]Y
 X][]hU`Y'J Yfk U`hi b['b'<Ua Vi f['gY]bž'VY]'XYa 'g]W\ 'b]W\h'bi f
 HYW\ b_!6Y[Y]ghYfhYž'gcbXYfb'Ui W\ 'j]Y`Y'UbXYfY'X]Y
 8][]hU`]g]Yfi b['XYg'5`hU[g'bÅ\YfVf]b[Yb`UggYb'_ÖbbYb'"5`gcž
 _ca a Yb'G]Y'j cfVY]'i bX`UggYb'G]Y'g]W\ 'jbgd]f]YfYb`°

8 YhU]`g	
C fh	9i fcdU'DUggU[Yž'&\$') ('<Ua Vi f[ž 8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\Ua Vi f["XY • k k k "fUX]c\Ua Vi f["XY

6Ygi W\Yb'G]Y'i bg'Ui Z. 'X]Y!bUW\ f]W\hYb"Wca