

< Ua Vi f[g`GD8 `]b`HfÀbYb.`6fcgXU
ØVYffUgW YbX`Ui g`DUfhY]j c fghUb X
[Yk À\`h°

8]Y`<Ua Vi f[Yf`GD8 `YbhhÀi gW h`?i`hi fgYbUhc f`7UfghYb
6fcgXU`k]fX`VY]`DUfhY]j c fghUbXgk U\`Yb`]b`6Yf`b
ØVYffUgW YbX`b]W h[Yk À\`h"



< Ua Vi f[ž`8Yi hgW`UbX`!`5a`K cW YbYbXY`U h`X]Y`GD8`Ui Z
]\fYa`6i bXYgdUfhY]hU[`]b`6Yf`b`Y]bYb`Yb hgW Y]XYbXYb`GW f]hh
ni f`dYfgcbY`Yb`i bX`]b`U`h]W Yb`B`Yi Ui gf]W h i b[` [Ya UW h`6Y]
XYb`K U\`Yb`ni a`DUfhY]j c fghUbX`[UV`Yg`YXcW`Y]bY`YfVY
9bhhÀi gW i b[`ZØf`X]Y`<Ua Vi f[Yf`8Y`Y [Uh]cbž`XYbb`XYf
?i`hi fgYbUhc f`7UfghYb`6fcgXU`k i fXY`ØVYffUgW YbX`b]W h
[Yk À\`h`8]YgY`9bhgW Y]Xi b[`gcf[hY`ZØf`Yf`YV`]W Y`9bhhÀi gW i b[
i bhYf`XYb`<Ua Vi f[Yf`8Y`Y []YfhYbž`X]Y`X]Y`I bhYfghØhni b[`ZØf
]\fYb`? UbX]XU hYb`c ZYbVUf`UbXYfg`Y]b[YgW`Àhnh`U hYbž`k]Y`**B 8 F**
VYf]W hYh"

?gYb]U`6Y_Yf]gž`X]Y`ghY`j`YfhfYhYbXY`@UbXYgj`c`fg]hnYbXY`i`bX
GW`i`gYbUhc`f]b`<`Ua`Vi`f[`gž`Ài`»`YfhYž`XUgg`g]Y`X]Y`B`]YXYf`U[`Y`b]W`h
U`g`F`Ygi`h`U`h`j`c`b`6`f`c`g`X`U`g`?`c`a`d`Y`h`Y`b`n`Y`b`g]Y`h`"`≠`f`Y`f`A`Y]b`i`b[`b`U`W`
Z`Y`h`Y`Y`g`U`b`Y`]b`Y`f`V`f`Y]h`Y`b`i`b`h`Y`f`g`h`Ø`h`n`i`b[`U`i`g`U`b`X`Y`f`Y`b
@`U`b`X`Y`g`j`Y`f`V`À`b`X`Y`b`" `H`f`c`h`n`X]Y`g`Y`f`F`Ø`W`_`g`W`_`À[`Y`n`Y][`h`Y`g]W`_`6`Y`_`Y`f]g
c`d`h]a`]g]g]W`_`i`b`X`V`Y`h`c`b`h`Y`ž`X`U`g`g`X]Y`<`U`a`V`i`f[`Y`f`G`D`8`k`Y]h`Y`f`h`b
X`Y`b`?`c`b`h`U`_`h`n`i`X`Y`b`8`Y`Y`[`]Y`f`h`Y`b`U`i`Z`F`Y`W`h`Y`f`h`U`h`Y`b`k`]`"8]Y`g`Y
<`U`h`i`b[`]g]h`Y`b`h`g]W`_`Y]X`Y`b`X`ž`i`a`i`a`i`d`c`h]g]W`_`Y`b`i`Y`g]W`_`Y`h`Y`b`b]W`_`h
U`i`g`X`Y`a`i`6`]W`_`Z`_`X`n`i`i`[`Y`f`U`h`Y`b`"

7UfghYb`6fcgXU.`9]b`6`]W`_`Ui`Z`XYb K`YfXY[`Ub[

7UfghYb`6fcgXUž`[`Y`V`c`f`Y`b`U`a`" `C`_`h`c`V`Y`f`%`-`+`(`]b`i`Y`g`Y`b`_]f`W`_`Y`b`ž
]g]h`Y`]b`Y`f`Z`U`h`f`Y`b`Y`f`D`c`h]_`Y`f`X`Y`f`G`D`8`ž`X`Y`f`g`Y]h`i`Y`V`f`i`U`f`&`\$`%`+`U`g
G`Y`b`U`h`c`f`Z`Ø`f`?`i`h`i`f`i`b`X`A`Y`X]Y`b`h`À`h]`[`]g]h`"9`f`h`U`h`g]W`_`i`a`i`@`U`i`Z`
g`Y]b`Y`f`?`U`f`f]Y`f`Y`]b`j`Y`f`g]W`_`Y`X`Y`b`Y`b`i`d`c`h]g]W`_`Y`b`i`b`_`h]c`b`Y`b
d`f`c`Z]Y`f`h`ž`n`i`Y`f`g]h]a`i`G`Y`b`U`h`i`b`h`Y`f`C`U`Z`G`W`_`c`n`i`b`X`g`Y]h`&`\$`%`U`i`W`
]a`i`G`Y`b`U`h`i`b`h`Y`f`D`Y`h`Y`f`H`g]W`_`Y`b`h`g]W`_`Y`f`"B`Y`V`Y`b`g`Y]b`Y`f`d`c`h]g]W`_`Y`b
5`f`V`Y]h]g]h`Y`f`D`f`À`g]X`Y`b`h`X`Y`g`8`Y`i`h`g]W`_`Y`b`6`Ø`b`Y`b`j`Y`f`Y]b`g`i`b`X`h`U`h
a`Y`h`f`Y`f`U`_`U`X`Y`a`]g]W`_`Y`D`i`V`_]`U`h]c`b`Y`b`j`Y`f`Z`U`g`g`h`ž`X]Y`g]W`_`a`i`h
æ`i`f`b`U`]g`a`i`g`i`b`X`8`Y`a`c`_`f`U`h]Y`V`Y`g]W`_`À`ž]h]Y`b`"G`Y]b`K`Y`f`X`Y[`Ub[`]g]h
j`]U`K`_]d`Y`X]U`X`Y`h`U]`Y`f`h`b`U`W`_`n`i`Y`g`Y`b`"

6fcgXU`]g]h`b]W`_`h`b`i`f`Y]b`i`D`c`h]_`Y`f`ž`g`c`b`X`Y`f`b`h`U`h`U`i`W`_`Y`]b`Y
`c`i`f`b`U`]g]h]g]W`_`Y`5`i`g`V]`X`i`b[`"B`U`W`_`g`Y]b`Y`a`i`G`h`i`X]i`a`i`b`æ`i`f`b`U`]g]h]_`
i`b`X`D`c`h]_`k`]g`g`Y`b`g]W`_`U`ž`i`U`b`X`Y`f`i`b]j`Y`f`g]h`h`8`c`f`h`a`i`b`X`k`U`f`Y`f`U`g
@`Y`h`f`V`Y`U`i`Z`h`f`U[`h`Y`f`U`_`h]j`i`b`X`g`U`a`a`Y`h`Y`i`a`Z`U`g`g`Y`b`X`Y`9`f`Z`U`h`f`i`b[`Y`b
]b`X`Y`f`D`f`Y`g`g`Y`!`i`b`X`?`c`a`a`i`b]_`U`h]c`b`g`U`f`V`Y]h`"b`<`U`a`V`i`f[`[`]`h`Y`f`U`g
k`]W`_`h]h]Y`f`J`Y`f`h`f`Y`h`Y`f`]b`X`Y`b`i`f`Y`a`]Y`b`Z`Ø`f`X`Y`b`Ø`Z`Y`b`h]W`_`!`f`Y`W`_`h]W`_`Y`b
F`i`b`X`Z`b`_`ž`k`c`Y`f`a`U`»[`Y`V`]W`_`V`Y]a`i`<`U`a`V`i`f[`Y`f`A`Y`X]Y`b`X]U`c[
a`]h`k`]f`_`h`"

5i`gV`]W`_`Ui`Z`U`_`hi`Y`Y`d`c`h]g]W`_`Y 9b`hk`]W`_`i`b[`Y`b

K`À`h`f`Y`b`X`X]Y`G`D`8`_`À`a`d`Z`ž`i`a`i`h`f`Y`D`c`g]h]c`b`i]b`b`Y`f`h`U`V`X`Y`f`

DUfhY\ \YfUfW\Y'ni 'ZYgh][Ybž'g]bX'Ui W\X]Y'J Yf\UbX'i b[Yb'ØVYf
 Y]bYb'byi Yb'?cU'h]cbgj YfhfU['nk]gWYb'l b]cb'i bX'GD8']b'6Yf']b
]b'j c''Ya ' ; Ub[Y''<]YfVY]'g]bX'g]YVYb'Dc'h]_Yf'Ui g'<Ua Vi f[
 U_h]j ž'XUfi bhYf'Ui W'6fcgXUž'XYf'X]Y'5fVY]hg[fi ddY'ZØf'?i 'hi f
 i bX'A YX]Yb''Y]hYh''K Y]hYfY'<Ua Vi f[Yf'J YfhfYhYf'Ui g'XYf'GD8
 g]bX'i bhYf'UbXYfYa ' ðbYbgYbUhc'f'5bXm'; fchY'i bX
 GhUXhYbhk]W_ 'i b[ggYbUhc'f]b'? UfYb'DY]bž'X]Y'g]W\ 'a]h'nYbhfU'Yb
 H\Ya Yb'k]Y'G]W\Yf\Y]h'i bX' ðZfUghfi _hi f'VYgW\ÀZh][Ybž'k]Y'K Y'h
 Ui ZØ\fh"

: Øf'X]Y'GD8']b'<Ua Vi f['V'Y]Vh'X]Y'dc'h]gWY'@U[Y'k Y]hYf\]b
 gdUbbYbXž'VYgcbXYfg'XU'g]Y'Ui Z[fi bX'XYg'G]Y[Yg'VY]'XYf
 6Øf[YfgW\UZh'gk U\''Ua ' &" 'A Āfn'bi b'X]Y'A Ò[']W\ _Y]h'\Uhž'ØVYf
 ?cU'h]cbYb'a]h'; fØbYb'cXYf'78I 'ni 'YbhgW\Y]XYb''8]Y
 GcbX]Yfi b[g[Ygd'f\W\Y'a]h'VY]XYb'dchYbn]Y''Yb'DUfhbYfb'k YfXYb
]b'XYf'_ca a YbXYb'K cW\Y'Zc'fh[YgYhnh'i bX'XØfZYb'U'g'YfghY
 GW\ f]hhY'ZØf'X]Y'ni _ØbZh][Y'F Y[]Yfi b[gV]'Xi b['Ub[YgY\Yb
 k YfXYb"

8]Y'_ca a YbXYb'K cW\Yb'k YfXYb'nY][Ybž'k]Y'g]W\ 'X]Y
 <Ua Vi f[Yf'GD8']b'XYf'Vi bXYgdc'h]gW\Yb'@UbXgW\UZh'VY\Ui dhYb
 _Ubb'i bX'cV'7UfghYb'6fcgXU'hfc'h'X]YgYf'F ØW_gW\À[Y'YfbYi h
 Y]bY'F c''Y']b'XYf'DUfhY]dc'h]_ 'gd]Y'h''9]b' [i hYg'<ÀbXW\Yb']b'XYb
 J Yf\UbX'i b[Yb' _ØbbhY'g]W\ 'U'g'YbhgW\Y]XYbX'\YfUi gghY''Yb"

| | |
|-----------|---|
| 8YhU]`g | |
| C fh | <Ua Vi f[ž'8Yi hgW\`UbX |
| E i Y''Yb | <ul style="list-style-type: none"> • k k k "bXf"XY • XY"k]_]dYX]U"cf[• k k k "k Y`h"XY |

6Ygi W\Yb'G]Y'i bg'Ui Z' X]Y!bUW\ f]W\ hYb"Wc a