

Xi fW`XYb`Ni gUa a Ybghc»`VYgW`AX][h`k i fXY"K`A`fYbXXYggYb
k i fXY`X]Y`GhfYW`Y`nk]gW`Yb`9`a`g`c`f`b`i`b`X`#nY`c`Y`[YgdYffhž
k cXi fW`XYf`GW`Y]bYbj Yf_`Y`f`]b`X]YgYa`6YfY]W`U`a`[Y`Y`[h
k i fXY"8]Y`8Yi hgW`Y`6U`b`f]W`hYhY`Y`XcW`gW`bY`Y]bYb`DYbXY`!
9fgUhmj Yf_`Y`f`Y]bž`i`a`X]Y`[YghfUbXYhYb`F`Y]gYbXYb`VYgha`O`[`]W`
ni`i`bhYfgh`h`nYbž`k`]Y`Ui`W`HU[Yggd]Y[Y`Ub[]Vh"

F Y]gYbXY`i`b`X`9fgUhnVi`ggY

8]Y`k`UfhYbXYb`DUggU[]YfY`a`ØggYb`k`A`fYbX`XYf`K`UfhYnY]h`%&)
A`]bi`hYb`]b`Y]bYf`Ub[YgdUbbhYb`G]hi`Uh]cb`Ui`g`UffYb"9g`]gh`b]W`h
ni`ØVYfgY`Ybž`XUgg`gc`W`Y`Nk`]gW`YbZ`Y`X]Y`F`Y]gYd`AbY
VYY]bhf`AW`h][Yb`i`b`X`Y]bY`ni`g`A`h`]W`Y`D]cb]Yf`Y]ghi`b[`XYf`6U`b
YfZcfXYfb";`ØW`]W`Yfk`Y]gY`_`c`b`b`h`b`b`U`W`X`Y`f`Ab[YfYb
K`UfhYnY]h`X]Y`F`Y]gYbXYb`gW`Y]Y»`]W`Y]b`X]Y`VYfY]h[YghY`hYb
9fgUhnVi`ggY`Y]bghY][Ybž`i`a`]`f`Y`F`Y]gY`Zcfhni`gYhnYb"

K`]Y`H!`C`b`]bY`VYf]W`hYhž`ghUbX`X]Y`Dc`]nY]`XYb`VYhfc`ZYbYb
: U`f[`A`ghYb`ni`f`GY]hY`i`b`X`b`U`a`X]Y`Yb`hgd`f`Y`W`YbXYb
6YfZU[i`b[Yb`j`cfž`i`a`Y`f`U`i`gni`Z]bXYbž`k`Ug`[YbUi`ni`X]YgYa
i`b[`ØW`]W`Yb`J`cfZU`[YZØ`f`h`U`h`8]Y`G]W`Y`f`Y]h`XYf`F`Y]gYbXYb
`U`h`c`VYfghY`Df]cf]h`hž`i`b`X`X`U`Y`f`V`Y]Vh`UVni`k`UfhYbž`k`Y`W`Y
9f_Y`b`b`h`b]ggY`X]Y`i`bhYfgi`W`i`b[Yb`Vf]b[Yb`k`YfXYb"

æ`i`@Ui`ZY`XYg`HU[Yg`k`]f`X`g]W`Y`f`Y`fk`UfhYhž`XUgg`X]Y`8Yi`hgW`Y
6U`b`k`Y]hYfY`#Zcf`a`Uh]cbYb`ni`XYb`i`c`[Yb`XYg`l`bZU`g
VYfY]hghY`h`5`Y`F`Y]gYbXYb`k`YfXYb`Ub[Y`U`hYbž`g]W`ØVYf`X]Y
U`hi`Y`Yb`9b`hk`]W`i`b[Yb`i`b`X`a`O`[`]W`Y`5bdUggi`b[Yb`]`f`Yg
F`Y]gYd`Ubg`ni`]bZcf`a`]YfYb"

8YhU]`g	
C`f`h	9`a`g`c`f`b`ž`8Yi`hgW`Y`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • `U`a`V`i`f`[`"h!`c`b`]"`b`Y"XY • k`k`k`"hU[Yggd]Y[Y`"XY

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'X]Y!bUW\ f]W\ hYb "Wĉ a