

≠b hYfbUh]c bU`Yf`GY Y [ Yf]W\ hg\ c Z.  
< Ua Vi f [ g`GW`ØggY`fc`Y`]a`GY YfY W h

9fZU\ fYb`G]Y`U`Yg`ØVYf`XYb`≠b hYfbUh]c bU`Yb`GY Y [ Yf]W\ hg\ c Z  
]b`< Ua Vi f [ .; fØbXi b [ ž`5i Z [ UVYb`i bX`VYXYi hYbXY`i fhY`Y  
gY]h`&\$\$\$"



< Ua Vi f [ ž`8 Yi hgW`UbX`!`8 Yf`≠b hYfbUh]c bU`Y`GY Y [ Yf]W\ hg\ c Z  
fH; < Ł`b`< Ua Vi f [ `ZY]Yfh`Y]bY`dfÄ [ bUbhY`F c`Y`]b`XYf`K Y`h`XYg  
GY YfY W hg"; Y [ fØbXYh]a`i`U\ f`%- , &ž`UVYf`Yfgh`%- - ( `Xi fW`XUg  
GY YfY W hgØVYfY]b\_ca a Yb`fGF , Ł`b`? fUZn [ YhfYhYbž`\Uh]g]W`XYf  
≠G; < `U`g`nYbhfU`Y`≠gh]hi h]cb`ZØf`X]Y`9bhgW`Y]Xi b [ `j cb  
GhfY]h [ \_Y]hYb`]a`Ni gUa a Yb\Ub [ `a`]h`XYb`k Y`hk Y]hYb`A YYfYb  
YhUV`]Yfh`5VYf`k Ug`a UW`h [ YbUi`XUg`GF , `i bX`XYb`≠G; < `gc  
k ]W`h [ 3

8 Ug`GY YfY W hgØVYfY]b\_ca a Yb`i a ZUggh`]bg [ YgUa h` &\$`5fh]\_Y`  
i bX`fY [ Y`h`a U» [ YV`]W`Y`Di b\_hY`k ]Y`X]Y`5V [ fYbni b [ `j cb  
A YYfYgncbYbž`XYb`GW`i hn`XYf`A YYfYgi a k Y`h`i bX`X]Y`Bi hni b [  
XYf`F Yggci fW`b`Ui Z`XYb`K Y`ha YYfYb`"9g`VY\UbXY`h`Ui W` : fU [ Yb

XYf'GWX ]ZZU\ fhž: ]gWYfY]i bX'k ]ggYbgWUZh]WYb  
A YYfYgZc fgW i b [ "Gc'k i fXY'XYf'A YYfYgVcXYb'U'g'[ Ya Y]bgUa Yg  
9fVY'XYf'A YbgW\Y]h'XY\_'Uf]Yfhž i a 'X]Y'?ccdYfUh]cb'i bhYf'XYb  
GhUUhYb'ni 'ZOfXYfb'i bX'l a k Y'hgW\AXYb'ni 'j Yfa Y]XYb"'8UfØVYf  
\bUi g'Vf]b[ h'XUg'GF , 'k ]W'h] [ Y'F Y [ Y'i b [ Yb'ni f'GhfY]hVY]Y [ i b [ a  
a ]h'g]WžX]Y'ja 'FU\ a Yb'XYg'€; < 'j YfZc` [ h'k YfXYbž i a ' : f]YXYb  
i bX'fYW'h]WY'?'Uf\Y]h'Ui Z'XYb'K Y'ha YYfYb'ni '[ Yk Å\ f'Y]ghYbž  
k ]Y'VdV"XY' ]bZcfa ]Yfh"

9b hk ]W\_`i b [ 'i bX'Ghfi \_hi f'XYg'€; <

B UW'`Ub [ Yb'j Yf\ UbX'i b [ Yb' ]b'XYb'%- \* \$Yf! ð\ fYb'ZUbX'X]Y'YfghY  
K U\`'XYf'&%F ]W'hYf'XYg'; Yf]W'hgžX]Y'Y]bY'5a hgnY]h'j cb'bYi b  
ð\ fYb'\UVYbž'Ua '%"5i [ i gh'%- - \* ]b'BYk 'Mcf\_'ghUhh"'8Yf'G]hn'XYg  
; Yf]W'hg\cZg'k i fXY'Ua ' " 'ž ` ]'&\$ \$\$ 'cZZ]n]Y``YfØZbYh"'8 ]YgYf  
GhUbXcfh]b'< Ua Vi f [ ' ]gh'b]W'h'bi f [ Yc [ fUZ]gW' [ Øbgh] [ ž'gcbXYfb  
Ui W'gma Vc` ]gW'ZØf'X]Y' ]bhYfbUh]cbU'Y'Ni gUa a YbUfVY]h'ja  
a Uf]h]a Yb'FYW'h"'8]Y'?cghYb'XYg'€; < 'k YfXYb'j cb' %+\$  
J YfhfU [ gghUUhYb' [ YhfU [ Ybž'k Ug'X]Y'VfY]hY'l bhYfghØhni b [ 'ZØf'X]Y  
; fi bXgÅhnY'XYg'GF , 'i bhYfghfY]W'hž'gc 'Ui gk UYfh] [ Yg!Ua h"XY"

8]Y'9bhgWY]Xi b [ Yb'XYg'€; < 'g]bX' ]bhYfbUh]cbU'V]bXYbX"  
l fhY]'ggdfØWYž'k ]Y'X]Y': fY]'Uggi b [ 'XYf'7fYk'XYg'; fYYbdYUW!  
GWX]Zg' 5fWh]WGi bf]gY 'cXYf'X]Y'5bcfXbi b [ 'ni f'FØW\_[ UVY'j cb  
GWX]Zyb' ]a '5gck gWYb'A YYfž'g]bX'bi f'Y]b] [ Y'6Y]gd]Y'Y'ZØf'X]Y  
F Y]W'k Y]hY'XYf'; Yf]W'hgVUf\_Y]h"'8YbbcW'k ]fX'XYf'; Yf]W'hg\cZ  
\Ai Z] [ 'Ui Z] fi bX'XYf'\_Y]bYb'5bnU\`'Ub'j Yf\ UbXY'hYb': Å`Yb  
\_f]h]g]Yfhž'k Ug'Y]b] [ Y'6YcVUW'hYf'U'g'Y]b'NY]WYb'ZØf' ]bYZZ]n]YbhY  
8i fW'gYhnVUf\_Y]h'XYf'l fhY]'Y'k YfhYb"

8 Yf'fYW'h]WY'FU\ a Yb'i bX'X]Y

< YfUi gZcfXYfi b [ Yb

8 Ug'GF , 'Ybh\Å'h'Ui W'gdYn]Y``Y'6Ygh]a a i b [ Yb'ni f'FY [ Y'i b [ 'XYg  
A YYfYgVcXYbVYf [ VUi gž'Y]b' ]a a Yf'VYXYi hYbXYfYg'H\Ya U  
Ub [ Yg]W'hg'XYf'FYggci fW'b\_bUdd\Y]hi bX'XYg'?` ]a Uk UbXY'g"'9g  
g]bX'nU\`fY]WY'GhfY]h] [ \_Y]hYb'ØVYf'X]Y'5V [ fYbni b [ 'j cb

GYY[ YV]YhYb'gck ]Y'XYb'GWxi hm'XYf'A YYfYgi a k Y'h]b'XYb': c\_i g  
 [ YfUHYb" %\* + 'GhUUHYbžY]bgW\`jY» `]W\`XYf'9I ž\`UVYb'XUg'GF ,  
 fUh]Zn]Yfh/`YXcW\`]gh'X]Y' I G5`b]W\`h'VY][ YhfYhYbž'k Ug']\`fY  
 I bhYfghØhni b[ `VY]']bhYfbUh]cbU`Yb'a Uf]h]a Yb'?cbZ]\_hYb  
 Ui ggW\`jY» h"8]Y' I a k Y`hVi bXYgUa h'j Yfk Y]gh'XUfUi Ž'XUgg  
 ]bgVYgcbXYfY' \_`Y]bY' ðgY`ghUUHYb'ni bY\`a YbX'Ui ZXYb'≠G; <  
 ni [ Y\`Ybž'i a `fYW\`h]W\`Y'; i hUW\`hYb'ni f'9]bcfXbi b[ `j cb  
 HfY]V\`Ui g[ UgYa ]gg]cbYb'U`g'A YYfYgj YfgW\`a i hni b[ `Ubni ZcfXYfb"

8]Y'<YfUi gZcfXYfi b[ Ybž] cf'XYbYb'XYf'≠G; <`ghY\`hž'g]bX  
 nU\`fY]W\`"5b[ Yg]W\`hg'XYf'ZcfhgW\`fY]hYbXYb' I a k Y`hgW\`AXYb'i bX  
 [ Ycdc`h]gW\`Yb'GdUbbi b[ Yb'k ]fX'X]Y'Fc`Y'XYg'; Yf]W\`hg']a a Yf  
 k ]W\`h][ Yf"8Yf'GWxi hm'XYf'A YYfYgi a k Y`hi bX'XYf'bUW\`U'h][ Y  
 I a [ Ub[ `a ]h'a Uf]h]a Yb'FYggci fW\`b'g]bX'b]W\`h'bi f'fYW\`h]W\`Yž  
 gcbXYfb'j cf'U`Ya `Ui W\`Yh\`]gW\`Y'DZ]W\`hYb'ZØf'X]Y' ]bhYfbUh]cbU`Yb  
 ; Ya Y]bgW\`UZh"

Gc`V`Y]Vh'XYf' ðhYfbUh]cbU`Y' GYY[ Yf]W\`hg\`cZ'Ui W\`]b'Ni \_i bZh'Y]b  
 nYbhfU`Yg'9`Ya Ybh]b'XYf'K Y]hYfYbhk ]W\_`i b[ `XYg'GYfYW\`hg'i bX  
 XYf': f]YXYbgg]W\`Yfi b[ `Ui ZXYb'K Y`ha YYfYb'i bX'gYhnh'Y]b  
 NY]W\`Yb'ZØf'X]Y'6YXYi hi b[ `XYg']bhYfbUh]cbU`Yb'FYW\`hg']a  
 5b[ Yg]W\`h[ `cVU`Yf'<YfUi gZcfXYfi b[ Yb"

8YhU]`g	
Cfh	<Ua Vi f[ ž8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VdV"XY</li> <li>• k k k "Ui gk UYfh][ Yg!Ua h"XY</li> <li>• k k k "i a k Y`hVi bXYgUa h"XY</li> </ul>

6Ygi W\`Yb'G]Y'i bg'Ui Z'X]Y!bUW\`f]W\`hYb"Wca