

B Yi Y`DUf_fY[Y`i b[`]b`<Ua Vi f[.
5bk c\bYf`dfcZ]h]YfYb`j cb`DŽ F!5b`U[Yb`°

<Ua Vi f[`ZØ\fh`bYi Y`DUf_fY[Y`i b[Yb`Y]bž`i a`5bk c\bYf`ni
Ybh`UghYb`i bX`YZZ]n]YbhY`Bi hni b[`XYf`DUf`!UbX!F]XY!
5b`U[Yb`ni `ZØfXYfb"



<Ua Vi f[ž`8Yi hgW\`UbX`!`b`<Ua Vi f[`hi`h`g]W\`k Ug` `VYgcbXYfg
]b`GUW\Yb`DUf`_Yb``8]Y`GD8`i`bX`X]Y` ; fØbYb`\UVYb`D`ÀbY
[YgW\ a]YXYhž`X]Y`DUf`!UbX!F]XY!5b`U[Yb`ZØf`X]Y`5bk c\bYf
ZfY]ni [YVYb``9]b`GW\ f]hž`XYf`b]W\h`bi`f`X]Y`E`i`Ufh]YfY`Ybh`UghYb
gc``ž`gcbXYfb`Ui`W\`X]Y`j`cf`\UbXYbYb` : `ÀW\Yb`YZZ]n]YbhYf`bi`hnh``
B 8 F`VYf]W\hYhž`XUgg`X]Y`6Øf[YfgW\UZh`Ua` `%*``ž` `]ØVYf`X]YgYb
5bhfU[`YbhgW\Y]XYb`k`]fX``9\`f`W\`[YgU[hž`XU`V`Y]Vh`Y]bYa` `_Ui`a
X]Y`NY]hni`a`J`YfgW\`bUi`ZYb`°

8Yf`D]`chj`Yfgi`W\`B`UW\`VUfgW\`UZhgdUf`_Yb`ž`XYf`gY]h: YVfi`Uf`&\$&)
]b`K`UbXgVY`_ž`gdYn]Y``Ua`A`Y]YbXcfZYf`K`Y[`i`bX`]b`J`c`_gXcfZž
`Ài`Zhž`[]Vh`YfghY`9]bXfØW`_Y``5bk c\bYf`\UVYb`X]Y`A`Ø[`]W\`_Y]hž
GhY``d`Àhny`ZØf``YX][`]W\` `) \$`9i`fc`]a`A`cbUhni`a`]YhYb``8Ug`_]`b[`h

bUW`Y]bYa`[i hYb`8YU`ž`cXYf3`8]Y`5i`gk`Yfhi`b[`XYg`D]`chdfc`Y`hg`nY][`h`Y]b`Y`]bhYfYggUbhY`i`bhYfgW`]YX`]W`Y`5i`g`Ughi`b[`XYf`"`)`DUF`!`UbX!F`]XY!5b`U[`Yb`j]b`<Ua`Vi`f[`]a`YfghYb`E`i`UfhU`"&\$&)"

DUF`!`UbX!F`]XY!5b`U[`Yb`j]a`:`c`_i`g`

8]Y`5i`g`Ughi`b[`gdf]W`h`Z0f`g]W`"K`A`fYbX`X]Y`DUF`!`UbX!F`]XY!`5b`U[`Y`Ub`XYf`<cfbYf`F`YbbVU`b`a`]h`%\$`\$i`Ui`g[`Y`UghY`h]ghž`_ca`a`Yb`D`ÀhnY`k`]Y`j]b`j`c`_gXcfZ`cXYf`GhY]bZ`fh`Yf`5`YY`hY]`g`Ui`Z`i`bhYf`)`\$i`5i`g`Ughi`b[`"9g`nY][`h`g]W`U`gcž`XUgg`X]Y`B`UW`ZfU[`Y`bUW`XYb`5b`U[`Yb`j`Uf]]YfYb`_Ubb`"9]b`]bhYfYggUbhYg`D`Àbca`Ybž`XUg`g]W`Yf`HY]`XYf`8]g_i`gg]cb`j]b`XYf`60f[`YfgW`UZh`gY]b`k`]fX"

5VYf`k`Ug`[`YbUi`g]bX`X]YgY`DUF`!`UbX!F`]XY!5b`U[`Yb3`@Ui`h`
: fYYMci`"XY`Yfa`0[`]W`Yb`g]Y`Yg`XYb`:`U`f[`ÀghYbž`]f`5i`hc`UVni`ghY`Yb`i`bX`UbgW`]Y»`YbX`a`]h`0ZYb`h]W`Yb`j`Yf`_Y`fga`]hh`Y`b`k`Y]hYfni`ZU`fYb`"8]Yg`[`YgW`]Y`h`c`Zh`0VYf`6U`bž`6i`g`cXYf`gc[`Uf`9!`Gw`chYf`"8UXi`fW`gc`XYf`j`Yf`_Y`f`]b`XYf`b`YbghUXhj`Yff]b[`Yfh`i`bX`GhUi`g`j`Yfa`]YXYb`k`YfXYb`"8Ug`_0bbhY`Ui`W`]b`<Ua`Vi`f[`X]Y`G]hi`Uh]cb`Yb`hgdUbbYb"

8]Y`;`YV0`fYb`Z0f`X]Y`Bi`hni`b[`g]bX`Xi`fW`Ui`g`ZU]f.`&`9i`fc`Z0f`&(`Ghi`bXYbž`&\$`9i`fc`Z0f`" `\$HU[`Y`cXYf`%\$`\$`9i`fc`dfc`X`f`k`Ug`U`Ui`W`Z0f`DYbX`Yf`UhhfU`_hj`]gh`8Uf0VYf`b]bUi`g`[`]Vh`Yg`VYgcbXYfY`FY[`Y`i`b[`Yb`Z0f`<UbXk`Yf`_Yf`i`bX`DZY[`YX]YbghYž`X]Y`a`Y`f`5i`gbU`a`Y[`YbY`a`][`i`b[`Yb`Z0f`6Yk`c`bYfdUf`_ncbYb`Yf`U`hYb`"8Ug`]gh`k`]W`h][`ž`i`a`X]Y`6YX0fZb]ggY`XYf`5bk`c`bYf`UVni`XYW`Yb`i`bX`[`Y]W`nY]h][`XYb`j`Yf`_Y`f`]a`];`f]Z`ni`VY`U`hYb"

5i`gV`]W`_`Ui`Z`X]Y`Ni`_i`bZh`

?`Uf`]gh`9]bY`9f`0`i`b[`XYf`Bi`hni`b[`XYf`Dž`F!5b`U[`Yb`Ub`i`!`i`bX`G!6U`b`0ZYb`]gh]b`XYf`<UbgYghUXh`ni`j`YfnY]W`bYb`"8Ua`]h`XUg`;`UbnY`fY]Vi`b[`g`cg`Z`b`_h]cb]Yfhž`a`0ggYb`X]Y`j`Yf`_Y`fgfY[`Y`b`Ui`Z`X]YgYb`DUF`_d`ÀhnYb`VYUW`hY`h`k`YfXYb`":`U`gW`dUf`_Yf`UVYb`_]Yf`b]W`hg`ni`gi`W`Yb`i`bX`_0bbYb`[`Ya`Y`XYh`k`YfXYb`"Ni`XYa`Ya`dZ]Y`h`Yg`g]W`ž`Ui`ZY]bY`dUggYbXY`5i`hc`j`Yfg]W`Yfi`b[`ni`UW`hYbž`i`a`XUg`:`U`fnYi`[`]j`cf`a`0[`]W`Yb`GW`ÀXYb`ni`gW`0hnYb"

8]Y`8]g_i gg]cb`i a `X]Y`DUf_!UbX!F]XY!5b`U[Yb`_ÖbbhY`U`gc
 Zf]gWXYb`K]bX`]b`X]Y`U_hi Y``Y`J Yf_Y\fgdc`]h]_`<Ua Vi f[g`Vf]b[Yb"
 CV`X]Y`D`ÀbY`XYf`GD8`i bX`XYf`; fØbYb`Zfi W`hYb`i bX`cV`XUg
 D]`chdfc`Y_h`Y]bY`VfY]hYfY`5_nYdhUbn`Z]bXYhž`V`Y]Vh`UVni k UfhYb"
 9]bg`]gh`YXcW`g]WXYf.`DUf_Yb`]b`<Ua Vi f[`V`Y]Vh`gdUbbYbX`

8YhU]`g	
Cfh	<Ua Vi f[ž`8Yi hgW`UbX
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • ZfYYmci "XY

6Ygi WXYb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb"Wca