

B Yi Yg`Hf]b]hUh]g`E i Ufh]Yf`]b`5`hcbU` `9]b
< c ZZbi b [gc fh`Yb hghY \ h°

8 Ug`Hf]b]hUh]g`E i Ufh]Yf`]b`<Ua Vi f[!5`hcbU`YfÖZZbYh`Ua`%' "
† b] ' & \$ &) `a]h: Ygh]WX_Y]hYbž i a`K c \bfUi a`i bX
6Y[Y[bi b[Yb`ni`ZÖfXYfb"



@Ub[YbZY`XYf`GhfU» Y`%' &ž`&&+* -`< Ua Vi f[ž`8Yi hgWX`UbX`!
5a`%' "' † b] ' & \$ &) `k i fXY`XUg`bYi Y`Hf]b]hUh]g`E i Ufh]Yf`]b`<Ua Vi f[!
5`hcbU`ZY]Yf`]WX`YfÖZZbYh`Y]b`Dfc`Y`hž`XUg`<]ghcf]Yž; Ya`Y]bgWX`UZh
i bX`Ni`_i bZh]b`Y]bYa`Y]bn][Ufh][Yb`FUi a`a`]hY]bUbXYf`j`YfY]bh"
9]b`; YghU`hž`[YZc`[hij`cb`Y]bYa`Vi`bhYb`GhUXhhY`ZYghž`c`W`hY
nU`fY]WX`Y`6Ygi`WX`Yf`i bX`Vch`Y]b`j`jY`ZÄ`h][Yg`Dfc[fUa`a`"J`cb
A`i`g]_i bX`@Ygi`b[Yb`ØVYf`?`]bXYfU`_h]cbYb`V]g` \]b`ni
?`]fWX`Yb`ZØ`fi b[Yb`i bX`Y]bYa`gdUbbYbXYb`Di`V!E`i`]n`i`ZÖf`YXYb
k`Uf`Yhk`Ug`XUVY]"8]Y`9fÖZZbi b[`k i fXY`XUa`]h`b]WX`h`bi`f`ni`a
ZY]Yf`]WX`Yb`<Ö`Y`di b`_hž`gcbXYfb`Ui`WX`ni`a`C`fh`XYf`6Y[Y[bi b[`ZÖf
X]Y`i`bhYfgWX`jYX`]WX`Yb`A`Yb`gWX`Yb`XYf`B`UWX`V`UfgWX`UZhž`gc
VYf]WX`hY`hY`B`8`F`"

8 Ug`Hf]b]hUh]g`E i Ufh]Yfz`XUg`Z0bZ`a cXYfbY`BYi VUi hYb`i bX`X]Y
GUb]Yfi b[`Y]bYf`?]fWXY`i a ZUgghz`Yb hghUbX`i bhYf`XYa `A chhcž
bYi Yb`@VYbYgfUi a `ni `gW UZZYb`Ni `XYb`9]b]W]hi b[Yb`[Y\0fYb
Y]b`; Ya Y]bXY`Ui gž`Y]bY`?]hUž`Gcn]U`k c`bi b[Ybž`Y]b`7UZĀ`gck]Y
K c`bi b[Yb`Z0f`Y`Ya U`g`cVXUW`c`gY`A YbgW`Yb`"8]Y
9bhk]W`i b[gn]Y`Y`g]bX`_`Uf.`9g`gc`Y]bY`6f0W`Y`nk]gW`Yb`5`hcbU
i bX`Gh`DUi `][YgW`U[Yb`k YfXYb`i bX`[`Y]W`nY]h][`FUi a `Z0f
A YbgW`Yb`Ui g`U`Y`b`[YgY`gW`UZh]W`Yb`G`W]W`hYb`[YgW`UZZYb
k YfXYb`" A i h`Zc`fXYfbž`BYi Yg`k U[Yb` `Ui hYh`X]Y`8Yj]gYž`X]Y`X]Y
J YfUbhk`cfh]W`Yb`a]h`U`Yf`?`cbgYei Ybn`i a gYmYb`a 0W`hYb`"
K Y]hYfY`8YhU]`g`0VYf`XUg`E i Ufh]Yf`Z]bXYb`g]W`Ui ZXYf`cZZ]n]Y`Yb
K YVgY]hY`XYg`Hf]b]hUh]g`E i Ufh]Yfg`"

9]b`< cZZbi b[gc fh`Z0f`U`Y

6]gW`0Z]b`?]fghYb`; Y`fgž`X]Y`XUg`E i Ufh]Yf`U`g`< cZZbi b[gc fh
VYnY]W`bYhYž`a UW`hY`XYi h]W`ž`k]Y`k]W`h][`XUg`Dfc`Y`h`Z0f`X]Y
`c`U`Y`; Ya Y]bgW`UZh]gh`6YgcbXYfg`VYa Yf`Yb`gk Yfh]gh`X]Y
[YgW`W`h]W`Y`8]a Ybg]cb.`8Yf`GhUbXc`fh`k Uf`Ub[Y`NY]h`Y]bY
6fUW`Yž`X]Y`bUW`XYb`NYfgh0fi b[Yb`XYg`Nk Y]hYb`K Y`h`f]Y[g
Yb hghUbXYb`k Uf`"Bi bž, \$`J`fY`bUW`?`f]Y[gYbXYž`k]fX`Y]Yf`Y]bY
[fc`Y`K i bXY`XYf`GhUXh[YgW`c`ggYb` `Y]bY`9bhk]W`i b[ž`X]Y
b]W`h`bi f`Gma`Vc`_fUZh`U`hž`gcbXYfb`Ui W`_cb`fYh`ni f
J YfVYggYfi b[`XYg`A]Yha Uf`hYg`i bX`XYf`gc]U`Yb`GhUV]`h`h
VY]hfU[Yb`_Ubb`"

8 Ug`E i Ufh]Yf`U`h]g]W`Ui ZX]Y`; U`bYb`[YgW`f]YVYbž`b]W`h`bi f
XYb`Yb][Yb`Y]b`bYi Yg`i bX`VYggYfYg`@VYb`ni `Yfa 0[`]W`Ybž`X]Y`]b
XYf`A]hY`XYf`; YgY`gW`UZh]ghY`Ybž`gcbXYfb`Ui W`[Yn]Y`h
F UbX[fi`ddYb`ni `i bhYfgh0h`nYb`", VYf`X]Y`HfU[k Y]hY`XYg`Dfc`Y`hg
`b]Ui g`k]fX`bUW`i bhYfgh0hni b[`Xi`fW`; 0fXYfa]hY`ž`Gdc`bgcf]b[
i bX`GdYbXYb`[Ygi`W`hž`i a`X]Y`J]g]cb`X]YgYg`gc]U`Yb
@VYbYgfUi a`g`k Y]hYfni Ybhk]W`Y`b`i bX`Ui`gni VUi Yb`"

8 Yf`gc]U`Y`?`cb`hYI`h

9]b`k Y]hYfYf`5gdY`h`XYg`Dfc`Y`hg]gh`X]Y`Yb[Y`J Yf`_b0dZ] b[`a]h
VYghY`YbXYb`gc]U`Yb`b]h]Uh]j Yb`]b`< Ua`Vi`f[`J YfgW]YXYbY

K c\bdfc`Y_hYžk]Y`Yhk U`X]Y`7cbhU]bYfd`ÀhnY`ZØf`C V XUW\`cgY`]b
 5`hcbU`i bX`6Ufa VY`_cXYf`gdYn]Y``Y`9]bf]W\hi b[Yb`ZØf`A YbgW\Yb
 a]h`VYgcbXYfYb`gcn]U`Yb`GW\k]Yf][`_Y]hYbž`g]bX`HY]`Y]bYg
 i a ZUggYbXYb`<`Z]YgmghYa g`"Gc`k]fX`b]W\h`bi f`K c\b fUi a
 [YgW\UZZYbž`gcbXYfb`Ui W\`Y]b`BYhmk Yf`ž`XUg`A YbgW\Yb`]b
 gW\k]Yf][Yb`@YVYbg`U[Yb`Ui ZZÀb[hi bX`]bYb`DYfgdY_hj] Yb
 V]YhYh": Øf`k Y]hYfY`≠Zcfa Uh]cbYb`ØVYf`X]YgY`gcn]U`Yb`Dfc`Y_hYž
 _Ubb`a Ub`g]W\`Ub`X]Y`<Ua Vi f[Yf`Gcn]U`VY\ØfXY`k YbXYb"

≠g[YgUa h`nY][h`X]Y`9fØZZbi b[`XYg`Hf]b]hUh]g`E i Ufh]Yfgž`XUgg`9g
 nk Uf`A i h`VfUi W\hž`BYi Yg`ni `k U[Ybž`X]Y`GhUXh`YXcW\`ZØf
 gc`]XUf]gW\Yž]bbcj Uh]j Y`i bX`ni _i bZhgcf]Ybh]YfhY`5bgÀhnY`VYfY]h
]gh`8 Ug`Dfc`Y_h]gh`Y]b`GW\f]h`i]b`X]Y`f]W\h][Y`F]W\hi b[ž`Y]b
 NY]W\Yb`XYf`<cZZbi b[`i bX`Y]b`_UfYf`5i gXfi W`_XYg`gh`Xh]gW\Yb
 9b[U[Ya Ybhg`ZØf`U`Y`6Øf[Yf]bbYb`i bX`6Øf[Yf"

6Ygi W\Yb`G]Y`i bg`Ui W\`Ui Z`XYf`K YVgY]hY`XYg`Hf]b]hUh]g
 E i Ufh]Yfg`ZØf`k Y]hYfY`≠Zcfa Uh]cbYb`ØVYf`X]Y`J YfUbgU`hi b[Yb
 i bX`5b[YVchY`

8YhU]`g	
Cfh	@Ub[YbZY`XYf`GhfU» Y`%` &ž&&+*`-`<Ua Vi f[ž 8Yi hgW\`UbX
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "hf]b]hUh]g!ei Ufh]Yf"XY • k k k "\Ua Vi f["XY

6Ygi W\Yb`G]Y`i bg`Ui Z`X]Y!bUW\f]W\hYb`Wca