

B ] W \_ ' 7 U j Y ' j Y f n U i V Y f h ' < U a V i f [ . ' 9 ] b  
? c b n Y f h j c ` ` Y f ' 9 a c h ] c b Y b ' i b X ' 8 i b \_ Y ` \ Y ] h

B ] W \_ ' 7 U j Y ' h f ] h i U a ' & ' " \$ \* " & \$ & ) ' ] b ' X Y f ' 9 ` V d \ ] ` \ U f a c b ] Y  
< U a V i f [ ' U i Z ' d f Ä g Y b h ] Y f h ' Y ] b ' V Y k Y [ Y b X Y g ' G c ` c ! ? c b n Y f h  
j c ` ` Y f ' 9 a c h ] c b Y b "



9 ` V d \ ] ` \ U f a c b ] Y ž ' < U a V i f [ ž ' 8 Y i h g W ` U b X ' ! : ð ` X Y f  
9 ` V d \ ] ` \ U f a c b ] Y ' < U a V i f [ ' k ] f X ` X Y f n Y ] h ' Y ] b ' [ U b n ` V Y g c b X Y f Y g  
? c b n Y f h [ Y Z Y ] Y f h " B ] W \_ ' 7 U j Y ž X Y f ` W U f ] g a U h ] g W Y ` A i g ] \_ Y f ' a ] h i X Y f  
a U f \_ U b h Y b ' 6 U f ] h c b g h ] a a Y ž [ ] V h Y ] b ' G c ` c ! 9 j Y b h ž i b X ` X ] Y  
G h ] a a i b [ ' j c f ` X Y f ` A U \ U h a U ! ; U b X \ ! 6 f 0 W \_ Y ' ] g h ` Y ` Y \_ h f ] g ] Y f Y b X "  
? c b n Y f h V Y g i W Y f ' k U f h Y b ' i b [ Y X i ` X ] [ ' U i Z ] ` f Y ` H ] W \_ Y h g ž k Ä \ f Y b X  
U b X Y f Y ` V Y f Y ] h g ' ] a ' G h i ` \ \_ f Y ] g X Y g ' ] a d c g U b h Y b ' ? c b n Y f h \ U i g Y g  
D ` U m [ Y b c a a Y b ` \ U V Y b " 8 Y f ' g W ] W \_ Y ` 5 i Z h f ] h j c b ' 7 U j Y ' ] b ` Y ] b Y a  
d Y f Z Y \_ h i g ] h n Y b X Y b ' g W k U f n Y b ' 5 b n i [ ž ? f U k U h h Y ' i b X ` @ U W \_ g W i ` \ Y b  
\_ c a a h ` V Y ] a ' D i V ` ] \_ i a ' [ i h ` U b " 9 f ' g Y ` V g h ' g W Y ] b h ' ] b ' < Ö W g h Z c f a  
i b X ` V Y f Y ] h ž ` X ] Y ` A U g g Y b ' n i ` V Y [ Y ] g h Y f b "

K ] Y ` X ] Y ` h U n ` V Y f ] W h Y h ž Y f Ö Z b Y h Y f ` X Y b ` 5 V Y b X ` a ] h i X Y a

a Y`UbWxc`]gWYb`Gcb[ ; ]f`]b`5a VYf`i bX`n]Y`h'gY]b`Di V`\_]i a  
]b`ØVYf`nk Y]`Ghi bXYb`a ]h`Y]bYf`5i gk U`Ui g`gY]bYf  
i a ZUb[ fY]WYb`?Uff]YfY`]b`gY]bYb`6Ubb"BYVYb`X]YgYf`Bi a a Yf  
dfÅgYbh]Yfh`Yf`Ui Wk`k Y]hYfY`<]hg`k ]Y` A Ub`cb`h`Y`A ccb`i bX  
A Yfa U]Xg`"8]Y`6Y[`Y]hi b[`Xi fWk`7c`]b`; fYYbk ccXž`XYa  
6Ugg]ghYb`j cb`FUX]c\YUXž`gYhnh`XYa` ; UbnYb`X]Y`?fcbY`Ui Z`

## 9]b`5VYbX`j c`Yf`9a ch]cbYb

8]Y`?cbnYfhY`Ua`K cWYbYbXY`k UfYb`b]W`h`bi f`a i g\_]U`]gWž  
gcbXYfb`Ui Wk`Ya ch]cbU`VYdUW`h`B]W`7Uj Y`VYgW`fY]Vh`gY]bY  
8UfV]Yhi b[`U`g`Y]bY`5fh`XØghYfY`A YggY`ž`X]Y`ØVYffUgW`YbX  
[`Y`Øgh`k ]f`hY`"K Å\fybX`XYf`DYfZc`fa UbW`]bhYfU[ ]Yfh`Yf`]bhYbg]]  
a ]h'gY]bYa`Di V`\_]i a ž`k Ug`Y]bY`[ Ubn`VYgcbXYfY`J YfV]bXi b[  
gW`UZh`"J ]Y`Y`XYf`VY[`Y]ghYfhYb` : Ubg`gW`ÅhnYb`X]Y`5fh`i bX`K`Y]gYž  
k ]Y`Yf`gY]bY`dYfgØb`]WYb`9fZU\fi b[`Yb`i bX`XUg`J Yf`i ghgW`a Yfnž  
]bgVYgcbXYfY`XYb`HcX`gY]bYf`VY]XYb`GØ\`bYž`]b`gY]bYb`Gcb[`g  
j YfUfVY]hYh`"9f`fYZY`\_h]Yfh`XUfØVYf`i bX`gW`UZh`Yg`XUVY]ž`Y]bY  
5ha`cgd\ÅfY`XYf`<cZbi b[`nk]gWYb`XYb`Xi b`\_Yb`HØbYb`ni  
YhUV`]YfYb`"

K Å\fybX`XUg`?YmVcUfX`]a`<]bhYf[`fi bX`a Y`UbWxc`]gWY`?`Åb[`Y  
YfnYi [`hž`gcf[`h`7Uj Y`a ]h'gY]bYf`Y]bXfi W`gj c`Yb`5i fU`XUZØfž`XUgg  
X]Y`Gcb[`g`k ]Y` H\Y`A YfWm`GYUh`i bX` H\Y`G\]d`Gcb[`bcW  
Y]ba U`bYi`ni a`@VYb`Yfk YW`h`k YfXYb`"6YgcbXYfg  
VYY]bXfi W`YbX`]gh`X]Y`fYXi n]YfhY` : cfa`XYf`5ffUb[`Ya Ybhgž`VY]  
XYf`XYf` : c`\_i g`Ui Z`7Uj Yg`i b[`Ui V`]WYf`Gh]a`a Y`]Y[`h`"8]YgY  
?ca`V]bUh]cb`n]Y`h'gY`Vgh`VY]XØghYfYb`H\Ya`Yb`X]Y`Ni` \ØfYf`]b  
]\fyb`6Ubb`"

## 8 Yf`9a dZUb[`i bX`5i g`\_`Ub[

J cb`XYf`YfghYb`V]g`ni f`Y`hnhYb`A ]bi hY`XYg`?cbnYfhg`k ]fX`XUg  
Di V`\_]i a`j cb`7Uj Y`[`Y`Y]hYhž`XYf`g]Wk`b]W`h`U`g`ghÅbX][`bYi  
YfZ]bXYbXYf`?Øbgh`Yf`g]Y`hž`gcbXYfb`a Y`f`U`g`Ya UbXž`XYf`a ]h  
gY]bYf`?i bgh`]b`h]YZYfYž`dYfgØb`]WYfY`6YfY]WY`Y]bhUi Wk`h`"9g`]gh  
Y]b`9f`YVb]gž`XUg`ni f`Ni [`UVY`ZØ\`fhž`k c`Yf`@YcbUfX`7c\Ybg  
5j U`UbWkY`Wk]Yfh`i bX`a ]h` ðhc`a m`5fa g`XUg`Di V`\_]i a`ni a

A ]hg]b [ Yb`Ub fY [ h`A ]hghUbX]b [ `Cj Uh]cbg`VYXUb`hg]W`X]Y`A Yb [ Y Z0f`Y]bYb`5VYbX`j c``Yf`@Y]XYbgW`UZh`HfUi Yf`UVYf`Ui W` : fYi XY"

8]Y`9`Vd`\]\`Ufa cb]Y`YXcW`\Uh`b]W`h`bi f`a i g]\_U`gW`Y]b][ Yg`ni V]YhYb``@Ui h`XYf`9`Vd`\]\`Ufa cb]Y`gc``hYb`6Ygi W`Yf`VY]`\fYa 6Ygi W`Ui gfY]W`YbX`NY]h`Z0f`X]Y`5bZU`fhi bX`XYb`K Y [ `ni a ?cbnYfhgUU`Y]bd`UbYb``8]Y`Y]bn][ Ufh][ Y`5fW`]hY`\_hi f`XYg ; YV`Ai XYg`Z`Ab [ h`X]Y`6Ygi W`Yf`VYfY]hg`j cf`XYa `?cbnYfh`Y]b`i bX hf`A [ h`ni f`VYgcbXYfYb`5ha`cgd`\`AfY`XYg`5VYbXg`VY]"`K Yf`X]Y`D`UnU VYgi W`Yb`a`0W`hY`z`gc``hY`g]W`fYW`hnY]h][ `Y]b`H]W`Yhig]W`Yfb`z`i a XYb`i`bj Yf [ Ygg`]W`Yb`6`]W`\_Ui Z`X]Y`GhUXh`[ Yb]Y»Yb`ni`\_`0bbYb"

Ni gUa`a`YbZUggYbX``Aggh`g]W`gU [ Yb`z`XUgg`B]W`\_7Uj Y`a`]h`igY]bYa 5i Zhf]h`i]b`XYf`9`Vd`\]\`Ufa cb]Y`Y]b`Y]bXfi W`\_gj c``Yg`NY]W`Yb [ YgYhnh`\Uh`9f`\Uh`Yg`[ YgW`UZh`z`b]W`h`bi f`gY]bY`Gcb [ g`z`gcbXYfb Ui W`h]YZ`9a`ch]cbYb`i bX`dYfg`0b`]W`Y` ; YgW`]W`hYb`ni`hY]`Yb` Y]b`YW`hYg`<][ \`][ \h]b`<Ua`Vi f [ g`?i`h`i f`YVYb`z`XUg`bcW`\_Ub [ Y`]b 9f]bbYfi b [ `V`Y]VYb`k`]fX"

8YhU]`g	
Cfh	9`Vd`\]\`Ufa cb]Y`z`<Ua`Vi f [ `z`8Yi hgW`_UbX
Ei Y`Yb	<ul style="list-style-type: none"><li>• hUn"XY</li><li>• k k k "bXf"XY</li><li>• k k k "Y`Vd`\]\`Ufa cb]Y"XY</li></ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z`X]Y!bUW`f]W`hYb`W`ca