

Dc`nY]!9]bgUhn`b`6]`ghYXh. `A Ubb`Z]Y\ h [YZYggY`h`Ui g; Y]gY`bU\ a Y°

↳<Ua Vi f[!6]`ghYXh`_Ua `Yg`ni `Y]bYa `G9?!9]bgUhn`k Y[Yb
Y]bYf`a i ha U»`jWYb`; Y]gY`bU\ a Y"9]b[YZYggY`hYf`A Ubb
ZØW`hYhY`Ui g`Y]bYa `FY]\Yb\Ui g`i bX`U`Ufa]YfhY`X]Y`Dc`nY]"



@Y[]YbghfU» Yž`&&%%- `< Ua Vi f[ž`8Yi hgW\`UbX`!`↳<Ua Vi f[!
6]`ghYXhž[YbUi Yf[YgU[h]b`XYf`@Y[]YbghfU» Yž`_Ua `Yg`Ua `%) "
> b]`&\$&) `ni `Y]bYa `XfUa Uh]gWYb`9]bgUhn`XYf`GdYn]U`_fÄZhY`fG9?`Ł
XYf`Dc`nY]"`8Yf`9]bgUhn`k i fXY`Xi fW`Y]bYb`U`Ufa]YfYbXYb`J`cfZU`
Ui g[Y`Øghž`VY]`XYa `Y]b[YZYggY`hYf`A Ubb`Ui g`Y]bYa `FY]\Yb\Ui g
Zc\`i bX`Ui hi a `<`]ZY`f]YZ`8Yf`A Ubbž`XYf`bi f`a]h`Y]bYf
I bhYf\cgY`VY`_Y]XYh`k Ufž`a UW`hY`XYi h]W`ž`XUgg`Yf`j`cb`Y]bYa
6Yk UZbYhYb`VYXfc`h`k cfXYb`gY]"`5bk c\`bYf`VYc`VUW`hYhYb`ž`k]Y
XYf`g]W`h]W`Ub[YgW`U[YbY`A Ubb`Ui g`XYa `<`Ui g`ghØfa`hY`i bX
Ui Zg]W`Ui Za`Yf`_gUa `a UW`hY`"8]Yg`j`YfUb`UgghY`X]Y`Dc`nY]"`ž`gc`Zcfh
ni `UbXY`b`i bX`X]Y`G9?`Ubni`ZcfXYfb`ž`i a `X]Y`G]hi`Uh]cb`ni`_`ÄfYb
i bX`k`Y]hYfYb`GW`UXYb`ni`j`Yfa`Y]XYbž`VYf]W`hYhY`<`Ua Vi f[`H!
Cb`]bY"

B UWX Y a 'X]Y'G9? 'XUg'F Y]\Y b\Ui g'i a ghY''h\UhhYž'XfUb[Y b'X]Y
9]bgUhn_fÄZhY'a]h[Yn]Y'hYa 'J cf[Y\Yb']bg'æbYfY'j cf''8 cfh'hfUZYb
g]Y'Ui ZY]bYb '& !Ä\ f][Yb'A UbbžXYf'U'g'a i ha U»`]WX Yf'HÄhYf' []h"
6Y']\a 'k i fXY'Y]bY'K UZZY'g]WX Yf[YghY''hž'X]Y'bi b'Ui Z'\fY
: i b_h]cbU']hÄh'ØVYfd fØž'k]fX" 5i WX'XYf'ZØW hYbXY'A Ubb'k i fXY
fUgWX'j Yfgcf[hž'k cVY]'g]WX' bUWX'YfghYb'æZcfa Uh]cbYb
\YfUi gghY''hYž'XUgg'Yf'Y]WX hY'J Yf'Yhni b[Yb'XUj cb[YhfU[Yb'\UhhY"
8]Y'I a ghÄbXYž'i bhYf'XYbYb'Yf'ZYgh[Y\U'hYb'k i fXYž'g]bX'YXcWX
k Y]hYf\]b' i b_'Ufž'i bX'X]Y'9fa]h'i b[Yb'XUni 'XUi Yfb'Ub"

GWX k Yf'VYk UZZbYhY'GdYn]U`Y]b\Y]hYb`]a 9]bgUhn

8 Yf'G9?!9]bgUhn'nY][h'Y]bXfØW`]WX ž'k]Y'Yfbgh'X]Y'Dc`]nY]'Ui WX
_`Y]bghY'<]bk Y]gY'b]a a hž'k Ybb'Yg'i a 'a Ò[`]WX Y'dYfgØb`]WX Y
; YZU\ fYb [Y\h"8]Y'U'Ufa]YfYbXYb'6Yf]WX hY'ØVYf'; Y]gY'bU\ a Yb
i bX'8fc\i b[Yb'\UVYb']b'YhnhYf'NY]h'ni [Ybca a Ybž'k Ug'X]Y
G]WX Yf\Y]hg`U[Y']b'<Ua Vi f['VYY]bZi ggh'\Uh"@Ui h'**B 8 F**]gh'Yg
b]WX h'XUg'YfghY'A U'ž'XUgg'gWX k Yf'VYk UZZbYhY'GdYn]U`_fÄZhY']b'XYf
<UbgYghUXh'ni a '9]bgUhn'_ca a Ybž'i a 'dchYbn]Y''Y'; YZU\ fYb
UVni k YbXYb' i bX'A YbgWX Yb'YVYb'ni 'fYhhYb"

8]Y'Dc`]nY]'<Ua Vi f['j YfnY]WX bYhY']b'XYb'YhnhYb'æ\ fYb'Y]bYb
5bgh]Y['j cb'8Y']_hYbž'XUfi bhYf'Ui WX'; Yk U'hXY']_hY' i bX
F Ui VØVYfZÄ''Yž']bgVYgcbXYfY']b'dfcV`Ya Uh]gWX Yb'GhUXhY]'Yb'k]Y
Gh"; Ycf['i bX'Gh'DUi `]"'æ' æ\ f'&\$&'`U['XYf'5bgh]Y['XYf
; Yk U'hXY']_hY'VY]'%\$ž+'i "'8]Y'; YgUa hnU\`XYf'fY[]ghf]YfhYb
GhfUZhUhYb'gh]Y['i a '%\$ž-'i 'Ui Z'&' ('&(%: Ä''Yž'U''YfX]b[g'V`Y]Vh
ni 'VYUWX hYbž'XUgg]b'Y]b][Yb'6YfY]WX Ybž'k]Y'VY]a
K c\bi b[gY]bVfi WX ž'X]Y'NU\`Yb'hfc'h'5bgh]Y[g'i bhYf'XYa 'J cf!
DUbXYa]Y!B]j YUi ``]Y[Ybž'VYf]WX hYh'X]Y'**Dc`]nY]'<Ua Vi f["**

Dc`]nY]dfÄgYbn'i bX'G]WX Yf\Y]hg_cbnYdh

I a 'XYb'<YfUi gZc fXYfi b[Yb']b'VYgh]a a hYb'6Yn]f_Yb'[YfYWX h'ni
k YfXYbž'Yf\Ø\h'X]Y'Dc`]nY]'X]Y'DfÄgYbnž'j cf'U''Ya 'fi bX'ia a 'XYb
<Ui dhVU\ b\cZž'k Ug'ni 'Y]bYf'\Ø\YfYb'NU\`YfZUgghYf'8Y']_hY

Z\fh": Øf`XjY`5bk c\bYf`VYXYi hYh`XUgž`XUgg`g]Y`j YfghÅf`h`Ui Z`XjY
GjWYf\Y]hg`U[Y`UW hYb`a ØggYbž`Ui W`k Ybb`X]Y`Dc`nY]`VYa Ø\h
]ghž`X]Y`GjWYf\Y]h`i]b`<Ua Vi f[`ghYh][`ni`j YfVYggYfb"

8Yf`JcfZU``]b`6]`ghYXhik]fZh: fU[Yb`Ui Zž`X]Y`ØVYf`XYb
i ba]hhY`VUFYb`9]bgUhn`\]bUi g[Y\Yb"K Å\fybX`X]Y`9fa]h`i b[Yb
k Y]hYf`Ui ZYbž`V`Y]Vh`ni `cZZYbž`XUgg`gc`WY`[YZÅ\`f`]WYb
G]hi Uh]cbYb`]b`Ni _i bZhifUgW`i bX`g]WYf`Ui Z[Y`Ògh`k YfXYb
_ÒbbYbž`c\bY`XUgg`Yg`ni`JYf`YhnhYb`_ca a h`8]Y`; Ya Y]bgWUZh
i bX`X]Y`6Y\ØfXYb`g]bX`[YZcfXYfhž`X]YgVYnØ[`]W
ni gUa a Ybni UfVY]hYbž`i a `Y]b`g]WYfYg`i a ZY`X`ZØf`U`Y`ni
[Yk Å\`f`Y]ghYb"

8YhU]`g	
Cfh	@Y[]YbghfU» Yž`&&%%-`<Ua Vi f[ž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none">• \Ua Vi f["h!cb`bY"XY• k k k "bXf"XY• k k k "dc`nY]"Ua Vi f[

6Ygi WYb`G]Y`i bg`Ui Z`X]Y!bUW f]W hYb"Wč a