

GWX `U[Yf!5 `Ufa `]b `< Ua Vi f[. `K Ufa !! d
DUfhm'ghUfhYh` \ Yi hY `Ui Z`Gh" `DUi `]°

9f`YVYb`G]Y`XYb`GWX`U[Yfa cj Y`&\$&) `]b`<Ua Vi f[!Gh"DUi `]
a]h`K Ufa !! d`DUfhmž`_UfbYj U`Yg_Yf`DUfUXY`i bX`ØVYf
(\$ \$" \$ \$ \$ `Yfk UfhYhYb`6Ygi WX Yfb°



< Y`][Yb[Y]ghZY`Xž`&\$') - `< Ua Vi f[ž`8Yi hgWX`UbX`!`K Ug`ZØf
Y]b`Vi bhgWXYW`][Yg`GdY_hU_Y`ghY`hi bg`VYj cf`5a`a cf[][Yb
GUa ghU[ž`XYa `) " `† `] & \$ &) ž`k]fX`XYf`GWX`U[Yfa cj Y`]b`< Ua Vi f[!
Gh"DUi `]k]YXYf`<i bXYfhUi gYbXY`]b`gY]bYb`6Ubb`n]Y`Yb" `< Yi hYž
Ua `(" `† `]ž`]gh`VYfY]hg`X]Y`K Ufa !! d`DUfhm`Ui Z`XYa
< Y`][Yb[Y]ghZY`X`ja `; Ub[Yž`k c`g]WX`X]Y` : Ubg`Ui Z`X]Y`[fØ» hY
GWX`U[YfdUfUXY`XYf`K Y`h`Y]bgh]a`a`Yb"8]Y`J`YfUbgH`hi b[`n]Y`h
Y]bY`[Yk`U`h][Y`A`YbgWXYba`Yb[Y`Ub` `ØVYf` (\$ \$" \$ \$ \$ `6Ygi WX Yf
k`YfXYb`Yfk`UfhYhž`X]Y`g]WX`]b`ZfØ` \ `]WX`Yb`+\$Yf!`š` \ `fY!`C`i`hZ]hg`Ui`Z`X]Y
GhfU»`Yb`VY[`YVYb`k`YfXYb" `@Ui`h`**B 8 F**`VY[]b`bh`X]Y
< Ui dhj`YfUbgH`hi b[`Ua`GUa`ghU[`i`a`%) `l` \ `f`a`]h`Y]bYf
VYY]bXfi`W`_`YbXYb`?`UfUk`UbY`Ui`g`fi`bX`) `\$`Hfi`W`_`gž`X]Y`j`ca
< Y`][Yb[Y]ghZY`X`ØVYf`X]Y`VYfØ` \ `a`hYghYb`D`À`hnY`Gh"DUi `]`g`n]Y`Yb

k]fX"

8]Y`F ci hY`ZØ\fh`ØVYf`XYb`A]`Yfbhcfd`Uhnž`X]Y`@UbXi b[gVfØW_Yb
i bX`X]Y`FYYdYfVU\`b`ni fØW_`ni a`<Y]] [Yb[Y]ghZY`X"; Yd`Ubh`]ghž
XUgg`XYf`YhnhY`K U[Yb`[Y[Yb`&\$.` \$`I` \f`]b`XYf`<Y]a UhVUg]g
Y]b`Äi žh`8]Y`Hfi W_g`k YfXYb`VYfY]hg`UV`%` I` \f`Ui Z[YghY`hž`gcXUgg
X]Y`J cfZfYi XY`ZfØ\`nY]h][`ni a` ; fY]ZYb`bU\`k]fX``A i g]_U`]gWk
k YfXYb`Ui Wk`Y]b][`Y`GWk Yfdi b_h_ØbghYf`UbK YgYbX`gY]bž
XUfi bhYf`8 >J cgg]i bX`Y]b`K c`Z[Ub[!DYhfm!8ci V`Yž`i a`X]Y
DUfhmgh]a a i b[`Ubni \Y]nYb"

G]Wk Yf\Y]hgj cf_Y\fi b[Yb`i bX
GhfU» Ybj Yf_Y\ f

B UhØf`]Wk`Vf]b[h`Y]b`gc`WkYg`9j Ybh`Ui Wk`<YfUi gZcfXYfi b[Yb`a]h
g]Wk``8Yf[Ubny`Hfi VY``\Uh`ni f` : c`[Yž`XUgg`nU\`fY]Wk`Y`GhfU» Yb`]b
<Ua Vi f[[YgdYffh`k YfXYb``5V`GUa ghU[a cf[Yb`a ØggYb`g]Wk
5i hcZU\`fYf`Ui ZX]Y`GdYffi b[Yb`]b`XYf` ðbYbghUXh`Y]bghY``Ybž`X]Y
V]g`gdÄh`Ua` 5VYbX`VYghY\`Yb`V`Y]VYb`k YfXYb`` ðgVYgcbXYfY`X]Y
; `UW]gWk`Ui ggYY`V`Y]Vh]j cb` : fY]hU[UVYbX`V]g`GcbbhU[a cf[Yb`ZØf
XYb`J Yf_Y\`f`X]Wk`h`@Ui h`\Ua Vi f["h!cb`]bY`XY`g]bX
j YfgWk]YXYbY`GhfU» Yb`k]Y`X]Y`FYYdYfVU\`bž`X]Y`<Y`[c`ÄbXYf`5``YY
i bX`nU\`fY]Wk`Y`k Y]hYfY`5i gZU``ghfU» Yb`VYhfc`ZYb"

8]Y`5bk c\`bYf`\UVYb`X]Y`A Ø[`]Wk`_Y]hž`]\fY`GhUXhny`]Y`ØVYf`X]Y
<Ua Vi f[Yf`<cWkghfU» Y`cXYf`X]Y`GYk UfhYbghfU» Y`ni`j Yf`UggYb`"
: Øf`U``Y`UbXYfYb`Ya dZ]Y\`h`Yg`g]Wk`ž`X]Y`ÖZYbh`]Wk`Yb
J Yf_Y\`fga]hny`ni`bi hnybž`XYbb`X]Y`5+`nk]gWk`Yb`<Ua Vi f[!
GhY``]b[Yb`i bX`<Ua Vi f[!<Y]a ZY`X`k]fX`Ub`X]YgYa`K cWk`YbYbXY
YVYbZU``g`_ca`d`Yhhi`[YgdYffh``GY`Vgh`XYf`9`Vhi`bbY`k]fX`]b`X]YgY
A U» bU\`a Yb`Y]bVYnc[Yb``J Yf_Y\`fghY`]bY\`a Yf`gc`hYb`U`gc`[i h
d`UbYbž`i a`XYa`7\`Ucg`ni`Ybh[Y\`Yb"

: Y]Yf`]Wk`_Y]hYb`i bX`GUb]hÄhgX]Ybgh

K Yf`bUWk`XYa`[fc» Yb`l a ni [`bcWk`b]Wk`hi[Ybi [`Uhž`_Ubb`]b
nk Y]DUfhmY`hYb`k Y]hYfZY]Yfb` `Ui Wk`\]Yf`g]bX`H]W_Yhg

YfZcfXYf]W"i a 'X]Y'G]WXYf\Y]h'U`Yf'; ÅghY'ni '[Yk Å\f'Y]ghYbž'g]bX
fi bX" \$\$'GUb]hÅhYf]bbYb'i bX'GUb]hÅhYf'ja '9]bgUhnžk Å\fybX'Yhk U
) \$\$'K 7!9]b\Y]hYb'Yb'h'Ub['XYf'GhfYW_Y'VYfY]hghY\Yb"'9g'k]fX
Y]bXf]b['W'XUfi a '[YVYhYbž'Ui W'X]Y'ÖZYb'h]WYb'K 7!5b'U[Yb
ni 'bi mYbž'i a 'X]Y'G]hi Uh]cb'ni 'YbhgdUbbYb"

8Yf'GW`U[Yfa cj Y']gh'a Y\f'U`g'bi f'Y]bY'DUfUXY/Yg']gh'Y]bY
HfUX]h]cbž'X]Y'X]Y'GhUXh']b'XYb'Vi bhYb'F U\ a Yb'Y]bYg': YghYg
hUi W'h"K Ybb'a cf[Yb'X]Y'A i g]_Y]bgYhnh'i bX'X]Y'?UfUk UbY'ØVYf
<Ua Vi f['n]Y\hžk]fX'XYf'GhUXhhY]'Gh"DUi ']'YfbYi h'ni a 'NYbhfi a
XYf': Y]Yf'W_Y]hYb"'J Yf[YggYb'k]f'b]W hž'XUgg']a
J c`_gdUf_ghUX]cb'ni f['Y]WYb'NY]h'9X'G\YYfUb'Ui Z'XYf'6Ø\bY
ghY\hž'k Ug'XUg'K cWYbYbXY'dYfZY_h'UVfi bXYh"CV']a 'GhUX]cb
cXYf'Ui Z'XYf'GhfU»Y' '\Yf'k]fX'a]h'G]WXYf\Y]h'ZØf'YXYb'Yhk Ug
[YVchYbž'i bX'XUg<Yfn'XYf'GhUXh'k]fX'Xi fW'XYb'F \mh\ a i g'XYg
GW`U[Yfg'di `g]Yfh"

8Ug'9j Yb'highY\h'j cf'XYf'HØfž'i bX'X]Y'J cfZFYi XY'ghY][h"5`gcž
Vf]b[Yb'k]f'X]Y'[i hY'@Ui bY'a]h'i bX'a UWYb'k]f'i bg'VYfY]h'ZØf
X]YgYg[fUbX]cgY': Ygh'Ua 'GUa ghU[°

8YhU]`g	
C fh	<Y']][Yb[Y]ghZY`Xž'&\$') - ' <Ua Vi f[ž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • \Ua Vi f["h!cb`]bY"XY • k k k "gW`U[Yf"XY

6Ygi WYb'G]Y'i bg'Ui Z.'X]Y!bUW f]W hYb"Wca