

GWX`U[ Yfa cj Y`&\$&) .`< i bXYfhUi gYbXY  
ZY]Yfb`XUg`[ fc» Y`& V]`Ài a` ]b`< Ua Vi f[ °

5a`\*'&`]'&\$&) `ZY]Yfh<Ua Vi f[ `XUg`&) "'& V]`Ài a` XYg  
GWX`U[ Yfa cj Yg'a` ]hfi bX`' \$\$\$\$\$\$` : Ubg`Ui ZXYa  
<Y`][ Yb[ Y]ghZY`X"



<Y`][ Yb[ Y]ghZY`Xž`< Ua Vi f[ ž`8Yi hgWX`UbX`!`5a`\*'&`]'&\$&)  
]ghYg`k` ]YXYf`gck` Y]h`8Yf`GWX`U[ Yfa cj Y`VY[ Y]ghYfh]b`<Ua Vi f[  
a` ]h`gY]bYf`Vi`bhYb`GUi`gY`"Fi`bX`' \$\$\$\$\$\$`GWX`U[ YfZUbg`UVYb`g]WX  
Ub[ Y\_ØbX][ hž`i`a`X]Y`[ fØ» hY`GWX`U[ YfdUfUXY`XYf`K`Y`hni`ZY]Yfb`  
8Yf`ZYgh]WX`Y`l`a`ni`[ `ghUfhYh`i`a`%)`l` \`fi`bX`n]Y\`h`ØVYf`XUg  
<Y`][ Yb[ Y]ghZY`Xž`VYj`cf`Yf`df`ÄgYbh`Ui`Z`XYf`F`YYdYfVU`b`i`bX`]b  
Gh`DUi`]`ZØf`Ui`g[ Y`UggYbY`Gh]a`a`i`b[ `gcf[ h`**B 8 F**`VYf]WX`hYhj`cb  
fi`bX`)`\$`Hfi`W\_gž`X]Y`a` ]h`?ØbghYfb`k` ]Y` ;` ;`"5bXYfgcb`i`bX`C`UZ  
<Ybb]b[ `VYgYhnh`g]bXž`i`bX`X]Y`HY]`bY`a`Yf`k`YfXYb`a` ]h`Y]bYf  
a`i`g[\_U]gWX`Yb`NY]hY]gY`Xi`fWX`X]Y`+\$Yf!`&\fY`j`Yfk`Ø`b`h`"

8]YgYg`&\f`ZY]Yfh`XYf`GWX`U[ Yfa cj Y`gY]b`&) !`À`f][ Yg`6YghY`Yb`  
Hfchn`a` Ø[ `]WX`Yf`FY[ YbZ`À`Y`U`h`X]Y`J`cfZ`Yi`XY`XYf`6Ygi`WX`Yf`b]WX`h

[ Y`hYb` Yg`k YfXYb`V]g`ni` ( \$\$\$\$`A YbgWXYb`Yfk UfhYh`X)Y`Ui Z  
XYa` <Y`][ Yb[ Y]ghZY`X`i bX`XYb`i a`Y[ YbXYb`GhfU» Yb`Y]bY  
i bj Yf[ Ygg`]WXY`NY]hj YfVf]b[ Yb`k c`Yb`"8]Y`\\]ghcf]gWXY`F ci hY  
Z0\ fh`0VYf`XYb`A ]`Yfbhcf`d`Uhn`z`X]Y`@UbXi b[ gVf0W`Yb`i bX`X]Y`Gh"  
DUi` ]`< UZYbghfU» Y`"9]b`k Yb][` , VYfV`]W`\_0VYf`X]Y`\_cb`\_fYhYb  
NY]hdi b`\_hY`i bX`J Yf\U`hYbgfY[ Y`b`\\]Zh`z`X]Y` : Y]Yf`]W`\_Y]hYb  
YbhgdUbbh`ni` [ Yb]Y» Yb"

## G]WXYf`Y]hgj`cf`\_Y`\\fi`b[ Yb`i`bX`5bfY]gY

K ]Y`VY]`YXYa` [ fc» Yb`9j Ybh`i]b`<Ua Vi f[ `g]bX`Ui W`VY]a  
GW`U[ Yfa`cj Y`i a`ZUggYbXY`G]WXYf`Y]hga`U» bU`a`Yb`[ Yhfc`ZYb  
k`cfXYb`"8]Y`Dc`]nY]`]gh`a` ]h`a` Y`\\fYfYb`<i`bXYfh`9]bgUhn`\_A`ZhYb`j`cf  
C`fhi`bX`VY`\\A`h`X]Y`G]hi`Uh]cb`gck`c`\\`Ua` `6cXYb`U`g`Ui`W`\_Ui`g`XYf  
@`Zi]a` `5i` [ Y`"Ni`g`A`h`]W`\_ca`a`h`Y]b`5k`UfYbYgg!`?`cbnYdh`ni`a  
9]bgUhn`z`a` ]h`Y]bYa` `gdYn]Y`Yb`7cXYgUhn`z`Xi`fW`\_XYb`6Ygi`WXYf  
l`bhYfgh`0hni`b[ `UbZcfXYfb`\_0bbYb`z`ZU`g`b`0h][` "'<`Ua` Vi`f[` Yf`  
**5VYbXV`Uhh`\\YVh`\\Yfj`cfz`XUgg`Ui`W`\_Y]bY`[`fc»`Y`5bnU`\\`Ub  
GUb]h`A`hYfb`]a` `9]bgUhn`]gh`z`i`a` ]a` `B`chZU`g`W`\_bY`fYU[ ]YfYb`ni  
\_0bbYb"**

8]Y`5bfY]gY`ni`a` `9j`Ybh`gc`hY`[`i`h`[`Yd`Ub`h`gY]b`z`XYb`b`Yg`k`]fX`a` ]h  
nU`\\fY]WXYb`GhfU» YbgdYffi`b[ Yb`f]b[`g`i`a` `X]Y`J`YfUbghU`hi`b[  
[ YfYW`bYh`"6YgcbXYfg`VYhfc`ZYb`g]bX`X]Y` ;` `UW]gW`Ui`ggYY`z`  
F`YYdYfVU`b`i`bX`X]Y`@UbXi`b[ gVf0W`Yb`"8]Y`G!6U`b`i`bX`X]Y`  
<c`W`VU`b`\\UVYb`]`f`5b[ YVch`Ua` `K`c`W`YbYbXY`j`Yfgh`A`f`\_h`z`i`a  
XYb`[`fc»`Yb`6Ygi`WXYfUbXfUb[ `ni` `VYk`A`h][`Yb`"l`bhYf`XYb  
Ni`gW`Ui`Yfb`k`]fX`Yg`Ui`W`\_gdYn]Y`Y`Y`GhUh]cbYb`[ YVYb`z`Ub`XYbYb  
a`cV]Y`Hc]Y`hYb`ni`f`J`YfZ0[`i`b[ `ghY`\\Yb` `]bg[ YgUa`h`fi`bX`) \$`\$`K`7!  
9]b`\\Y]hYb`g]bX`Ub`XYf`GhfYW`\_Y`Ui`Z[ YghY`h`k`cfXYb"

## : Y]Yf`V]g`]b`X]Y`B`UW`h

8]Y`5ZhYfa`cj Y`DUf`hm`k`]fX`UV`%+.` \$`l`\\f`]b`ZYgh]WXYb`NY`hYb`Ui`Z  
XYa` <Y`][ Yb[ Y]ghZY`X`X]Y` : Y]Yf`]W`\_Y]hYb`[ YV0\`fYbX`Zc`fhgY`hYb`"  
<]Yf`k`]fX`a` ]h`Y]b`d`UUF`Yl`nY`Yb`hYb`6YUhg`j`cb`8`g`i`bX`@]j`Y!5W`hg  
V]g`]b`X]Y`gd`A`hYb`5VYbXghi`bXYb`[ YZY]Yfh`"8]Y`Gh]a`a`i`b[ `k`]fX  
Ui`W`\_VY]a` `6i`ZY`h`Ui`Z`XYb`Hfi`W`\_g`i`bX`XYb` : YghmY`hYb`[`fc»`gY]b"

5V`&\$.' \$`l \f`YbXYh`XYf`[ fc»Y`l a ni [ `cZZ]n)Y`ž`UVYf`X]Y`: Y]Yf  
k ]fX`XUbb`Yfgh`f]W`h][ `]b`GW`k i b [ `\_ca` a Yb"

9]b`[ fc»Yf`HU[ `j c`Yf`A i g]\_ž: fYi bXgW`UZhYb`i bX`i bj Yf[ Ygg`]W`Yf  
9f]bbYfi b [ Yb`ghY`h`VYj cf`"K Ybb`U`gc`Y]bY`V`i a ] [ Y`Gh]a` a i b [ `]b  
XYf`@ Zh`Y [ h`i bX`X]Y`< ]hg`XYf`+\$Yf! ð\`fY`Xi fW`X]Y`GhfU» Yb  
Xf]b [ Ybž`gc`hYb`g]W`U`Y`6YhY`][ hYb`VYfY]h`a UW`Yb`i bX`Y]bZUW`  
XUg`@YVYb`ZY]Yfb`"9 [ U`ž`cV`GW`U [ YfbYi `]b [ `cXYf`Y]b [ YZY]gW`hYf  
: Ub` `XYf`GW`U [ Yfa`cj`Y`k ]fX` [ UfUbh]Yfh`Y]b`9f`YVb]gž`XUg`a Ub  
b]W`higc`gW`bY`j Yf [ ]ggh`

Ni gUa` a YbZUggYbX`Äggh`g]W`gU [ Ybž`XUgg`< Ua Vi f [ `Ua` `\*`"ž` ]  
&\$&) `Y]b`k U`fYg`: UfVYbZYgh`Yf`YVYb`XUfZ`A ]h`nU`fY]W`Yb  
9j Ybhgž`?ØbghYfb`i bX`YXYf`A Yb [ Y` [ i hYf`@Ui bY`]gh`XYf  
GW`U [ Yfa`cj`Y`a Y`f`U`g`bi`f`Y]bY`J YfUbghU`hi b [ `Yg`]gh`Y]b  
@YVYbg [ YZØ\`

8YhU]`g	
C fh	<Y]`][ Yb [ Y]ghZY`Xž`< Ua Vi f [ ž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "bXf"XY</li><li>• k k k "UVYbXV`Uhh"XY</li><li>• k k k "gW`U [ Yf"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z. `X]Y!bUW`f]W`hYb`W`a