

Gca a YfZYgh'Ua 'A Uf]YbXca . '9fnV]gWλ cZ  
< Y» Y'ØVYf': f]YXYb'i bX'Ni \_i bZhgzfU[ Yb

5a '(%) "'đ `]'&\$&) 'ZY]YfhY'9fnV]gWλ cZ'< Y» Y'a ]h'&\$&'; ÀghYb  
Y]b'Gca a YfZYgh']b'< Ua Vi f[ ž'h\Ya Uh]g]YfhY'DUdgh'@Yc'L ð "   
i bX'U\_hi Y`Y'?cbZ]\_hY"



< Ua Vi f[ ž'8Yi hgWλ`UbX'!5a '(%) "'đ `]'&\$&) 'j YfUbgH`hYhY  
9fnV]gWλ cZ'8f" 'GhY ZUb'< Y» Y'Y]b'gca a Yf'WλYg'HfY ZYb'ja ' ; UfhYb  
XYg'6]gWλ cZg\Ui gYg'Ua 'A Uf]YbXca ž'XUg'U`g'Y]b'k ]Wλh[ Yf  
gcn]U`Yf'5b`Ugg']b'< Ua Vi f[ '[ U'h'Fi bX'&\$&'; ÀghY'Ui g  
j YfgWλ ]YXYbYb'6YfY]WλYbž'XUfi bhYf'Dc`h]\_žK ]fhgWλ UZhi bX  
gcn]U`Y'9]bf]Wλ hi b[ Ybž'ZUbXYb'g]Wλ 'ni 'X]YgYa ' : Ygh'Y]b" < Ua Vi f[ g  
9fghYf'6Øf[ Yfa Y]ghYfž'DYhYf'HgWλYbHgWλYfž'Yf[ f]Z'X]Y  
; Y`Y[ Yb\Y]hž'Y]b'; fi »k cfh'ni '\U`hYb'i bX'ghY`hY'X]Y'J YfUb\_Yfi b[  
XYg'9fnV]ghi a g'< Ua Vi f[ ']b'XYf'GhUXh'\YfUi g" 'HgWλYbHgWλYf`cVhY  
X]Y'ØVYf'&\$&'gcn]U`Yb'\_Uh\c`]gWλYb'9]bf]Wλ hi b[ Yb']b'< Ua Vi f[ ž  
X]Y'Y]b'5i gXfi W`X]YgYf'h]YZYb'J Yfk i fnY'i b[ 'g]bX'i bX'g]Wλ'i a  
X]Y'; Ya Y]bgWλ UZhi\_Øa a Yfb"

9]b`nYbhfU`Yg`H\Ya U`XYg`5VYbXg`k Uf`X]Y`K U\`j cb`DUdgh`@Yc  
L ⇒ "žXYf`ZØf`gY]bY`J]g]cb`Y]bYg` i bVYk UZZbYhYb`i bX  
Ybhk UZZbYbXYb`i: f]YXYbg `VY`Ubbh`]gh` ð`X]YgYa `?cbhYI h`n]h]YfhY  
9fnV]gW`cZ`<Y»Y`XYb`i; fi »`XYg`bYi Yb`DUdghYg.` 8Yf`i: f]YXY`gY]  
a ]h`9i W`U`Yb` i bX`j YfVUbX`X]Yg`a ]h`XYa `i, "A U]ž`XYa `HU[ ž`Ub  
XYa `XYf`Nk Y]hY`K Y`h`f]Y[ `YbXYhY`" <Y»Y`gdfUW`Ui W`X]Y  
[ Y[ Ybk `Äfh][ Yb`?cbZ`\_hY`]b`XYf`i`\_fU]bYž; UnU`i bX`UbXYfYb  
?f]gYbFY[ ]cbYb`Ub`i bX`VYhcbhY`X]Y`8f]b[ `]W`\_Y]hj cb`@Ycg`5ddY`ž  
6fØW`Yb`ni `VUi Yb`i bX`6Y[ Y[ bi b[ Yb`ni `gW`UZZYb"

## 9]b`6fØW`YbVUi Yf`]b`XYf`? ]fW`Y

K ]Y`9fnV]ghi a `DUXYfVc`fb`VYf]W`hYhž`ghY`h`DUdgh`@Yc`L ⇒ "XYb  
YfghYb`i G!5a Yf]\_UbYf`XUfž`XYf`X]YgY`F`c`Y`ØVYfb]a a hž`bUW`XYa  
Yf`j`c`f`Yf`6]gW`cZ]b`DYfi `k Uf`"9fnV]gW`cZ`6Ybhn`V`Vh`V`Yf]`c`fž`XUgg  
@Yc`L ⇒ "Y]bYb`ghUf`\_Yb`6fØW`YbVUi !5bgUhn`j`YfZc`[ h`i bX`g]W`U`g  
8]YbYf`XYf`9]b`V]h]j`YfghY`h`"8]YgYf`5bgUhn`k ]fX`Xi fW`gY]bY`Yb[ Y  
J YfV]bXi b[ `ni `DUdgh`i: fUbn]g`i gž`X]Y`gY]bY`a ]gg]cbUf]gW`Y`i bX  
VUfa `Vfn][ Y`G]W`hk Y]gY`k ]XYfgd]Y[ Y`hž`[ Ygh`Äf`\_h"

ð`gY]bYf`YfghYb`5bgdfUW`Y`U`g`DUdgh`ghY`h`Y`@Yc`L ⇒ "X]Y`B`Ä`V`ni  
@Y]XYbXYb`i bX`Y]bY`a ]gg]cbUf]gW`Y`? ]fW`Y`]b`XYb`J`cfXYf[ fi bX`  
6Ybhn`Xf`Äb[ h`XUni ž`XYb`bYi Yb`DUdgh`Xi fW`i; VVYh`ni  
i bhYfgh`Ø`hnYbž`k `Ä`fYbX`]b`DUXYfVc`fb`X]Y`K`Y`a`i`h`ØVYf`XYb  
5VgW`]YX`j`cb`DUdgh`i: fUbn]g`i`g`gd`ØfVUf`]gh`"8]Y`K`U`k`i`fXY`a`h  
ZYgh`]W`Ya `i; Y`Ä`i`h`]b`XYb`? ]fW`Yb`XYg`9fnV]ghi a`g`j`Yf`\_ØbXYhž`i`bX  
VYfY]hg`Ua`HU[ `gY]bYf`5a`hgY]bZØ`fi`b[ `k`]fX`Ui`h`6Ybhn`U`Yg  
\_]fW`]W`Y`@YVYb`ZYgh`]W`VYZU[ [ h`gY]b"

## < YfUi`gZc`fXYfi`b[ Yb`XYf`V`Yi`h][ Yb`NY]h

9fnV]gW`cZ`<Y»Y`b`UbbhY`X]Y`H\Ya Ybž`X]Y`X]Y`5[ YbXU`j`cb`DUdgh  
@Yc`L ⇒ "dfÄ[ Yb.`8][ ]hU`]g]Yfi b[ ž`?Øbgh`]W`Y`ð`hY`][ Ybnž`[ `cVU`Y  
A ][ fUh]cbž`i`a`k`Y`h`f]gY`i`bX`gcn]U`Y`i`b[ `Y]W`V`Y]h`"8]YgY  
<YfUi`gZc`fXYfi`b[ Yb`VYgW`fY]Vh`Yf`U`g`Ubh`fcd`c`c`[ ]gW`Y`i`bX  
[ Y]gh`]W`Y`5i`Z[ UVYbž`X]Y`X]Y`? ]fW`Y`i`bX`X]Y`i; YgY`gW`UZh`]b`XYb  
\_ca`a`YbXYb`V`Ä`fYb`UbdUW`Yb`a`ØggYb`"A`i`g`\_]gW`k`i`fXY`XYf  
5VYbX`Xi`fW`XUg`9bgYa`V`Y`@ci`b[ Y`V`nn`Ui`g`<Ua`Vi`f[ `i`a`fU`a`hž

XUg'ni a '[ YgY`][ Yb'6Y]gUa a YbgY]b'VY]hfi [ 'i bX'XYb'; ÅghYb'Y]bY  
Ub[ YbY\ a Y'5ha cgd\ÅfY'Vch"

8YhJ]`g	
Cfh	<Ua Vi f[ ž8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"><li>• YfnV]ghi a !\Ua Vi f[ "XY</li><li>• k k k "YfnV]ghi a !dUXYfVc fb"XY</li></ul>

6Ygi W`Yb'G]Y'i bg'Ui Z.'X]Y!bUW`f]W`hYb"W`a