

7 \ Ucg 'Ua 'A] ``Yfb hcf. 'Gh" 'DUi `] / , \$' - /g
5i Zgh]Y['ZUgh'Xi fW\ : Ubg '[YZÄ \ fXYh°

9f`YVYb`G]Y`XYb`XYb_k ØfX][Yb`5i Zgh]Y[`XYg': 7`Gh" 'DUi `]
%- -) ž'U`g': Ubg'i bX': i » VU``[YgW\]W\hY`Ui Z`XfUa Uh]gW\Y
K Y]gY`Ui ZY]bUbXYfhfYZZYb"



A] ``Yfb hcf! GhUX]cb ž' & \$') - ' < Ua Vi f[ž'8Yi hgW\`UbX`!`5a`'%, "
† b] %- -) ž'Y]b`XYb_k ØfX][Yf`HU['ZØf`XYb : 7`Gh" 'DUi `] ž'Yf`YVhY`XUg
A] ``Yfb hcf! GhUX]cb`Y]b`Ya`ch]cb`U`Yg`5i`Zi`bX`5V" B UW\XYa`X]Y
A`UbbgW\UZh]a`Yb`hgW\Y]XYb`XYb`Gd]Y``[Y[Yb`XYb': 7`<ca`Vi`f[
VYfY]hg`]b`XYf', ("A]bi`hY`a`]h') . \$`ZØ\fhY`ž'ghØfa`hYb`X]Y': Ubg`c`bY
ni`nØ[Yfb`XYb`D`Uhn" `8]YgYf`j`cfnY]h][Y`D`Uhnghi`fa`ž`Y\Yf`Y]b
A`ca`Ybh`XYf': fYi`XYž`Ybhk`jW`Y`hY`g]W\`gW\`bY``ni`a`7`Ucg`'8Yf
GW\]YXgf]W\hYf`6cXc`6fUbXh! 7 \ c``Ä` \ UhY`bcW\`b]W\h`UV[Yd]ZZYbž
U`g`>bg`GW\Ufd]b[`]a`' <ca`Vi`f[Yf`GhfUzfUi`a`[YZci`h`k`i`fXY"
D`Öhn`]W\`k`Uf`Yg`a`]h`XYf`Fi` \ Y`j`cfnY]ž`X]Y`Gh]a`a`i`b[
[fUh]Zn]YfYbXž`XcW\`X]Y`<ca`Vi`f[Yf`Gd]Y`Yf`nc[Yb`g]W\`]b`X]Y
? UV]bY`ni`fØW`ž`dYfd`YI`i`bX`[YgW\cW`hj`cb`XYb`9fY][b]ggYb"

ba]hYb`XYg`Hi a i`hg`j Yfgi W`hY`XYf`GhUX]cbgdfYWX`Yfz`X]Y`A`Yb[Y
ni f`6Yg]bbi b[`ni`Vf]b[Ybž`XcW`Yfgh`bUW`Yhk`U`%)`A`]bi hYb
_Y\fhYb`X]Y` : Ubg`ni fØW`ni`i]\fYb`D`ÀhnYb"7`f]gh]Ub`<]bndYhYfž
XYf`J]nYdf`Āg]XYbh`XYg`J`YfY]bgž`a`i`gghY`gW`Y`Y»`]W`j`Yf`Øb`XYb.

8 Ug`Gd]Y``]ghc`ZZ]n]Y``VYYb`XYh` ži a`i`a`%+.\$&`i`\f`XUg`c`ZZ]n]Y``Y
9bXY`XYg`Gd]Y`g`ni`Yf`_`ĀfYb" : Øf`X]Y`A`UbbgW`UZh`i`a`GhYd\Ub
<Ub`_`Yž`6Yfb`X`<c`YfVUW`i`bX`@YcbUfXc`A`Ubn]`VY[`Ubb`XUa`]h`XUg
[fc»Y` : Y]Yfb`Y]b`5i`Zgh]Y[`]b`X]Y`6i`bXYg`][`Už`XYb`g]Y`gc`_i`fn`j`cf
GW`i`gg`bcW`Yff]b[Yb`_`cbbhYbž[`Y]W`VYXYi`hYb`X`a`]h`Y]bYf
_Y]bYb` : i`»`VU``[`YgW]W`hYž`X]Y`Ui`W`Yi`hY`bcW`Yfn`Ā`h`k`]fX"

8]Y`5i`Zgh]Y[Y`XYg` : 7`Gh"DUi`]

8 Yf`5i`Zgh]Y[`% -)`k`Uf`U`YfX]b[g`b]W`h`XYf`Y]bn][`Y`ZØf`XYb` : 7`Gh"
DUi`]"HUhg`ĀW`W`W`UVYb`X]Y`6fUi`b`!K`Y]»`Yb`]bnk`]gW`Yb`gYW`ga`U`
XYb`Gdfi`b[`]b`X]Y`6i`bXYg`][`U`[`YgW`UZh"8`Yf`YfghY`5i`Zgh]Y[
XUh]Yfh`ni`fØW`_`]b`X]Y`GU]gcb`%-`*`#%-`++`ž`U`g`Df`Āg]XYbh`9fbgh
GW`UW`h`hfc`hn`Z]b`Ubn]Y``Yf`GW`k`]Yf][`_Y]hYb`]b`bYi`Y`Gd]Y`Yf
]bj`Ygh]YfhY" `A`]h`XYa`f`ØW`_`Y`fYf` : fUbn` ; YfVYf`i`bX
GW`ØggY`gd]Y`Yfb`k`]Y`K`U`hYf` : fcgW`[`Y`Ub[`Yg`XYf`A`UbbgW`UZhž
i`b[`YgW`U[`Yb`ni`V`Y]VYb"5a`i`+"A`U]%-`++`k`Uf`Yg`B]Y`g`!Hi`bY
<UbgYbž`XYf`a`]higY]bYa`YbhgW`Y]XYb`XYb`Hcf`XYb`YfghYb`5i`Zgh]Y[
g]W`YfhY"

8 Yf`YfghY`5Vgh]Y[`bUW`Y]bYa`_i`fnYb`6i`bXYg`][`U!5VYb`hYi`Yf
Zc`[`hY`VYfY]hg`%-`+`,"8Yb`bcW`[`UV`Yg`%-`,`Y]bYb`k`Y]hYfYb
5i`Zgh]Y[`i`bhYf`HfU]bYf`<Y`a`i`h`GW`i`hYž`XYf`X]Y`A`UbbgW`UZh`ni
D`Um`n`Y`b`]b`XYf`6i`bXYg`][`U!GU]gcb`%-`,`#`-`ZØ`fhY"5i`W`k`Yb`b
XYf`5Vgh]Y[`]b`XYf`GU]gcb`%-`-\$`#`%`Zc`[`hYž`V`]YVYb`X]Y` : Ubg`XYa
J`YfY]b`hfYi`"

9]b`k`Y]hYfYg`<][` \][` \h`k`Uf`XYf`5i`Zgh]Y[`]a`i`X`f`&\$`\$`%`ž`U`g`8Yb]n
6Uf]g]b`XYf`Y`hnhYb`A`]bi`hY`XYf`DUfh]Y`XUg`YbhgW`Y]XYb`XY`Hcf
Yfn]Y`hY"8]Y`XUfUi`Zc`[`Yb`XY`GU]gcb`j`Yf`]Y`Z`Y`XcW`i`b[`ØW`_]W`ž
k`Ug`ni`Y]bYa`YfbYi`hYb`5Vgh]Y[`ZØ`fhY"8Yf`5i`Zgh]Y[`]j`cb`&\$`\$`ž
YVYb`ZU`g`i`bhYf`HfU]bYf`<c`[`Yf`GhUb]g`Uk`g_]ž`V`]YV`Y[`Yb`X`Āfž
a`Uf_]Yfh`Xi`fW`Y]bYb` \]ghcf]gW`Yb`G]Y[`]Y[`Yb`XYb`<GJ"5VYf
Y]XYf`k`Uf`XYf`5Vgh]Y[`]a`i`X`f`XUfUi`Zb]W`h`UV`ni`k`Yb`XYb`ž`hfc`hn

Y]bYf`Yb[U[]YfhYb`5b\`Ab[YfgW\UZh`

Gcn]U`Y`8]a Ybg]cbYb`XYg`: i » VU``g

K Ug]j]Y`Y`b]W\h`k]ggYb.`: i » VU``]gh`k Y]hia Y\`f`U`g`bi`f`Y]b`Gd]Y`"9g
]gh`Y]b`[YgY``gW\UZh]W\Yg`D\`Abca Ybž`XUg`A YbgW\Yb
 i bhYfgW\]YX`]W\ghYb`gcn]U`Yb`GW\]W\hYb`j YfV]bXYh`"J`cb`5fVY]hYfb
 V]g`\]b`ni`i`b]j Yfg]h`hgd`cZ`ggc`fYb` U``Y`Z]bXYb`]a`: i » VU``Y]bYb
 [Ya`Y]bgUa`Yb`BYbbYf`"8Yf`: i » VU``d`Uhn`Z]`b[]Yfh`U`g`Y]b`C`fh`XYf`
 Gcn]U`]gUh]cb`i`bX`XYf`⇒Yb]h]h`hgg] W\Yž`k`c`: Ubg`Xi`fW`X]Y
 I`bhYfgh`Ø`hni`b[]\`fYf`A`UbbgW\UZh`6YX`ØfZb]ggY`bUW`Ni`[Y\`Øf][`_Y]h
 i`bX`; Ya`Y]bgW\UZh]gh`]Yb`"VdV"XY`YVh`Yfj`cfž`XUgg`XYf`: i » VU``
 Ui`W`Y]bY`D`UhhZcfa`Z`Øf`XYb`5i`ghUi`gW`j`cb`Bcfa`Yb`i`bX`K`YfhYb
]gh`9f`X]Ybh]j`]Y`Yb`U`g`J`Ybh]ž`i`a`5``hU[`gZfi`ghfUh]cbYb`ni
 j`YfUfVY]hYb`i`bX`[`Y]W\NY]h][`X]Y`_`Ugg]gW\Yb`gcn]U`Yb`Ghfi`_hi`fYb
 ni`]\]bhYfZfU[`Yb`"

8Yf`: i » VU``\`Uh`Y]bY`; YgW\]W\hYž`X]Y`j`cb`gcn]U`Yb`F]hi`U`Yb
 [Ydf`A[`h]gh`"5i`W`k`Ybb`Yf`\`Yi`hY`Xi`fW`?ca`a`Yfn]U`]g]Yfi`b[`i`bX
 DfcZ`gg]cbU`]g]Yfi`b[`VYY]bZi`ggh`k`]fXž`V`Y]Vh`X]Y`@Y]XYbgW\UZh`XYf`
 : Ubg`V]g`\`Yi`hY`i`b[YVfcW\Yb`"b`nU`\`fY]W\Yb`: Ub`_i`hi`fYbž`k`]Y
 YbYb`XYf`I`hfUgž`nY][`h]g]W\`b]W\h`bi`f`XYf`ghc`nY`Ni`gUa`a`Yb`U`hž
 gcbXYfb`Ui`W`Y]b`ghUf`_Yg`9b[U[Ya`Ybh`Z`Øf`gcn]U`Y`H\Ya`Yb`"

8Yf`: 7`Gh`DUi`]\`ž`a`]h`U``gY]bYb`hi`fVi`Yb`hYb`<`Ø\`Yb`i`bX`H]YZYbž`]gh
 Y]b`DUfUXYVY]gd]Y`XUZ`Øfž`k`]Y`Yb[`Gdc`fhi`bX`; YgY``gW\UZh
 j`Yfk`cVYb`g]bX`"8]Y`: Ubg`ghY`Yb`b]W\h`bi`f`Z`Øf`\`fY`A`UbbgW\UZh
 Y]bž`gcbXYfb`Ui`W`Z`Øf`X]Y`K`YfhYž`X]Y`g]Y
 j`YfhYfYhYb` ; Ya`Y]bgW\UZhž`⇒Yb]h]h`hi`bX`Y]bY`i`bYfgW\Ø`hYf`]W\Y
 @cmU`]h`hž`X]Y`k`Y]h`ØVYf`XYb`: i » VU``d`Uhn`\]bUi`g[Y\`h`"

8YhU]`g	
C`fh	A`j`Yfbhc`f!GhUX]cbž`&\$`)`-`<`Ua`Vi`f[`ž 8Yi`hgW\`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "a`cdc"XY • k k k "bXf"XY • k k k "VdV"XY

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'X]Y!bUW\ f]W\ hYb "Wĉ a