

9fghYg'< Ua Vi f[Yf'F c``Yf'8 YfVm!8 YfVm Gh"'DUi `]'hf]ZZh'Ui Z'5`hcbU'-' °

9f`YVYb'G]Y'XUg'YfghY'<Ua Vif[Yf'6ibXYg`][U!8YfVm']a Fc``Yf'8YfVm': 7'Gh"'DUi`]'[Y[Yb'5`hcbU'-''Ua'&%"\$*"&\$&) |b'<Ua Vif["



6i XUdYghYf'GhfU» Y'), ž'&\$') - '< Ua Vi f[ž'8Yi hgW `Ub X'!'5a _ca a YbXYb'GUa ghU['Yfk UfhYh'XYf'< Ua Vi f[Yf'GdcfhY]bY gdUbbYbXY'DfYa]YfY.'8 Ug'YfghY'8 YfVm']b'XYf'6i bXYg`][U!; YgWX]WXhY'nk]gWXYb'XYb'Fc``Yf'8 YfVm'HYUa g': 7 'Gh"'DUi `]'i bX 5`hcbU'-' "'8 Yf'Gd]Y`cfh']gh'X]Y'Gdcfh\U``Y'XYg K]fhgWXUZhg[ma bUg]i a g']b'XYf'6i XUdYghYf'GhfU» Y'), ž'i bX'Yg [Y\h'VYfY]hg'i a '%) 'I \f'`cg"'5``Y'' \$\$'9]bhf]hhg_UfhYb'g]bX'fYgh`cg Ui gj Yf_Ui Zh' 'X]Y'JcfZfYi XY'i bhYf'XYb': Ubg']gh'f]Yg]["'A cdc VYf]WXhYhž'XUgg'VY]XY'HYUa g'cfXYbh`]WX'8 fi W_'\UVYb'k YfXYbž gWX`]Y»`]WX'ghY\h'\]Yf'b]WXh'bi f'Y]b'Gd]Y`'Ui Z'XYa 'Dfc[fUa a ž gcbXYfb'Ui WX'X]Y'9\fY'XYf'GhUXh'

8]Y'HfU]bYf]b'XYg': 7'Gh"'DUi `]ž'9gh\Yf'MYbž'k]fX'Ui Z[fi bX'Y]bYg

?fYi nVUbXf]ggYg'dUgg]j 'V`Y]VYb'i bX'g]W\'Ui Z'X]Y'HU_h]_'gck]Y'X]Y GhUh]gh]_'_cbnYbhf]YfYb"'Hfchn'X]YgYf'9]bgW\f\ab_i b['V`Y]Vh'g]Y cdh]a]gh]gW\'i bX'gU[hz'XUgg'j]Y`Y']\fYf'Gd]Y`Yf]bbYb'g]W\'[i h_\ybbYb'i bX'XUg'ZØf'Y]b'gdUbbYbXYg'A UhW\'gcf[Yb'gc``hY''Gh''DUi `]'_cbbhY']b'XYf'j Yf[Ub[YbYb'GU]gcb'XYb'H]hY`'XYf'XYi hgW\YbAY]ghYf]bbYb'Yff]b[Yb'i bX'ghUfhYhY'a]h'Y]bYa 'VYY]bXfi W_YbXYb'*&.)''!G]Y['[Y[Yb'Ghi hh[Ufh'JU``Ym']b'X]Y'U_hi Y``Y'GU]gcb'''6Y] 5`hcbU'-'z'X]Y'U`g'5i ZghY][Yf']bg'FYbbYb'[Y\Ybz']ghYg'XUg'YfghY Gd]Y``]b'XYf'6i bXYg`][Uz'i bX'X]Y'9fk Ufhi b[Yb'g]bX'\cW\''

Fc``Yf'8YfVm']a '5i Zk]bX

8]Y'6YXYi hi b['XYg'Gdcfhg'fY]W\h'ØVYf'XUg'Gd]Y`ZY`X`\]bUi g"
Fc``Yf'8YfVm'j YfZc`[h'\Ài Z]['Y]bYb'ei YYf!ZYa]b]gh]gW\Yb'5bgUhnž
XYf'b]W\h'bi f': fUi Ybž'gcbXYfb'Ui W\'bcb!V]bUfm'i bX'[YbXYfei YYf
DYfgcbYb'cZZYbghY\h''@Ui h'8 Yi hgW\`Ub X Zi b_'?i `hi f'VfYW\Yb
X]Y'Gd]Y`Y'a]h'hfUX]h]cbY``Yb'; YgW\`YW\hYffc``Yb'i bX'ZÒfXYfb'X]Y
G]W\hVUf_Y]h'j cb': fUi Yb']a'Gdcfh'''8]Y'HY]`bY\aYbXYbž'X]Y'cZh
Ui W\'ØVYf'FY[Y'j Yf\AbXYfi b[Yb'UVgh]a a Yb'_\ObbYbž'`YVYb'XYb
8 \#MGd]f]h'i bX'XYb']b_`i q]j Yb'5bqdfi W\'XYg'Gdcfhg''

9]bV]bXi b[]b X]Y B Uh]cbU`a UbbgW UZh

 $6 \verb|YgcbXYfg'| b \verb|hYfYggUbh'k| fX'XUg'8 YfVm'Ui W\'] a '@|W\'h'XYf' | b |W'h'XYf' | b |W'h'Xf' | b |W'h'Xf'$

_ca a YbXYb'K Y`ha Y]ghYfgW\UZh']b'\\bgVfi W_ž'VY]'XYf'XfY]
Gd]Y`Yf]bbYb'Ui g'< Ua Vi f['ZØf'XUg'XYi hgW\Y'B Uh]cbU`hYUa
UbhfYhYb'k YfXYb"'I bhYf']\bYb'X]Y'Gh"'DUi `]!Gd]Y`Yf]b' NcZZ ž'X]Y
7c!?Ud]h\\ablab]b']gh"'8]Y'5`hcbUYf]bbYb' ?bcW_ b FcgY 'i bX' A YUb
A UW\]bY 'g]bX'YVYbZU``g'\Y]» 'XUfUi Z\'z']a '8YfVm'ni 'nY][Yb\'z'k Ug'g]Y
XfUi Z\UVYb"

9]b'Ui ZfY[YbXYf'BUW\a]hhU['j c``Yf'GdUbbi b['i bX'9a ch]cbYbk]fX'Yfk UfhYhž'k Ybb'X]Y'VY]XYb'HYUa g'Ui ZY]bUbXYfdfU``Yb"6`Y]VYb'k]f'[YgdUbbhž'k Yf'Ua '9bXY'U`g'G]Y[Yf'\Yfj cf[Y\Yb'k]fX°

8 Y hU]`g	
Cfh	6i XUdYghYf'GhfU»Y'), ž'&\$')-' <ua th="" vif[ž<=""></ua>
	8 Yi hgWX`Ub X
EiY``Yb	• k k k "a cdc"XY
	• k k k "U`hc b U-' "X Y
	k k k "XYi hgWX`UbXZi bi`hi f"XY

 $6\,Ygi\ WX\,Yb\ G]Y\ i\ bg\ Ui\ Z\ X]Y!b\,UWX\,f]WX\,hYb\,"Wc\,a$