

# 9l !Hc fk Ufh'6i fW\ Yfh'ghUfhYh'bYi Yg ? Ud]hY`'VY]a ' : 7 'Gh" 'DUi `]'

GUgW\U'6i fW\Yfh'k ]fX`bYi Yf'Hc fk Ufh!?'ccfX]bUhc f'VY]a ' : 7  
Gh" 'DUi `]'ž i a 'BUWk i W\g!?'YYdYf'Ui gni V]'XYb`i bX`XYb  
J YfY]b`ni `i bhYfghØhnYb"



Gh'DUi `]'ž'8Yi hgW\`UbX`!'9]b`?Ud]hY`'gW\`]Y»h'g]W\`i bX`Y]b`bYi Yg  
VY[ ]bbh`GUgW\U'6i fW\YfhžXYf`Y\Ya U][ Y`Hc fk Ufh'XYg': 7 'Gh"  
DUi `]'ž`\Uh'gY]bY`U\_h]j Y`?Uff]YfY`VYYbXYh" '8cW\`UbghUhh'g]W\`j ca  
: i »VU``ni fØW\_ni n]Y\YbžV`Y]Vh'XYf" ) !À\ f][ Y`XYa `J YfY]b`hfYi  
i bX`k ]fX`\_ØbZh][ `U`g'Hc fk Ufh!?'ccfX]bUhc f'hÅh][ `gY]b" '8 ]YgY`bYi Y  
Dcg]h]cb`Yfa Ø[ `]W\h'Yg`]\a ž'gY]b`K ]ggYb`i bX`gY]bY`9fZU\fi b[ `]b  
X]Y`5i gV]`Xi b[ `† b[ Yf`HU`Ybh`Y]bni Vf]b[ Yb"

6i fW\Yfh`Äi »YfhY`g]W\`Ybh\i g]Ugh]gW\`ØVYf`X]YgY`bYi Y  
<YfUi gZcfXYfi b[ `.'9f`ZFYi h'g]W\`XUfUi Zž'a ]h'XYb  
BUWk i W\ggd]Y`Yfb`ni `UfVY]hYb`i bX`g]Y`ni `DfcZ]!'YYdYfb`ni  
Ybhk ]W\_Y`b" `† XYb`YhnhYb`š\lfYb`k i fXY`VY]a ' : 7 'Gh" 'DUi `]'ja  
Hc fk UfhVYfY]W\`bi f`k Yb][ `BUWk i W\g`[ YZØfXYfhž`k Yg\U`V

6i fWXYfhg'Fc`Y`U`g': Ø\fi b[ gdYfgÖb`]W\_X]hi bX`A`Ybhc f  
VYgcbXYfg`k`]W`h][`]gh"8Yf`GdcfhW\_XYZ5bXfYUg`6cfbYa`Ubb`VYhcbh  
X]Y`6YXYi`hi`b[`XYf`\_cbnYdh]cbY`Yb"; YghU`hi`b[`XYg`Hcfk`Ufh!  
6YfY]W`gž`k`cVY]`6i fWXYfh`Y]bY`a`U»[`YV`]W\_X`Y`Fc`Y`gd]Y`Yb`k`]fX"  
A`]h`gY]bYa`i`a`ZUb[`fY]W\_X`Yb`9fZU\fi`b[`ggW`Um`Ui`g`%,`f\fyb  
DfcZ]\_Uff]YfY`XUfi`bhYf`&%`6i`bXYg`][`U!`i`bX`%`&`Nk`Y]h][`Ugd]Y`Y`  
Vf]b[`h`Yf`X]Y`dYfZY`\_hYb`J`cfUi`ggYhni`b[`Yb`a`]hž`i`a`XYb`↑`b[`Yb  
HU`Yb`hYb`U`g`J`cfV]`X`ni`X]YbYb"

## B`Y`i`Y`K`Y`[`Y`]a`B`U`W`k`i`W`g`V`Y`f`Y`]W`X`

8]Y`5i`Z[`UVY`XYg`Hcfk`Ufh!`?`ccfX]bUhc`fg`i`a`ZUggh`X]Y`9b`hk`]W`\_i`b[  
Y]bYg`ØVYf[`fY]ZYbXYb`5i`gV]`Xi`b[`g`\_cbnYdhg`ZØf`X]Y`Hcf\ØhYf`XYg  
J`YfY]bg" < ]Yf`k`]fX`6i`fWXYfh`Yb[`a`]h`XYa`U`\_hi`Y`Yb  
Hcfk`UfhfU]bYf`XYf`DfcZ]gž`Gj`Yb`j`Ub`XYf`ž`i`[`hž  
ni`gUa`a`YbUfVY]hYb"N]Y`]gh`Ygž`\cZ`bi`b[`gj`c`Y`HU`Yb`hY`ni  
ZØfXYfbž`X]Y`g]W`\_i]b`XYb`b`ÅW`ghYb`f\fyb`U`g`Bi`a`a`Yf`XfY]`]b`XYf  
YfghYb`A`UbbgW`UZh`YhUV`]YfYb`\_ÖbbYb"8]Yg`]gh`VYgcbXYfg  
k`]W`h][`ž`XU`XYf":`7`Gh"DUi`\_`]b`XYf`J`Yf[`Ub[`Yb`Y]h`GW`k`]Yf][`\_Y]hYb  
\UhYž`Y][`YbY`B`U`W`k`i`W`g!`Hcf\ØhYf`\YfUbn`i`V]`XYb"

≠`gY]bYb`XfY]`f\fyb`VY]a`i`7`Gh"DUi`\_`]\_Ua`i`6i`fWXYfh`nk`Uf`bi`f  
Ui`Zj`]Yf`9]bg`ÅhY`]a`i`8`6!`Dc`\_U`i`bX`nk`Y]`Gd]Y`Y`ZØf`X]Y`nk`Y]hY  
A`UbbgW`UZh`Yb`hk`]W`\_Y`hY`g]W`\_UVYf`XYb`bc`W`ni`Y]bYa`k`]W`h][`Yb  
:`Ø\fi`b[`ggd]Y`Yf`]bbYf`U`V`XYg`?`UXYfg"GY]bY`gdc`fh`]W`  
Zfi`ghf]YfYbXY`Y`hnhY`GU]gc`bž`]b`XYf`Yf`Ui`Z[`fi`bX`W`fcb]gW`Yf  
F`ØW`\_Yb`dfc`V`Ya`Y`g`Åa`h]W`Y`9]bg`ÅhY`]YfdUgghYž`gW`c`V`Yf`bi`b  
\]bhYf`g]W`\_i`bX`V`]W`\_h`c`d`h]a`]gh]gW`\_j`cfUi`g"9g`VYXYi`hY`h`a`]f`j`Y`ž  
HY`]X]YgYf`C`f[`Ub]gUh]cb`ni`V`Y]VYb`ž`gc`6i`fWXYfh"8]Y`A`Yb`gW`Yb  
i`bX`XYf`J`YfY]b`\UVYb`]a`a`Yf`Y]bY`[`fc»Y`6YXYi`hi`b[`ZØf`]b`i`bX  
gY]bY`i`Ua`]Y`[`Y`UVh"

## 6i fWXYfhg`Ni`\_i`bZh`VY]a`i`7`Gh"DUi`\_`]

8]Y`9b`hgW`Y]Xi`b[`XYg`J`YfY]bgž`6i`fWXYfh]b`X]YgYf`nYb`hfU`Yb  
:`i`b`\_h]cb`Y]bni`gYh`hYbž`nY][`h`XUg`J`Yf`h`Ui`Yb`]b`gY]bY`i`Å\][`\_Y]hYbž  
b]W`h`bi`f`U`g`Gd]Y`Yfž`gc`bXYfb`Ui`W`\_U`g`5i`gV]`XYf"8Yf":`7`Gh"DUi`\_`]  
a`ÖW`hY`a`]h`X]YgYa`GW`f]h`g]W`YfghY`Ybž`XUgg`\_ØbZh][`a`Y`f`

hU`Ybh]YfhY`Hcf\ØhYf`Ui g`Y][ YbYa `BUWk i Wg`\Yfj cf[ Y\Yb/Y]bY  
<YfUi gZcfXYfi b[ žX]Y`6i fWYfh'a ]h'gY]bYf`@Y]XYbgWUZhi bX  
9fZU\fi b[ `Ub[ fY]ZYb`k ]fX"

GY]b`bYi Yf`DcghYb`U`g`Hcfk Ufh!`ccfX]bUhc`f`]gh`Y]bY`k ]`\_ca`a`YbY  
; Y`Y[ Yb\Y]hž`i`a`XYb`J`YfY]b`]b`gY]bYf`9bhk ]W`i`b[  
j`cfUbni`hfY]VYb`i`bX`[ `Y]W`nY]h][ `XYb`đ [ YbX`]W`Yb`Y]bY`gc`]XY  
; fi`bX`U[ Y`ZØf`]\fY`gdcfh`]W`Y`Ni`\_i`bZh`ni`V]YhYb`"K ]Y`Yg`\Y]» hž  
XU`]Y[ h`k`Ug`Ub` .`6i`fW`Yfh`\Uh`X]Y`A`Ö[ `]W`\_Y]hž`gY]bY`J`]g]cbYb  
ZØf`X]Y`Hcfk`Ufh`Ui`gV]`Xi`b[ `VY]a` :`7`Gh`DUi` `]`b`X]Y`HUh  
i`a`ni`gYhnYb`i`bX`XYb`b`ÅW`ghYb`G`W`f]h`i]b`gY]bYf`?`Uff]YfY`U`g  
HfU]bYf`ni` [ Y\Yb"

8]Y` :`Ubg`i`bX`J`YfUbhk`cfh`]W`Yb`g]bX`[ YgdUbbhž`k ]Y`6i`fW`Yfhg  
FY]gY`]a`BUWk`i`Wg`Y]ghi`b[ gnYbhfi`a`j`Yf`Ui`ZYb`k ]fX`i`bX`k`Y`W`Y  
HU`YbhY`Yf`Ui`g`XYb`Y][ YbYb`FY]\Yb`\Yfj`cfVf]b[ Yb`\_Ubb`"9]b  
Ui`ZfY[ YbXYg`?`Ud]hY`VY[ ]bbh`

8YhU]`g	
Cfh	Gh`DUi` `]ž`8Yi`hgW`U`bX
Ei`Y`Yb	<ul style="list-style-type: none"><li>• \Ua`Vi`f[ "h!`cb`]bY"XY</li><li>• k`k`k`"a`cdc"XY</li><li>• k`k`k`"XZV!U`_`UXYa`]Y"XY</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`X]Y!`bUW`f]W`hYb`"W`a