

/ `h/c` / [ h/  
/ `h/` / [ h/: 7 `? Ò`b`i bX`: cfX.  
DUfhbYfgW\ UZh`V]g`&\$&-  
[ Yg]W\ Yfh`/ `h/#` / [ h/  
/ `h/#c` / [ h/

8Yf`%": 7 `? Ò`b`j Yf`Àb[ Yfh`X]Y`9i \_`i` g]j dUfhbYfgW\ UZh`a` ]h`  
: cfX`V]g`&\$&- ž`ZYgh][ h`gc`Z]bUbn]Y`Y`GhUV]`]h`À`hi` bX`  
; Ya` Y]bgW\ UZh`gYb[ U[ Ya` Ybh`



? Ò`b`ž`8Yi hgW\ `UbX`!`5a` `%"`×` `]'&\$&) `a` Y`XYh`g]W\ `XYf`%": 7 `? Ò`b`  
a` ]h`gdUbbYbXYb`BYi` ][\_Y]hYb.`8Yf`HfUX]h]cbgWi` V` \Uh`X]Y`9i` \_`i` g]j` !  
DUfhbYfgW\ UZh`a` ]h`: cfX`V]g`ni` a` `` \$`"×` b]`&\$&-` j` Yf`Àb[ Yfh`"8]YgY`  
JYfY]bVUfi` b[ `k`i` fXY`Ua` `A` cbhU[ bUW\ a` ]hU[ `cZZ]n]Y`Y`VY`\_Ubbh`  
[ Y[ YVYb`i` bX`gc f[ h`VY]`XYb`5b` \Àb[ Yfb`gck` ]Y` ]b`XYf`[ YgUa` hYb`  
FY[ ]cb`Z0f`6Y[ Y]ghYfi` b[ "]: cfX`]gh`gY]h`%-` -` ( `U`g`9i` \_`i` g]j` dUfhbYf`  
i` bX`Hf`\_chgdcbgcf`Ub`XYf`GY]hY`XYg`: 7`i` bX` \Uh`XUa` ]hY` ]bY`  
`Ub[ `À\ f][ Y`6Yn]Y\i` b[ `Ui` Z[ YVUi` hž`X]Y`j` cb`VY]XYb`GY]hYb`U`g`  
j` YfhfUi` Ybgj` c`Y`VYgW\ f]YVYb`k` ]fX`"8]Yg`nY][ h`g]W\ `Ui` W\ `]b`XYf`

[ Ya Y]bgUa Yb'; YgWk]Wk hYz]b'XYf'ZfØ\Y': i » VU``[ fØ» Yb'k ]Y'6cXc  
≡[ bYf'i bX'Hcb]Dc`ghYf'ZØf'XYb'J YfY]b'Ui ZXYa 'D'Um'ghUbXYbž'gc  
; YgWk`ZhgZØ\ fYf'D\ ]]dd'@YgYbZY`X"

; YfUXY`X]Y'J YfV]bXi b[ 'ni '?: Ò`b'a UWk h'X]YgY'DUfhbYfgWk UZh  
VYgcbXYfg'k Yfhj c``": cfX'i bX'XYf"%": 7'?: Ò`b'g]bX'ZYghj Yfk i fnY`h  
]b'XYf'GhUXh ž'gc '@YgYbZY`Xž'XYf'Ui Wk'Uba Yf\_hYž'XUgg'X]Y  
Ni gUa a YbUfVY]h]b'XYb'b`Wk ghYb'j ]Yf'Z\ fYb' ]bhYbg]j ]Yfh'k YfXYb  
gc``"BYVYb'XYf'i bhYfghØhni b[ 'XYf': 7!: Ua ]]Y`Y[ h'Y]b  
VYgcbXYfYg'5i [ Yba Yf\_'Ui Z[ Ya Y]bbØh][ Yb'5\_h]cbYbž'X]Y'XYf  
; YgY`gWk UZhni [ i hY\_ca a Yb": cfX'dfcXi n]Yfh]b'?: Ò`b'i bhYf  
UbXYfYa '9`Y\_hfcUi hcg'k ]Y'XYb'9i d`cfYf'i bX'7Udf]ž'k Ug'X]Y  
fY[ ]cbU'Y'J YfVi bXYb\Y]h'XYg'i bhYfbY\ a Ybg'k Y]hYf'gh`f\_h'i bX  
j ]Y'Y'A ]hUfVY]hYf'ni 'hfYi Yb': Ub'g'XYg'?`i Vg'a UWk h"

## 8 ]Y'6YXYi hi b[ 'j cb'Gdcbgcf]b[ 'a ': i » VU``

Gdcbgcf]b[ '\Uhig]Wk 'ja ': i » VU``ni 'Y]bYa 'YWk hYb  
K ]fhgWk UZhZU\_hcf'Ybhk ]W\_Y'h": i » VU``!K Y'ha Y]ghYfgWk UZhYb  
n]Y\Yb'b]Wk h'bi f': Ub'gž'gcbXYfb'Ui Wk'nU\ fY]Wk Y'GdcbgcfYb'Ubž  
X]Y'\fY'A Uf\_Yb' ]b'Y]bYa 'Ya ch]cbU'Yb' l a ZY`X'df`AgYbh]YfYb  
k c``Yb"8]YgY'5fh'XYf'K YfVi b[ 'j YfV]bXYh'DfcXi \_hY'i bX  
8]Ybgh'Y]ghi b[ Yb'a ]h'Y]XYbgWk UZh]Wk Yb': i » VU``[ Ya Y]bgWk UZhYb"  
8Yf"%": 7'?: Ò`b'dfcZ]h]Yfh'b]Wk h'bi f'j cb'XYf'Z]bUbn]Y``Yb  
l bhYfghØhni b[ 'Xi fWk ': cfXž'gcbXYfb'Ui Wk'j cb'XYf'G]Wk hVUf\_Y]h  
i bX'XYa 'dcg]h]j Yb'`a U[ Yž'XUg'gc`Wk Y'DUfhbYfgWk UZhYb'a ]hig]Wk  
Vf]b[ Yb"

≠Y]bYf'NY]hž' ]b'XYf'Gdcbgcf]b[ 'ni bY\ a YbX'ghfUhY[ ]gWk Yf'i bX  
dfcZYgg]cbY``Yf'k ]fXž'gYhnYb'j ]Y'Y'Hcd!?'i Vg'k ]Y'XYf"%": 7'?: Ò`b  
Ui Z]bbcj Uh]j Y'5bg`AhYž'i a 'DUfhbYfgWk UZhYb'Ui Zni VUi Yb"8]YgY  
\_ÒbbYb'Xi fWk 'Yfgh\_'Ugg][ Y'K YfVi b[ 'Ui Z'Hf]\_chgž'GhUX]cbVUbbYfb  
cXYf'VYgcbXYfYb'5\_h]cbYb'k `A\ fYbX'XYg'Gd]Y'g'i a [ YgYhnh  
k YfXYb" Gdcbgcf]b[ 'V]YhYh'XYb' l bhYfbY\ a Yb'b]Wk h'bi f'Yf\ Ò\ hY  
A Uf\_YbUi Za Yf\_gUa \_Y]hž'gcbXYfb'Ui Wk'X]Y'A Ò[ ' ]Wk \_Y]hž'Y]bY  
Ya ch]cbU'Y'6]bXi b[ 'ni 'XYb': Ub'g'Ui Zni VUi Yb'i bX'X]YgY  
'Ub[ Zf]gh][ 'Ub' ]\fY'A Uf\_Y'ni 'V]bXYb"

8 i fW`XUg`Gdcbgcf]b[ `k ]fX`Yg`XYb`?`i Vg`ni XYa`Yfa`O[ `]W`hž  
 hU`Ybh]YfhY`Gd]Y`Yf`ni`Ybhk`jW`Y`b`i`bX`X]Y`Z]bUb]Y`Yb`A`jhhY`ZØf  
 bchk`YbX][`Y`b]j`Ygh]h]cbYb`ni`g]W`Yfb`"8 Ua`j]h`d`fc]Z]h]Yfh`XYf`":`7`?`Ò`b  
 b]W`h`bi`f`]a`gdcfh]W`Ybž`gcbXYfb`Ui`W`]a`gcn]U`Yb`6YfY]W`.  
 5\_h]cbYbž`X]Y`gck`c\`XYb`j`YfY]b`U`g`Ui`W`X]Y`GhUXh`?`Ò`b  
 i`bhYfghØhnYbž`ghY`Yb`]a`j`c`fXYf[`fi`bX`X]YgYf`DUfhbYfgW`UZh`"

8]Y`9b`hgW`Y]Xi`b[ `ni`a`K`Y]hYfZØ\`fYb`XYf`9I`\_`i`g]j`!DUfhbYfgW`UZh  
 nY][`hž`XUgg`gck`c\`XYf`":`7`U`g`Ui`W`]:`c`f`X`Y]b`[`i`hYg`<`ÅbXW`Yb`ZØf  
 X]Y`Ni`\_`i`bZi`\UVYb`"9g`V`Y]Vh]gdUbbYbXž`k`j]Y`g]W`X]YgY  
 j`YfV]bXi`b[ `]b`XYb`\_`ca`a`YbXYb`j\`fYb`Ybhk`jW`Y`b`k`]fX`gck`c\  
 Ui`Z`XYa`D`Uhn`U`g`Ui`W`UVgY]hg`XUj`cb`":`c`f`X`g]Y`h`X]YgY  
 DUfhbYfgW`UZh`U`g`a`Y`f`U`g`bi`f`Y]b`Y`Gdcbgcf]b[`!A`U`»`bU`a`Yž  
 gcbXYfb`U`g`HY]`Y]bYf`h]YZYb`j`YfVi`bXYb`Y]h`a`j]h`XYf`GhUXh`?`Ò`b"

K`Y]hYfY`bZcfa`Uh]cbYb`\_`ÒbbYb`]b`XYb`C`f][`]bU`VYf]W`hYb`j`cb`  
 ghdUi` `]&(`i`bX`ZWX`Y`bUW`[`Y`YgYb`k`YfXYbž`k`Å`fYbX`Y]bY  
 i`a`ZUggYbXY`G]W`h`Ui`Z`UbXYfY`Gdcbgcf]b[`!A`O[ `]W`\_Y]hYb`]a  
 :`i`»`VU`U`i`Z`gdchi`da`YX]Yb`ni`Z]bXYb`]gh"

8YhU]`g	
C`f`h	?`Ò`bž`8Yi`hgW`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• ghdUi` `]&amp;(`"a`c`d`c`"XY</li> <li>• ZWX`Y</li> <li>• k`k`k`"gdchi`da`YX]Yb`"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`X]Y!`bUW`f]W`hYb`"W`c`a`