

: 7`Gh"DUi`]\`c`h`>UdUbYf` : i`]hU.
B Yi` \Y]hYb`ZØfg`A]hhY`ZY`X`°

8Yf` : 7`Gh"DUi`]`j` YfdZ]W`hYh`XYb``UdUb]gW`Yb`
A]hhY`ZY`Xgd]Y`Yf`&Y`7\]a` U` : i`]hU`j` cb`J`J`Gh" `Hfi`]XYb`ZØf`
j`]Yf`>U`fY`"



Gh`DUi`]`ž`8Yi` hgW`U`b`X`!`9]b`Zf]gW`Yf`K`]b`X`k`Y`h`VY]a` : 7`Gh"
DUi`],`8Yf`J`YfY]b`U`h`g]W`a`]h`&Y`7\]a` U` : i`]hU`Y]b`Yb`hU`Yb`h]Yf`h`Y`b`
↑`b`[`Yb`A`]hhY`ZY`Xgd]Y`Yf`U`b`@`U`b`X`[`Ync`[`Yb`"8Yf`&`!`Å`f][`Y`>UdUbYf`
k`Y`W`g`Y`h`j`ca`VY`[`]gW`Yb`7`i`V`J`J`Gh" `Hfi`]XYb`ni`XYb`?`]Yn`_`W`_`Y`fb`
i`b`X`i`b`h`Y`fn`Y]W`b`Y`h`Y]b`Yb`J`]Yf`U`f`Y`gj`Y`fh`U`["` : i`]hU`ž`XYf`]b`Hc`_`]c`
[`Y`V`c`f`Y`b`k`i`f`X`Y`i`b`X`b`Y`V`Y`b`g`Y]b`Yf`U`d`U`b]gW`Yb`U`i`W`X`Y`
b][`Yf]U`b]gW`Y`G`h`U`h`g`V`Ø`f[`Y`f`g`W`U`Z`h`V`Y`g]h`h`ž`]gh`V`Y`f`Y]hg`X`Y`f`X`f]h`h`Y`
>UdUbYf`]b`X`Y`f`J`Y`f`Y]bg[`Y`g`W`]W`h`Y`j`cb`Gh"DUi`]`ž`b`U`W`F`mc`
A`]m`U]W`]i`b`X`?`Uni`c`C`n`U`_]"8]Y`g`Y`J`Y`fd`Z]W`h`i`b`[`V`f]b`[`h`Z`f]gW`Y`b`
G`W`k`i`b`[`]bg`H`Y`Ua`i`b`X`g`c`f`[`h`Z`Ø`f`j`]Y`J`c`f`Z`F`Y`i`X`Y`V`Y]X`Y`b`
5`b`Å`b`[`Y`fb`"B`8`F`V`Y`f]W`h`Y`h`"

: i`]hU`gh`U`fh`Y`h`Y`g`Y]b`Y`?`U`ff]Y`f`Y`]b`>UdUbž`k`c`Y`f`a`]h`M`c`_`c`U`a` U` : "

A Uf]bcg'gck c\`X]Y`A Y]ghYfgW\UZh`U`g`Ui W\`XYb`Gi dYf`7i d
[Yk]bbYb`_cbbhY`"GY]hgY]bYa`K YW\gY`bUW`9i fcdU`ja`&\f
&\$&'` \Uh`Yf`]b`XYf`đ d]`Yf`Dfc`@YU[i Y`(+`DUfh]Yb`UVgc`j]Yfhž]b
XYbYb`Yf`Y]b`Hcf`gY`Vgh`Yfn]Y`hY`i bX`j]Yf`k Y]hYfY`j cFVYfY]hYhY"
6YgcbXYfg`VYa`Yf`_Ybgk Yfh]g]bX`gY]bY`XYZYbg]j Yb`: Å\][`_Y]hYb`.
GY]b`DUgggd]Y`k Y]gh`Y]bY`VYY]bXfi W`_YbXY`; YbUi]][`_Y]hj`cb` ,) i
Ui Z`8]YgY`: Yfh][`_Y]hYbž`[YdUUfh`a`]hgY]bYf`\c\Yb`DUggg]W\Yf\Y]hž
a UW\Yb`]\b`ni`Y]bYf`k Yfh]c`Yb`9f[Åbni b[`]a`A`]hY`ZY`X`XYf
?]Yn_]W`Yf`"

9]b`Gd]Y`Yf`ZØf`X]Y`Ni`_i`bZh

8Yf`GdcfhW\YZ]cb`Gh`DUi`ž`5bXfYUg`6cfbYa`Ubbž`cVh`i`]hUg
Ui`g[Y[`]W\YbY`Gd]Y`k Y]gY`9f`Vf]b[h`XmbUa`]gW\Y`9`Ya`YbhYž
Gd]Y`]bhY`][Ybni`bX`Y]bY`ghUf`_Y`XYZYbg]j Y`DfÅgYbn`a`]h`8`Ug
dUggh`k`i`bXYfVUf`]bg`Gd]Y`_cbnYdhj`cb`7\YZhFU]bYf`5`Yi`UbXYf
6`Ygg]bž`XYf`VYhcbhž`XUgg`: i`]hU`A`i`hi`bX`?`Uf\Y]h`]a`Gd]Y`
a`]hVf]b[h`8]YgY`E`i`U`]hÅhYb`gc`Yb`VYgcbXYfg`VY]`XYf`9bhk`]W`_i`b[
Y]bYf`XmbUa`]gW\Yb`8`cddY`gd]hY`a`]h`Y]bYa`c`ZYbg]j Yb
A`]hY`ZY`Xgd]Y`Yf`ni`a`HfU[Yb`_ca`a`Yb`8]Yg`_ØbbhY`ni`Y]bYa
gdUbbYbXYb`C`ZYbg]j gd]Y`ZØ`fYbž`k`cVY]`Gd]Y`Yf`k`]Y`DYfY]fU`@U[Y
i`bX`5Zc`UmUb`#`>Ui`ZXYa`D`Uhn`ghY`Yb`k`YfXYb`"Gh`DUi`]"` \Uh
VYfY]hg`k`Y]hYfY`BYi`j`YfdZ]W\hi`b[Yb`]a`6`]W`ž`]bgVYgcbXYfY`]a
Ghi`fa`"

≠`XYb`j`Yf[Ub[YbYb`K`cW\Yb`[UV`Yg`]bhYbg]j Yg`≠hYfYggY`Ua
hU`Ybh]YfhYb`: i`]hUž`Ui`W\`XYf`J`Z6`Ghi`hh[Ufh`k`i`fXY`U`g`a` Õ[`]W\Yf
K`]XYfgUW\Yf`ZØf`X]Y`i`bhYfgW\]Zh`[Y\UbXY`h`@YhnhYbX`]W\
YbhgW\]YX`g]W\`: i`]hU`YXcW\`ZØf`Gh`DUi`]i`bX`gdfUW\`j`cb
d`cg]hj`Yb`; YgdfÅW\Yb`a`]h`XYb`J`YfUbhk`cfh]W\Yb`XYg`7`i`Vg`8`Yf
J`YfY]b`j`Yfn]W\hYhgY]h`: YVfi`Uf`Ui`ZXUg`@]YX`8`Ug`<`Yfn`j`cb`Gh`
DUi`]"`Xi`fW\`X]Y`J`YfdZ]W\hi`b[`]j`cb`: i`]hU`_ØbbhY`X]Yg`YXcW\
XYf`6Y[]bb`Y]bYf`bYi`Yb`Y`fU`gY]b`"

9]b`j`]Y`gY]h][Yf`Gd]Y`Yf

A`]h`Y]bYf`?`ØfdYf[fØ`Y`j`cb`%ž+)`a`i`bX`XYf`: Å\][`_Y]hž`gck`c\`U`g
nYbhfU`Y`XYZYbg]j Y`A`]hY`ZY`Xgd]Y`Yf]b`fB`c`*`Ł`U`g`Ui`W\`c`ZYbg]j

fBc, Ł'Y]b[YgYhnh'ni 'k YfXYbž'V]YhYh: i 'hU'XYf'A UbbgWUZh
j]Y'gY]h][Y'C dh]cbYb"' ð 'XYf'j Yf[Ub[YbYb'GU]gcb'gUa a Y'hY'Yf
VYfY]hg'9fZU\fi b[Ybž']bXYa 'Yf']b '&+ 'Gd]Y'Yb'XYf'fY[i 'ÀfYb'GU]gcb
i bX'gYWg'F'Y'Y[Uh]cbggd]Y'Yb'U_hj] 'k Uf"'8]YgY'J]Y'gY]h][_Y]h
ÖbbhY'g]WU'g'k Yfhj c''ZØf'X]Y'?]Yn]W_Yf'Yfk Y]gYbž'X]Y']b'XYf
_ca a YbXYb'6i bXYg'] [U!GU]gcb' [Y[Yb'bUa \UZhY'; Y[bYf'k]Y
6cfi gg]U'8cfha i bX'UbhfYhYb'a ØggYb"

5a '9bXY'V'Y]Vh'UVni k UfhYbž'k]Y'g]WU'XUg'HYUa 'i a 'XYb'bYi Yb
>JdUbYf'Ybhk]W_Y'b'k]fX"'9]bYg']gh'YXcW'g]WU'Yf.'X]Y'J cfZYfi XY
Ui ZX]Y'_ca a YbXY'GU]gcb'i bX'X]Y'< YfUi gZcfXYfi b[Ybž'X]Y'g]Y
a]h'g]WU'Vf]b[hž']gh'VYfY]hg'Yhnh'gdØfVUf']b'XYf'< UbgYghUXh'
HfUbgZYfa Uf_h'\YVh'\Yfj cfž'XUgg'Gh"DUi ']' ['Y]WU'a Y\YfY
6Ui ghY''Yb'\Uhž'VYgcbXYfg']b'XYf'5Vk Y\f'_ÖbbhY'bcW'6YXUfZUb
JYfghÀf_i b[Yb'VYghY\Yb"

8YhU]`g	
Cfh	Gh'DUi `]ž'8Yi hgWU'UbX
Ei Y''Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "ZWghdUi `]"Wč a • k k k "hfUbgZYfa Uf_h"XY

6Ygi WU'Yb'G]Y'i bg'Ui Z.'X]Y!bUWU'f]WU'hYb"Wč a