

: 7 'Gh" `DUi `] `]b `5 `Ufa VYfY]hgWk UZh. `@mc b  
^U[ h`9f]WGa ]h\ `

Gh" `DUi `] `]gY\h`g]Wk `Ub [ Yg]Wk hg`j cb `C`ma d]ei Y`@mc bg  
`bhYfYggY `Ub `9f]WGa ]h\ `a ]h`HfUbgZYf [ YfØWk hYb ` \_cbZfc bh]Yfh"



Gh" `DUi `] `]ž`8 Yi hgWk `Ub X`!`8 ]Y`Gca a Yfa cbUhY `Vf]b [ Yb`b]Wk h`bi f  
X]Y`GcbbYž`gcbXYfb `Ui Wk `nU\ `fY]Wk Y ; YfØWk hY `fi bX`i a `HfUbgZYfg  
]b`XYb` : i » VU`""Gc `Ui Wk `VY]a : 7 'Gh" `DUi `] `]ž`XYf`gY]h`XYf  
F ØW\_`Y\`f`]b`X]Y`6i bXYg`][ U`U`\_h]j `Ua `A Uf`\_h]gh" `5`\_hi Y`""ghY\h`9f]W  
Ga ]h\`ž`XYf`8YZYbg]j gd]Y`Yf`XYg`J YfY]bgž`a : c`\_i g`XYg  
ZfUbnØg]gWk Yb `?`i Vg`C`ma d]ei Y`@mc b"

@mc b`]gh`VY`\_Ubb`h`XUzØfž`X]Y`Y][ YbYb`F Y]\Yb`j Yfgh`Äf`\_Yb`ni `k`c`""Yb`"  
8]Y`8YZYbg]j Y`ghY\h`XUVY]`Ui ZXYf`5 [ YbXUž`i bX`Ga ]h\`gWk Y]bh  
Y]bY`j ]Y`j Yfgd`fYWk YbXY`C dh]cb`ni `gY]b`"@Ui h`XYa `ØVYffY [ ]cbU`Yb  
Gdc`fhd`c`fhU` : c`c`h`A YfWUhc ` \Uh`XYf`& , !`Å\`f][ Y`Df]c]f]h`Äh]b`XYb  
D`Ubi b [ Yb`XYf` : fUbn`cgYbž`YXcWk `]gh`Yg`VYa Yf`\_Ybgk Yfž`XUgg  
@mc b`V]g\Yf`bcWk ` \_Y]bYb` \_cb`\_fYhYb`GWk f]h`ZØf`XYb`Gd]Y`Yf

[ Ya UW h\ Uh"

J Y fhfU[ gg]hi Uh]cb`i bX`K YfhgWÅ hni b[ `VY] Gh" `DUi ` ]

9f]WGa ]h\`j Yf`Åb[ YfhY`gY]bYb`J YfhfU[ `VY]`Gh" `DUi ` ]]a `C`\_hcVYf &\$&( ž`k`cVY]`X]Y`@Ui`ZnY]h`V]g`&\$&+`cXYf`[`Uf`&\$&, `Ub[ ]Vhž`XUgg`Yf a`Y`f`U`g`bi`f`Y]bYb`\_i`fnYb`J`YfV`Y]V]`a`6`]W`\_`Uh" `b`XYf`Y`hnhYb GU]gcb`\_c`bbhY`Ga ]h\`a`]h`&`@[`Ugd]Y`Yb`i`bX`Y`bhgWÅ`Y]XYbXYb @Y]ghi`b[`Yb`XYb`?`UggYbYf\`U`h`XYg`J`YfY]bg`g]WÅ`Yfb" `8]YgY K`YfhgWÅ`hni`b[`]a`J`YfY]b`ghY`h]`a`?`cbhfUgh`ni`@`mc`bg`U`\_`hi`Y`Ya Z]bUbn]Y`Yb`8]`Ya`a`Už`XU`XYf`?`i`V`ØVYf`)`\$\$`A`]`cbYb`9i`fc GÅ`i`XYb`Uhž`k`Ug`Y]bY`HfUbgZYfgdYffY`i`bX`;`Y`U`hgcVYf[`fYbnYb a`]h]g]WÅ`[`YVfUWÅ`h\`Uh"

8]Y`gdcfh]WÅ`Y`@Y]hi`b[`XYf`?]Yn\_]W`Yf`gWÅ`Y]bh`X]Y`G]hi`Uh]cb`\_`Uf`ni Xi`fWÅ`gWÅ`Ui`Yb`i`bX`\`Uh]g]WÅ`Y`bhgWÅ]YXYbž`\_Y]bY`GdY`\_i`Uh]cbYb ØVYf`a`Ø[`]WÅ`Y`5V[`Åb[`Y`ni`\_`ca`a`Ybh]YfYb" `8YbbcWÅ`gcf[`h`X]Y Z]bUbn]Y`Y`@U[`Y`VY]`@`mc`b`ZØf`Y]b][`Yg`Ub`?`cd`ZnYfVfYWÅ`Yb" `K`JY`**HfUbgZYfa`Uf`\_`h`VYf]WÅ`hYhž`a`i`gg`XYf`J`YfY]b`V]g`A`U]`nk`]b[`Yb`X`9]bb`U`a`Yb`j`cb`%+)`A`]`cbYb`9i`fc`Yfn]Y`Yb`ž`i`a`XYb`Xfc`Yb`XYb Nk`Ub[`gUVgh]Y[`UV`ni`k`Yb`XYb"**

@mc`b`i`bX`X]Y`Gi`WÅ`Y`b`UWÅ`J`Yfgh`Åf`\_i`b[`Yb

A`]h`XYa`J`Yf`\_`Ui`Z]`cb`F`Um`Ub`7`\`Yf`\_]`Ub`A`Ub`WÅ`Y`ghYf`7]`hmi`\_`Ø`bbhY Y]b`HY]`X]YgYf`9]bb`U`a`Yb`VYfY]hg[`Yg]WÅ`Y`fh`gY]b" `8Yf`HfUbgZYf a`UWÅ`hY`Y]bY`ghc`nY`Gi`a`a`Y`j`cb`i`\*`ž`A`]`cbYb`9i`fc`Ui`g" 5`Y`fX]b[`g]gh`X]Y`@U[`Y`Ub[`Ygd`Ub`bh`Gd]Y`Yf`k`]Y`8i`Y`7`U`Y`hU!`7`Uf i`bX`K`Ufa`YX`C`a`Uf]ž`X]Y`Ui`Z`XYf`@]ghY`XYf`5V[`Åb[`Y`ghY`Yb`ž`k`YfXYb`b]WÅ`h`k`Y]hYf`VYf`Ø`W`g]WÅ`h][`h" `hf`cm`XYa`V`Y]Vh`Ga`]h\`Y]b \Y]»`Yg`H`Y`a`U]b`XYf`b`Yb`j`YfhY]X][`i`b[`ž`\_`Ø`bbhY`UVYf`Ui`Z[`fi`bX`XYf[`Y[`Ybk`Åfh][`Yb`@U[`Y`Ui`WÅ`Ub`Y]bYb`K`YWÅ`gY`]b`X]Y`6i`bXYg`][`U`cXYf`b`UWÅ`9b[`Ub`X`XYb`\_Yb"

b`XYf`U`\_`hi`Y`Yb`G]hi`Uh]cb`XYf`J`Yf`U`b`X`i`b[`Yb`[`]Vh`Yg`\_`Ui`a`5bnY]WÅ`Yb`XU`ZØf`ž`XUgg`Ga`]h\`Gh" `DUi ` ]`nY]hb`U`a`j`Yf`Å`ggh" `8`c`WÅ`X]Y

C dh]cb`Y]bYg`i \_fUh]j Yb`5b[ YVchg`\_ÖbbhY`XYb`HU\_h`VY]`XYb  
 J YfUbhk cfh`]WXYb`]b`<Ua Vi f[ `Xi fWUi gi a `Yb\_Yb"Ga ]h`i bX  
 gY]bY` : Ua ]]Y`ZØ`Yb`g]WXYb`]b`<Ua Vi f[ `YXcW`k c`ž`k Ug`XYb  
 K i bgW`ž`XYb`? ]Yn`ni `j Yf`UggYbž`ni gÅh`]WXYb`fY`Uh]j ]Yfh"

5VgW`]Y» YbX`V`Y]Vh`ZYghni `U`hYbž`XUgg`X]Y`\_ca a YbXYb`K cWXYb  
 gdUbbYbX`k YfXYb`\_ÖbbhYb"8 ]Y`Gdcfhk Y`h`VYcVUW`hYh  
 Ui Za Yf\_gUa ž`k ]Y`g]WXYb`X]Y`G]hi Uh]cb`fi bX`i a `9f]WGa ]h\  
 Yb`hk ]W\_Y`b`k ]fX`i bX`cV`@mcb`X]Y`Z]bUbn]Y`Yb`<ØfXYb`a Y]ghYfb  
 \_Ubbž`i a `]a `5`hYf`j cb`&, `X\`fYb`j ]Y`Y]WXYb`h`Y]bYb`BYi UbZUb[ `]b  
 Y]bYf`bYi Yb`l a [ YVi b[ `ni `k U[ Yb"

8YhU]`g	
C fh	Gh"DUi `]ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a cdc"XY</li> <li>• k k k "Zccha YfWJhc"bYh</li> <li>• k k k "hfUbgZYfa Uf_h"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z. `X]Y!bUW`f]WXYb`hYb`Wca