

: 7 'Gh" 'DUi ' `]. 'F]W_m! †XY ' †bYg 'Vf]b [h
HYa dc 'i bX '9l d `cg]j]hÅh°

: 7 'Gh" 'DUi ' `]j YfdZ]W hYh'F]W_m! †XY ' †bYg'j cb 'DYhYfVcfc i [\\
l b]hYX " 'HfU]bYf '6 'Ygg]b `cVh'gY]bY '9l d `cg]j]hÅhi bX
9fZU\fi b ["



Gh'DUi ' `]ž'8Yi hgW\ `UbX ' ! '9]bY 'Ui ZfY [YbXY 'BYi] [_Y]h'ZØf 'X]Y ' : Ubg
XYg ' : 7 'Gh" 'DUi ' `]. 'F]W_m! †XY ' †bYgž'XYf 'Yl d `cg]j Y 'GhØfa Yfž'k i fXY
U'g'bYi YghYf 'Ni [Ub ['XYg 'J YfY]bg'j cf [YghY ' `h" '8]Yg']gh'VYfY]hg'XYf
j]YfhY 'BYi ni [Ub [']b 'X]YgYf'Gca a YfhfUbgZYfdYf]cXYž'i bX 'X]Y
J cfZfYi XY 'Ui Z'gY]bY '@Y]ghi b [Yb ']gh [fc » " '9f'k YW\gY 'h'UV `ÒgYZfY]
j cb 'DYhYfVcfc i [\ ' l b]hYX 'Ui g'XYf '@YU [i Y 'C bY 'bUW\ < Ua Vi f [\
i bX 'Vf]b [h'a]h'gY]bYb ' & & †\fYb 'Y]bY 'A Yb [Y 'HU'Ybhi bX
9fZU\fi b ['a]h'g]W\ " 'HfU]bYf '5 'Yl UbXYf '6 'Ygg]b ` \YVh']bgVYgcbXYfY
X]Y '9l d `cg]j]hÅhi bX ' ; YgW\k]bX [[_Y]hj cb ' †bYg ' \Yfj cfž'k cXi fW\
Yf ' \Äi Z [' bi f 'Xi fW\ : ci `g'ni 'ghcddYb ']gh" '

9f']gh'cZYbg]j ' [YZ\ 'f]W\ 'i bX 'ZØ [h'g]W\ ' \Yfj cffU [YbX ']bg
DfYgg]b ['i bX 'l a gW\U'hYb ']b 'XYf '8YZYbg]j Y 'Y]b ž'Yf_ `Äf'h'6 'Ygg]b

i bX`j YfXYi h]W\hgca]hž`k Ufi a` :æbYg`Y]bY`k Yfhj c``Y`9f[Àbni b[
ZØf`XUg`HYUa`XUfghY`h"A]h`XYa`5V[Ub[`j cb` :æ\UbbYg`9[[YghY]bž
XYggYb`J YfhfU[`b]W\h`j Yf`Àb[Yfh`k i fXYž`VYbØh][h`Gh"DUi`]
Xf]b[YbX`Y]bYb`bYi Yb`GhØfa Yf` :i bX`XU`_ca a h` :æbYg`[YbUi`ni f
f]W\h][Yb`NY]h"9[[YghY]b`Yfn]Y`hY`]b`XYf`YhnhYb`GU]gcb`XfY]`HcfY
]b`XYf`6i bXYg`][Užk Ug`XYb`6YXUfZUb`Y]bYa`ghUf`Yb`Gd]Y`Yf`]b
XYf`C ZYbg]j Y`bi f`i bhYfghfY]W\h"

: Ua]`Y`]a` : i » VU`

æbYg`gY`Vgh`ZfYi h`g]W\`VYfY]hg`Ui ZX]Y`bYi Y`<YfUi gZcfXYfi b[ž`X]Y
]a`X]Y`6i bXYg`][U`V]YhYh" 8]Y`5ha cgd`ÀfY`VY]a` : 7`Gh"DUi`]
`Uh`a]W\`gcZcfh`Ub[Ygd`fcW\Yb`ž`Ài » Yfh`g]W\`XYf`↑ b[Y`GhØfa Yf
VY[Y]ghYfh"8 Ug`]gh`b]W\h`bi f`Y]bY`bYhY` : `cg`_Y`ž`XYbb`6`Ygg]b`i bX
GdcfhW\YZ5bXfYUg`6cfbYa`Ubb`g]bX`g]W\`Y]b][ž`XUgg`æbYg`g]W\`]b
XYf`6i bXYg`][U`VY`Ui dhYb`_Ubb"6cfbYa`Ubb`VYgW\fY]Vh`gY]b
bYi Yg`HU`Ybh`U`g`YfZU`fYb`i bX`Y]ghi b[gghUf`_ZØf`gY]b`5`hYf`i bX
]gh`ØVYfnYi [hž`XUgg`æbYg`g]W\`a`]h`HYa`dcž; YfUX`]b][_Y]h`i bX
K]XYfghUbXgZÀ\][_Y]h`Ui W\`Yf`Xi fW\gYhnYb`k]fX"

8]Y`C ZYbg]j Y`j cb`Gh"DUi`]`k Uf`]b`XYf`j Yf[Ub[YbYb`GU]gcb`X]Y
gW\k`ÀW\ghY`]b`XYf`6i bXYg`][Užk Ug`X]Y`J YfdZ]W\h`i b[`j cb` :æbYg
i a`gc`k]W\h][Yf`a`UW\h"5i W`7Uf`c`6ci`_`U`ZUž`Y]b
A]hY`ZY`Xgd]Y`Yfž`k i fXY`c`bY`J YfhfU[`Ybh`UggYbž`i bX`b]Ya`UbX
k`ØfXY`g]W\`ØVYf`Y]bYb`bYi Yb`GhØfa Yf`b]W\h`ZfYi Yb"5i » YfXYa
`Uh`Gh"DUi`]`X]Y`?Ui Zcdh]cb`ZØf`A`cf[Ub` ; i]`Uj`c[i]]b`<Ø`Y`j cb`"
A]`cbYb`9i fc`Ui`g[YØVh``Y]b`k`Y]hYfYg`NY]W\Yb`XUZØfž`XUgg`XUg
HYUa`]b`XYf`_ca`a`YbXYb`GU]gcb`gh`Àf`_Yf`Ui`Z[YghY`h`k`YfXYb`gc`"

9]b`6`]W`_`Ui`Z`X]Y`HfUbgZYfU`_h]j]h`À`h`Y`b`

æa`?`cbhYi h`XYf`U`_hi`Y`Yb`HfUbgZYfdYf]cXY`nY][h`g]W\`ž`XUgg`Gh"
DUi`]`b]W\h`XYf`Y]bn][Y`J`YfY]b`]ghž`XYf`U`_hj`]bYi`Y`Gd]Y`Yf
j`YfdZ]W\h`Yh" @Ui`h`HfUbgZYfa`Uf`_h`g]bX`]bg[YgUa`h` &`*`Ni`[Àb[Y
]b`XYf`6i bXYg`][U`j`YfnY]W\`bYh`k`cfXYb"8]Y`HfUbgZYfV]`Ubn`]gh
a`]h`Yfk`Y]Y`bY[Uh]j`ž`k`Ug`XUg`GdUbbi`b[gZY`X`nk`]gW\Yb
9]bbU`a`Yb`i`bX`5i`g[UVYb`XYi`h]W\`a`UW\h`5V[Àb[Y`gi`a`a`]YfYb
g]W\`Ui`Z` %ž`a`]h`9]bbU`a`Yb`j`cb`Yhk`U`*`-`-`A`]`cbYb`9i`fcž

k Å\fybX'X]Y'5i g[UVYb'VY]'Yhk U'+- \$'A]`]cbYb'9i fc`]Y[Yb"8 Ug
 nY][hžXUgg'U`Y'?'i Vg']bhYbg]j'Ui ZXYf'Gi WXY'bUW'HU`YbhYb'g]bXž
 i a']\fy'?UXYf'ni'j YfVYggYfb"

Ni gUa a YbZUggYbX`Äggh'g]W'gU[YbžXUgg'XYf': 7'Gh"DUi`]'a]h'XYf
 J YfdZ]W'hi b['j cb'F]W_m'XXY'æbYg'Y]bYb'j]Y'j YfgdfYW'YbXYb
 GW'f]hh']b'X]Y'f]W'h][Y'F]W'hi b['a UW'h"8]Y'9fk Ufhi b[Yb'Ub'XYb
 hU`Ybh]YfhYb'GhØfa Yf'g]bX'\cW'ži bX'X]Y': Ubg'g]bX'[YgdUbbhž'k]Y
 Yf'g]W'VY]'XYb'6fUi b!K Y» Yb'Ybhk]W_Y'b'k]fX"9g'V`Y]Vh
 UVni k UfhYbž'k]Y'g]W'X]Y'bYi Y'GU]gcb'[YghU`hYhi bX'cV'Gh"DUi`]
 XUg'Fi XYf']b'XYf'C ZYbg]j Y`Yfi a fY]» Yb'_Ubb"

8YhU]`g	
Cfh	Gh'DUi`]'ž8Yi hgW'UbX
EiY`Yb	<ul style="list-style-type: none"> • ghdUi`]'&("a cdc"XY • gdcfhg"mU\cc"WŁa • k k k "hfUbgZYfa Uf_h"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'X]Y!bUW'f]W'hYb"WŁa