

: 7 'Gh" 'DUi `]. 'GWX `U[ nY]'Yb 'j cf 'XYa  
HYghgd]Y`'i bX 'HJ !; Y`X! ? Ua dZ°

: 7 'Gh" 'DUi `]'ghUfhYh'X]Y`HfU]b]b[ gj cfVYfY]hi b[ žX]g\_i h]Yfh'HJ !  
; Y`XYfž'ZY]Yfh'A ]h[ `]YXgni k UWX g'i bX 'd`Ubh'nU\`fY]WX Y  
9j Ybhg"



Gh'DUi `]ž'8Yi hgWX `UbX '! '8Yf: 7 'Gh" 'DUi `]'hf]h'iUa ` \Yi h][ Yb', "  
ž `]'&\$&)' ]b`X]Y`nk Y]hY`HfU]b]b[ gk cWX Y`XYf`J cfVYfY]hi b[ `Y]b`'A ]h  
hÅ[ `]WX Yb`HfU]b]b[ gY]b\Y]hYb`V]g: fY]hU[ `i a`'%%.' \$`I \f`Ub`XYf  
?c`Ui ghfU» Y`gYhnh'XYf`J YfY]b`k ]WX h][ Y: fi bX`U[ Yb`Z0f`X]Y  
\_ca a YbXY`GU]gcb`'5a`'GUa ghU[ `ghY`h'ni XYa`'Y]b`HYghgd]Y`  
[ Y[ Yb`8fcWX`hYfgYb`#5ggY`'Ui Z`XYa`'Dfc[ fUa a ž`XUg`XYb`Gd]Y`Yfb  
k Y]hYfY`Gd]Y`dfUI ]g`V]YhYb`gc`""'8]YgY`J cfVYfY]hi b[ Yb`\_ca a Yb  
ni f`fYWX`hYb`NY]hž`XU`XYf`J YfY]b`]b`X]YgYa`'ž\`f`Y]bY`VYgcbXYfY  
<YfUi gZcfXYfi b[ `]b`XYf`@[ U`Yfk UfhYh"

8]Y`Z]bUbn]Y`Y`@U[ Y`XYg: 7 'Gh" 'DUi `]'gh'VYgcbXYfg`ja`'<]bV`]W`\_Ui Z  
X]Y`J YfhY]i b[ `XYf`HJ !; Y`XYf`Y]b` \Y]» `X]g\_i h]YfhYg`H\Ya`U`'C`\_Y  
; Òh]WX`ž`DfÅg]XYbh'XYg`J YfY]bg`i bX`A ]h[ `]YX`XYg`8: @]DfÅg]X]i a gž

]gh'fY[ Y'i a 'Cdh]a ]Yfi b[ 'VYa Ø\h"8]Y'l a ghY`i b[ 'XYf'J YfhY]i b[ XYf'HJ!; Y`XYf'\_ØbbhY'XYa ' : 7'Gh"DUi `']Y]bYb'ghUhh]WYb Ni k UWg'j cb' ' %ž 'A ]`]cbYb'9i fc'VYgWYfYbž'k ]Y'X]Y'A cdc VYf]W'hYh"=a 'J Yf[ 'Y]W'ni 'j ]Y`Yb'UbXYfYb'? 'i Vg'k ØfXY'Gh"DUi `] gca ]h\c\Y'; Yk ]bbY'j YfVi WYb' 'Y]bY'9btk ]W\_`i b[ ž'X]Y'ja 'G]bbY XYf': U]fbYgg'ja ' : i » VU`gdcfh'a Y\ f'U'g'k ]`\_ca a Yb'k ÅfY"

## 8 ]Y'8 ]g\_i gg]cb'i a 'HJ!; Y`XYf

8 ]Y'8 ]g\_i gg]cb'ØVYf'Y]bY' [ YfYW'hYfY'J YfhY]i b[ 'XYf'HJ!; Y`XYf']b XYf'6i bXYg' ][ U'nY][ hž'XUgg'\ ]Yf'<UbX'i b[ gVYXUfZ'VYghY\h"l a 'X]Y 5b`]Y[ Yb'XYf'? 'i Vg'ni 'i bhYfa Ui Yfbž'\Uh'XUg': Ub!Dc fhu` Ži ggVU`a UZ]U"XY 'Y]bY'XYhU]`']YfhY'HUVY`Y'ni f'J YfhY]i b[ 'Ui Z 6Ug]g'j cb'9]bgWU'hei chYb'YfghY`h"8 ]YgY'9f[ YVb]ggY`Y[ Yb'cZZYbž XUgg'Y]b][ Y'k Yb][ Yf'UhhfU\_h]j Y'J YfY]bY'k ]Y'X]Y'HG; ' < cZZYb\Y]a cXYf'XYf'J Z@K c'žgVi f[ 'Yf\YV`]WY'Gi a a Yb'j Yf`]YfYb'k ØfXYbž k Å\ fYbX'Gh"DUi `']i bX'Y]b][ Y'gY]bYf'VYZfYi bXYhYb'? 'i Vg dfcZ]h]YfYb'\_ØbbhYb"

9]bY'k Y]hYfY'gdUbbYbXY'NU\`']gh'X]Y'; YgUa hY]bbU\ a Y'j cb' ( ž) +& A ]`]UfXYb'9i fc'ZØf'X]Y'GU]gcbg'&\$&%#&&'V]g'&\$&( #&) ž'k cj cb'ZØf X]Y'\_ca a YbXY'GU]gcb'Yhk U'%ž&%&'A ]`]UfXYb'9i fc'Ub'X]Y'J YfY]bY Z]Y» Yb'k YfXYbž[ Ya Å» 'XYb' : YfbgY\ [ Y`XYfb"8 ]Y'J YfhY]i b[ Zc`[ h'XYa ' J ]Yf!GÅi `Yb!A cXY` ž'XUg'gck c\`; `Y]W]j YfhY]i b[ 'U'g Ui W'`Y]ghi b[ gUV\Åb[ ][ Y'5bhY]Y'VYfØW\_g]W'h][ h"

## A ]h[ `]YXYf!'i bX'7ca a i b]hm!5\_h]j ]hÅhYb

5VgY]hg'XYg'; YgWY\Ybg'Ui Z'XYa 'D'Uhn'\_Ubb'XYf': 7'Gh"DUi `] Ui W'Ui ZY]bY'VYY]bXfi W\_YbXY'; Ya Y]bgWUZh'V`]W\_Yb"Ghc`nY )&"\$\$\$'A ]h[ `]YXYf'\Uh'XYf'J YfY]b'a ]h'Yfk Y]Y'i bX'ZY]Yfh'XUa ]h X]Y'GWU`a Ui Yf'j cb' ) \$\$\$\$'A ]h[ `]YXYfb'a ]h'Y]bYf'5i g[ UVY'j cb 6`]W\_di b\_h'GdYn]U` "8 ]Yg']gh'Y]b'NY]WYb'ZØf'X]Y'h]YZY J Yfk i fnY'i b[ 'XYg'? 'i Vg']b'XYf'6Yj Ò`\_Yfi b[ "

6YgcbXYfg'VYa Yf\_Yb'gk Yfh']gh'X]Y'UbghY\YbXY'HY]'bU\ a Y'Ua 7\ f]ghcd\Yf'GhfYYh'8 Um'Ua ' &"5i [ i ghž'VY]XYf'XYf': 7'Gh"DUi `']a ]h Y]bYa 'Y][ YbYb'Hfi W\_j YfhfYhYb'gY]b'k ]fX"8 ]Yg'i bhYfghfY]W'h'XUg

9b[ U[ Ya YbhXYg'J YfY]bg']b'gcn]U'Yb'i bX'[ YgY`gWUZh]WYb  
6Y`Ub[ Yb"

8]Y`Yb[ 'j YfVi bXYbYb': Ubg'nY][ Yb'ni XYa ']\fY`Gc`]XUf]hÅh'a ]h  
[ Yd`UbhYb'5\_h]cbYbž'XUfi bhYf'XUg'GhfU» YbZYgh']b`XYf  
K c\`k ]`ghfU» Yž'6f][ ]hYbghfU» Y'i bX'Ua 'DUi `]bYbd`UmžVY]'XYa  
Y]b`Gc`]!G\]fh'ni [ i bghYb`XYf'6fUi b!K Y]» Yb'<]'ZY`Yf\Å'h]W`]gh"  
Gc`WY`ϕ]h]Uh]j Yb'nY][ Ybž'XUgg'XYf': 7`Gh"DUi `]a Y\`f']gh'U`g`bi f  
Y]b': i » VU`j YfY]b/Yf']gh'Y]b`YVYbX][ Yf'HY]'XYf'; Ya Y]bgWUZhž  
XYf'g]W`U\_h]j `ZØf'j YfgW]YXYbY'[ YgY`gWUZh]WY`H\Ya Yb  
Y]bgYhnh"

5VgW`jY» YbX`V`Y]Vh'ni `gU[ Ybž'XUgg'XYf': 7`Gh"DUi `]a ]h'Y]bYf  
J ]Y`nU\`Ub'5\_h]j ]hÅhYb'i bX`Y]bYf'ghUf\_Yb'; Ya Y]bgWUZh]b`X]Y  
bYi Y`GU]gcb`ghUfhYh"K ]f`XØfZYb'[ YgdUbbh'gY]bž'k ]Y`g]W`X]Y  
gdcfh]WYb'i bX`Z]bUbn]Y`Yb'9bhk ]W`i b[ Yb`ja `@Ui ZY`XYg`d\`fYg  
[ YghU`hYb`k YfXYb"

8 YhU]`g	
C fh	Gh'DUi `]ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• a ]`Yfbhcb"XY</li><li>• k k k "a cdc"XY</li><li>• k k k "ZYfbgY\ [ Y`XYf"XY</li></ul>

6Ygi WYb`G]Y'i bg`Ui Z.`X]Y!bUW f]W hYb"Wca