

: 7`Gh"DUi`]'gdFYb[h'A]h[`]YXYffY_c fX.
VYf') &"\$\$\$`A]h[`]YXYf°

8Yf': 7`Gh"DUi`]'ØVYfgW fY]hYh'Yfgha U`g`X]Y') "\$\$\$\$
A]h[`]YXYf!A Uf_Yž'VYhcbh[YgY`gW UZh]WXY`J YfUbhk c fhi b[
i bX`9b[U[Ya Ybh'a `Gdcfh"



Gh'DUi`]'ž'8Yi hgW`UbX`!`9]b[fc»Yf`HU[`ZØf`XYb': 7`Gh"DUi`]`
8Yf'J YfY]b`\Uh'a]h') &") +`A]h[`]YXYfb`Y]bYb`bYi Yb`FY_c fX
Ui Z[YghY`h" <]ghc f]gW`]gh`X]YgY`NU\`ž`XYbb`Yfgha U`g`]b`%)` :Ű\ fYb
J YfY]bg[YgW`]W`hY`k i fXY`X]Y`A Uf_Y`j`cb') "\$\$\$\$`A]h[`]YXYfb
ØVYfgW f]hhYb" :a`YfghYb`< U`V`U\`f`&\$&)`YffY]W`h`X]Y
A]h[`]YXYfnU\`Y]b`5`nY]h\cW`ž`k Ug`b]W`h`bi`f`X]Y
J YfY]bg`UbXgW`UZh]b`< Ua`Vi`f[`gdUbbYbX`a`UW`hž`gcbXYfb`Ui`W`
X]Y`[YgY`gW`UZh]W`Y`J YfUbhk c fhi b[`XYg`J YfY]bg`i`bhYfghfY]W`h`
DfÅg]XYbh`C`_Y`;`Øh]W`nY][`h]g]W`YfZfYi`h`ØVYf`XYb`5bgh]Y[`i`bX
\YVh`X]Y`6YXYi`hi`b[`j`cb`;`Ya`Y]bgW`UZh`i`bX`A`]h]YfUbhk c fhi b[`]a
J YfY]b`\Yfj`cf" `9f`VYhcbh`XUg`VYa`Yf_Ybgk`YfhY`9b[U[Ya Ybh]b
XYb`j`]Y`Yb`5VhY]i`b[Yb`XYg: 7`Gh"DUi`]'i`bX`XUg`A]hY]bUbXYfž
gck`c`\`Ui`Z`U`g`Ui`W`b`VYb`XYa`D`Uhn" `8]YgY`9bhk`]W`_`i`b[Yb

a UWYb'XYb': 7'Gh'DUi`]'ni`Y]bYa`CfhžUb'XYa`b]W'h'bi`f':i»VU`ž
gcbXYfb`Ui`W`K`YfhY`k`J]Y'gcn]U`Yf`Ni`gUa`a`Yb`U`h]a`'J`cfXYf[fi`bX
ghY`Yb"

K`J]Y`Yg`XYf`Ni`ZU`'k`]'ž'nY][`h'g]W`'b]W'h'bi`f`XYf':7'Gh'DUi`]']b
Y]bYa`'5i`Zk`]bX""5i`W`'b`[`Ubn`8Yi`hgW`'UbX`[`]Vh`Yg`d'cg]h]j`Y
B`UW`f]W`hYb`ØVYf`A`h[`]'YXYfni`k`ÅW`gY`]b`Gdcfhj`YfY]bYb"
≠gVYgcbXYfY`X]Y`<Ua`Vi`f[`Yf`GdcfhVi`bX`a`Y`XYh`X]Y`'ØW`ghY
A`h[`]'YXYfnU`'U`Yf`NY]hYb`i`bX`Y]bYb`Yfa`i`h[`]YbXYb`HfYbXž`XYf
Ui`W`'ZØf`UbXYfY`@UbXYggdcfhj`Yfv`ÅbXY`ni`'j`YfnY]W`bYb`]gh`'8i`fW`
X]YgYb`'6cca`'b`XYb`J`YfY]bga`]h[`]'YXgW`UZhYbž`]bgVYgcbXYfY`]a
?`]bXYf!`i`bX`ž`[`YbXVYfY]W`ž`YbghY`h`bi`b`UVYf`Ui`W`'Y]bY
<YfUi`gZcfXYfi`b[`]'8]Y`A`h[`]'YXYfV]bXi`b[`]'k`]fX`ni`bY`a`YbX
k`]W`h[`]Yfž`XU`j`]Y`Y`ž`[`YbX`]W`Y`g]W`'bUW`'i`fnYf`NY]h]j`ca
J`YfY]bggdcfh`UVk`YbXYb`i`bX`X]Y`J`YfY]bY`cZhi`Ub
DYfgcbU`dfcV`Ya`Yb`i`bX`Y]bYa`'A`Ub[`Y`'Ub`',`Vi`b[`]g`Y]hYfb`'Y]XYb"

9]b`J`YfY]b`a`]h]j`]Y`Yb`';`Yg]W`hYfb

8Yf':7'Gh'DUi`]'`U'h]g]W`'j`cb`Y]bYa`'_'Y]bYb`GhUXhhY`]j`YfY]b`ni
Y]bYa`'XYf`[`fØ»hYb`Gdcfhj`YfY]bY`8Yi`hgW`'UbXg`Yb`hk`]W`Y`hž'a`]h
]bg[`YgUa`h`&)`5VhY`]i`b[`Ybž`X]Y`j`cb`6Ug`_YhVU`'ØVYf
6YUW`j`c`'YmVU`'V]g`'b`ni`'GW`UW`'fY]W`Yb`"i`b[`YZ`Å`f`X]Y`<`Å`ZhY
XYf`bYi`Yb`A`h[`]'YXYf`g]bX`U`_h]j`]'b`XYb`5a`UhYi`fUVhY`]i`b[`Yb`
8]YgY`J`]Y`ZU`h`gd]Y[`Y`h`g]W`'Ui`W`'b`XYb`nU`'fY]W`Yb`'gcn]U`Yb
Dfc`Y`_hYb`k`]XYfž`X]Y`XYf`J`YfY]b`]b]h]Yfh`'U`h`'8Ufi`b`hYf`Z]bXYb`'g]W`
XYf`@Ui`Z[`Y[`Yb`F`YW`hg`i`bX`XYf`GhUXhdUf`_hf]Uh`'cbž`X]Y`VY]XY
a`Y`f`U`g`bi`f`gdcfh]W`Y`J`YfUbghU`hi`b[`Yb`g]bX`"G]Y`ghY`Yb`ZØf`X]Y
K`YfhYž`ZØf`X]Y`XYf':7'Gh'DUi`]'ž`h]YZ]a`'GhUXhhY`]j`YfUb`_Yfhž
Y]bghY`h`"

Ni`f':Y]Yf`XYg`A`h[`]'YXYfk`UW`ghi`a`g`k`i`fXY`Y]bY`GcbXYfUi`g[`UVY
XYg`A`h[`]'YXYfa`U[`Un]bg`'≠`'6`]W`_di`b`_h`'`YfUi`g[`YVfUW`hž`X]Y`U`Y
5VhY`]i`b[`Yb`XYg`J`YfY]bg`j`c`fghY`'h`i`bX`cb`]bY`ni`[`Åb[`]'W`'g]h`
8]YgY`5i`g[`UVY`nY][`h`XYb`Ghc`n`i`bX`X]Y`':`fYi`XY`XYg`J`YfY]bg`ØVYf
XYb`5bgh]Y[`'XYf`A`h[`]'YXYfnU`'i`bX`]gh[`]'Y]W`nY]h[`]'Y]bY
<ca`a`U[`Y`'Ub`X]Y`';`Ya`Y]bgW`UZhž`X]Y`XYb':7'Gh'DUi`]'g`c
Y]bn][`Ufh][`'a`UW`h`"

9g]ghVYa Yf_Ybgk Yfhž'k]Y`XYf': 7`Gh"DUi`]'b]Wkhibi f'gdcfh]WkY
 9fZc`[Y`Yfn]Y`hž'gcbXYfb`Ui Wk`U`g`D`UhhZcfa`ZØf'; Ya Y]bgWkUZh'i bX
 J]Y`ZU`h`X]Yb`h`"8]Y`J`YfU`b`h`k`c`f`h`]WkYb`'g]bX`'g]Wk`Y]b][.`8`Ug
 K UWkghi a`nY][h`b]Wkhibi f`h`YfYggY`Ub`Gdcfhž'gcbXYfb`Ui Wk`Ub
 Y]bYf`YVYbX][Yb`i`bX`i`b`h`YfghØ`h`n`Y`b`X`Y`b`'; Ya Y]bgWkUZh`X]Y`g]Wk
 ØVYf`XYb`': i » VU`''`\\]bUi`g`YfghfYW`_`h`"A]h`U`''`X]YgYb`'dcg]h]j Yb
 9b`h`k]W`_`i`b [Yb`V`Ø`h`X`Y`f`': 7`Gh`DUi`]'k`Y]h`Y`f`Ui`Z`i`b`X`'g`Y`h`h`X`U`a`]h
 Y]b`NY]WkYb`ZØf`X]Y`K]Wk`h][_Y]h]j`c`b`J`Y`f`Y]b`g`U`f`V`Y]h`]b`X`Y`f`\\`Y`i`h][Yb
 NY]h"

8YhU]`g	
Cfh	Gh`DUi`]'ž`8`Y`i`hgWk`UbX
EiY`Yb	<ul style="list-style-type: none"> • ghdUi`]'&("a`c`d`c"XY • k`k`k`"Z`W`ghdUi`]'W`c`a • k`k`k`"X`Y`i`hgWk`Ub`X`Z`i`b`_"XY

6Ygi WkYb`G]Y`i`bg`Ui`Z`X]Y!bUWk`f]Wk`h`Y`b`"W`c`a