

: 7`Gh"DUi`].`HYghgd]Y`!7ci bhXck b`i bX
8: 6!Dc_U`!@cgi b[`\Yi hY°

HYghgd]Y`XYg: 7`Gh"DUi`]'[Y[Yb`7cj Ybhfmi7]hmiUa`"&"
5i [i gh'i bX`Gca`a YfZYgh]a`'A]`Yfbhcf!GhUX]cb`Ua`'%- "'ž`]"



7cj Ybhfmiž`J YfY]b][hYg`? Òb][fY]Wk`!`8]Y`J cfZfYi XY`ghY][h`8]Y
A UbbgWk_UZhj`cb`5`Yi UbXYf`6`Ygg]b`ghY`h]b`XYb`GhUfh`ÒWk`Yfb`ZØf
Y]bY`gdUbbYbXY`GU]gcb`i bX`\Uh`VYfY]hg`Y]b][Y`HYghgd]Y`Y`]b`XYf
D]dY`]bY`5a`&`5i [i gh`k]fX`XUg`HYUa`]'b`Y]bYa`'a`]h`GdUbbi`b[
Yfk`Ufh`hYb`HYghgd]Y`'[Y[Yb`7cj Ybhfmi7]hmi`UbhfY`hYb`5bdZ]Z]gh
i`a`%)`.'`\$`I`\f`C`fhgnY]h]a`7cj Ybhfmi`6i`]'X]b[`'GcW]Yhmi`5fYbU`8]Y
H]W_YhdfY]gY`]'Y[Yb`nk`]gWk`Yb`%\$`i`bX`%*`DZ]`bX`fWU`"%%`V]g`%-
9i`fcŁ`i`bX`_ÒbbYb`cb`]bY`ØVYf`XYb`H]W_Yh!`C`b`]bYg`cd`XYg`J`YfY]bg
Yfk`cfVYb`k`YfXYb`9]b`?`cbhc`]gh`XUZØf`YfZcfXYf`]Wk`ž`i`bX`X]Y
H]W_Yhg`g]bX`bi`f`dYf`?`fYX]h`UfhY`Yf`À`h]Wk`"9]b`_`Y]bYf`H]dd.`K`Yf
ZYI`]VY`]'ghž`gc`hY`g]Wk`X]Y`H]W_Yhg`fYWk`hnY]h][`'g]Wk`Yfb`ž`i`a`Ub
X]YgYa`9j`Ybh`b]Wk`h`j`cfVY]ni`_ca`a`Yb°

6Yj cf'Yg'bUW\`9b[`UbX'[Y\h'ghY\Yb'Ui W\`Y]b][Y'gdUbbYbXY
6Y[Y[bi b[Yb'Ui Z\Y]a]gWYa `6cXYb'Ubž'XUfi bhYf'Y]b'HYghgd]Y`
[Y[Yb'C; 7'B]nnU'Ua `&*"'đ `]'i a `%) `l \f"'H]W_Yhg'g]bX'ZØf'X]YgYg
Gd]Y`'Ui ggW\`Y]» `]W\`Ub'XYf'HU[Yg_UggY'Yf\`À'h]W\` ` \Yf'gc`hYb
g]W\`X]Y': Ubg'YVYbZU`g'fYW\hnY]h][`Y]bZ]bXYbž'XYbb'X]Y'DfY]gY
g]bX'UhhfU_h]j . 'Jc`nU\`Yf'nU\`Yb'%) `9i fcž'Yfa `À»][h'g]bX'Yg'%
9i fcž'i bX'ZØf'?]bXYf'V]g'%&'đ\`fY`]gh'XYf'9]bhf]hh'gc[Uf`_cghYb`cg"

5i ZhU_h'XYf'8: 6!Dc_U`fi bXY

9]b'f]W\h][Yf'5i ZfY[Yf'k UfhYh'Ui ZX]Y'† b[Yb'HU'YbhY'XYg'J YfY]bg.
8]Y'5i g'cgi b[`XYf'YfghYb'Fi bXY'XYg'8: 6!Dc_U`g'XYf'đ b]cfYb
Z]bXYh'\Yi hYž'Ua `%'\$"'đ `]'ž'ghUhh`': Øf'X]Y'B UW\k i W\ga UbbgW\UZh
ghY\h'Y]b'<Y]a gd]Y`[Y[Yb'X]Y'H]hY'j YfhY]X][Yf'j cb'K YfXYf
6fYa Yb'Ub"'8]Y'YfghY'Fi bXY'k]fX'Ua `%'*"'i bX'%'+"5i [i gh
Ui g[YhfU[Yb' `Y]bY'<YfUi gZcfXYfi b[ž'XYf'g]W\`X]Y'† b[Yb'?]W_Yf
a]h'9\`f[Y]n'ghY`Yb'k c`Yb"

5a `%-"'đ `]'k]fX'ni XYa `XUg'`À\`f]W\Y'Gca a YfZYgh]a `A]`Yfbhcf!
GhUX]cb [YZY]Yfh"'8Ug': Ygh'VY[]bbhi a `%' `l \f'i bX'k]fX'a]h'Y]bYf
UbgW\`Y]» YbXYb'DUfhm]b'XYb': Ubf`Ài a Ybž'ZYUhi f]b[`8`g'Ui g'XYf
: UbgnYbYž'i bhYfa U'h"'8Yf'9]bhf]hh'ni a `': Ygh'gck]Y'ni f'DUfhm]gh
ZfY] ` ` \Yf'\Y]» h'Ygž'Y]b' [i hYg'<`ÀbXW\Yb'\UVYb'i bX'nU\`fY]W\Y
: Ubg'k]`_ca a Yb'\Y]» Yb`°

? Y]bY'Gca a YfdUi gY'ZØf'X]Y'< YffYbZi » VU`!
5VhY]`i b[

8]Y'<YffYbZi » VU`!5VhY]`i b[`XYg': 7'Gh`DUi `]'V`Y]Vh]b'6Yk Y[i b["
5a `&%"`A U]'ZUbX'X]Y'cfXYbh]W\Y'5VhY]`i b[gg]hni b[`ghUhhž'i a
k]W\h][Y'H\Ya Yb'ni `VYgdFYW\Yb"K Y]hYfY'gdUbbYbXY'HYfa]bY
ghY\Yb'ib'XYf'D`Ubi b[.

- %\$"'đ `] . ; YVi fhghU[g_]bX'7Uf`cg'NUa VfUbc'f%- , - Ł
- %%"`đ `] . '8Ybb]g'8Ui VY'f%- , - Ł
- %&"`đ `] . 'HYghgd]Y`[Y[Yb'GJ `8fcW\hYfgYb#5ggY`]b
8fcW\hYfgYb

- %(" 'ž `). 'F cVYfh'K U[bYf'f&\$\$' Ł]b '@U\#GwX k Ufnk U`X
- %) "'ž `). 'HYghgd]Y`'[Y[Yb'G]_YVcf['≠ ']b'A U`YbhY
- %+" "'ž `). 'A]`YfbHcb'H\Ya YbUVYbX']a ' : Ub`UXYb
- %, "'ž `). 'HfU]b]b[g`U[Yf']b' : `UwXUi ž² ghYffY]wX
- &\$"'ž `). 'HYghgd]Y`'[Y[Yb'? Uf`gfi \Yf'G7']b'GUb_h'œ\Ubb']a Dcb[Ui ž² ghYffY]wX
- &*" "'ž `). '%`Gd]Y`hU['F Y[]cbU`][U`B c fX' i bX'HYghgd]Y` [Y[Yb' C; 7' B]nnU
- \$&""5i [i gh'HYghgd]Y`'[Y[Yb'7cj Ybhfm'7]hm

@Y]XYf'[]Vh'Yg'Ui wX 'VYk Y[YbXY'B UWx f]wX hYb'ni 'VYf]wX hYb.'8]YhYf F]hha YmYfž'XYf'j cb'%- - ('V]g'&\$%*'X]Y<YffYbZi »VU`UVhY]i b[`Y]hYhYžj YfghUfV'Ua ' &\$"8YnYa VYf'&\$&(']a '5'hYf'j cb', +`U\ fYb" ð'5bYf_Ybbi b['gY]bYg'6Y]hfU[g'k i fXYb'D`ÀhmY']b'XYf': Y`XUfYbU]b' G][[]!D`Uhn 'i bX' 8]YhYf!D`Uhn 'i a VYbUbbh"G Y]bY'J YfX]YbghY k YfXYb']a 'J YfY]b'ghYhg' [Yk ØfX][hž'i bX'X]Y'K Y]\bUwX hgZY]Yf'XYf <YffYbZi »VU`!5VhY]i b['ZY]YfhY'gY]bY'9f]bbYfi b[Yb'a]h]bX]j]Xi Y`Yb'; YX]wX hYb'i bX'Y]bYa 'E i]n"

ð'XYb'_ca a YbXYb'K cWxYb'k]fX'Yg'VY]a ' : 7'Gh"DUI ']'U`gc'b]wX h `Ub[k Y]`][' X]Y' : Ubg'\UVYb'fY]wX`]wX ; fi bXž'g]wX'Ui ZXUg ; YgWxY\Yb']b'i bX'i a 'XUg'A]`Yfbhcf!GhUX]cb'ni 'ZfYi Yb°

8YhU]`g	
Cfh	7cj Ybhfmž'J YfY]b][hYg'? Òb][fY]wX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "ZwghdUi `]"Wč a • ZwghdUi `]\YffYbZi ggVU`"XY

6Ygi wX Yb'G]Y'i bg'Ui Z. 'X]Y!bUwX f]wX hYb"Wč a