

: 7 'Gh" 'DUi `]. 'l a Vfi Wk `]a `? UXYf' `K Yf YfgYhnh`X]Y `5V[`Ab[Y3

8Yf': 7 'Gh" 'DUi `]'ghUfhYh`Ua `'' " ' & \$&) `a]h`bYi Ya `? UXYf']b
X]Y `Gca a Yfj cfVYfY]hi b[`bUWk `XYa `? `UggYbYf\U`h`]b `XYf
6i bXYg`][U"



Gh`DUi `]ž`8Yi hgWk `UbX`!`8]Y`Gca a Yfj cfVYfY]hi b[`XYg': 7 'Gh"
DUi `]'gh`]b j c`Ya `; Ub[Y`i bX`Vf]b[h`Y]b][Y`gdUbbYbXYž`UVYf
Ui Wk `YfUi gZcfXYfbXY`JYf`AbXYfi b[Yb`a]h`g]Wk `BUWk `XYa
? `UggYbYf\U`h`]b `XYf`6i bXYg`][U`\Uh`g]Wk `XYf`? UXYf`XYg`JYfY]bg
[fi bX`Y[YbX`[Yk UbXY`h`" `b[YgUa h`nk `Ò`Z`Gd]Y`Yf`\UVYb`VYfY]hg
XUg`HYUa `j Yf`UggYbž`XUfi bhYf`dfca]bYbhY`BUa Yb`k]Y`æ`\UbbYg
9[[YghY]bž`XYggYb`JYfhfU[`b]Wk`hj Yf`Ab[Yfh`k i fXYž`i bX`9`]Ug
GUUXž`XYf`g]Wk `j Yf`YhnhY`"5i Wk `G]a cb`Nc`Yf`\Uh`gY]bY`?Uff]YfY
VYYbXYhž`k `À`fYbX`BcU\`K`Y]» \Ui dh`i bX`A`cf[Ub`; i]`Uj`c[i]
Ui g[Y`Y\Yb`k i fXYbž`k cVY]`Gh" `DUi `]'Y]bY`?Ui Zcdh]cb`ZØf
K`Y]» \Ui dh`UbghfYVhYž`X]Y`YXcWk `j ca `G7`: fY]Vi f[`UV[Y`Y\bh
k i fXY`"; i]`Uj`c[i]ž`XYf`YhnhY`GU]gcb`U`g`VYghYf`Hc`fgWk`Ø`hnY
[`AbnhYž`k i fXY`j`ca `F7`@Ybg`ni`fØW`_[Y`c`h"

8 i fW`X]YgYb`l a Vfi W`ghY`h`XYf`J`YfY]b`j`cf`[`fc»Yb
<YfUi gZcfXYfi b[Yb`"Nk Y]`V]g`XfY]`bYi Y`Gd]Y`Yf`k`YfXYb`Xf]b[YbX
VYb`Øh][`h`zi a`XYb`?`UXYf`ZØf`X]Y`_ca a YbXY`GU]gcb
k YhhVYk YfVgZ`Å`][`ni`a`UW`Yb`"6YgcbXYfg`Xf]b[YbX`]gh`XYf`6YXUfZ
Ub`Y]bYa`@]b`_gj`YfhY]X][`Yfz`bUW`XYa`D`]dd`HfYi`XYb`J`YfY]b
j`Yfa`i`h]W`j`Yf`UggYb`_ØbbhYž`XU`Yg`VYfY]hg`A`YX]YbVYf]W`hYb
ni`Zc`[`Y`b`hYfYggY`j`cb`:`fY]Vi`f`[`[`Vh`"5i`W`Y]bYb`A`]hhY`ghØfa`Yf
gi`W`h`XUg`HYUa`ž`gcZYfb`A`Ui`f]X]Yg`b]W`h`Y]b[Yd`Ubh]gh`zi`bX`X]Y
5V[`Åb[`Y`Ui`Z`XYb`c`ZYbg]j`Yb`5i`»YbVU`bYb`a`UW`Yb`X]Y`G]hi`Uh]cb
b]W`h`Y]bZUW`Yf`"8Yf`Ub[`YghfYVhY`B`Yi`ni`[`Ub[`]gh`XYf`Ui`ghfU`]gW`Y
GhØfa`Yf`B`c`U`6ch]Wž`k`cVY]`bcW`i`b`_Uf`]ghž`Ui`Z`k`Y`W`Ya`B`j`Y`U`i
X]Y`bYi`Yb`Gd]Y`Yf`Y]bghY][`Yb`k`YfXYbž`k`]Y`bXf`"XY`VYf]W`h`Yh"

J`Yf`Yhni`b[`ggc`f[`Yb`i`bX`bYi`Y`:`Yg]W`h`Yf`

Ni`a`5i`ZhU`_h`XYf`J`cfVYfY]hi`b[`ZY`Yb`a`]h`?`Ufc`A`Yhg`i`bX`dJW`gcb
=j`]bY`nk`Y]`GW`ØggY`gd]Y`Yf`"A`Yhg`U`h]g]W`Y]bYf`C`dYfUh]cb
k`Y[`Yb`DUhY`UgY`bYbdfcV`Ya`Yb`i`bhYfnc[`Yb`i`bX`UfVY]hYh`bi`b
]bhYbg]j`Ub`gY]bYa`F`Y`UV`]hUh]cbgd`Ub`"=j`]bY`b[`Y[`Yb`U`h
Y]bYb`9fa`ØXi`b[`gVfi`W`ž`XYggYb`<`Y]i`b[`gnY]h`V]g`Ub[`i`b[`Yk`]gg
V`Y]Vh`6Y]XY`5i`gZ`Y`g]bX`Y]b`YfVYf`F`ØW`gW`U[`ZØf`HfU]bYf
5`Yi`UbXYf`6`Ygg]bž`]bgVYgcbXYfYž`XU`XYf`?`UXYf`U`hi`Y`bcW`b]W`h
j`c`gh`ÅbX][`VYgYhnh]gh`8Yb`bcW`g]bX`gYW`g`bYi`Y`Gd]Y`Yf`]bg
HfU]b]b[`Y]b[`Ygh]Y[`Yb`5f`_UX]i`gn`Dmf`_Už`G]a`dcb`GdUf]ž`dJbb]_
F`cVUhgW`ž`A`Uh`Ug`DYfY]fU`@[`Yž`F]W`m`dJXY`æ`bYg`i`bX`æY`7`a`U
:`i`hU`Vf]b[`Yb`Zf]gW`Yb`K`]bX`]b`X]Y`A`UbbgW`UZh"

8Yf`?`UXYf`U`h]g]W`ž`hfch`XYf`l`a`ghY`i`b[`Ybž`hfch`XYa`U`g`fY`Uh]j
[`i`h`VYgYhnh`Yfk`]YgYbž`]bgVYgcbXYfY]a`J`Yf[`Y]W`ni`UbXYfYb
HYUa`g`8Yf`7`Gh`DUi`j`U`h`bcW`Yhk`U`g]YVYb`K`cW`Yb`NY]h`zi`a
g]W`ZØf`X]Y`bYi`Y`6i`bXYg][`UgU]gcb`j`cfni`VYfY]hYbž`i`bX`X]Y
HfU]b]b[`g]bhYbg]h`Åh`k`]fX`g]W`Yf`d`Uba`Å»][`cW`[`YZU`fYbž`i`a`X]Y
Gd]Y`Yf`Ui`Z`X]Y`VYj`c`fghY`YbXYb`<`YfUi`gZcfXYfi`b[`Yb`Y]bni`ghY`Yb`"
8]Y`G]hi`Uh]cb`Yf]bbYfh`Ub`XYb`?`UXYfi`a`Vfi`W`VY]a`GGJ`l`a`
%,`(*`ž`k`c`YVYbZU`g`nU`fY]W`Y`Gd]Y`Yf`XYb`J`YfY]b`j`Yf`UggYb
UVYbž`k`Å`fYbX`[`Y]W`nY]h][`Zf]gW`Y`HU`Yb`hY`bUW`fØW`Yb"

K`]Y`X]Y`_ca`a`YbXY`GU]gcb`Ui`g[`Y`Yb`k`]fXž`V`Y]Vh`UVni`k`UfhYb"

8Yf'8fi W_Ui Z'XYb': 7'Gh'DUi `j]gh'Yf\Ò\hž'gW`Y»`]W`k]fX'Yg
 YbhgWY]XYbX'gY]bž'cV'X]Y`bYi Yb'Gd]Y`Yf'X]Y`5bZc'fXYfi b[Yb
 YfZØ`Yb`i bX'Y]b`Y]b[Ygd]Y`hYg'HYUa `V]`XYb`_ÒbbYb""8]Y
 JcfZfYi XY'Ui Z'X]Y`bYi Y'GU]gcb`_ca V]b]Yfh'a]h'G_Ydg]gž'cV'X]Y
 E i U`]h`h'Ui gfY]W`hž'i a `j Yf`Yhni b[gVYX]b[hY`F ØW_gW`À[Y`i bX
 XYb`l a Vfi W`ni `ØVYfghY\Ybž'nY]W`bYh'Y]b`gdUbbYbXYg'6]`X`ZØf
 X]Y': Ubg'XYg'7`i Vg"

8YhU]`g	
Cfh	Gh'DUi `jž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • cbYZcchVU`"Wca • k k k "bXf"XY • k k k "gdcfhgWUi "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb"Wca