

: 7? `ghUfhYh`]a `8: 6!Dc\_U`Ua `%+"`5i [ i gh  
[ Y[ Yb `F GJ `9]bhfUW h°

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`8: 6!Dc\_U`YfghY`F i bXY`&\$&).  
HYfa ]bYž`Gd]Y`cfhY`i bX`HYUa g`k ]Y` : 7`Gh`DUi `]i bX`%": 7  
? U]gYfg`Ui hYfb"



? Uf`!@]YV\_bYW h!GhUX]cbž`Dc hgXUa ž`8 Yi hgW`UbX`!`8]Y  
J cfZfYi XY`Ui ZX]Y`bYi Y`8: 6!Dc\_U`!GU]gcb`ghY][ h`5a `&) "'> b]  
&\$&) `Uh`XYf`8: 6`X]Y`YfghYb`HYfa ]bY`ZØf`X]Y`YfghY`F i bXY`]a `8: 6!  
Dc\_U`VY`Ubbh[ Y[ YVYb`"8]Y`Gd]Y`Y`Z]bXYb`]b`XYf`NY]hj ca `%) "`V]g  
%, "`5i [ i gh`&\$&) `ghUhhž`k cVY]`XYf`5bdZ]Z`Ua `: fY]hU[ ž`XYb`%) "  
5i [ i ghž`i a `%, .`\$`I `f`YfZc`[ h`6YgcbXYfg[ YgdUbbh`gY]b`XUfZ  
a Ub`Ui ZXUg`5i ZY]bUbXYfhfYZYb`XYg`%": 7`? U]gYfg`Ui hYfb`a ]h  
F GJ `9]bhfUW h`%- (- ž`XUg`Ua `GcbbhU[ ž`XYb`%+"`5i [ i gh`i a `%) .` \$  
I `f`]a `? Uf`!@]YV\_bYW h!GhUX]cb`]b`DchgXUa `Ui g[ YhfU[ Yb`k ]fXž  
k ]Y`XYf`6YhnY`VfYb`bh`VYf]W hYh"

⊕g[ YgUa h]g]bX`]b`XYf`YfghYb`F i bXY`" \$`6Y[ Y[ bi b[ Yb`Ub[ YgYhnhž  
i bX`X]Y`HYUa g`Ui g`XYf`[ UbNyb`FYdi V`]\_`Z]YVYfb`]fYb`Gd]Y`Yb

Ybh[ Y[ Yb"5a : fY]hU[ '\_ÖbbYb'g]W'X]Y: Ub'g'Ui Z[ 'Y]W'j ]Yf'Gd]Y`Y  
ZfYi Ybž'XUfi bhYf'XYf'5i ZY]bUbXYfhfYZZYb'nk ]gW'Yb': 7 : ØhYfg'c\  
i bX'i b]cb'6Yf'b"5i W'Ua 'GUa ghU[ 'i bX'GcbbhU[ '[ ]Vh'Yg  
gdUbbYbXY'DUfh]Ybž'X]Y'a '[ YgUa hYb'@UbX'ZØf': i » VU``Z]YVYf  
gcf[ Yb'k YfXYb"8Yf'8: 6 '\Uh'X]Y[ YbUi Yb'Gd]Y`nY]hYb'gc  
\_ccfX]b]Yfhž'XUgg'\_Y]bY'XYf'6Y[ Y[ bi b[ Yb']b'XYf'YfghYb'F i bXY  
ØVYfgW'by]XYh"

9]b'gdUbbYbXYg'K cW'YbYbXY'ZØf  
: i » VU``ZUbg

8Yf'GUa ghU[ ž%' "5i [ i ghž'V]YhYh'j ]Y`Y']bhYfYggUbhY  
6Y[ Y[ bi b[ Ybž'i bhYf'UbXYfYa 'XUg'8i Y``nk ]gW'Yb'9]bhfUW'h  
BcfXYfghYXh'i bX': 7 'Gh' 'DUi ']'9]b'k Y]hYfYg'<][ '\][ \h']gh'X]Y'DUfh]Y  
GJ'GUbX\Ui gYb'[ Y[ Yb'XYb'F 6 '@Y]dn][ ž'X]Y`VYbZU`g'Ua 'GUa ghU[  
ni f'[ 'Y]W'Yb'NY]h'Ub[ YdZ]ZZYb'k YfXYb"K Yf'XYb'8: 6!Dc\_U`a U[ ž  
XYf'\_ca a h'Ub'X]YgYa 'K cW'YbYbXY'j c``Ui Z'gY]bY'?cghYb"8]Y  
Gd]Y`Y'k YfXYb'gck c``X]Y'<YfnYb'XYf': Ub'g'\Ö\Yf'gW'U[ Yb  
'UggYb'U'g'Ui W'XYb'j ]Y`Yb'5a UhYi fa UbbgW'UZhYb'X]Y  
A Ö[ 'W'Y]h[ 'YVYbž'g]W'[ Y[ Yb'X]Y[ fc»Yb'BUa Yb'XYg': i » VU`g  
ni 'VYk Y]gYb"

8]Y`YhnhY'DUfh]Y'XYf'YfghYb'F i bXY'k ]fX'gW'Y]Y»']W'Ua 'A cbhU[ ž  
XYb'%, "5i [ i ghž'Ui g[ YhfU[ Ybž'k Ybb'X]Y'8mbUa c'8fYgXYb'Ui Z  
A U]bn'\$) 'hf]Zh"9]b'YW'hYf'?`UggYb\_Ua dŽ'XYf'X]Y'Ni gW'Ui Yf  
g]W'Yf']W'ZYggY'b'k ]fX"DUggYbX'XUni 'ghY`h'XYf'8: 6'g]W'Yfž'XUgg  
U`Y'GW'Ui d'ÀhnY'VYghYbg'j cfVYfY]hYh'g]bX'i bX'X]Y  
FU\ a YbVYX]b[ i b[ Yb'ZØf'X]Y'Gd]Y`Y'gh]a a Yb"<]Yf'\_Ubb'g]W'  
'XYf'Ui Z: i » VU``XYf'9i hfU'\_UggY'ZfYi Ybž'[ Ubni[ 'Y]W'ž'ZØf  
k Y'W'Yg'HYUa 'XUg'<Yfn'gW'À[ h"

9]b'6`]W'\_Ui Z'X]Y'Gd]Y`Y'XYf'YfghYb'F i bXY

<]Yf'Y]bY', VYfg]W'h'XYf'Gd]Y`Y']b'XYf'YfghYb'8: 6!Dc\_U`fi bXY.

8Uhi a	Gd]Y`	5bghc» nY]h
%) "5i [ i gh'&\$&)	: 7 : ØhYfg'c\ ' "%": 7	%, .\$\$'i \f

	l b]cb'6Yf`]b	
%) "'5i [ i gh'&\$&)	GcbbYb\cZ ; fc» UgdUWk' '6UmYf @Yj Yf_i gYb	%, .\$\$'l \f
%) "'5i [ i gh'&\$&)	%": 7'GUUfVfØW_Yb' %": 7'A U[ XYVi f[	%, .\$\$'l \f
%) "'5i [ i gh'&\$&)	5fa ]b]U'6]Y`YZY`X` K YfXYf'6fYa Yb	&\$. ( ) 'l \f
%* "'5i [ i gh'&\$&)	6: 7'8mbUa c' 'JZ@ 6cWki a	%' .\$\$'l \f
%* "'5i [ i gh'&\$&)	: ?'D]fa UgYbg' <Ua Vi f[ Yf'GJ	%' .\$\$'l \f
%* "'5i [ i gh'&\$&)	9]bhfUWk h BcfXYfghYXh' ' : 7'Gh" DUi `]	%) .' \$'l \f
%, "'5i [ i gh'&\$&)	8mbUa c'8fYgXYb' %": GJ 'A U]bn'\$)	%, .\$\$'l \f

K ]Y`XZV"XY`k Y]hYf`VYf]Wk hYhž`k ]fX`X]Y`9fØZZbi b[ `XYg  
K YhhVYk YfVg]j cb`Ui ZfY[ YbXYb`Gd]Y`Yb`[ YdfÄ[ h'gY]bžVY]`XYbYb  
gck c`\`DfcZ]!`U`g`Ui Wk`5a UhYi fhYUa gi a `XYb`VY[ Y\fhYb`Dc\_U`  
\_Äa dZYb"Ni gÄhn`]Wk`k ]fX`X]Y`YfghY`Fi bXY`Xi fWk`nk Y]ni gÄhn`]Wk Y  
Gd]Y`Y`Ua`'&\*"i bX`&+"`5i [ i gh'&\$&) `a ]h'9]bhfUWk h'6fUi bgWk k Y][  
[ Y[ Yb`J Z6`Ghi hh[ Ufh'gck ]Y`GJ`K Y\Yb`K ]YgVUXYb`[ Y[ Yb`6UmYfb  
A ØbWk Yb`Yf[ Äbnh"

K Yf`@ gh`Uhž`g]Wk`X]Y`Gd]Y`Y`Ubni gY\Ybž`gc`hY`g]Wk`X]Y`HYfa ]bY  
]a`?'U`YbXYf`fch`UbghfY]Wk Yb`i bX`X]Y`Gh]a`a`Yb`XYf` : Ubg`]a  
GhUX]cb`[ Yb]Y» Yb`' : i » VU`' ]gh`b]Wk`h`bi`f`Y]b`Gdcfhž`gcbXYfb`Y]bY  
@Y]XYbgWk UZhž`X]Y`A`YbgWk Yb`j`YfV]bXYh`'9]b` ; fi bXž`k Ufi a`XYf  
8: 6!Dc\_U`gc`\cWk`]a`?'i fg`ghY`hi bX`YXYg`»\f`i bnÄ`\`[ Y  
Ni gWk Ui Yf`]b`gY]bYb`6Ubb`n]Y\h`"K Y]hYfY` ðZcfa Uh]cbYb`g]bX  
Ui Wk`VY]`\_]W\_Yf"XY`ni`Z]bXYb"

8YhU]`g	
Cfh	?Uf`!@YV`_bYWk h!GhUX]cbž`DchgXUa ž

8YhU]`g	
	8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "XYf!VYhnY!VfYb b h"XY</li><li>• k k k "XZV"XY</li><li>• k k k "_jW_Yf"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`X]Y!bUW\ f]W\ hYb"Wc a