

; i ]`Uj c [ i ] j Yf`Àggh`Gh" `DUi ` ], . '9]b `6 `]W\_  
Ui Z`X]Y `Hcf`À [ Yf!@Y [ YbXYb °

A cf [ Ub ; i ]`Uj c [ i ] j Yf`Àggh`XYb : 7 `Gh" `DUi ` ] `bUW` `Y]bYf  
`YfUi gfU [ YbXYb `GU]gcb " `F ØW`V `]W` `Ui Z`X]Y `VYghYb  
Hc f g W Ø h n Y b `X Y f ` `Y h n h Y b ` n Y ` \ b ` ð \ f Y "



Gh`DUi ` ] ž`8 Yi hgW` `UbX` ! `8 Yf`b Yi Y`K ]bX` ]a ` ? ]Yn. `A cf [ Ub  
; i ]`Uj c [ i ] ` \ Uh`XYb : 7 `Gh" `DUi ` ] j Yf`UggYb " `5`g`YfZc` [ fY]W`ghYf  
GhØfa Yf i bX`VYghYf`Hc f g W Ø h n Y `X Y f` j Yf [ Ub [ YbYb  
6i bXYg` [ UgU]gcb`k ]fX`gY]b`5V [ Ub [ `VY]`XYb : Ub g`XYg : 7 `Gh" `DUi ` ]  
g]W`Yf`]W` `Y]b`H`Ya U`gY]bž`XUg`ZØf` ; Ygd f`ÀW`gghc`ZZ`gcf [ h"  
; i ]`Uj c [ i ] ` \ Uh`Y]bY`VYY]bXfi W`YbXY`6]`Ub n` \ ]bhYf`UggYb`i bX`X]Y  
? ]Yn\_]W`Yf`]b`XYf`UV [ Y`Ui ZYbYb`GU]gcb`a U» [ YV`]W` [ Ydf`À [ h"  
8cW`k ]Y`k Uf`Yf`]a `J Yf [ `Y]W`ni `UbXYfYb`Hcf`À [ Yfb`]b`XYf  
; YgW]W`hY`XYg`J YfY]bg3

8 Yf`6`]W`ni fØW`nY] [ hž`XUgg ; i ]`Uj c [ i ] `]b]W`h`U`Y]b`Ui Z`k Y]hYf  
: `i f`ghY` \ h" ` ð `XYb` `Y h n h Y b ` n Y ` \ b `GU]gcbg`\_cbbhY`XYf : 7 `Gh" `DUi ` ]  
fY [ Y`a `À» ] [ `a ]h`ghUf`\_Yb`Hc f g W Ø h n Y b`Ui Z`k Uf`hYb " ` ð `GW`b]`h

Yfn]Y`hYb`X]Y`VYghYb`GhØfa`Yf`]b`XYf`&""@[`U`&(`ž(`HcfY`]b`Y]bYf`  
 GU]gcb""9g`[`UV`Ui`W`VYa`Yf`\_Ybgk`YfhY`<`cW`\_Uf`hYf`]b`X]YgYf`NY]hž`  
 k`]Y`Y]bYb`Gd]Y`Yfž`XYf`gc`[`Uf`'`\$`HcfY`]b`Y]bYf`GU]gcb`Yfn]Y`hY`"  
 9]bn][`Y]b`Gd]Y`Yf`\_cbbhY`X]Y`&\$!HcfY!A`Uf`\_Y`b]W`h`\_bUW`Ybž`k`Ug`  
 X]Y`?`UggY`i`bX`?`cbghUb`n`XYf`GhØfa`Yf`i`bhYfghfY]W`hž`X]Y`ZØf`XYb`  
 J`YfY]b`gd]Y`hYb`"K`Y]hYfY`≠Zcg`ni`XYb`U`hi`Y`Yb`HcfG`W`ØhnYb`[`]Vh`  
 Yg`i`bhYf`\_]W`Yf`"XY"

## 8 ]Y`VYghYb`HcfG`W`ØhnYb`XYg` : 7`Gh`"DUi` ` ]

9]b`F`ØW`V`]W`\_Ui`ZX]Y`VYghYb`Hcf`Å[`Yf`XYg` : 7`Gh`"DUi` ` ]nY][`h`  
 Y]b][`Y`[`fc»`Ufh][`Y`BUa`Ybž`X]Y`XUg`Hf]\_`ch`XYf`?]Yn\_]W`Yf`[`YhfU[`Yb`  
 \UVYb`" < ]ghcf]gW`VYhfUW`hYh`ghYW`Yb`Zc`[`YbXY`Gd]Y`Yf`\Yfj`cf.

B`Ua`Y`	Dcg]h]cb`	HcfY`	↘\`fY`
<`c`f`g`h`<`U`Y`W`_`g`	5b[`f]ZZ`	&`'`	%-`,`'`
DY`hYf`C`ghYf`\`c`Z`	5b[`f]ZZ`	&%`	%-`+`'`!%-`,`\$`
5`Z`fYX`6`c`Y`f`	5b[`f]ZZ`	%%`	%-`-`)'`!%-`-`,`)`
A`Uf]i`g`9V`VYfg`	5b[`f]ZZ`	-`	&\$`\$`'`!&\$`%&`
I`k`Y`G`h`c`h`Z`U`b`[`	5b[`f]ZZ`	%`'`	%-`+`&!%-`+`*`

8 ]YgY`HcfG`W`ØhnYb`a`Uf`\_YfYb`bi`f`Y]b][`Y`XYf`B`Ua`Ybž`X]Y`]b`X]Y`  
 ;`YgW`]W`hY`XYg`7`i`Vg`Y]b`[`Y`[`Ub`[`Yb`g]bX""9]bY`j`c`gh`ÅbX][`Y`@]ghY`  
 XYf`VYghYb`G`W`ØhnYb`Z]bXYb`G]Y`Ui`Z`Zi`ggVU`X`U`hYb`"XY"

## K`Ug`VYXYi`hYh`XYf`5V[`Ub`[`j`cb` ;`i` ]Uj`c`[`i` ]3

8 ]Y` :`fU[`Yž`X]Y`j`]Y`Y`ghY`Yb.`K`]Y`k`]fX`g]W`X`Yf`5V[`Ub`[`j`cb`  
 ;`i` ]Uj`c`[`i` ]Ui`Z`XYb` : 7`Gh`"DUi` ` ]Ui`gk`]f`\_Yb`3`8Yf`K`Y`[[`Ub`[`Y]bYg`  
 gc`W`Yb`@]ghi`b`[`ghf`Å[`Yfg`]ghi]a`a`Yf`Y]b`ghUf`\_Yg`NY]W`Ybž`i`bX`Yg`  
 V`Y]Vh`UVni`k`UfhYbž`k`Yb`X]Y`J`YfUb`hk`cfh]W`Yb`U`g`B`UW`Zc`[`Yf`  
 j`YfdZ]W`hYb`"K`]fX`a`Ub`Y`a`Ub`X`Z]bXYbž`XYf`XUg`B]j`Y`Ui`  
 ;`i` ]Uj`c`[`i` ]gg`\`U`hYb`\_`U`bb`3`9g`V`Y]Vh`gd`U`bb`Y`b`X`ž`k`]Y`g]W`X]Y`  
 A`U`bb`g`W`U`Z`h`i`bhYf`X]YgYb`j`Yf`Åb`XYf`hYb`6YX]b`[`i`b`[`Yb`  
 k`Y]hYfYb`hk`]W`\_Y`h`"

8 YZ]b]hj` ]gh`A`cf`[`Ub` ;`i` ]Uj`c`[`i` ]Y]b`J`Yf`i`gh`ZØf`XYb`J`YfY]bž`Xc`W`  
 X]Y`HcfG`W`ØhnYb`]ghY`XYf`?]Yn\_]W`Yf`nY][`hž`XUgg`Yg`D`U`hn`ZØf`b`Yi`Y`

HU`YbhY`[ ]Vhž`X]Y`VYfY]h'g]bXž`]b`X]Y`i » ghUdZYb`XYf`[ fc» Yb  
BUa`Yb`ni`hfYhYb"

8YhU]`g	
Cfh	Gh`DUi`_]ž8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• ghdUi`_]&amp;("a`cdc"XY</li><li>• k`k`k`"_]W_Yf"XY</li><li>• k`k`k`"Zi`ggVU``XUhYb"XY</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`X]Y!`bUW`f]W`hYb`"W`a