

? Uf`gfi \ Yf`G7`ZY]Yfh`a]h`&%. \$`? UbhYfg]Y[
ØVYf`GJ`5ddYbk Y]Yf`

9I !Gh"DUi`!]!DfcZ]`A UfW`6Y]Z`g[`Àbnh`a`HYghgd]Y`ZØf`XYb
? Uf`gfi \ Yf`G7`a]h`nk Y]`HcfYb`VY]a`'&%. \$!G]Y[`'[Y[Yb
5ddYbk Y]Yf`



5ddYbk Y]Yfž`8Yi hgW`UbX`!`9]b`Xca`]b]Yfh`ØVYf`XUg`UbXYfY.
8Yf`? Uf`gfi \ Yf`G7` \ Uh`Ua`'&- " ' ð b] ' & \$ &)`]a`F U`a`Yb`gY]bYf
HYghgd]Y`j`cfVYfY]hi`b[`Ui`ZX]Y`_ca`a`YbXY`GU]gcb`Y]b`k`U`fYg
GW`Øh`Yb`ZYgh`[`YZ]Yfh`i`bX`XYb`GJ`5ddYbk Y]Yf`a`]h`&%. \$`VYg]Y[`h"
9g`k`Uf`XYf`nk`Y]hY`HYgh`]b`X]YgYf`J`cfVYfY]hi`b[`ž`b`UW`Y]bYa
VYfY]hg`Y]bXfi`W_gj`c`Yb`-`.\$`G]Y[`'[Y[Yb`XYb`:`7`:`Yfa`Ub]U`:`cfgh`

8]Y`DUfh]Y`ZUbX`]b`5ddYbk Y]Yfž`Ua`F`UbXY`XYg`@UbX`_fY]gYg
C`ZYbVi`f[`ž`ghUh`"8`UVY]`k`Uf`X]Y`5bnY][`YhJZY`XYg`GJ`5ddYbk Y]Yf`
a`]h`XYb`j`]Y`Yb`HfY`ZYfb`ØVYf`ZcfXYfh``g]Y`_cbbhY`"YX][`]W
Y]bghY`][`Y`9f[`YVb]ggY`Ubny][`Yb`i`bX`gdfUb[`VY]a`nY`b`hYb`Hcf
Ui`ZBi`"ni`fØW`ž`k`Ug`X]Y`Y]bgY]h][`Y`6Y[`Y[`bi`b[`dYfZY`_h
gma`Vc`]g]YfhY`"7`c`UW`7`f]gh]Ub`9]W`bYf`_Ubb`a`]h`XYb`@Y]ghi`b[`Yb`

gY]bYf'A UbbgWkUZh'V]g\Yf'a Y\U'g'ni Zf]YXYb'gY]b"BYVYb'XYa
\c\Yb'G]Y['Y[Yb'5ddYbk Y]Yf'\UhhYb'X]Y'?Uf'gfi \Yf'ni jcf'Ui Wk
]b']\Yfa 'YfghYb'HYghgd]Y`Y]b'ghUf_Yg'9f[YVb]g'UV[Y`YZYfh"

Hcf[UfUbh'9ma Yb'@U[\f]gg]

6YgcbXYfg'VYY]bXfi W_YbX'k Uf'9ma Yb'@U[\f]gg]žXYf'ja 'JYf'Ui Z
XYg'Gd]Y'g'i b['Ui V`]WkY'Z0bZ'HcfY']b'bi f'%) 'A]bi hYb'Yfn]Y'hY"
8]YgYf'@Y]ghi b[ggWki V'_0bbhY'Z0f'XYb'?G7]b'XYf'_ca a YbXYb
GU]gcb'j cb'Ybcfa Yf'6YXYi hi b['gY]b"8]Y': Ubg'X0fZYb'[YgdUbbh
gY]bžk]Y'g]Wk'@U[\f]gg]]b'XYb'VYj c fghY\YbXYb'DZ]Wk hgd]Y`Yb
gWk'U[Yb'k]fX"

9I !Gh"DUi `]!DfcZ]'nY][h'g]Wk']b'HcdZcfa

9]b'k Y]hYfYg'<][\`][\h'XYg'Gd]Y'g'k Uf'X]Y'9]bk YWk'g'i b['j cb
A UfW'`6Y]Zi gžY]bYa 'Y\Ya U][Yb'DfcZ]'XYg': 7'Gh"DUi `]"6Y]Zi g
'Y]» ['Y]Wk'nk Y]a U'X]Y'BYhnY'ja '5ddYbk Y]YfYf'Hcf'j]Vf]YfYb'fl+\$"
i bX'+("'A]bi hYłži bX'gcf[hY'Z0f'ni gÀhn`]WkYb'ž VY`Ui ZXYf'?G7!
GY]hY"'5i Wk'FcV]b'<]a a Y'a UbbžXYf'Zf0\Yf'Z0f'XYb'%"': 7
'?U]gYfg'Ui hYfb'gd]Y'hYž'hUh']b'XYf'nk Y]hYb'<U'VnY]h'gY]b', Vf][Ygž
]bXYa 'Yf'X]Y'Bi `'\]Y'h'i bX'_Y]bY'; Y[YbhcfY'ni `]Y]» "

8Yf'?Uf'gfi \Yf'G7'\Uh'U'gc'U`Ygž'i a']b'X]Y'bYi Y'GU]gcb'ni
ghUfhYbž'X]Y'5bZUb['5i [i gh'a]hY]bYa '5i gk Āfhggd]Y`[Y[Yb
DfYi » Yb'A 0bghYf'VY[]bbh"8]Y'JcfnY]WkYb'g]bX'VYfY]hg'Yhnh
j]Y'j YfgdFYWkYbXž'i bX'X]Y': Ubg'_0bbYb'g]Wk'Ui Z'hc`Y'Gd]Y`Y
ZfYi Yb"8]Y'U_hi Y`Yb'HYghgd]Y`Yžk]Y'XUg[Y[Yb'XYb'GJ
5ddYbk Y]Yfž[YVYb'Y]bYb'[i hYb'YfghYb'9]bXfi W_YXYggYbžk Ug'X]Y
A UbbgWkUZh'Y]ghYb'_Ubb"ghdUi `]&('VYf]Wk'hYh'j cb'XYb
VYY]bXfi W_YbXYb'@Y]ghi b[Ybž'X]Y'XUg'HYUa 'V]g\Yf'[YnY][h'\Uh"

8]Y'HYghgd]Y`Y'ja 'JcfZY'X'XYf'GU]gcb'g]bX'Y]bY'gdUbbYbXY'D\UgY
Z0f'U`Y'HYUa g'XYf'6i bXYg'[U'i bX'&"6i bXYg'[Užk]Y'
Vi bXYg`][U'Wka 'Y]bYb', VYfV`]W_ []Vh"8]Y'bÅWghYb'K cWkYb
k YfXYb'nY][Ybž'cV'XYf'?Uf'gfi \Yf'G7'X]YgYb'GWk'k i b['a]h']b'X]Y
fY[i 'ĀfY'GU]gcb'bY\ a Yb'_Ubb"': Ygh'ghY\hž'XUgg'X]Y'A UbbgWkUZh
VYghYbg'j c fVYfY]hYh'gWkY]b'h'i bX'X]Y'9fk Ufhi b[g\U'hi b['\cWk']gh"

8YhU]`g	
C fh	5ddYbk Y]Yfž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • ghdUi `]&("a cdc"XY • k k k "nj k "XY • k k k "Vi bXYg`][U"Wca

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb"Wca