

@ci]g`C dd]Y. `Gh" `DUi `]' \c`h`6]Y`YZY`Xg
5Vk Y\ fghUf`]b`X]Y`6i bXYg`][U°

8Yf': 7`Gh" `DUi `]'j YfdZ]W hYh`@]b_gj YfhY]X][Yf`@ci]g`C dd]Y
j cb`5fa]b]U`6]Y`YZY`Xž'i a `X]Y`5Vk Y\ f`ni `ghÄf_Yb"



Gh`DUi `]'ž`8Yi hgW\ `UbX`!`9]b`Ui ZfY[YbXYf`K YW\gY`gc f[h`ZØf
Zf]gW\Yb`K]bX`]b`XYf`6i bXYg`][U. `8Yf`Yfgh`&`!`Ä\ f][Y`@ci]g`C dd]Y
\Uh`Y]bYb`gcZc fh][Yb`HfUbgZYf`ni a `: 7`Gh" `DUi `]'j c`nc[Yb" `8Yf
@]b_gj YfhY]X][Yf`_ca a hij ca `8G7`5fa]b]U`6]Y`YZY`X`i bX`k]fX`UV
: fY]hU[`]a `HfU]b]b[`XYf`?]Yn_]W_Yf`a]ha]gW\Yb" `8]Yg`VYf]W\hYh`
6`ca VYf[`B UW\ f]W\hYb"

A]higY]bYf`V]g\Yf][Yb`?Uff]YfY`_Ubb`C dd]Y`VYfY]hg`Ui ZY]b][Y
YfZc`[fY]W\Y`Ä\ fY`ni fØW_V`]W_Yb" `b`XYf`GU]gcb`&\$&`#&(`_Ua `Yf
j cb`<Ubbcj Yf`- `*`=ni `5fa]b]U`6]Y`YZY`X`i bX`UVgc`j]YfhY`Xcfh
]bg[YgUa hi, - `DUfh]Ybž`]b`XYbYb`Yf`%%`HcfY`Yfn]Y`hY`i bX`%(`A U`
j cf`Y[hY" `6YgcbXYfg`gdc fh]W\`YfUi gfU[YbX`k Uf`XYf`5i Zgh]Y[`]b
X]Y`&"`6i bXYg`][U`gck]Y`XYf`9]bni [`]bg`8: 6!Dc_U`Z]bU`Yž`ZØf`XYb

Yf'a U» [YV`W`a]hj YfUbhk cfh]W`k Uf" 8Yf`Gdcfh!; YgW`ÅZhgZØ\Yf
 XYg: 7`Gh`DUi`ž`A]W`UY`A i hnY`ž`\Uh`Cdd]Yg`9bhk]W`i b[`ni
 Y]bYa `k]W`h][Yb: Ø\fi b[ggd]Y`Yf`\Yfj cf[Y\cVYb"

9]b`B`Yi`Ub`Z`Ub`[`]b`<`Ua`Vi`f`[

8Yf`K`YW`gY`ni`Gh`DUi`_]`Ua`b]W`h]j`cb`i`b`[`YZ`Å`f`9]b
 \cW`X`ch]YfhYg`5b[`YV`chi`bX`C`dd]Yg`Y][`YbYf`K`i`bgW`ž`XYb
 b`ÅW`ghYb`G`W`f]h]b`gY]bYf`?`Uff]YfY`ni`[`Y\Yb`ž`ZØ`fhYb`ni`X]YgYa
 HfUbgZYf"8Yf`[`YV`Øfh][`Y`6Yf`]bYf`\Uh`VYfY]hg`ZØf`X]Y
 †`[`YbXa`UbbgW`UZhYb`j`cb`<`Yfh`U`6G7`i`bX`<`Yfh`U`NY`\`YbXcfZ
 [`Ygd]Y`hž`VYj`cf`Yf`]a`B`UW`k`i`W`g`Y]ghi`b[`gnYbhf`i`a`j`cb`<`Ubbcj`Yf
 -`*`gY]bY`k`Y]hYfY`?`Uff]YfY`VY[`Ubb"i`bhYf`XYb`5i`[`Yb`j`cb`HfU]bYf
 5`Yi`UbXYf`6`Ygg]b`k`]fX`C`dd]Y`Yfk`UfhYhž`X]Y`5V`k`Y`f`ni`gh`Å`f`_`Yb
 i`bX`gY]bY`c`ZYbg]j`Yb: `Å`\[`_]`hYb`Y]bni`Vf]b[`Yb"6`Ygg]b`gY`Vgh
 \YVh`X]Y`8`mb`Ua`_]`i`bX`Hcf[`YZU`Å`f`XYg`B`Yi`ni`[`Ub[`g`\Yfj`cf`ž`k`Ug
 [`YbUi`ni`XYa`i`[`Ygi`W`hYb`DfcZ]`d`Uggh"

C`dd]Y`\Uh`g]W`i]b`Y]bYf`Ya`ch]cb`U`Yb`B`UW`f]W`h`VY]`gY]bYb
 Y\Ya`U`][`Yb`6]Y`YZ`XYf`?`c`Y`[`Yb`ž`XYa`HfU]bYfhYUa`i`bX`XYb: `Ubg
 VYXUb`_`h`G`W`Y]Y»`]W`\Uh`Yf`Y]bY`VYgc`bXYfY`J`YfV]bXi`b[`ni`f`GhUXh
 Ybhk`]W`Y`hž`XU`gY]bY`HcW`hYf`Xcfh`ni`f`K`Y`h`_`Ua`":`Øf`XYb
 hU`Ybh]YfhYb`J`YfhY]X][`Yf]gh`X]Yg`Y]b`B`Yi`Ub`Z`Ub`[`]b`Y]bYf`GhUXhž`X]Y
 j`cb: `i`»`VU`!`i`bX: `Ub`Y]XYbgW`UZh[`Ydf`Å[`h]gh"9f`nY][`h`g]W
 VYfY]hg`c`d`h]a`]gh]gW`ØVYf`X]Y: `Ygd`f`ÅW`Y`a`]h`XYb
 J`YfUbhk`cfh]W`Yb`XYg: `7`Gh`DUi`_]`i`bX`ZfYi`h`g]W`Ui`ZX]Y
 Ni`gUa`a`YbUfVY]h]a`VYj`cfghY`YbXYb`6i`bXYg`][`U!5VYbhYi`Yf"

HfUbgZYfV]`Ub`n`XYf`6i`bXYg`][`U`

8Ug`HfUbgZYf[`YgW`ÅZh]b`XYf`6i`bXYg`][`U`Vcca`h`X]YgYg`↵\`f"@Ui`h`
**HfUbgZYfa`Uf`_`h`[`UV`Yg`]b`XYf`Ui`ZYbXYb`Gd]Y`nY]h`nU`\`fY]W`Y`
 HfUbgZYfg" <]Yf`Y]b][`Y`NU`\`Yb.**

?UH`Y`[`cf]Y`	5bnU`\`	8i`fW`gW`b]h`gk`YfhY`
5V[`Åb[`Y`	%)`)	9]bbU`a`Yb.`(`(&(`ž`- A`]c`"
Ni`[`Åb[`Y`	%,`-`	5i`g[`UVYb.`'`*\$`ž`(`)

A]h`Y]bYa `8i fW\gW\ b]hrgU`hYf`j cb`&%ž(`đ\ fYb`VY]`XYb
BYi Y]b_Ài ZYb`nY][h`g]W\ ž`XUgg`X]Y`?`i Vg`j YfghÀf`h`Ui Z`↑ b[Y
HU`Yb hY`gYhnYb``@ci]g`C dd]Y`dUgghia`h`gY]bYb`&` `đ\ fYb`dYfZY`_h
]b`X]YgYg`6]`X`i bX`k]fX`g]W\ Yf`gY]bY`F c``Y`U`g`j Yf`Àgg`]W\ Yf`Gd]Y`Yf
]b`XYf`5Vk Y`f`j cb`Gh``DUi` ``Z]bXYb``: Ubg`XØfZYb`VYfY]hg`[YgdUbbh
gY]bž`k]Y`XYf`↑ b[Y`J YfhY]X][Yf`gY]bY`: À\][_Y]hYb`Ui Z`XYa` `D`Uhn
i bhYf`6Yk Y]g`ghY``Yb`k]fX"

8YhU]`g	
C fh	Gh`DUi` ``ž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • V`ca VYf[!bUW\ f]W\ hYb"XY • k k k "Vi bXYg`][U"Wca • k k k "hfUbgZYfa Uf`_h"XY

6Ygi W\ Yb`G]Y`i bg`Ui Z.`X]Y!bUW\ f]W\ hYb"Wca