

@i WU!A ]`Ub`NUbXYf`\_Y\fh'ni fØW\_.  
K YW\gY`j cb`GUbX\Ui gYb`bUW\`@c\ bY°

@i WU!A ]`Ub`NUbXYf`k YW\gY`h`&\$&) `j cb`GJ`GUbX\Ui gYb`ni  
Hi G`6K`@c\ bYž`i a`ZUa`j]ÄfY`K`i fnY`b`i bX`i bhYfghØhni b[ `ni  
Z]bXYb"



@c\ bYž`8Yi hgW\`UbX`!`@i WU!A ]`Ub`NUbXYfž`XYf`&-!`Ä\ f[ Y  
F YW\hgj YfhY]X][ Yfž`\Uh`Y]bYb`K YW\gY`j ca`GJ`GUbX\Ui gYb`ni  
Hi G`6K`@c\ bY`j c`nc[ Yb`"8]Yg[ UV`XYf`7`i V`]b`Y]bYf  
DfYggYa`]hY]`i b[ `VY`\_Ubbhž]b`XYf`Ui W\`X]Y`: fYi XY`ØVYf`XYb  
BYi ni [ Ub[ `VY`hcbh`k`]fX`"↳`@c\ bY`k`]fX`NUbXYf`b]W\h`bi`f`ZØf`gY]bY  
Zi » VU`Yf]gW\Yb`: Ä\[\_Y]hYb`[ YgW\Ämhž`gcbXYfb`j cf`U`Ya`Ui W\  
k Y[ Yb`gY]bYf`a`YbgW\`W\Yb`E`i U`]hÄhYbž`X]Y`X]Y`ZUa`j]ÄfY  
5ha`cgd\ÄfY`ja`J YfY]b`i bhYfghfY]W\Yb`gc`Yb`"8Yf`Gd]Y`Yfž  
[ YVcfYb`]b`K`Ym\Yž]gh`bUW\`gY]bYb`j`j]Y`Yb`J\`fYb`]a`Dfc`Z]Zi » VU`  
VYfY]hž`k`jYXYf`bÄ\Yf`VY]`gY]bYf`: Ua`j]Y`ni`gY]bž`k`Ug`ZØf`]`b`Y]bYb  
[ fc» Yb`Ya`ch]cbU`Yb`K`Yfh`\Uh`?`JW`Yf`VYf]W\hYhž`XUgg`NUbXYf`X]Y  
i bhYfghØhni b[ `XYf`: Ubg`]b`@c\ bY`YVYbZU`g`gY\`f`gW\Ähnh"

NUbXYf`gh`\_Y]b`i bVY\_UbbhYf`Ui ZXYa `: i » VU`d`Uhn`9f`Uh`VYfY]hg  
]b`XYf`&`6i bXYg`][ U`i bX`XYf`" `"@[ U`[ Ygd]Y`hi bX`Vf]b[ h`Y]bY  
A Yb[ Y`9fZU\fi b[ `a`h`" `bg[ YgUa h`\Uh`Yf`%%( `Nk`Y]h`][ Ugd]Y`Y`Z0f  
XYb` : 7`Gh`DUi `]UVgc`j`Yfh`8Uni `\_ca`a`Yb`,` ( `8f]hh`][ UY]bgÅhnY  
Z0f`XYb`GJ`K`YfXYf`6fYa`Yb`=i bX`XYb`GJ`GUbX\Ui`gYb`"9]b  
VYgcbXYfYg`<`][ \`][ \h`]b`gY]bYf`?Uff]YfY`k`Uf`XUg`6i bXYg`][ UXYV0h  
]a` `ſ\`f`&`\$%) ž`U`g`Yf`Z0f`K`YfXYf`6fYa`Yb`[ Y[ Yb`6UmYf`\$(`  
@Yj`Yf`\_i`gYb`Ui`Z]YZ`8]YgY`GW`f]hhY`]b`gY]bYf`?Uff]YfY`nY][ Ybž`XUgg  
Yf`]b`XYf`@U[ Y`]ghž`Ui`Zj`YfgW`X]YXYbYb`9VYbYb`XYg`XYi`hgW`Yb  
: i » VU`g`YfZc`[ fY]W`ni`gd]Y`Yb`"

## 8 ]Y`YfghYb`GW`f]hhY`i`bX`XYf`K`YfXY[ Ub`[

I`fgdf0b[ `]W`VY[ Ub`NUbXYf`gY]bY`?Uff]YfY`VY]a`G7`K`Ym\Yž  
VYj`cf`Yf`]b`X]Y`š`[ YbXU\_UXYa`]Y`j`cb`K`YfXYf`6fYa`Yb`k`YW`gY`hY`"  
<]Yf`Yb`hk`]W`Y`hY`Yf`g]W`0VYf`ſ\`fY`\]bk`Y[ `ni`Y]bYa`hU`Yb]h]YfhYb  
5i`»`Ybj`YfhY]X][ Yf`"BUW`a`Y`fYfYb`YfZc`[ fY]W`Yb`ſ\`fYb`]b`XYb  
i`bhYfYb`@[ Yb`gW`UZhY`NUbXYf`gW`]Y`»`]W`XYb`Gdfi`b[ `]b`X]Y`DfcZ]!  
A`UbbgW`UZhj`cb`K`YfXYf`6fYa`Yb`"

6Y]`gY]bYa`j`cf`Yf][ Yb`J`YfY]bž`XYa`GJ`GUbX\Ui`gYbž`gUa`a`Y`hY  
Yf`k`]W`h][ Y`9fZU\fi`b[ Ybž`X]Y`]b`Ui`ZXYb`K`YW`gY`bUW`@c`bY  
j`cfVYfY]hYhYb`"Hfchn`XYf`dcg]hj]Yb`@Y]ghi`b[ Yb`VY]`GUbX\Ui`gYb  
i`bX`XYf`&(`Gd]Y`Yž`X]Y`Yf`Xcfh`VYghf]hhž`n]Y`h`Yg`]b`bi`b`ni`f0W`\_]b  
X]Y`<Y]a`Uhž`k`c`Yf`[ Ya`Y]bgUa`a`h]gY]bYf` : Ua`\_]Y`bYi`Y`gdcfh]W`X  
<YfUi`gZc`fXYfi`b[ Yb`gi`W`h`"K`\_]dYX]U`Y`Vh`Yfj`cfž`XUgg`gY]bY  
Z`»`VU`Yf]gW`Y`@Ui`ZU`b`gY]h`&`\$`\$`\$`ghYh][ `j`cfUb[ YgW`f]hYb`]gh`"

## 9]b`6`]W`\_`Ui`Z`X]Y`@[ U

: 0f`XYb`Hi`G`6K`@c`bY`k`]fX`NUbXYf`b]W`h`bi`f`Y]b`YfZU`fYbYf  
Gd]Y`Yf`gY]bž`gcbXYfb`Ui`W`Y]bY`k`Yfhj`c`Y`6YfY]W`Yfi`b[ `]a  
<]bV`]W`\_`Ui`Z`X]Y`dYfg0b`]W`Yb`5bgdf0W`Y`XYg`J`YfY]bg`" `b`XYf  
\_ca`a`YbXYb`GU]gcb`k`]fX`X]Y`&`6i bXYg`][ U`Ua`i`&`5i`[ i`gh`&`\$`&(`  
Yf0ZbYhž`i`bX`a`]h`NUbXYfg`5b`\_i`bZhgh`Åf`\_h`@c`bY`gY]bY  
5a`V]h]cbYbž`YfZc`[ fY]W`ni`gY]b`"8]Y`&`6i bXYg`][ U`\Uh]g]W`]b  
XYb`Y`hnhYb`ſ\`fYb`ghUf`\_`Yb`hk`]W`Y`hi`bX`V]YhYh`Y]bY`\cW`\_UfÅh][ Y  
D`UhhZcfa`Z0f`Gd]Y`Yfž`X]Y`XYb`b`ÅW`ghYb`GW`f]hh`a`UW`Yb`a`0W`hYb`"

@Ui h'GhUh]ghU`g]bX`X]Y`9f`0gY`XYf`@[ U`]b`XYf`GU]gcb`&\$&( #&\$&)  
VYUW h]W ž k Ug`XYb`Z]bUbn]Y``Yb`8 fi W\_`Ui Z`X]Y`J YfY]bY`Yf\`0\`h  
UVYf`Ui W`X]Y`A`0[ `]W`\_Y]h`V]YhYhž`hU`Ybh]YfhY`Gd]Y`Yf`ni  
j`YfdZ]W hYb`"

A ]h'gY]bYa`K`YW`gY`nY][`h`NUbXYfž`XUgg`Yf`Y]b`[ i`hYg`<`AbXW`Yb  
\`Uh`Z0f`bYi`Y`<`YfUi`gZc`fXYfi`b[`Yb`i`bX`XYa`J`YfY]b`]b`@c`\`bY`a`]h  
gY]bYb`9fZU`fi`b[`Yb`ni`bYi`Yb`<`0\`Yb`j`Yf\`Y`ZYb`\_`Ubb``8]Y  
b`ÅW`ghYb`A`cb`UH`j`Yfgd`fYW`Yb`gd`Ubb`Yb`X`ni`k`YfXYbž`b]W`h`bi`f  
Z0f`\`b`gY`V`ghž`gcb`XYfb`Ui`W`Z0f`U``Y`:`Ubg`j`cb`Hi`G`6`K`@c`\`bY`ž`X]Y  
gY]bYf`F`0W`\_`Y`f`]b`X]Y`<`Y]a`Uh`Ybh[`Y[`Yb`Z]YVYfb`"

8YhU]`g	
C`f`h	@c`\`bY`ž`8Yi`hgW`_`Ub`X
E`i`Y``Y`b	<ul style="list-style-type: none"><li>• k`k`k`"_`]W`_`Yf`"XY</li><li>• XY`"k`_]`d`Y`X]U`"c`f`[</li><li>• XY`"ghUh]ghU`"W`a</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`X]Y!`b`UW`f]W`hYb`"W`a