

B c f X Y f g h Y X h j g " ' G h " D U i `] . ' 8 : 6 ! D c _ U ` !
6 U h h ` Y `] a ` A] ` ` Y f b h c f `] b ` G] W X h °

9] b h f U W X h ` B c f X Y f g h Y X h ` h f] h h `] a ` 8 : 6 ! D c _ U ` ` [Y [Y b ` X Y b ` : 7 ` G h "
D U i `] ` U b ž ` \ c Z h ` U i Z Y] b ` G d] Y ` `] a ` A] ` ` Y f b h c f ! G h U X] c b "



A] ` ` Y f b h c f ! G h U X] c b ž ' & \$ ') - ' < U a V i f [ž ' 8 Y i h g W X ` U b X !
9] b h f U W X h ` B c f X Y f g h Y X h ` \ U h `] a ` 8 : 6 ! D c _ U ` ` Y] b ` g d U b b Y b X Y g ` 8 i Y ` `
[Y [Y b ` X Y b ` : 7 ` G h " D U i ` `] j c f g] W X " ` ð ` X Y f ` Y f g h Y b ` F i b X Y ` h f] Z h ` X] Y
A U b b g W X U Z h ` U i g ` X Y f ` F Y [] c b U ` ` [U ` B c f X ` U i Z X Y b ` 6 i b X Y g `] [U !
J Y f Y] b ž i b X ` X] Y ` J c f Z F Y i X Y `] g h ` V Y f Y] h g ` g d Ø f V U f " ` 8 U g ` 6 Y g c b X Y f Y ` U b
X] Y g Y a ` G d] Y ` 3 ` B c f X Y f g h Y X h ` \ c Z h ž ` X U g g ` Y g `] a ` V Y f Ø ` \ a h Y b
A] ` ` Y f b h c f ! G h U X] c b ` U i g [Y h f U [Y b ` k Y f X Y b ` _ U b b ž ` k] Y ` ?] W _ Y f
V Y f] W X h Y h "

8] Y ` D f Å g] X Y b h] b ` j c b ` 9] b h f U W X h ` B c f X Y f g h Y X h ž ` ð `] U ` ? U f g h Y b !
D ` U a V Y W _ ž ` \ U h ` V Y f Y] h g ` Y f g h Y ` ; Y g d f Å W X Y ` a] h X Y b ` J Y f U b h k c f h `] W X Y b
j c b ` G h " D U i ` `] [Y Z Ø ` f h " G] Y ` V Y h c b h Y ž ` X U g g ` X U g ` Y] [Y b Y ` G h U X] c b ` a] h
b i f `) " \$ \$ \$ ` D ` Å h n Y b ` Y] b Z U W X ` n i ` _ ` Y] b ` Z Ø f ` Y] b ` g c ` W X Y g ` G d] Y ` `] g h " ` K] f

\cZYb`Ui ZY]bY`9]b][i b[`V]g`9bXY`XYf`K cWXY ž`Äi » YfhY`g]Yž`XYbb
X]Y`VY]XYb`J YfY]bY`g]bX`g]W`Y]b][ž`XUgg`XYf`<Y]a j cfhY`
YbhgWXY]XYbX`gY]b`_Ubb`"9]b`HUi gW`XYg`<Y]a fYW`hg`a ØgghY
`YXcW`j ca `8Yi hgW`Yb` : i » VU`"!6i bX`fB: 6Ł`[YbY`a] [h`k YfXYbž
gc`B8F`"

8]Y`F U`a YbVYX]b[i b[Yb

8Yf`HYfa]b`ZØf`XUg`Gd]Y`ghY`h`bcW`b]W`h`ZYghž`nk]gW`Yb`XYa`i`%`"
i bX`%, ""5i [i gh`_ØbbhY`Yg`gck Y]h`gY]b`"8Ug`9Xa i bX`!D`Ua VYW`!
GhUX]cb`j cb`BcfXYfghYXh`Uh`Y]b][Y`A`Äb[Y`i bX`_ØbbhY`Yj Ybhi`Y`
bi`f`&""\$\$\$`Ni gW`Ui Yf`Ui ZbY`a Ybž`k Ug`X]Y`Gcf[Yb`i a`XYb
Gd]Y`cfh`bi`f`j Yfgh`Äf`_Yb`_Ubb`"9]b`hfUW`h`BcfXYfghYXh`Uh`gc[Uf
Y]bYb`D`Ub`6`]b`dYh`c`i bX`_ØbbhY`]a`J`c`_gdUf`_ghUX]cb`VY]a
<Ua Vi`f[Yf`GJ`_UbZfU[Ybž`gc`hY`XUg`A]`Yfb`hcf`b]W`hj YfZØ[VUf
gY]b`"8cW`X]YgYf`GW`f]h`k]fX`U`g`bUW`hY]] [:ZØf`BcfXYfghYXh
Y]b[Yghi`Zh`"

GdcfhWYZ: fUb`_Gd]hnYf`V`]W`h`cdh]a]gh]gW`Ui ZX]Y`_ca`a YbXY
6Y[Y[bi b[""9f`Yf]bbYfh`Ub`XYb`<U`YgW`Yb` : 7ž`XYf`Gh`"DUi` `]]a
Jcf`U`f`V]g`]b`X]Y`J Yf`Äb[Yfi b[`ZcfXYfhYž`i bX`c`Zhž`XUgg
BcfXYfghYXh]b`XYf`@U[Y`]ghž`Y]bYb`Ä`b`]W`Yb`7ci`d`ni`"UbXYb`" 9g
k`ÄfY`Y]b`[Ub`n`VYgcbXYfYf`A ca Yb`h`ZØf`X]Y`[YgUa`hY`FY[]cb`ž
gU[h`Gd]hnYf`"

9]b`6`]W`_`Ui Z`UbXYfY`DUfh]Yb

÷`XYf`YfghYb`Fi bXY`XYg`8: 6!Dc`_U`g`g]bX`bYVYb`BcfXYfghYXh
Ui W`_UbXYfY`VY`_UbbhYfY`HYUa`g`j YfhfYhYbž`k]Y`VY]gd]Y`gk`Y]gY
<c`ghY]b`?]Y`i bX`X]Y`J]Yfh][]ghYb`k]Y`XYf`J Z6`@ØVYW`"5i W
<Ubbcj`Yfg`bYi`Yf`HfU]bYf`7`f]gh]Ub`H]h`k]fX`a]h`gY]bYb`F`chYb
[Y[Yb`Y]b`UbXYfYg`HYUa`_UbhfYhYb`"

9]b`hfUW`h`BcfXYfghYXh`XUfZ`g]W`_Ui » YfXYa`_ØVYf`Y]bY`Df`Äa]Y`j`cb
&%`"\$\$\$`9i`fc`ZØf`X]Y`HY]`bU`a`Y`Ua`8: 6!Dc`_U`ZfYi`Yb`"8]YgY
A]hY`_ØbbhYb`i`bhYf`UbXYfY`a`ZØf`X]Y`A]YhY`XYg`A]`Yfb`hcf!
GhUX]cb`g`j Yfk`YbXYh`k YfXYbž`i a`XUg`GdcfhY]Yb`h`ZØf`X]Y` : Ub`g`i`bX
X]Y`Gd]Y`Yf`i`bj`Yf[Ygg`]W`ni`a`UW`Yb`"

CV`Yg`Ua `9bXY`ni f`9]b][i b[` _ca a hž`V`Y]Vh`UVni k UfhYb"
 BcfXYfghYXh`i bX`Gh`DUi `j`\UVYb`YXcW`Y]b`[Ya Y]bgUa Yg`N]Y`.
 9]b`dUW_YbXYg`Dc_U`gd]Y`ž`XUg`X]Y`@Y]XYbgW`UZh`XYg`: i »VU`g
 gdØfVUf`a UW`h`CV`X]Y`Ni gW`Ui Yf`VU`X`]a `A]`Yfbhcf`cXYf`XcW`
]a `Y][YbYb`GhUX]cb`↑ VY`b`XØfZYbž`gY`Yb`k]f`\cZYbh`]W`VU`X`°

8YhU]`g	
C fh	A]`Yfbhcf!GhUX]cbž`&\$') - `<Ua Vi f[ž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_]W_Yf"XY • k k k "bXf"XY • k k k "XZV"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb"W`a