

C`Y`K YfbYf`k ]fX`bYi Yf`HfU]bYf`VY]`F 6  
@Y]dn][ ` `J YfhfU[ `V]g`&\$&+`°

C`Y`K YfbYf`k YW`gY`h`&\$&) `U`g`HfU]bYf`j cb`K YfXYf`6fYa Yb  
ni`F 6`@Y]dn][ "`J YfhfU[ `V]g`&\$&+`":`À\][`\_Y]hYb`i`bX  
Gd]Y`d\]`cgcd\]Y`[`Y`cVh"



Gh`DUi` `]ž`8Yi hgW`U`bX`!` `b`Y]bYa` `gdUbbYbXYb`GW`f]h`i`Z0f`X]Y  
6i`bXYg][`U`\Uh`F 6`@Y]dn][`bi`b`X]Y`Y`h`h`Y`c`Z`Y`b`Y`H`f`U]b`Y`f`d`c`g]h]c`b  
a`]h`C`Y`K`Y`f`b`Y`f`V`Y`g`Y`h`h`"8`Y`f`" `+!`À`f][`Y`k`Y`W`g`Y`h`j`c`a` `G`J`K`Y`f`X`Y`f`  
6`f`Y`a`Y`b`i`b`X`\`U`h`Y]b`Y`b`J`Y`f`h`f`U[ `V]g`&\$&+`i`b`h`Y`f`g`W`f]Y`V`Y`b`"8]Y`g  
k`i`f`X`Y`U`a` `&(`"↵`b]`&\$&)`j`cb`ghd`U`i` `]&(`V`Y`\_`U`b`b`h[`Y[`Y`V`Y`b`"9]b`Y  
5`V`0`g`Y`]b`<`0`Y`j`cb`%ž)`A`j`]c`b`Y`b`9i`f`c`ž`Y`f[`À`b`n`h`i`a` `)``\$`\$`\$`\$`9i`f`c  
U`b`a` 0[ `]W`Y`b`6`c`b]ž`k`i`f`X`Y`Z0f`X`Y`b`K`Y`W`g`Y`j`Y`f`Y]b`V`U`f`h"

8]Y`g`U]g`c`b`U`Y`b`@Y]g`h`i`b[`Y`b`X`Y`f`V`Y]X`Y`b`7`i`V`g`k`U`f`Y`b  
V`Y`Y]b`X`f`i`W`\_`Y`b`X`ž`X`U`K`Y`f`X`Y`f`6`f`Y`a`Y`b`]b`X`Y`f`5`V`g`W`i`g`g`h`U`V`Y`Y`X`Y`b  
U`W`h`Y`b`D`U`h`V`Y`Y[`h`Y`ž`d`i`b`\_`h[ `Y]W`a`]h`F`6`@Y]dn][`ž`k`U`g`X]Y`g`Y  
H`f`U]b`Y`f`Y`b`h`g`W`Y]X`i`b[ `V`Y`g`c`b`X`Y`f`g`d`U`b`b`Y`b`X`a`U`W`h`" `b`g`Y]b`Y`f`N`Y]h  
V`Y]`K`Y`f`X`Y`f`ž`X]Y`j`cb`B`c`j`Ya`V`Y`f`&\$&%`V]g`A`U]`&\$&)`X`U`i`Y`f`h`Y`ž

VYhfYi hY`K YfbYf`]bg[ YgUa h`%&, `DZ]W\hgd]Y`Y`i bX`Ybhk ]W\_Y`hY  
g]W\`ni`Y]bYa`UbYf\_UbbhYb`HfU]bYf`]b`XYf`GnYbY" `A UfW` `GW`ÀZYfž  
XYf`; YgW`ÀZhgz\`fYf`Gdcfhj`cb`F`6`@Y]dn][`ž`Ài`»`YfhY`g]W` `cVYbX  
ØVYf`K`YfbYfg`:`À`\][`\_Y]hYb`i`bX`X]Y`dcg]hj`Y`9bhk`]W\_`i`b[`ž`X]Y`Yf`  
Xi`fW`Ui`ZYb`U`h"

## 9]b`\_`UfYf`D`Ub`ZØf`X]Y`Ni`\_`i`bZh

C`Y`K`YfbYf`\`Uh]b`XYf`6i`bXYg`][`U`VYfY]hg`ZØf`5i`ZgY`Yb`[`Ygcf[`hž  
]bgVYgcbXYfY`Xi`fW`gY]bY`\_`UfY`Gd]Y`d`\`cgcd`\]Yž`X]Y`g]W`Xi`fW  
ghfi`\_`hi`f]YfhYb`6U`VYg]hnZ`»`VU`ž`gW`bY`Yg`i`a`gW`U`hYbž`[`i`hYg  
DfYgg]b[`i`bX`hU`\_h]gW`Y`:`YI`]V`]h`h`Ui`gnY]W`bYh`9f`VYhc`bhY`]b  
gY]bYb`; Ygdf`ÀW`Yb`a`]h`F`6`@Y]dn][`ž`XUgg`X]Y`J`cfghY`i`b[`Yb`ØVYf  
Gd]Y`!`i`bX`5fVY]hgk`Y]gY`[`i`h`ØVYfY]bgh]a`a`Yb" `»W`ZfYi`Y`a`]W  
XUfUi`Zž`X]Y`Gd]Y`Yf`i`bX`XUg`HYUa`\_`YbbYbni`YfbYb`i`bX`a`]h  
a`Y]bYa`HfU]bYfhYUa`ni`UfVY]hYb`ž`gU[`hY`K`YfbYfž`k`Ug`gY]bY  
J`cfZfYi`XY`Ui`Z`X]Y`bYi`Y`<`YfUi`gZcfXYfi`b[`i`bhYfghfY]W`h"

»`@Y]dn][`Yfk`UfhYh`a`Ubž`XUgg`K`YfbYfg`a`i`h][`Yf`i`bX`c`ZYbg]j`Yf  
Gd]Y`gh]`XYa`7`i`V`XUVY]`Y`ZYb`k`]fXž`gY]bY`\`c`\Yb`N]Y`Y`i`bX  
5bgdfØW`Y`ni`YffY]W`Yb" **Vi`bXYg`][`U`W`a`**`\`YVh`\`Yfj`cfž`XUgg  
@Y]dn][`]b`XYb`YmhYb`»\`fYb`Ua`V]h]cb]YfhY`D`ÀbY`j`YfZc`[`h`\`Uhž  
i`a`]a`XYi`hgW`Yb`:`i`»`VU`c`VYb`a`]hni`gd]Y`Yb"

»g[`YgUa`h`b`À`fh`X]YgYf`HfU]bYfk`YW`gY`X]Y`GdY`\_`i`Uh]cbYb`ØVYf  
X]Y`b`ÀW`ghYb`GW`f]hY`j`cb`F`6`@Y]dn][`i`bX`k`]Y`C`Y`K`YfbYf`Y]bY  
a`Ò[`]W`Yfk`Y]gY`YfZc`[`fY]W`Y`Y`fU`ZØf`XYb`7`i`V`Y]b`Y]hYb`\_`ØbbhY"  
: `Øf`i`a`ZUggYbXY`»Zcfa`Uh]cbYb`ni`k`Y]hYfYb`HfU]bYfk`YW`gY`b`]b  
XYf`6i`bXYg`][`U`V]YhYh`**hfUb`gZYfa`Uf`\_`h`XY`**]bhYfYggUbhY`9]bV`]W\_Y  
i`bX`GhUh]gh]\_Yb"

8YhU]`g	
C`fh	Gh`DUi`_`]ž`8Yi`hgW`U`bX
E`i`Y`Yb	<ul style="list-style-type: none"> <li>• ghdUi`_`]&amp;(`"a`cdc`XY</li> <li>• k`k`k`"Vi`bXYg`][`U`W`a`</li> <li>• k`k`k`"hfUb`gZYfa`Uf`_`h`XY</li> </ul>

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'X]Y!bUW\ f]W\ hYb "Wĉ a