

GWX `U[Yfa cj Y'&\$&) . ' < i bXYfhhUi gYbXY ZY]Yfb `Ui Z`Gh" `DUi `]°

9f`YVYb`G]Y`XYb`GWX`U[Yfa cj Y'&\$&) `]b`Gh" `DUi `],
;][Ubh]gWXYf`I a ni [ž`hUi gYbXY`6Ygi WXYfž`hcd`?Øbgh`Yfž
H]ddg`ni f`5bfY]gY°



< Ua Vi f[!Gh" `DUi `]ž`8Yi hgW`UbX`!`5a ` " \$" ' ħ b]' & \$ &) `k]fX`XUg
< Ua Vi f[Yf`GhUXhv]`X`YfbYi hj cb`Y]bYf`Vi bhYb`GWX`U[YfdUfUXY
[YdfÄ[hž`XYbb`XYf`GWX`U[Yfa cj Y`n]Y`h`k]YXYf`Xi fW`Gh" `DUi `]"
8]Y`J`YfUbghU`hi b[ž`X]Y`gY]h`% - - +`Y]b`ZYghYf`6YghUbXhY]`XYf
< Ua Vi f[Yf`;`Y]YfhU[g_i`h`f`]ghž`Yfk UfhYh`]b`X]YgYa `đ\`f
< i bXYfhhUi gYbXY`6Ygi WXYf`" `a `J`cf`U`f`k UfYb`Yg`VYfY]hg`fi bX
(\$ \$ " \$ \$ \$ ž`i bX`Ui W`Y`Yi Yf`fYW`bYh`a Ub`a]h`Y]bYf`Ä`b`]WXYb
5bnU`U`Ub`ZY]YfZfYi X][Yb`;`AghYb`" `8Yf`I a ni [`VY[]bbhi a `%) `I `f
i bX`n]Y`h`j`ca `<Y`][Yb[Y]ghZY`X`ØVYf`VY`_UbbhY`<`chgd`chg`V]g
ni fØW`_ni a `5i`g[Ub[gdi b`_h"

8]Y`F`ci`hY`ZØ\`fh`ØVYf`A]`Yfbhcf`d`Uhn`i bX`@`UbXi b[gVfØW`_Yb`V]g
ni f`F`YYdYfVU`b`ž`VYj`cf`X]Y`Vi bhYb`Hfi W`_g`i bX`]`fY`DUggU[]YfY

k]YXYf'ni a '<Y'] [Yb [Y]ghZY`X'ni fØW__Y\FYb"8]Y'5i ZghY`i b [`XYf : U\fnYi [Y`VY []bbh`VYfY]hg`UV`%'`I \fž`i bX`i a `X]Y`G]WXYf\Y]h _Øa a Yfh'g]WXY`Y]b`nU\`fY]WXYg`HYUa `j cb`' '\$`GUb]hÅhYfb"5b`XYf GhfYW_Y`g]bX`Yhk U`) '\$`gUb]hÅfY`9]bf]WXYhi b [Yb`VYfY]h [YghY`hž`k Ug ZØf`U`Y` : Y]YfbXYb`Y]bY` [i hY`BUW`f]WXYh`]gh"

8]Y`J c fVYfY]hi b [Yb`U`i ZYb

8 Ua]h`U`Yg`fY]Vi b [g`cg`UV`Åi Zhž`k YfXYb`HY]`Y`j cb`Gh"DUi`]i bX X]Y`FYYdYfVU\`b`V]g" `I \f`a`cf [Ybg` [YgdYffh"5b [Yg]WXYhg`XYf \c\Yb`6Ygi WXYfnU\`Yb`i bX`XYg`ZYgh]WXYb`HfY]VYbg`]gh`Yg`fUhgUa ž X]Y`5bfY]gY`a]h`ÖZZYbh]WXYb`J Yf_Y`fga]hY`b`ni `d`UbYbž`ni a U` X]Y`5+`nk]gWXYb`<Ua Vi f [!GhY`]b [Yb`i bX`<Ua Vi f [!<Y]a ZY`X ØVYf`XUg` [YgUa hY`K`cWXYbYbXY`\]bk Y [`j`c` [YgdYffh`]gh"

8]Y`5ZhYfa`cj Y!DUfhm]a`5bgW`i gg`Ub`XYb`i`a`ni [`j`Yfgdf]WXYh`Y]b k Y]hYfYg`<] [\`][\`h`ni`k`YfXYb"8]YgY`VY []bbh` [Y [Yb`%+.` \$`I \f`]b nk Y] [fc» Yb`DUfhmY`hYb`Ui ZXYa`<Y'] [Yb [Y]ghZY`Xž`i bX`ZØf`XYb Ni [Ub [`g]bX`H]W_Yhg`YfZcfXYf`]WXY`BYVYb`8 >J`cgg]`k`YfXYb`Y]b K`c`Z] Ub [!DYhfm]8ci V`Y`i bX`XYf`GÅb [Yf`B`cfa`Ub`@Ub [Yb`ZØf`X]Y a`i`g]_U`]gWXY`I`bhYfa`U`i`b [`gcf [Ybž`k`cXi`fWXY`X]Y`GWXY`U [YfZY]Yf`V]g]b`X]Y`GdÅhY`BUWXYh`\]bY]b`k`Y]hYf [Y`h"

9]b`ZYgh`]WXYg`K`c`WXYbYbXY

6YfY]hg`Ua` : fY]hU [ž` ("`ž`]`&\$&) ž`Z]bXYh`Y]bY`K`Ufa`!`I`d!DUfhm]ghUhhž X]Y`YVYbZU`g`]a`GWXY`U [Yfa`cj`Y`GWXY`U!`U!`U!`U [Yf]`DUfhm`NY`h`i`bX]b`XYf`DUfhm`<U`U`i`ZXYa`<Y'] [Yb [Y]ghZY`X` [YZY]Yfh`k`]fX" <]Yf k`YfXYb`i`bhYf`UbXYfYa`Y]b`BYbU`8ci V`Y`i bX`XYf`9bhYfhU]bYf` >Øf [Yb`DYhYf`Ui`ZXYf`6Ø\`bY`ghY`Yb"

8]Y`HY]`bU\`a`Y`Ua` `I`a`ni [`gY`Vgh]gh`_cghYb`cg`i`bX`c`ZYb`ZØf`U`Yž`k`Ug`Y]bYb` [Ya`Øh]WXYb`i`bX` [YgY`] [Yb`7`UfU`_hYf`i`bhYfghfY]WXYh` Fi`bX`) `\$`Hfi`W_g`k`YfXYb`Ub`XYa`Vi`bhYb` : Yghi`a`ni [`hY]`bY\`a`Ybž`XYf`Ui`ZXYf`ZYgh [Y`Y [hYb`GhfYW_Y`j`cb`ØVYf`ZØb`Z?]`ca`YhYfb`ZØf [i`hY`Gh]a`a`i`b [`gcf [h`Hfchn`XYg` [fc» Yb`5bXfUb [`g`g]bX`X]Y J`YfUbghU`hYf` [Y`ZcfXYfhž`XYbb`]b`<Ua`Vi`f [`a`ØggYb`ÖZZYbh]WXY ;`fc»j`YfUbghU`hi`b [Yb`a`]h`a`Y`f`U`g`%\$"\$\$\$`HY]`bY\`a`Yfb

[YbY\ a] [h'k YfXYb" '8 UVY] 'gd] Y`Yb`Ui W\ : U_hc fYb`k] Y`XUg
 ; YZ\ \fXi b [gdchYbn] U`gck] Y`X] Y`6YgW\ UZZYb\ Y] h`XYg
 J YfUbghU`hi b [g [Y`AbXYg`Y] bY`VYXYi hYbXY`F c`Y" '9] b`gW\ f] Zh`] W\ Yf
 5bhfU [`ni f; YbY\ a] [i b [`a i gg`fYW\ hnY] h] [` [YghY`h`k YfXYbž i a
 g] W\ Yfni ghY`Ybž`XUgg`XYf`GW\`U [Yfa`cj Y`Ui W\ `] b`X] YgYa` `U\ f`Y] b
 j c`Yf`9fZc` [`k] fX"

: Øf`Uf [Yg`5i ZgY\ Yb`gcf [h`Ui W\ `Y] b`? ccdYfUh] cbgdUfhbYfž`XYbb
 nY] h [`Y] W\ `k] fX`9X`G\ YfU b] a` `J c`_gdUf_ghUX] cb`Ui ZhfYhYb`i bX
 Ui W\ `XUZØf`k YfXYb`nU\`fY] W\ Y : Ubg`] b`X] Y`GhUXhighf`Òa`Yb`"A] h
 X] YgYb`ni g`Àhn`] W\ Yb`9j Ybhg`Ua` `K cW\ YbYbXY`XØfZh`X] Y
 Gh] a`a`i b [`] b`XYf` < UbgYghUXh`VYgcbXYfg`df`ÀW\ h] [`gY] b`i bX`ZØf`] \ b
 Y] b` [Ub`n`VYgcbXYfYg : Ygh] j U! : YY`] b [`Ui Z_ca`a`Yb`"

8] Y`J cfZfYi XY`Ui Z`XUg` [fc» Y` : Ygh`] gh`gdØfVUf`i bX`YfZfYi hij] Y`Y
 < Ua`Vi f [Yf`i bX`6Ygi W\ Yf` [`Y] W\ Yfa`U» Yb`"8Ug`A chhc` `GW\`U [Yfž
 [i hY`@Ui bY`i bX` ; Ya`Y] bgW\ UZh` `k] fX`Ui W\ `&\$&) `] a` `< YfnYb
 < Ua`Vi f [g`nY`YVf] Yfh` `XUg`gc`hY`a`Ub`g] W\ `b] W\ h`Yb h [Y\ Yb
 `UggYb`°

K Y] hYfY` `bZcfa`Uh] cbYb`ni `XYb`GhfU» YbgdYffi b [Yb`i bX`U_hi`Y`Yb
 8YhU] `g`fi bX`i a` `XYb`GW\`U [Yfa`cj Y`Z] bXYb` `b hYfYgg] YfhY`Ui Z`XYb
 GY] hYb`j cb` **B8F ž** < Ua`Vi f ["XYž i bX` \ Ua`Vi f ["Wċa` "

8YhU]`g	
Cfh	< Ua`Vi f [!Gh" `DUi` `] ž 8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "\ Ua`Vi f ["XY • k k k "\ Ua`Vi f ["Wċa` "

6Ygi W\ Yb`G] Y`i bg`Ui Z.`X] Y! bUW\ f] W\ hYb`"Wċa`