

GWX`U[Yfa cj Y`&\$&) .`HUi gYbXY`ZY]YfhYb Ui Z`Gh" `DUi `]`a]h`A i g]_ghUfg°

5a `) " ' & \$ &) `ZY]YfhY`XYf`GWX`U[Yfa cj Y`]b`Gh" `DUi `]`a]h`i) \$
A i g]_hfi W_g`i bX`hUi gYbXYb`6Ygi WX`Yfb`Y]bY`[fc» Y`DUfhm"



Gh`DUi `]`ž`8Yi hgWX`UbX`!`5a `]`Yf[Ub[YbYb`GUa ghU[`Yf`YVhY`XYf
GhUXhY]`Gh" `DUi `]`Y]b`[Ub`n`VYgcbXYfYg`GdY`hU`Y`. `8Yf`
GWX`U[Yfa cj Y``cW`hY`nU`\`fY]WX`Y`GWX`U[YfZUb g]`b`X]Y`GhfU» Yb
i bX`gcf[hY`Z0f`Ui g[Y`UggYbY`Gh]a a i b[" `8Yf`ZYgh]WX`Y`I a ni [
VY[Ubb`i a `%) `I \`f`a]h`Y]bYa `VYY]bXfi W`YbXYb`?cbj c]`Ui g`i) \$
Vi bh`[YgW`a 0W`hYb`A i g]_hfi W_g" J cb`<Y]`][Yb[Y]ghZY`X`0VYf`X]Y
@UbXi b[gVf0W`Yb`V]g`\]b`ni f`Y[YbX`ÅfYb`F`YYdYfVU`\b`Z0\`fhY`X]Y
GhfYW`Y`ni f0W`_ni a `5i g[Ub[gdi b`hž`k c`XUg`i: Y]Yfb`bcWX`Ub[Y
b]WX`hY]b`9bXY`bY`a Yb`k c`hY"

J YfUbghU`hYf`fYWX`bYhYb`a]h`V]g`ni ` (\$\$\$`\$\$\$`6Ygi WX`Yfbž`i bX
hUhg`ÅWX`]WX`ZY]YfhYb`hUi gYbXY`A YbgWX`Yb`Ybh`Ub[`XYf`F`ci hY`
I bhYf`XYb`A]hZU`\fYbXYb`Ui Z`XYb`VYY]bXfi W`YbXYb`Hfi W_g`k UfYb

VY_UbbhY`?Øbgh`Yf`k`JY` ; " `5bXYfgcbž?Uh\m?Y`mž`Jm?U\b`i`bX
C`UZ<Ybb]b[žX]Y`XUg`Di`V`_]i`a`a`]h]\fYb`<]hg`VY[Y]ghYfhYb"8Yf
9j`Yb`h]gh`U`g`ZYghYf`6YghUbXhY]`XYf`bcfXXYi`hgWXYb
A`i`g]_`UbXgWUZh`ni`VYhfUW`hYbž`k`]fX`Yf`XcW`gY]h`%-`-`+`
j`YfUbghU`hYh"

: Y]Yf`Ui`bY`i`bX`5ZhYfa`cj`Y!DUfhm

8]Y`5ha`cgd\`ÄfY`k`Uf`Y`Y`_hf]g]YfYbXž`i`bX`bUW`XYa`i`l`a`ni`[`i`k`i`fXY
a`]h`Y]bYf`[`fc»Yb`5ZhYfa`cj`Y!DUfhm`Ui`ZXYa`i`<Y]][`Yb[`Y]ghZY`X
k`Y]hYf`[`YZ]Yfh`8>J`cgg]`gc`f`[`hY`ZØf`X]Y`f]W`h][`Y`DUfhmgh]a`a`i`b[`ž
k`Ä`fYbX`@j`Y!5i`Zh]hY`j`cb`š`f`[`Yb`DYhfž`B`cfa`Ub`@Ub[`Yb`i`bX
Y]bYg`K`c`Z[`Ub[`!DYhf`m`8ci`V`Y`g`j`YfgdfcW`Yb`k`i`fXYb"i` :`Øf`U`Y`ž`X]Y
Ui`W`bUW`XYa`i`cZ]n]Y`Yb`HY]`k`Y]hYfZY]Yfb`k`c`hYbž`ÖZbYhY`XYf
9]b`Ugg`ni`f`5ZhYfa`cj`Y!DUfhm`VYfY]hg`i`a`i`%+`" ` \$`i` \`f`"H]W`Yhg`k`UfYb
Ub`XYf`5VYbX`UggY`Yf`\`Ä`h`]W`"

9]b`ni`gÄh`n`]W`Yg`5i`[`Yba`Yf`_`U[`Ui`ZXyf`G]W`Yf`Y]h"i`l`a
<]`ZYgi`W`YbXYb`b`B`ch`ni`VY[`Y[`bYbž`k`i`fXY`Y]b
G]W`Yf`Y]hgW`cXYk`cfh`i`<UVh`i`\`f`GcZhY]g3`i`ZØf`X]Y`GUb]hÄhYf
Y]b[`Yf]W`hYh"8Ua`]h`_`cbbhYb`g]W`A`YbgW`Yb`Ubc`bma`Ub`X]Y
<Y`ZYf`k`YbXYbž`gc`hY`Yg`ni`DfcV`Ya`Yb`_`ca`a`Yb"

9]b`k`]W`h][`Yg`_`i`h`i`fY`Y`Yg`9j`Yb`h

8Yf`GW`U[`Yfa`cj`Y`nY][`h`Y]bXfØW`_]W`ž`k`]Y`k`]W`h][`A`i`g]_`ZYgh]j`U`g
]b`8Yi`hgW`UbX`ZØf`X]Y`?`i`h`i`f`UbXgWUZh]g]bX"i`@Ui`h`Y]bYf`U`_hi`Y`Y`b
Ghi`X]Y`j`cb`XYf`6i`bXYggh]Zhi`b[`i`@j`Y?`i`h`i`f`g]bX`g]Y`b]W`h`bi`f
Y]b`C`fh`ZØf`a`i`g]_`U`]gW`Y`<`Ö`YbZØ[`Yž`gc`bXYfb`Ui`W`Yb`hgW`Y]XYbX
ZØf`X`Yb]h]hÄhgZ]bXi`b[`i`bX`[`YgY`gW`UZh]W`Y`b`hYfU`_h]cb"i` :`Ygh]j`U`g
k`]Y`X]YgY`i`bhYfghØhnYb`b]W`h`bi`f`X]Y`c`_`U`Y`K`]fhgW`UZh`ž`gc`bXYfb
ZØfXYfb`Ui`W`_`i`h`i`fY`Y`J]Y`ZU`h`i`bX`V]YhYb`Y]bY`D`UhhZcfa`i`ZØf
BYk`W`ca`Yf"

: Øf`XYb`GW`U[`Yfa`cj`Y`VYXYi`hYh`X]Ygž`XUgg`b]W`h`bi`f`X]Y`A`i`g]_`
i`bX`X]Y`?Øbgh`Yf`]a`i` :`c`_`i`g`ghY`Ybž`gc`bXYfb`Ui`W`XUg`gc`n]U`Y
A`]hY]bUbXYf`XYf`A`YbgW`Ybž`X]Y`[`Ya`Y]bgUa`i`ZY]Yfb`i`bX`Y]b`GhØW`
@VYbYgZfYi`XY`Yf`YVYb"8Ug`9j`Yb`h`hf]Zh`XYb`BYfj`XYf`NY]h`i`bX

nY][hž'XUgg']b'Gh'DUi`']]a a Yf'Y]b'D`Uhm'ZØf'[i hY`Gh]a a i b[`i bX
A i g]_`]gh"

⊖g[YgUa h'a UW h'XYf'GW`U[Yfa cj Y`b]W h'bi f'Y]b`[i hYg; YgW`ÀZh
ZØf'XYb`?]Ynž'gcbXYfb`Ui W`ZØf'X]Y`j]Y`Yb`<Y`ZYfž'X]Y`\\]Yf
Y`fYbUa h]W`UfVY]hYb`i bX`ni f`_i`hi fY`Yb`6YfY]W`Yfi b[
VY]hfU[Yb`"9g`V`Y]Vh`UVni k UfhYbž`k Y`W`Y`bYi Yb
<YfUi gZcfXYfi b[Yb`i bX`7\UbW`b`g]W`ZØf`A i g]_ZYgh]j U`g`]b`XYb
b`W`ghYb`ϰ\`fYb`Yf[YVYb`k YfXYbž`XYbb`X]Y`⊖]h]Uh]j Yž`gc`W`Y
J YfUbghU`hi b[Yb`ni`ZØfXYfbž`V`Y]Vh`Y]b`k]W`h][Yg`5b`]Y[Yb`XYf
?i`hi fdc`]h]_"

8YhU]`g	
C fh	Gh'DUi`']ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a cdc"XY • k k k "\Ua Vi f[Yf!U`[Ya Y]bY"XY • k k k "Vi bXYggh]Zhi b[! `]j Y`_i`hi f"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb`W`ca