

Gh" 'DUi `'] []Vh'Mc_c hU!HfUbgZYf'Ui Z.
; Ygi bXY '5`hYfbUh]j Yb '[Ygi WX h°

: 7 'Gh" 'DUi `']j Yfn]WX hYh'Ui Z'8 U]gi _Y'Mc_c hU'Ui Z[fi bX
[Ygi bX\Y]h]WX Yf'l bg]WX Yf\Y]hYb'i bX'gi WX h'bUWX 'bYi Yb
C ZYbg]j gd]Y'Yfb"



Gh'DUi `']ž'8 Yi hgWX `UbX'!'b'XYf': i » VU`gnYbY'j cb'Gh" 'DUi `'] [Y\h
Yg'fi bX. '8Yf': 7 'Gh" 'DUi `']\Uh'X]Y'<c Zbi b['Ui ZY]bY'J YfdZ]WX hi b[
XYg'ZfØ\YfYb'? U]gYfg'Ui hYfbYf': Ø[Y'gd]Y'Yfg'8 U]gi _Y'Mc_c hU'UX
UWhU' [Y'Y[h' @Ui h'HfUbgZYfa Uf_h]gh'XYf'&) !Å\ f][Y' dUbYfž'XYf
bcWX 'V]g'&\$&+ 'VY]a ' ? 55'; Ybhi bhYf'J YfhfU['ghY\hž'hfc'h'gY]bYg
K i bgWX Ygž'bUWX '<Ua Vi f['ni 'k YWX gY'bž'b]WX h'bUWX 'Gh" 'DUi `']
[Y_ca a Yb" 'HfU]bYf'5'YI UbXYf'6'Ygg]b'a UWX hY' _Ufž'XUgg'Ui Z'XYf
Dcg]h]cb'Yhk Ug'i bhYfbca a Yb'k YfXYb'a i ggž`]Y» 'YXcWX '_Y]bY
_cb_fYhYb 'BUa Yb'ZU`Yb"

8]Y'; fØbXY 'ZØf'XUg'GWX Y]hYfb 'XYg'HfUbgZYfg'g]bX'j]Y`ZÅ'h]["
K Å\ fYbX'XYf'<Ui dh[fi bX'b]WX h]b'XYf'5V`ØgYgi a a Y'j cb
a]bXYghYbg'&A]`]cbYb'9i fc'ni 'Z]bXYb'j]gh' 'X]Y`Ui h'**MU\cc**

Gdcfhg'gc[Uf\Ò\Yf'Ub[YgYhnh'k i fXY' 'gd]Y'h'X]Y' [Ygi bX\Y]h'WX Y
G]hi Uh]cb'Mc_chUg'Y]bY'YbhgWXY]XYbXY'Fc''Y''9]bY
GWUa VY]bfY]ni b['\Uh: fU[Yb'Ui Z[Yk cfZYbž'X]Y'bUWX'Y]bYf
Xi fW[YZØ\fhYb'a YX]n]b]gWXYb' l bhYfgi W i b [']b' < Ua Vi f[
YbhghUbXYb'g]bX''HUhgÅW']W\ \Uh'XYf'Gd]Y'Yf'X]YgY' l bhYfgi W i b [
VYfY]hg'UVgc'j]Yfhž'YXcW'V'Y]Vh'gY]b'GhUhi g'i b[Yk]gg''

9]bY'WX Uch]gWXY'HfUbgZYfg]hi Uh]cb

8]Y'DYfgcbU'd'Ubi b['VY]'Gh''Dui '']gh]b'6Yk Y[i b[. 'A]h'XYa
5V[Ub['j cb '@]b_gUi »Yb'9']Ug'GUUX'ni a ' : 7'5i [gVi f['i bX'XYa
FØW__Y\ f'j cb'Hcd!Hcf'Å[Yf'A cf[Ub' ; i]'Uj c[i]'ni 'F 7 '@Ybg'k]fX
_ 'Ufž'XUgg'X]Y' < Ua Vi f[Yf'bYi Y'cZZYbg]j Y' ÷YYb'VfUi WXYb''8]YgY
JYfÅbXYfi b[Yb'ZØ\fhYb'XUni ž'XUgg'XYf': 7'Gh''Dui '']VYfY]hg'Y]b
FY_cfXYf[YVb]g'j cb '%&'A]''cbYb'9i fc'Ui g'HfUbgZYfg'Yfn]Y'h'\Uhž
k Ug'X]Y'V]g\Yf][Yb'5V'ØgYgi a a Yb'j cb'd'i g') 'A]''cbYb'9i fc']b
XYf'GU]gcb'&\$&&#&' 'ZUgh'j YfXcddY'h''

8Yf'JYfY]b'\Uh'g]W\ 'YXcW' b]W'h'bi f'j ca 'Gd]Y'Yfa UhYf]U'
[YhfYbbhž'gcbXYfb'Ui W\ 'VYfY]hg'A Uh\]Ug'DYfY]fU'@U[Y'U'g'bYi Yb
: 'Ø[Y'gd]Y'Yf'j YfdZ]W'hYh''@Y]XYf'g]bX'bi f'nk Y]'9fgUhngd]Y'Yfž
F]W_m' ÷XY' ÷cbYg'i bX'A Uh\]Ug'DYfY]fU'@U[Yž'k Y]hYf\]b'j YfZØ[VUfž
k Å\ fYbX'bcW'gYW'g'cZZYbg]j Y'Gd]Y'Yf'j Yf_Ui Zh'cXYf'j cf'Y]bYa
K YW'gY'ghY\Yb''

8]Y': fU[Y'XYf'5'hYfbUh]j Yb

K]f'a ØggYb' i bg'Ui Z'XYf'Dcg]h]cb'Xf]b[YbX' i a gY\Yb ž'VYhcbh
6'Ygg]b' i bX'nY][h'XUa]h'X]Y'8f]b[']W\ _Y]h'XYf'G]hi Uh]cb'Ui Z''K]Y
Ui g'**CbYZcchVU**''\Yfj cf[Y\hž'_ØbbhY'Mc_chU'Y]bY'@Ogi b['ZØf'X]Y
j U_UbhY'Dcg]h]cb'Y]bbY\ a Yb'cXYf'ja '' !(!%&!GmghYa 'U'g'nYbhfU'Y
5bgd]Y'ghUh]cb'X]YbYb''8cW'Ui W\ \Yf'nY][hY'g]W'X]Y'? 'i Zh
nk]gWXYb'K i bgW' i bX'K]f_]W\ _Y]h' ; YfØW'hY' i a
JYfdZ]W'hi b[Yb' [YZU''YbYf'Gd]Y'Yf'k]Y'Mc_chU'V'Y]VYb'XUa]h]b
XYf'@ Zh'\Åb[Ybž'i bX'X]Y' i bj YfV]bX']WXYb'BYVYbUVgdFUWXYb
nk]gWXYb'XYb'JYfY]bYb'V'Y]VYb' i bVYUbhk cfhYh''Hfchn'gY]bYf
@Y]ghi b[Yb']b'XYf'j Yf[Ub[YbYb'GU]gcb'VY]'?U]gYfg'Ui hYfbž'k c'Yf
('HcfY'Yfn]Y'hY' i bX'' 'J cf'U[Yb' [UVž'gWXY]bh'Y]b'K YW'gY''ni

\c\Yb`Z]bUbn]Y`Yb`<ØfXYb`ni`ghc»Yb"

CV`XYf`7`Gh`DUi`]`b`bU\Yf`Ni`_i`bZh`XcW`bcW`[i`hY`; YgW`ÀZhY
Ui`ZXYa`HfUbgZYfa`Uf_h`a`UW`Yb`_Ubbž`V`Y]Vh`UVni`k`UfhYb`"G]W`Yf
]gh`YXcW`ž`XUgg`X]Y`Gi`W`Y`b`UW`X`Yb`b`Òh][`Yb`J`Yfgh`Àf`_i`b`[`Yb`]b
XYf`C`ZYbg]j`Y`a`]h`<c`W`Xfi`W`_`Zc`fh[`YgY`hnh`k`]fX"

8YhU]`g	
Cfh	Gh`DUi`]`ž`8Yi`hgW`_UbX
Ei`Y`Yb	<ul style="list-style-type: none">• k k k "hfUbgZYfa`Uf_h"XY• gdcfhg"mU\cc"Wca• cbYZcchVU``Wca

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`X]Y!`b`UW`f]W`hYb`"Wca