

DUi `j]ghHYeVU``b]W h'bi f'Y]b'gdcfh]W Yg'9b[U[Ya Ybhž'gcbXYfb
Ui W`Y]bY`A Ò[`]W`_Y]hž`X]Y`GdcfhUfh]a `6fY]hYbgdcfh'ghÀf`_Yf`ni
YhUV`]YfYbž'gc`A]`Yfbhcb"

8]Y`H]hY`j YfhY]X][Yf`i bX`< YfUi gZcfXYfi b[Yb

8]Y`H]hY`j YfhY]X][Yf`8]Y[c` ; c`i V`i bX`æb`B]Y`gYb`UVYb`g]W`ZØf
XUg`<YffYbXcddY`j]Y`j cf[Ybca`a`Yb`"6YfY]hg`&\$&(`VfUW`hY`XYf
: 7`Gh`DUi``]]Yf`j cb`ZØbZ`a` Ò[`]W`Yb`HYeVU`!H]hY`b`bUW`<Ui`gY`
æ`X]YgYa``ϰ\`f`a` ÒW`hY`X]Y`A`UbbgW`UZh`Ub`X]YgY`9fZc`[Y
Ub_bØdZYb`"ϰXcW`k`]fX`Yg`_Y]bY`Y]W`hY`<YfUi`gZcfXYfi`b[ž`XYbb
A`U`i`<i`bZY`X`j`ca``57`8]b[8cb[`<Ubbcj`Yf`nY][`h'g]W`U`g
Yfbgmi`bY`a`YbXYf` ; Y[bYf]a``A`ÀbbYf!9]bnY`ž`k`c`Yf`&\$&(`XYb
H]hY`Yff]b[Yb`_cbbhY"

æ`XYf`K`Y`h`XYg`HYeVU``Vf`]YfYb`X]Y`5h`Y`hYb`XYg` : 7`Gh`DUi``],
&\$`Gd]Y`Yf]bbYb`i`bX`Gd]Y`Yf`g]bX`ZØf`U`Y`gYW`g`K`Y`hVYk`YfVg!
?UhY[cf]Yb`Ui`Z[YghY`h`"6Y]XYb`j`Yf[Ub[YbYb`A`Y]ghYfgW`UZhYb
k`i`fXYb`Ui`»Yf`]a``ž`[YbXhi`fb]Yf`i`bX`]a``<YffYb!9]bnY`ZUgh`U`Y
?UhY[cf]Yb`[Yk`cbbYb`"8Umhc`bU`<UbgYbž`XfY]ZUW`Y`8Yi`hgW`Y
A`Y]ghYf]bž`_cbbhY`]a``j`Yf[Ub[YbYb`ϰ\`f`]b`XYf` : fUi`Yb!`?UhY[cf]Y
hf]i`a`d\]YfYbž`bUW`XYa``]YfY` :]bU`[Y[bYf]b`j`Yf`Yhni`b[gVYX]b[h
Ui`Z[YVYb`a`i`gghY"

GdUbbi b[`]b`XYf`@i Zh

K`Ug`X]Y`Ni`gW`Ui`Yf`Yfk`UfhYhž`]ghY]b` : Ygh`XYf`GdUbbi`b[``æ
A`j]YX!K`Y`hVYk`YfV`[UV`Yg]b`XYf` ; fi`ddYbd`UgY`_bUddY
9bhgW`Y]Xi`b[Yb`"5i`W`X]Y` :]bU`g`Ua``GcbbhU[`UV`%(`i` \f
j`YfgdfYW`Yb`i`bhYf`U`hi`b[`Ui`Z`c`Y`a``B]j`YUi`"8]Y` : Ub`g`XØfZYb
g]W`U`i`ZgdUbbYbXY`A`UhW`Yg`ZfYi`Ybž`i`bX`X]Y`BYi`Ub`_Òa`a``]b[Y`]b
XYf`HYeVU`!K`Y`h'g]bX`Yfn`]W`Y]b[Y`UXYbž`X]Y`5h`Y`hYb
Ubni`ZYi`Yfb"

9]b`VYgcbXYfYg`<][`][`h]gh`X]Y`5i`gghUhi`b[`XYg`bYi`Yb`HYeVU`!
H]gW`Ygž`XYf`bi`b`Ui`W`U`i`Z`Y]bYa``Gd]Y`d`Um`]b`XYf`BÀ\Y`XYf`G!
6U`b!GhU]cb`C`hYbgYb`]b`5`hc`bU`VYfY]hghY`h`"8]YgYf`H]gW`hfÀ[h
XUni`VY]ž`X]Y`GdcfhUfh`k`Y]hYf`ni`j`YfVfY]hYb`i`bX`_ØbZn][Y`HU`Yb`hY

ni 'ZØfXYfb''9g'g]bX'VY[Y]ghYfhY' bYi Y'Gd]Y'Yfł]bbYb'ZØf'XUg
 † [YbXhYUa 'XYg': 7'Gh''DUi ']'f%&'V]g'%* '↵\fYŁ'\Yfn')W
 k]`_ca a Yb"

8]Y'6Y'YVh\Y]h'j cb'HYeVU''ghY][hž'Ui W'k Ybb'X]Y'GdcfhUfh'g]W
 bcW'ja ' _Y]bYb'F U\ a Yb'VYk Y[h''8Yf': 7'Gh''DUi ']' \Uh[YnY][hž
 XUgg'a Ub'a]h'9b[U[Ya Ybhi bX'HYUa [Y]gh'; fc» Yg'YffY]W Yb
 _Ubb''8Yf'K Y['ni f'9hUV')Yfi b['j cb'HYeVU''U'g[YgW'ÀhnhY
 6fY]hYbgdcfhUfh]b'8Yi hgW'UbX'\Uh[YfUXY'Yfgh'VY[cbbYb'i bX
 a]h'XYa ' _ca a YbXYb'Hi fb]Yf'ghY\h'X]YgYf'K Y['ja
 GWY]bk YfZYf'W'h"

6YfY]hYb'G]Y'g]W'U'gc'Ui ZY]b'gdUbbYbXYg'K cWYbYbXY'j cf'i bX
 VY['Y]hYb'G]Y'X]Y'5h\`YhYb'XYg': 7'Gh''DUi ']'Ui Z]\fYa 'K Y['ni
 bYi Yb'H]hY'b''GdcfhVY[Y]ghYfhY'Z]bXYb'g]W'Yf'↵fYb'D'Um']b'XYf
 Gdcfh\U''Y'K UbXgVY_ž'k c'X]Y': Y]Yfghi bXY'ZØf'HYeVU''Y]b[Y'Ài hYh
 k]fX''K Yf'k Y]» ž'j]Y''Y]W'h'Yf'YVYb'k]f' [fc» Y'A ca YbhY'i bX'bYi Y
 Gd]hYb'Y]ghi b[Yb'j cb'hU'Ybh]YfhYb'5_hYi fYb"
 ↵Zcg'XUni ' []Vh'Yg'Ui W'Ui Z'K]_]dYX]U"

8YhU]`g	
C fh	K UbXgVY_ž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "a cdc"XY • a]''Yfbhcb"XY • XY"a "k]_]dYX]U"cf[

6Ygi W'Yb'G]Y'i bg'Ui Z.'X]Y!bUW'f]W'hYb"W'ca