

Gh"DUi`!]? Ud]hÀb`≠j]bY.`<U`VnY]hg\ckg
[Y\ÖfYb`b]W\h`ni`a`i`»VU`°

Gh"DUi`!]? Ud]hÀb`≠j]bY`Ai`»Yfh'g]W\`ni`f`?`f]h]_`Ub
<U`VnY]hg\ckg`ja`i`»VU`i`bX`VYhcbh`X]Y`K`]W\h][`_Y]h`XYf`
:Ub!`?`i`h`f`"



Gh"DUi`]ž`8Yi`hgW\`UbX`!`≠`a`i`»VU`°[Y\h`Yg`i`a`a`Y\`f`U`g`bi`f`
HcfY`i`bX`Di`b`_hY`"9g]gh`Y]b`[`Ub`n`Y][`Yb`Yg`@`YVY`b`ž`[`Ydf`Ä`[`hj`cb`
@Y]XYbgW\UZh`i`bX`HfUX]h]cb`"8cW`i]b`XYb`Y`hnhYb`≠\`fYb`U`h`g]W\`
XYf`HfYbX`ni`<U`VnY]hg\ckg`i`bX`a`i`g]_U`]gW\Yb`9]b`U`[`Yb`
j`Yfgh`Ä`f`_hž`k`Ug`j`]Y`Yb`i`Ub`g`g`Ui`Yf`Ui`Zgh`Ö`»`h`8Yf`Gh"DUi`!]? Ud]hÀb`
≠j]bY`Ai`»Yfh`Y`]b`Y]b`Ya`U`_hi`Y`Yb`DcXWUgh`g`Y]b`Y`A`Y]bi`b`[`
ni`X]YgYa`H\Ya`U`"9f`\Uh`Y]b`[`Ub`n`_`UfYg`6]`X.`i`»VU`°\`Uh`g`Y]b`Y`
Y][`Yb`Y`?`i`h`i`fž`X]Y`_Y]b`Y`ni`g`Ä`h`m`]W\Yb`i`bhYf\U`hi`b`[`gZcfa`Yb`
VYb`Ö`h][`h`ž`gc`Gh"DUi`!]&(`≠j]bY`]gh`Y]b`i`Ub`XYf`9][`Yb`Ufh`XYg`
:i`»VU`°g`i`bX`[`U`i`Vhž`XUgg`a`Ub`XUf`Ub`b]W\h`f`Ø`hhY`b`gc`hY`"9f`
Yfk`Ä`\bh`Y\`fZØfW\h][`X]Y`i`Ub`_i`h`i`fž`X]Y`ja`GhUX]cb`U`°[`Y`[`Ybk`Ä`fh][`
]gh`i`bX`VYgh]a`a`Yb`gc`hY`ž`k`Ug`ja`i`»VU`°fY`Yj`Ub`h]`gh`"

8]Y': fU[Y'ghY`hg]W\ . 'K c'ZØ\fh'XYf'K Y['\]bž'k Ybb'gY`Vgh'X]Y
[fc»Yb'Hi fb]YfY'k]Y'XUg'7\Ua d]cbg!@YU[i Y!:]bU`Y'a]h
6UbXUi Zhf]hhYb'Ui Z[Yk YfhYh'k YfXYb3'&\$&' 'hfUh'X]Y'6UbX'@]b_]b
DUf_]j cf'XYa ' :]bU`Y'Ui Zž'k Ug'b]W\h'VY]U`Yb'Ni gW\Ui Yfb'[i h
Ub_Ua "9]bYa '6Yf]W\h'j cb' **HU[Yggd]Y[Y`ni Zc`[Y'[UV'Yg'DZ]ZY**
i bX'I ba i h'VY]a '5i Zhf]hh'j cb'<Y`YbY':]gW\Yf'ja 'ž\ f'&\$%+
k Å\ fYbX'XYg'8: 6!Dc_U`Z]bU`Yg"8]YgY'9fY][b]ggY'nY][Ybž'XUgg'X]Y
?ca a Yfn]U]g]Yfi b['XYg': i »VU`g'i bX'X]Y'XUa]h'j YfVi bXYbYb
9bhYfhU]ba Ybh'9`Ya YbhY'Ui Z'K]XYfghUbX'ghc»Ybž']bgVYgcbXYfY']b
8Yi hgW\`UbX"

< U`VnY]hg\ck 'VY]'XYf'K A '&\$&* ' '9]b
i a ghf]hhYbYg'9I dYf]a Ybh

8]Y': = 5'd`Ubhž'VY]a 'K A !:]bU`Y'&\$&* ']b'BYk 'žfgYm'Yfgha U`g'Y]bY
<U`VnY]h]G\ck]a 'Gh]'XYg'Gi dYf'6ck `g'Y]bni ZØ\ fYb":]ZU!7\YZ
;]Ubb] 'žZUbh]bc' bYbbh'X]Yg'Y]bYb' '\]ghc f]gW\Yb'A ca Ybh'ZØf'X]Y
K A 'i bX'\cZž'XUgg'Y]bY'gc`W\Y'G\ck 'bYi Y'Ni gW\Ui Yfž'j cf
U`Ya ']b'XYb'I G5ž'Ubn]Y\h"8cW\X]YgY'BYi Yfi b[Yb'g]bX'b]W\h
i bi a ghf]hhYb" ?f]h]_Yf'VYZØfW\hYbž'XUgg'X]Y'F]W\hi b['XYg': i »VU`g
]a a Yf'a Y\ f'Xi fW\ '_ca a Yfn]Y`Y 'žhYfYggYb'[YdfÅ[h'k]fXž'k]Y'
Gdcfh'≡`i ghfUhYX`Uba Yf_h"

ž8Yi hgW\`UbX'[]Vh'Yg'gY]h'XYb', \$Yf'ž\ fYb'Y]bY'[Yk]ggY
5VbY][i b['[Y[Yb'X]YgY'5fh'XYf'9j Ybh]g]Yfi b["J]Y`Y' YW\hY
: i »VU`ZUb'g'gY\Yb'X]Y'<U`VnY]h'b]W\h'U`g'6Ø\ bYbdfc[fUa a ž
gcbXYfb'U`g']\fY'; Y'Y[Yb\Y]hž'g]W\`ØVYf'XUg'Gd]Y`Ui gni hUi gW\Yb
i bX'GbUW_g'ni '[Yb]Y»Yb"8UVY]_ØbbhY'XYf`c_U`Y'6Yni ['XYf
5W\gž'k]Y'Yhk U`Y]b'5i Zhf]hh'j cb'I Xc'@]bXYbVYf['VY]a '<Ua Vi f[Yf
GJž'XYb': Ub'g'VYggYf'[YZU`Yb"

9]b'H\Ya U'ZØf'X]Y'Ni _i bZh

K]Y'_Ubb'a Ub'HfUX]h]cb'i bX'I bhYf\U`hi b[']b'9]b'_Ub['Vf]b[Yb3
žW_gcb'fj]bY'i bX'j]Y'Y'gY]bYf'A]ha YbgW\Yb'g]bX'XYf'A Y]bi b[ž
XUgg'XUg'k U\ fY '@YVYb'ja 'GhUX]cb'i bX'X]Y'J YfV]bXi b['ni 'XYb
: Ub'g'b]W\h'Xi fW\ 'G\ck V`YbXYb'YfgYhnh'k YfXYb'gc`hYb" 'C V'g]W\

XYf: i » VU``U`gc`]b`F`]W`hi`b`[`?`ca`a`Yfn]U`]g]Yfi`b`[`Y`bhk`]W`_`Y`h`c`XYf`
 c`V`X]Y`h`f`UX]h]c`b`Y``Y`?`i`h`i`f`6`Y`gh`Ub`X`\`Uh`ž`V`Y]Vh`UV`ni`k`U`fh`Y`b`"9]b`Y`g`
]gh`g]W`X`Y`f.`8`Y`f`8]U`c`[`Ø`V`Y`f`X]Y`g`Y`H`Y`a`Y`b`k`]f`X`k`Y]h`Y`f`[`Y`Y`b`ž`i`b`X`
 X]Y`G`h]a`a`Y`b`X`Y`f`:`U`b`g`k`Y`f`X`Y`b`X`U`V`Y]j`c`f`U``Y`a`[`Y`\`Ø`f`h`k`Y`f`X`Y`b`
 a`Ø`g`g`Y`b`"

8`Y`h`U]`g`	
C`f`h`	G`h`D`U`i` `]ž`8`Y`i`h`g`W`X`U`b`X`
E`i`Y``Y`b`	<ul style="list-style-type: none"> • g`h`d`U`i` `]&(`"a`c`d`c`"X`Y` • k`k`k`"h`U`[`Y`g`g`d]Y`[`Y``"X`Y` • k`k`k`"g`d`c`f`h`g]``i`g`h`f`U`h`Y`X`"X`Y`

6`Y`g`i`W`X`Y`b`G]Y`i`b`g`U`i`Z.`X]Y`!`b`U`W`f]W`h`Y`b`"W`c`a`