

HG; `< c ZZYb \Y]a `ZY[h'@Ui ZZYb `a]h'%%. \$ `]a
HYghgd]Y`XUj c b °

HYghgd]Y`Y`]a `: c_i g. : 7`Gh"DUi `]`hf]hh`Ua `&\$"ž `]'[Y[Yb`XYb
?Uf`gfi \Yf`G7`Ub ` `Y]bY`k]W\h][Y`J cfVYfY]hi b[`ZØf`X]Y
GU]gcb"



Gh`DUi `]ž`8Yi hgW\`UbX`!`5a `%+" 'ž `]'&\$&) ` _cbbhY`X]Y`HG;
< c ZZYb \Y]a `Y]bYb`Y]bXfi W_gj c`Yb`G]Y[`]a `HYghgd]Y`[Y[Yb`X]Y
GdcfhZfYi bXY`@Ui ZZYb`Yff]b[Yb`"A]h'%%. \$ `f*. \$ŁghY`hY`X]Y
A UbbgW UZhi bhYf`HfU]bYf`7 \f]gh]Ub `ñYf`VYfY]hg`]a `YfghYb
8 i fW\ [Ub[`X]Y`K Y]W\Yb`Ui Z`G]Y[``8cW\`k]Y`j Yf`Y]Z`XUg`Gd]Y`i bX
k Ug`g]bX`X]Y`b`W\ghYb`< YfUi gZcfXYfi b[Yb`ZØf`X]Y`< c ZZYb \Y]a Yf3

8]Y`Hc fgW ØmYb`]ghY`nY][hž`XUgg`X]Y`< c ZZYb \Y]a Yf`C ZZYbg]j Y
Yfk]Yg`g]W\`U`g`ØVYfUi g`hfY Zg]W\Yf" **HG; `< c ZZYb \Y]a** `VYf]W\hYhž
XUgg`< Uf]g`HUVU_cj]āž;]Zh`cfVUb`i bX`H]a `@Ya dYf`Y`Yk Y]`g`nk Y]
HcfY`Yfn]Y`hYb`"9]b`k Y]hYfYg`Hcf`ghYi YfhYb`?Y`j Yb`: fYYgž
A i \Ua a YX`8Ua Ufž`A Uf]i g`6Ø`hYfž`@ _U`i i f]ā`i bX`8Uj]X`A c_k U
XUni ``8Yf`Gd]Y`j Yf`Ui Z`k Uf`UVk YW\g`i b[gfY]W\ž`VY[]bbYbX`a]h

Y]bYa`ZfØ\Yb`Hcf]j cb`CfvUub`]b`XYf`&`A]bi hY`i bX`YbXYbX`a]h
Y]bYa`gdY_hU_i`ÀfYb`: U`fØW_n]Y\Yf`j cb`A c_k U`]b`XYf
BUWgd]Y`nY]h`Gc`Y]b`Gd]Y`a UW`h`b]W`h`bi f`XYb`Gd]Y`Yfb`GdU» ž
Ui W`X]Y`Ni gW`Ui Yfžj]Y`Y`XUj cb`Ui g`@Ui ZYbž`k i fXYb`VYghYbg
i bhYf\U`hYb`"

8]Y`J cfVYfY]hi b[gd\UgY``Ài Zh

8]YgYg`HYghgd]Y`k Uf`HY`X`Yf`]bhYbg]j Yb`J cfVYfY]hi b[Yb`Ui ZX]Y
GU]gcb`&\$&) #&*"8 Ug`HYUa` \Uh]g]W`ZcfW]Yfh`Ui ZX]Y`bYi Yb
<YfUi gZcfXYfi b[Yb`j cfVYfY]hYh`8]Y`b`ÀW`ghY`6Y[Y[bi b[`ghY`h
VYfY]hg`j cf`XYf`HØf.`Ua` %-`"ž`]`hf]Zh`X]Y`HG;` <cZYb\Y]a`Ui ZX]Yb
GJ`9] YfgVYf[ž`YVYbZU`g`i a`%)`.' \$`i` \f`]b`Ni nYb\Ui gYb`8]Y
HYghg`g]bX`Y]b`k]W`h][Yf`6YghUbXhY]`ž`i a`X]Y`HYUa` W`Ya`]Y`ni
ZYgh][Yb`i bX`g]W`Ui ZX]Y`_ca` a` YbXYb`Gd]Y`Y`Y]bni ghY`Yb`"

GW`Ui h`a` Ub`Ui ZX]Y`UbXYfYb`HYghgd]Y`Yž`X]Y`Ua` %*`"ž`]`
ghUhhZUbXYbž`nY][h]g]W`ž`XUgg`Ui W`UbXYfY`HYUa` g`Ui Z<cW`hci`fYb
`Ui ZYb`"6i bXYg`][U`ZØ\fhY`X]Y`9f[YVb]ggY`Ui Z`XYf`J`Z@6cW`i`a
gYhnhY`g]W`a`]h` .&`[Y[Yb`K`U`X\cZA`Ubb\Y]a`Xi`fW`i`bX`_cbbhY
g]W`Ub`gW`Y]» YbX`Ui W`[Y[Yb`X]Y`Mci`b[`6cmg`6Yfb`a`]h`).(
a`YggYb`"K`À\YbX`XYf`%":`7`GUUfvfØW`Yb`Y]bY`%`(!B]YXYf`U[Y
[Y[Yb`A`U]bn`\$)`\`]bbY`a`Yb`a`i`gghYž`gW`Y]bYb`X]Y`6cW`i`a`Yf
a`ca`YbhUb`Y]b[i`hYg`<`ÀbXW`Yb`ni` \UVYb`"

; Yd`Ub hY`HYghgd]Y`Y`]a` , VYfV`]W_

8 UfØVYf`\]bUi`g`g]bX`ZØf`X]Y`_ca` a` YbXYb`HU[Y`Y]b][Y`gdUbbYbXY
HYghgd]Y`Y`[Yd`Ubh`Gc`k`]fX`Ua` %,`"ž`]`i`bhYf`UbXYfYa` :`cfhi`bU
?`Ò`b`[Y[Yb`XYb`%":`7`?`Ò`b`i`bX`XYf`G7F`5`hUW`[Y[Yb`XYb`G7
:`fY]Vi`f[`UbhfYhYb`"8]YgY`Gd]Y`Y`g]bX`b]W`h`bi`f`Y]bY`[i`hY
;`Y`Y[Yb`Y]h`ZØf`X]Y`HYUa` gž`gcbXYfb`Ui`W`ZØf`:`i`»`VU`ZUbgž
gdUbbYbXY`A`UhW`Yg`ni`gY`Yb`"<`]Yf`Y]b` ,`VYfV`]W_`ØVYf`X]Y
_ca` a` YbXYb`HYghgd]Y`Y`.

8 Uhi`a`	I` \fnY]h`	Gd]Y`
%,"ž`]`	%+.`\$\$`	:`cfhi`bU`?`Ò`b`'`%":`7` ?`Ò`b`

%- " ' & `]	%) . ' \$	HG; ' < c ZZYb \ Y]a '] GJ ' 9] YfgVYf[
--------------	-----------	---

8]Y`_ca a YbXYb`HU[Y`j YfgdfYWX Yb`U`gc`fY]WX`WX`i » VU``UWh]cb"
 < c ZZYb \ Y]a ` : Ubg`XØfZYb`g]WX`Ui Z`k Y]hYfY`gdUbbYbXY`DUfh]Yb
 ZfYi Yb`i bX`j]Y``Y]WX`h`Ui ZX]Y`bÅWX`ghY`[fc» Y`HU`Yb`hgWX`a]YXY`XYf
 A UbbgWX`UZn`9g`V`Y]Vh`UVni`k UfhYb`ž`k]Y`g]WX`XUg`HYUa`i]b`XYb
 bÅWX`ghYb`Gd]Y`Yb`gWX`U[Yb`k]fX"

8YhU]`g	
C fh	Gh`DUi`]ž`8Yi`hgWX`UbX
E i Y``Yb	<ul style="list-style-type: none"> • Ua`d`"Vi`bXYg`][U`Wca • k`k`k`"hg[`!\`c ZZYb \ Y]a`"XY

6Ygi WX`Yb`G]Y`i`bg`Ui`Z.`X]Y!`bUWX`f]WX`hYb`"Wca