

Mt\_c hU!K YW gY` . : 7? !F ØW\_\_Y\ f  
[ YgWY Y]hY fhž'A Yhn'ghY][ h']bg'F YbbYb °

8 U]gi \_Y'Mt\_chUž'Y\Ya U`][ Yf'Gd]Y`Yf'XYg'%" : 7  
? U]gYfg`Ui hYfbž'ghY\h'a : c\_i g'XYg': 7 'Gh" 'DUi `]'ZØf'Y]bYb  
a Ò[ `]WYb 'HfUbgZYf"



Gh'DUi `]ž'8Yi hgW`UbX`!`8Yf'6U`fc`h'VU`X`k ]YXYf'i bX`X]Y  
HfUbgZYfvØfgY`]ghY]b`Y]» Yg'H\Ya U`]a`XYi hgWYb : i » VU`"  
8 U]gi \_Y'Mt\_chUž'XYf`]a`j Yf[ Ub[ YbYb`]U\ f'ZØf'XYb'%" : 7  
? U]gYfg`Ui hYfb`]b`XYf`&"`6i bXYg`][ U`Ui ZV`Ø\Yb`\_cbbhYž`k ]fVY`h  
Ui W`bUW`XYa`9bXY`gY]bYf`@Y`\Y`ni a`?55` ; Ybh`k Y]hYf\]b`Xi fW  
X]Y`B UW`f]W`hYb`"K`À\ fYbX`g]W`X]Y`GdY`\_i`Uh]cbYb`i a`gY]bYb  
ni \_ØbZh][ Yb`J YfY]b`]bhYbg]j ]YfYbž`k i fXY`\_Ufž`XUgg`Y]bY`F ØW\_\_Y\ f  
ni a` : 7?`i bfYU`]gh]gW`[ Yk cfXYb`]gh"8Yf` ; fi bX`XUZØf3`9]bY  
5bZfU[ Y`XYg` : 7`A Yhnž`XYf`g]W`i a`Y]bY`@Y`\Y`j cb`Mt\_chU  
VYa Ø\hž`\Uh`X]Y` ; YfØW`hY`\_ØW`Y`ni a`6fcXY`b`[ YVfUW`h`8cW`XYf  
?55` ; Ybh`nY][ hg]W`\_Uf`hb`ÅW`][`i bX`a`ØW`hY`XYb`&(!`Å\ f][ Yb  
FYW`hgUi » Yb`bi f`j Yf`\_Ui ZYbž`b]W`h`j Yf`Y]\Yb`"GØXk Ygh&(  
VYf]W`hY`hž`XUgg`Mt\_chU`gY`Vgh`XYb`K i bgW`\_U`hž`]b`X]Y`YfghY`@][ U

ni `k YW`gY`bž`k Ug`gY]bYb`J YfV`Y]V`]b`?U]gYfg`Ui hYfb`i ba Ò[ `]W`  
a UW`h"

Mt\_chU`]gh`VY\_Ubbh`ZØf`gY]bY`GW`bY``][ \_Y]h`i bX`HYW`b]\_`Ui ZXYa  
D`Uhm" `b`XYf`j Yf[ Ub[ YbYb`GU]gcb`U`h`Yf`g]W`U`g`YW`hYf  
@Y]ghi b[ ghf`A[ Yf`Yfk`]YgYb`i bX`a`]h`Y]bYf`ghUf`\_Yb`6]`Ubn`j cb  
Y]bYa`Hcf`i bX`XfY`]Jcf`U[ Yb`]b`%`Gd]Y`Yb`ZØf`; Ybh`ØVYfnYi [ h"  
5i W`gY]bY`FØW`\_Y`f`ni`gY]bYa`U`hYb`?`i`V`k`]fX`]a`a`Yf`k`Yb][ Yf  
k U`fgW`Y]b`]W`ž`ni`a`U`XYf`:`7?`]b`XYb`Y`h`hYb``b`fYb`b`]W`h`j`]Y`Y  
j`Yf[ `Y]W`VUfY`HU`Yb`hY`j`YfdZ]W`hYb`\_`cbb`hY`"HfUbgZYfa Uf\_h`YVh  
Yfj`cfž`XUgg`bi`f`ZØb`Z`Gd]Y`Yf`gY]h`&\$%(`a`Y`f`k`Yf`h`k`UfYb`U`g`XYf  
U`hi`Y`Y`A`Uf`h`k`Yf`h`j`cb`Mt\_chU`ž`XYf`Ui`Z`&`A`]`]cbYb`9i`fc  
[ YgW`h`h`k`]fX"

## 8 Yf`GhfYVYb`b UW` < Ò`YfYa

8Yf`K`Y[ `j`cb`Mt\_chU`ZØ`fh`U`gc`k`c`\\`b]W`h`ni`fØW`\_`Ub`X]Y`DZU`n" `9f  
k YW`gY`hY`Yfgh]a` `j`Yf[ Ub[ YbYb`K`]bhYf`ZØf`&`A`]`]cbYb`9i`fc`j`cb  
; `I`fb]\_`NUVfnY`bUW`; Ybh`i`bX`U`h`gY]bY`:`A`\\][ \_Y]hYb`j`cf`U`Y`a  
Ui`ZXYf`fYW`hYb`5b[ f]ZgY]hY`nY][ Yb`\_`ØbbYb" `8Ugg`Yf`ni`XYa`Ui`Z  
VY]XYb`:`Ø[ Y`dcg]h]cbYb`Y]b[ YgYh`h`k`YfXYb`\_`Ubb`ž`a`UW`h`i`\\b`ni  
Y]bYa`k`Yf`h`j`c`Y`b`Gd]Y`Yf`\_`UbX]XU`hYb`ZØf`Y`XYb`?`i`V`ž`XYf`Ui`ZXYf  
Gi`W`Y`bUW`Zf]gW`Ya`K`]bX`]a`5b[ f]Z]gh"GY]bY`6Yk`Y[ `]W`\_Y]h  
i`bX`gY]b`Ui`g[ YnY]W`bY`hYf`]b`\_Yf`:`i`»`g]bX`bi`f`Y]b][ Y`gY]bYf  
Gh`f`\_Yb`ž`X]Y`Ui`W`X`Ug`b`hYfYggY`j`cb`UbXYfYb`J`YfY]bYb`[ Yk`YW`h  
\\UVYb"

6YfY]hg`k`A`fYbX`gY]bYf`NY]h]a`XYi`hgW`Yb`BUW`k`i`W`gZ`»`VU`ž  
i`bhYf`UbXYfYa`VY]XYf`i`%-`XYg`:`GJ`:`fUb`\_Z`fh`i`bX`XYf`nk`Y]hYb  
A`UbbgW`UZh`j`cb`7Uf`NY]gg`»`bUž`\\]bhYf`Y»`Yf`Y]bYb`dcg]h]j`Yb  
9]bXfi`W`"5i`W`X]Y`:`Ubg`XYg`%":`7`?U]gYfg`Ui`hYfb`gW`h`hYb`gY]b  
9b[ U[ Ya`Ybh`i`bX`gY]bY`@Y]ghi`b[ Yb`ž`k`Yg`U`V`Y]b`K`i`bgW`b`UW`  
FØW`\_Y`f`Xi`fW`Ui`g`j`Yfgh`AbX`]W`]gh"8cW`X]Y`F`YU`]h`h`g]Y`h  
UbXYfg`Ui`gž`i`bX`X]Y`7`\\UbW`b`ghY`Yb`Y`Y`f`gW`Y`W`h`ž`XUgg`a`Ub  
]b`YfbYi`h]a`f`chl`k`Y]»`Yb`Hf]\_ch`gY`Yb`k`]fX`ž`gc`hYb`X]Y`?`cb`hU`hY  
ni`a`:`7`A`Y`h`\_`cb`\_`fY`hYf`k`YfXYb"

## 8 ]Y`Ni`\_i`bZh]a`6`]W`\_

A ]h'X]YgYf'U\_hi Y''Yb'G]hi Uh]cb'nY][ h'g]W\`Y]ba U`'a Y\`fž'k ]Y  
 XmbUa ]gW\`XYf': i » VU``hfUbgZYfa Uf\_h'gY]b`\_Ubb" `HYUa !A UbU[ Yf  
 i bX`HfU]bYf'a ØggYb`ghYhg`Ui ZXYf'Gi W\`Y`bUW\`hU`Ybh]YfhYb  
 Gd]Y`Yfb`gY]bž'X]Y`]\fY`A UbbgW\`UZhYb`j Yfgh`Åf`\_Yb`\_`ÖbbYb" `8 ]Y  
 Ni \_i bZh'j cb`8U]gi \_Y`Mč`\_chU`V`Y]Vh`U`gc`gdUbbYbX" `C V`Yf  
 XYa b`ÅW\`gh`]b`XYf`6i bXYg`][ U`Ui Z`Äi Zh'cXYf`XcW\`Y]bYb`UbXYfYb  
 K Y[ `Y]bgW\`Ä[ hž'k ]fX`g]W\`nY][ Yb" `č`YXYa `: U``]gh`Yf`Y]bYf`XYf  
 Ui ZfY[ YbXghYb`Gd]Y`Yfž`XYfYb`?Uff]YfY`a Ub`]a `5i [ Y`VY\`U`hYb  
 gc`hY"

: Øf`X]Y': Ub'g`XYg': 7? `V`Y]Vh'ni `cZZYbž`XUgg`XYf'?`i V`]b`Ni \_i bZh  
 k ]YXYf`Ä`b`]W\`j ]Y`j YfgdfYW\`YbXY`HU`YbhY`[ Yk ]bbYb`\_Ubb"  
 GW\`jY»`]W\`VYZ]bXYb`g]W\`bi f`bcW\`k Yb][ Y`Gd]Y`Yf`]a `?UXYfž`X]Y  
 Ub`Mč`\_chUg`A Uf`hk Yfh`\`YfUbfY]W\`Yb" `9]bY`5bU`mgY`ØVYf`X]Y  
 k Yfhj c``ghYb`HfUbgZYfg`]b`XYf`YhnhYb`NY]h'nY][ hž`XUgg`X]Y  
 ?cb\_i ffYbn`]a `XYi hgW\`Yb`: i » VU``b]W\`h'gW\`ÄZhi bX`Y]b`Z]b`\_Yg  
 <`ÄbXW\`Yb`VY]a `GWč`i h]b[ `XUZØf`gc f[ Yb`\_Ubbž`XUgg`Ui W\`]b  
 ?U]gYfg`Ui hYfb`VU`X`k ]YXYf`dcg]h]j Y`B UW\`f]W\`hYb`Ui Zd`cddYb" `'  
**HfUbgZYfa Uf\_h`V]YhYh`XUni`gdUbbYbXY`9]bV`]W\_Y`]b`X]Y`Øb[ ghYb  
 9bhk ]W\_`i b[ Yb`Ui Z`XYa `HfUbgZYfa Uf\_h`**

8YhU]`g	
C fh	Gh`DUi `]ž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "gi YXk Ygh&amp;("XY</li> <li>• k k k "hfUbgZYfa Uf_h"XY</li> <li>• k k k "hfUbgZYfa Uf_h"Wča</li> </ul>

6Ygi W\`Yb`G]Y`i bg`Ui Z.`X]Y!bUW\`f]W\`hYb"Wča