

GhUXh\_c b h c f ` < Ua Vi f [ . ' 6 Ø f c ! 9 b g Ya V ` Y  
a ] h ` B U W X \ U ` h ] [ \_ Y ] h g Z c \_ i g ` V ] g ` & \$ & + °

< Ua Vi f [ ` f Y j ] h U ` ] g ] Y f h ` X U g ` 6 Ø f c Y b g Ya V ` Y ` GhUXh\_c b h c f ` ] b ` Gh  
; Y c f [ ` V ] g ` & \$ & + " ` B U W X \ U ` h ] [ Y ` G U b ] Y f i b [ ` i b X ` a c X Y f b Y  
5 f V Y ] h g \_ c b n Y d h Y ` ] a ` : c \_ i g "



6 Y g Y b V ] b X Y f \ c Z ` ( ' ) & ž ` & \$ \$ - - ` < Ua Vi f [ ž ` 8 Yi h g W X ` U b X ` ! ` a  
< Y f n Y b ` < Ua Vi f [ g ž ] a ` GhUXh h Y ` ] ` Gh " ; Y c f [ ž k ] f X ` g Y ] h [ Y f U i a Y f  
N Y ] h ` U b ` Y ] b Y g ` X Y f ` Ua V ] h ] c b ] Y f h Y g h Y b ` 6 U i d f c Y \_ h Y ` X Y f ` b b Y b g h U X h  
[ Y U f V Y ] h Y h ` X U g ` GhUXh\_c b h c f " ` 8 ] Y ` 6 / @ ; f i d d Y ` \ U h ` g ] W ` X Y f  
F Y j ] h U ` ] g ] Y f i b [ ` X ] Y g Y g ` 6 Ø f c Y b g Ya V ` Y g ` U b [ Y b c a a Y b ` i b X ` d ` U b h  
Y ] b Y ` : Y f h ] [ g h Y ` i b [ ` ] a ` † \ f ` & \$ & + " ` A ] h ` Y ] b Y f ` ; f i b X g h Ø W \_ g Z Å W Y  
j c b ` Y h k U % - " + \$ \$ ` E i U X f U h a Y h Y f b ` Ua ` 6 Y g Y b V ] b X Y f \ c Z ` ( ' ) & i b X  
X Y f ` B c f X Y f g h U » Y ` % \$ % ` V ] Y h Y h ` X U g ` D f c Y \_ h i F U i a ` Z Ø f ` b b c j U h ] c b  
i b X ` B U W X \ U ` h ] [ \_ Y ] h ` i b [ Y g U a h i a Z U g g h ` X U g ` E i U f h ] Y f  
V Y Y ] b X f i W \_ Y b X Y ` , \* " \$ \$ \$ ` E i U X f U h a Y h Y f ž k c j c b ` \* , " ) \$ \$  
E i U X f U h a Y h Y f ` 6 Ø f c Z Å W Y b ` i b X ` ( " \$ \$ \$ ` E i U X f U h a Y h Y f  
@ U [ Y f Z Å W Y b ` g ] b X "

5VYf'k Ug'a UW.hX]YgYg'Dfc'Y\_h'gc'VYgcbXYfYg3'8 Ug  
<Ui dhUi [ Yba Yf\_'Y[ h'Ui ZY]bYf'YbYf[ Yh]gWYb'GUb]Yfi b[ ž'X]Y  
XYb'a cXYfbYb'9G; !?f]hYf]Yb'f9bj ]fcba YbhU'ž'GcW]U'ž  
; cj YfbUbW'Ł'F'YW'bi b[ 'hf'Ä[ h''< ]YfVY]'k ]fX'b]W'h'bi f'Ui Z'Y]bY  
\_fY]g'Ui Z[ YfYW'hY'GUb]Yfi b[ ' [ YUW'hYhž'gcbXYfb'Ui W' [ YVi bXYbY  
[ fUi Y'9bYf[ ]Y'YZZY\_hj] ' [ Ybi hnh''8 Ug'VYXYi hYhž'XUgg'ni \_ØbZh][ Y  
A ]YhYf'b]W'h'bi f'Y]b'a cXYfbYg'5fVY]hgi a Z'X'Yf\U'hYbž'gcbXYfb  
Ui W'U\_hj] 'ni f'F'YXi n]Yfi b[ 'j cb'7C &!9a ]gg]cbYb'VY]hfU[ Yb  
\_ØbbYb"

9]b'bYi Yg'5fVY]hg\_cbnYdh'ZØf'a Y\ f  
: `YI ]V]'hÄh

A cXYfbYg'5fVY]hYb']gh'\Yi hY'a Y\ f'U'g'bi f'Y]b'GW'fY]Vh]gW''A ]h  
XYa 'Df]bn]d'XYg'5W]j ]hm'6UgYX'K cf\_]b[ 'k ]fX'Y]bY'ZYI ]V'Y  
; YghU'hi b[ 'XYf'5fVY]hgi a [ YVi b[ ' [ YZØfXYfh''6ØfcY]b\Y]hYb  
k YfXYb'VYfY]hg'UV') ' \$'E i UxfUha YhYfb'Ub[ YVchYbž'k Ä\ fYbX'X]Y  
[ fÖ» hY'9]b\Y]h'ghc'nY'&\*"\$\$\$'E i UxfUha YhYf'i a ZUggh''8Ua ]h]gh  
XUg'GhUX\_h\_cbhcf'VYgcbXYfg'ZØf'; fc» bi hnYf'a ]h'Y]bYa '\c\Yb  
BUW\U'h][ \_Y]hgUbgd fi W'UhhfU\_hj] "'9]b'YfghYf'A ]YhYfž'X]Y' ÷ 6  
<Ua Vi f[ ž'\Uh'X]YgYb'J cfhY]'Yf\_Ubbhi bX'k ]fX'UV'A Äfn'&\$&) 'Ui Z  
Yhk U'%\*"\$\$\$'E i UxfUha YhYfb']a 'GhUX\_h\_cbhcf'j YfhfYhYb'gY]b"' ÆfY  
9bhgWY]Xi b[ 'VUg]Yfh'b]W'h'ni 'Yhnh'Ui ZXYb'GhUbXcfhj cfhY]'Yb'i bX  
XYa 'bUW\U'h][ Yb'; YgUa\_h\_cbnYdhž'XUg'\]Yf'j YfZc'[ h'k ]fX"

8]Y'bYi Y'<Ui dhni [ Ub[ gncbYž'X]Y'Xi fW'X]Y'5fW]hY\_hYb'j cb'?DK  
DUdUm'K UfbW\_Y'J U[ h[ YghU'hYh'k i fXYž'k ]fX'U'g  
]XYb]h]hÄhggh]ZhYbXYg'A Yf\_a U''\Yfj cfghYW'Yb''8Yf': c\_i g''Y[ h  
b]W'h'bi f'Ui Z'XYf'C dh]\_ž'gcbXYfb'Ui W'Ui Z'XYf'GW'UZZ] b[ 'Y]bYg  
; Ya Y]bgW'UZhg[ YZØ'\g']a 'E i Ufh]Yf''I bX'XUg[ Y'h'k Y]h'ØVYf  
6ØfcZÄW'Yb'\]bUi g/[ Yd'UbhYfk Y]gY'k ]fX'Y]b[ 'Ughfcbca ]gW'Yg  
5b[ YVchž'Y]bY'?]hU'i bX'gc[ Uf'Y]b': ]hbYggVYfY]W' ]b'XUg'5fYU'  
]bhY[ f]Yfh''

? i bgh'i bX'GhUXhYb'hk ]W\_'i b[ ' < Ub X ' ]b' < Ub X

9]b'k Y]hYfYg'gdUbbYbXYg'9'Ya Ybh'XYg'GhUX\_h\_cbhcf!Dfc'Y\_hg]gh

X]Y`Ni gUa a YbUfVY]h'a ]h'?i bghgW UZZYbXYb"l bhYf`XYa `A chhc  
 9]b'; YVÀi XYžY]b`?i bghk Yf\_ `k ]fX`?i bgh`U`g`A ]hY`[ Ybi hnhž'i a  
 X]Y`≠Ybh]hÀh`XYf'; YVÀi XY`ni `ghÀf`\_Yb"8 ]YgY`GhfUhY[ ]Y`ZØfXYfh  
 b]W h`bi f`?Øbgh`Yf.]bbYbž`gcbXYfb`gW UZZh`Ui W`Y]bYb`A Y`fk Yfh  
 ZØf`X]Y`GhUXh[ YgY`gW UZh`i bX`X]Y`Bi hnyf.]bbYb`XYf'; YVÀi XY"9g  
 ]gh`Y]b`\_UfYf': c\_i g`Ui ZnY]h[ Ya À» Y`GhUXhYbhk ]W\_`i b[ žXYf`XYb  
 A YbgW Yb`]b`XYb`J cfXYf[ fi bX`ghY`h`i bX`Ub[ Zf]gh[ Y  
 6Yn]Y\i b[ Yb`ni `U`Yb`6YhY]] [ hYb`Ui ZVUi h`

8]Y`F Yj ]hU`]g]Yfi b[ `XYg`GhUXh`cbhcf`g`nY]] [ h`Y]bXfi W\_gj c`ž`k ]Y  
 BUW`U`h][ \_Y]hž`a cXYfbghY`5fVY]hg`cbnYdhY`i bX`\_i `hi fY`Y  
 5gdY`\_hY`]b`Y]bYa`i fVUbYb`l a ZY`X`a ]hY]bUbXYf`j Yfk cVYb  
 k YfXYb`\_ØbbYb"8 ]Y`6/ @; fi ddYž`7cj ]j ]c`i bX`k Y]hYfY`DUfhbYf  
 \UVYb`\_]Yf`Y]b`[ i hYg`<ÀbXW Yb`VYk ]YgYbž`i a`Y]bYb`Cfh`ni  
 gW UZZYbž`XYf`Ø`c`c[ ]gW`i bX`gc`n]U`A U» ghÀVY`gYhYb`k ]fX"≠`XYb  
 \_ca a YbXYb`≠\fYb`k ]fX`g]W`X]YgYf`GhUbXcfh`nk Y]ZY`cg`ni  
 Y]bYa`A U[ bYhYb`ZØf`l bhYfbY`a Yb`i bX`?fYUh]j Y`Ybhk ]W\_Y`b"

≠g[ YgUa h`Àggh`g]W`ZYghghY`Yb.`8 Ug`GhUXh`cbhcf`k ]fX`b]W h`bi f  
 Y]b`6ØfcghUbXcfhž`gcbXYfb`Y]b`YVYbX]] Yf`F Ui a`ZØf`5i ghUi gW  
 i bX`bYi Y`≠Yb`i`[ Ub`n]a`G]bbY`bUW`U`h][ Yf`GhUXhYbhk ]W\_`i b[ "  
 8 Ug`Dfc`Y`\_highY`h`i bhYf`XYa`F UXUf`j cb`≠j YghcfYb`i bX  
 dchYbn]Y`Yb`A ]YhYfbž`i bX`X]Y`YfghYb`GW`f]hY`g]bX  
 j ]Y`j YfgdfYW YbX"

8YhU]`g	
C fh	6YgYbV]bXYf`cZ`(' ) &ž`&\$ \$- -`<Ua Vi f[ ž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• Ybhk ]W_`i b[ gghUXh"XY</li> <li>• k k k "V`![ fi ddY"XY</li> <li>• k k k "W`j ]j ]c"]a a c</li> </ul>

6Ygi W Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W hYb`W`a